

Immaculate Conception School

PARENT-STUDENT HANDBOOK 2023-24



Mission Statement

At Immaculate Conception School, we build disciples of Christ grounded in our lived Catholic faith while challenging students with an exceptional academic program.

Immaculate Conception School
100 Sherman St.
Dennison, OH 44621
740-922-3539
www.icsdennison.org

Immaculate Conception School admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs.

Statements in this handbook are subject to amendment with or without notice. The school will attempt to keep parents informed of all changes as soon as practical, through bulletins and newsletters; however, some changes might be made immediately due to unforeseen circumstances.

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IMMACULATE CONCEPTION SCHOOL
Church of the Holy Trinity
Immaculate Conception Church
Sacred Heart Catholic Church
St. Joseph Catholic Church

At Immaculate Conception School, we build disciples of Christ grounded in our lived Catholic faith while challenging students with an exceptional academic program.

Belief Statements:

All students can learn and are a gift from God

Each individual will be treated with respect, understanding, and compassion

Student can achieve learning goals through opportunities that allow them to demonstrate their God-given talents

Students benefit when staff, parents, and parishes foster a positive environment based on Gospel values

REGISTRATION and ADMISSION

Immaculate Conception recruits and admits students of any race, color, or ethnic origin to all its rights, privileges, programs, and activities. In addition, the school will not discriminate on the basis of race, color, or ethnic origin in the administration of its educational programs and extracurricular activities. The school is open to students of families who sincerely seek the religious nature of our program. While at Immaculate Conception School students must be willing and able to function effectively within the programs and services available.

ADMISSION PROCEDURES

Current students entering Pre-Kindergarten through Grade Six:

Families currently enrolled can register by completing the short registration form on-line through your FACTS Management account.

New Students entering Preschool, Pre-Kindergarten, and Kindergarten:

- Complete the on-line admission form. The link to the form is on the home page of the school website
- Sign the enrollment agreement acknowledging that you will fulfill all financial obligations and support the policies of the school
- Provide a copy of your child's birth certificate and Baptismal Certificate (Kindergarten students if Catholic)
- Pay the \$50 registration fee, and provide a copy of your child's birth certificate and Baptismal Certificate (if Catholic)
- Establish a FACTS account for payment of tuition, cafeteria, and SACC fees as well as completion of mandatory web forms

Students transferring from another school and entering Grade 1 to 6:

- Complete the on-line admission form. The link to the form is on the home page of the school website
- Sign the enrollment agreement acknowledging that you will fulfill all financial obligations and support the policies of the school
- Pay the \$50 registration fee, and provide a copy of your child's birth certificate and Baptismal Certificate (if Catholic)
- Establish a FACTS account for payment of tuition, cafeteria and SACC fees as well as completion of mandatory web forms
- Complete the Request for Transfer of Records form

Registration is not considered complete until all required documents and fees are received.

When more than 35 students register for a class, attempts will be made to establish two classrooms of that grade level. If this is not possible, students will be accepted for enrollment on the basis of the following priorities:

- Registered and supporting parishioners with siblings presently enrolled in Immaculate Conception
- Registered and supporting parishioners of Immaculate Conception, Sacred Heart, St. Joseph, or Church of the Holy Trinity Parishes
- Catholic non-parishioners with siblings presently enrolled in the school
- Non-Catholics with siblings presently enrolled in the school
- Catholics of churches with no parish school
- Non-Catholics

Admission to ICS may be denied for behavioral or other discipline problems, or due to the presence of educational needs outside the scope of the school's ability or resources to effectively educate the student.

The Parent/School Partnership

Come, Holy Spirit. Show us how to respond to one another in ways that build peace, and give us the grace to create and maintain peaceful and loving relationships.

Our mission is to build disciples of Christ grounded in our lived Catholic faith while challenging students with an exceptional academic program. We cannot accomplish that mission without a strong partnership with our families. That partnership includes some responsibilities on the part of our families.

Reflective of a Christian community, it is expected that all problems will be resolved forthrightly, respectfully, and openly by all parties involved including school employees, parents, guardians, and students. We believe in following the proper chain of command, thus disagreements or complaints should be dealt with and resolutions sought in a conference setting with the party closest to the issue.

