

**NOTE:** The following are the **GOALS, OBJECTIVES and ACTION PLANS** being revisited by the members of the leadership of the parish: Parish Pastoral Council, Finance Council, and Parish Staff.

## ST. PAUL the APOSTLE PARISH PASTORAL MISSION: GOALS and ACTION PLANS

### Diocesan Vision

We, the Church of San Bernardino,  
are a community of believers in Jesus the Christ,  
called to impact family, neighborhood and society  
with the gospel so that people's lives are filled with hope.

### Parish Mission

*We, the St. Paul the Apostle Catholic Faith Community,  
baptized into Jesus Christ, formed by Word and Sacrament,  
empowered by the guidance of the Holy Spirit,  
seek to be the visible sign of God's love.*

#### **Diocesan Goal**

**FAMILY:** It is the goal of the DSB to respond to the spiritual hunger in all people through ministry that focuses on the family and the building of relationship.

#### **Parish Objective**

**FAMILY:** *In order to strengthen and enhance the family unity, the SPTAC will support programs and events that will provide educational, social, and spiritual activities to support and strengthen all families.*

ACTIVITIES/STRATEGIES	PERSONS INVOLVED/ RESPONSIBLE	TIME FRAME	REMARKS
Small Faith Communities, prayer groups	Coordinators, prayer groups leaders,	SFC – all year round	ongoing...
Coffee and Donuts	Ministry Coordinators	Prayer Groups-ongoing	on going
Cancer Support ministry	Ministry leaders	as scheduled in calendar	started this year
Marriage Enrichment	priests, ministry coordinators	meet as scheduled	on-going
Festival	priests, ministry coordinators	once a year	on-going
	Festival Committee	once a year-October 2017	early planning

**Diocesan Goal**      **YOUTH:**      It is the goal of the DSB to create for youth a home in the Church that responds to their search for self, community and God.

**Parish Objective**      **YOUTH:**      *In order to keep the Spirit alive and strong in our very active programs, the parish will increase the teen participation and the adult participation by 25% yearly. This growth will occur by continues building: building teen awareness and catholic identity; building parish and community relations; and building resources and support [leading to a deeper understanding of their faith and sense of belonging to the Church.]*

ACTIVITIES/STRATEGIES	PERSONS INVOLVED/ RESPONSIBLE	TIME FRAME	REMARKS
youth mass, retreats, service projects, social ministry, involvement in parish ministries: lectors, ushers, altar servers, and Eucharistic ministries	youth director, youth coordinator, young adult ministry, ministry leaders, YAdult ministry, events coordinator	on going, some depends on the scheduled events	on going activities to make the parish home for youth
post confirmation programs, bible study,	youth director, youth staff,	on-going	faith building
reaching out to high school youth in public schools	youth coordinator, youth staff	on-going	building community in public schools
collaborate with YM in the vicariate	youth director/youth coordinator	on-going	networking/collaboration

**Diocesan Goal**      **LEADERSHIP**      It is the goal of the DSB to provide ministry formation for lay ministers and leaders, and facilitate on-going education and formation for priests, deacons, religious and lay ministers.

**Parish Objective**      **LEADERSHIP**      *Develop leaders for all existing ministries by encouraging and promoting lay involvement through retreats, guest speakers and workshops yearly to meet the needs of our faith community and the diocese. Encouraging leaders or those who have potential of leadership to enter MFI.*

ACTIVITIES/STRATEGIES	PERSONS INVOLVED/ RESPONSIBLE	TIME FRAME	REMARKS
training of ministry leaders, groups	pastor, parish council	on going	competent leaders
certification of catechists	director of Catechetical Formation	on-going	certified teachers
MFI/CMFP	pastor, diocesan MFI	per schedule of MFI	lay empowerment
diaconate formation	pastor, DSB Ecclesial Services	per diaconate schedules	more deacons to serve in Church

**Diocesan Goal**      **STEWARDSHIP**      It is the goal of the DSB that we be disciples of Jesus Christ who identify, develop and share our gifts of time, talent, and treasures in new ways so that we become the household of God and accountable Christian stewards.

**Parish Objective**      **STEWARDSHIP**      *(1) For the benefit of our St. Paul the Apostle Parish and the DSB, we will increase weekly collections by 10% and fully provide for the DDF assessment. (2) In order to minister to the spiritual, physical and material needs of all, we will increase the number of lay leaders involved in giving of their time and talents.*

ATIVITIES/STRATEGIES	PERSONS INVOLVED/ RESPONSIBLE	TIME FRAME	REMARKS
information on stewardship/sacrificial giving	pastor, parish and finance council, business manager	on-going	as the need arises
ministry spotlighting, recruitment of leaders	ministry leaders, parish council	on-going	as the need arises
intensify info on DDF and ministry center	finance council, business manager, pastor	on-going	invite parishioners to commit to DDF/MC
church facilities-repairs/maintenance	business manager, custodians, FC	on-going	schedule maintenance

**Diocesan Goal**      **ORGANIZATIONAL STRUCTURE**      It is the goal of DSB to build Church structures and systems that foster genuine dialogue and collaboration, and to create new partnership so that together we can effectively carry out the mission of Jesus, meeting the challenges today.

**Parish Objective**      **ORGANIZATIONAL STRUCTURE**      *(1) To maintain the “ambassador” leadership of members of the Parish Council to the different ministries of the parish to continue enhancing the linkages between the Parish Council Members and parish leaders and with the people served by the ministries and groups. (2) To establish a “ministry council”. (3) To establish a Hispanic Coordinating Committee.*

ACTIVITIES/STRATEGIES	PERSONS INVOLVED/ RESPONSIBLE	TIME FRAME	REMARKS
establish organizational structure	pastor, parish council	on-going	as needed
establish ministry council	pastor, parish council, ministry leaders	to be determined	needs planning now
align ministries to mission statements	pastor, parish council	to be determined	needs consultation/planning
establish Hispanic Coordinating Committee	pastor, Hispanic Ministry Leaders	to be determined	needs consultation/planning