



Job Title: Math Instructor

Location: St. Michael Catholic High School, Fairhope, Alabama

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## Position Summary

St. Michael Catholic High School seeks a passionate, mission-focused leader to serve as a full time math instructor. This role supports the school's mission of forming students into *scholars, leaders, and disciples of Jesus Christ*.

The ideal candidate will bring a strong background in math education, specifically with a focus on Algebra I & II, Algebraic Connections and preferably STEM/Coding experience as well. They will be effective communicators and relationship builders, positively engaging with students, staff and parents, to cultivate a culture of learning and connection.

Furthermore, the instructor promotes and embodies the school's core values, represented by the acronym S.W.O.R.D.:

- Service – Growing in service to God and others (1 Peter 4:10)
  - Wisdom & Optimism – Embracing humility, joy, and Christ-centered hope (Proverbs 3:13; Philippians 4:4)
  - Responsibility – Demonstrating accountability to God and others (Romans 14:12)
  - Discipleship – Living and sharing the teachings of Jesus Christ (John 13:35)
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## Key Responsibilities

- Plan & deliver effective lessons that meet state and national standards
- Create a positive learning environment through effective classroom management
- Maintain student records: grades, attendance, behaviour, etc.

Engage in student life outside the classroom by participating in or helping with a school club, team, House or other sanctioned non-academic group

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## Required Skills and Qualifications

- Bachelor's degree in Math Education, Master's preferred
- 3–5 years of teaching experience; Catholic school experience is a plus
- Proven success in student outcomes
- Proficiency in Google Classroom and FACTS educational platform
- Commitment to Catholic education

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## Work Schedule and Benefits

- Full-time, Monday–Friday, 7:30 AM–4:00 PM, plus scheduled events
- Health, dental, and vision insurance
- Paid time off, including summer and all school holidays

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## Our Mission

At St. Michael Catholic High School, we are dedicated to forming well-rounded individuals who are academically accomplished and spiritually grounded. Our unique blend of spiritual formation and practical education creates an environment where students excel and become virtuous leaders in their communities.

Join us in nurturing a community where education meets formation, preparing students to make a positive impact in the world.

To apply: Please send a resume and cover letter to Lisa East, Assistant Principal for Academics, at [lisa.east@stmichaelchs.org](mailto:lisa.east@stmichaelchs.org).

St. Michael Catholic High School is an Equal Opportunity Employer. We do not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or any other legally protected status.

**Scholars • Leaders • Disciples of Jesus Christ**

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