Parents are expected to take their concerns or questions directly to the teacher. Parents are encouraged to contact the school administration if the issue is not resolved by speaking to the teacher. Since the goal in these situations is to achieve a reconciliation of differences and so that an adversarial situation does not occur, legal counsel is not permitted to attend any conference. If the situation cannot be resolved, the decision of the principal is final.

There is no place for confrontational, abusive, or threatening behavior from anyone, including adults. Parents and others who engage in such behaviors at school or any school-sponsored activity, event, or program may be asked to leave the premises, refrain from future attendance or participation, or accept other appropriate consequences as deemed necessary.

The education of your child/ren is a partnership between you and the school. If, in the opinion of the administration, that partnership is irretrievably broken, the school reserves the right to require you to withdraw your child/ren.

Anonymous accusations, complaints, and other information will not typically be investigated.

Parents, guardians, school employees are expected to refrain from the use of social media to air complaints or concerns. Issues should be resolved through direct contact with the teachers and administration following the chain of command as described above. We want to solve problems and resolve disputes in a professional and mutually beneficial manner.

Parents and guardians are expected to support and help enforce the student Code of Conduct with their students. This includes encouraging the behavior described in the Code of Conduct such as responsibility for completion of assignments, respect toward classmates and teachers, honesty, and kindness.

Parents and guardians are expected to actively participate in the faith development of their children by attending church services and other school activities, attending sacramental preparation programs, praying as a family, and discussing faith related activities that occur at school.

Parents are expected to read school newsletters and email messages, check backpacks for communication from the teacher and school, and use the FACTS Management system to stay informed of school activities and events.

Tuition Guidelines

Tuition for the 2023-24 school year for students in grade K through 6 is \$6,165. At Immaculate Conception School, our actual per student cost is approximately \$6,500. Because of the generosity of our parishes and donors, we can offer a tuition rate below actual cost.

There are several options for families that will help reduce the cost of tuition:

1. **EdChoice Scholarships:** Traditional EdChoice and Expansion EdChoice Scholarships can pay the entire cost of tuition for students in Kindergarten and above. Application forms are available in the school office and on the school website. Families with an income at or below 450% of the Federal Poverty Level will be awarded the maximum scholarship amount (\$6,165). For example, a family of four with a family income of \$135,000 or less would qualify for a first-time scholarship that pays the entire cost of tuition. Regardless of income, all families that apply will receive a scholarship award. The Traditional EdChoice Scholarship is available to families whose children would attend a school that appears on the Ohio Department of Education Designated School List. More information about EdChoice may be found on the Ohio Department of Education webpage: <https://education.ohio.gov/Topics/Other-Resources/Scholarships/EdChoice-Scholarship-Program>
2. **Guardian Angel School/Church Grant:** All families with students in grades K through 6 may apply for a Guardian Angel Grant by completing the FACTS Grant and Aid application. Grants will be awarded on the basis of family income, economic hardship, and the availability of funds. Guardian Angel Grants are made possible by the generosity of our local donors and churches. To apply for a Guardian Angel Grant, log in to your FACTS Family Portal and click on the “Financial” tab that appears at the bottom of the menu on the left-hand side of the page.

If you need assistance with any grant application, please contact the school office and we will help you select the most appropriate option and complete the application.

2023-24 Early Academic Readiness Program Tuition Rates:

Every Day, All Day	\$4,950
Pre-Kindergarten (Monday, Wednesday, Friday)	\$3,275
Pre-School (Tuesday and Thursday)	\$1,955

All families are expected to pay tuition in full to maintain enrollment in the Tuscarawas County Catholic Schools. Families must sign an enrollment or tuition agreement at the time of registration, pledging to meet tuition obligations.

Families are expected to establish an account with FACTS to determine a tuition payment plan. Options include:

- One payment due August 31 (do not enroll in FACTS)
- Two payments through FACTS (August/January)
- Four payments through FACTS (August/November/February/May)
- Ten monthly payments through FACTS (August-May)

Families not utilizing FACTS must make arrangements with the school to establish a similar payment plan as described above.

Families who fail to make scheduled tuition payments must meet with the school principal to determine alternative arrangements.

It is the desire of the Tuscarawas County Catholic Schools to turn no one away because of financial need. Families seeking financial assistance must first determine eligibility for an Ohio EdChoice Scholarship. If not eligible for an EdChoice Scholarship, a family may apply for assistance provided by the school or church by completing a Grant and Aid application through FACTS

Families who fail to meet tuition obligations jeopardize future enrollment in the Tuscarawas County Catholic Schools. Students seeking transfer from one school to another in the diocese will be accepted only if all financial obligations are current at the sending school.

The Tuscarawas County Catholic Schools may choose not to release the permanent records of students whose financial obligations to the school have not been met including final transcripts and academic records.

Withdrawals

The school must be notified, in writing, if a parent intends to withdraw a student prior to the end of the school year. The written notice determines the effective date of the withdrawal. Parents must also complete a records release form so that records can be forwarded. A parent may not transfer official school records. When a family withdraws a child, tuition is charged by the quarter and

reimbursed/collected accordingly. Student records are released to the new school when all tuition and other fees are current per diocesan policy. If the child is expelled, all refund rights are forfeited.

School Records

A permanent record is kept on each student in the school office. This record includes directory information, attendance records, academic records, standardized test scores, health records, discipline records, and custody papers.

Parents have the right to review the permanent records that are kept on their child's progress. The request should be given to the principal. Copies of any record can be made but the original documents are the property of Immaculate Conception School. The custodial parent must give written permission before a copy of a student's permanent record may be released to anyone other than school personnel.

Publishing Student Information

At the start of each school year, parents will be asked to complete the "Personally Identifiable Information Release Form." The form provides consent for the school to release student information for the school website, yearbook, and news media.

Arrival and Dismissal

The school day begins at 7:45 a.m. and ends at 2:35 p.m. Students should report to school no earlier than 7:10 am and should be picked up no later than 2:45 pm. The school cannot be responsible for the supervision of children before or after this time, unless they are in the School Aged Child Care (SACC) program. Students arriving before 7:30 should report to the cafeteria. Students are permitted to report to their classroom anytime after 7:30 am. The tardy bell rings at 7:45 am. Morning announcements, prayer, lunch count, attendance, etc immediately follow. Children who have not reported to their classroom by 7:45 am are considered tardy and should report to the school office. A record will be kept of students who are tardy. Tardiness is recorded on the report card as well as the permanent record card. We strongly encourage our students to arrive in a timely fashion as to prepare and organize themselves for the day. Students who are consistently tardy will be subject to disciplinary action.

You may walk-in with your child the first week of school. However, please do not disrupt the teacher's morning routine. This is not an appropriate time for a lengthy conversation with the teacher. After the first week of school, parents should not enter the school, so that students and teachers can prepare for the

day with minimum distractions. Please leave space on the street directly in front of the doors for bus drop-off.

Dismissal

Students are dismissed at 2:35 pm. Students are not permitted to leave with another student or parent without a signed written permission form from the parent to the school principal. Only the principal can approve a change in student departures.

Carpool Line

When you pick up your student after school and no parking spots are available in front of the school on Sherman Street, please continue on to Second Street, turn into the alley behind the school to First Street. Exit the alley onto First Street and turn right on to Sherman. You can then pull up in front of the school. This will create a safe and orderly traffic flow when we dismiss students at the end of the day. Please be courteous to those who have been waiting in the alley and do not pull onto Sherman Street in front of the buses or other vehicles.

As each car approaches the front of the school, an adult supervisor will guide your child to your vehicle. Do not ask your child to meet you in the middle of the carpool line. This causes vehicles to pass those in front of them or to cause congestion. Please be patient, the line usually moves quickly.

Students are not permitted to leave with anyone other than a parent or guardian unless the school office has received written permission.

When we experience bad weather, the students will be kept inside and called to your vehicle from the school. This allows our students to stay in a healthier environment.

If someone other than you will pick up your child, please share this information with those responsible for your child.

Late Arrivals/Tardy Students

A student will be considered tardy if he/she arrives between 7:46 a.m. and 8:15 a.m. Students arriving between 8:16 a.m. and 10:45 a.m. are considered absent for ½ day. Students arriving after 10:45 a.m. will be considered absent a whole day. A student will be considered absent a whole day if they leave before 10:45 a.m. and do not return.

If a student is tardy three times in a quarter, a letter may be sent home informing parents the number of times the student has been tardy. If a student is tardy five times in a quarter, another letter may be sent home and the principal may have a telephone conference with the parents. After seven tardies in a quarter, a letter will be sent home and the principal and teacher will conduct a conference with the parents. If a student reaches 10 tardies in a quarter, additional action may be taken including referral to authorities if truancy regulations have been violated. We realize situations occur that will make a student late for school. However, when the amount of times a student is tardy exceeds what is acceptable, further intervention may be needed. The principal is given the discretion to alter these measures in any way he/she finds necessary to address the problem. For the safety of our students, entrance doors to the building are locked when the school day begins. If a tardy or late student arrives after the doors are locked, he or she must report to the office and parents are required to sign the student in.

ATTENDANCE

Attendance at classes is a basic requirement for academic success and is monitored according to state laws. Other than excused absences, students are to be in prompt regular attendance for the entire day.

Absences

Attendance in school is a basic requirement for academic success. Students need to be present to learn and take full advantage of the educational opportunities presented.

Parents must call the school office by 8:00 am on the day a student is absent.

A record of attendance and tardiness shall be maintained for every student. The law requires that this be retained as part of the permanent record of the school.

A student who is absent must, upon his/her return to school, present a note that includes the reason for the absence, the date(s) of absence, and signature of a parent or legal guardian. An absence may be considered unexcused until an acceptable note is provided to the school office. A student may be denied credit for school work missed during an unexcused absence.

When it is unknown if a student is legitimately absent, and when all efforts to contact the home have failed, the absence may be reported to the central office of the local public school district. The local public school district will follow its policies and procedures regarding the information.

In case of emergency, the principal may send a student home only after the parent or guardian has been notified.

Any pupil showing symptoms of a communicable disease shall be dismissed from school by the principal after notification of the parents or guardians. Students must not come to school with a fever and should stay home for 24 hours after the fever is gone without the use of fever-reducing medication. A student who is absent five or more consecutive days must have a doctor's note for the absence to be excused.

Students who have the EdChoice Scholarship are in jeopardy of losing the scholarship if they have more than 20 days of unexcused absences.

A student who has missed 28 or more days in a school year may be denied credit. At the discretion of the principal, the number of absences and possible consequences will be discussed with the student's parents or guardians. A student who is absent more than 7 days in one grading period may receive an incomplete on the Progress Report. Students who are chronically or habitually absent as defined by Ohio law may be referred to Juvenile Court.

Absences from school for any reason other than those listed below and recommended by the State Department of Education and or Diocese of Columbus are not acceptable and may be considered unexcused.

1. Personal illness. May require a doctor's signature.
2. Illness in the immediate family.
3. Medical, dental, or legal appointments. Verification on the provider's stationery is required. Parents are strongly encouraged to schedule such appointments outside regular school hours.
4. Death of a relative
5. Religious holidays
6. Other emergencies or circumstances that constitute good and sufficient cause as determined by the school administration.

An absence for reasons other than those listed above may be considered unexcused. A student with an unexcused absence may be denied credit for work missed during the absence.

SPIRITUAL LIFE

It is the Catholic environment at Immaculate Conception that makes a difference. Religion and moral training are woven throughout the academic program. The Gospels are held to be the yardstick of

behavior for everyone: faculty, staff, and students. Our faith community also includes our school family, homes, parish, and community. In addition to daily religion class, our faith development centers around the Mass, and group and individual daily prayer.

Family Mass

Since the Eucharistic celebration is the ultimate act of worship of our Catholic faith, students participate in Mass once a week with the parish community. Parents are always encouraged to attend Mass with us. Parents may sit with their child during the mass.

Non-Catholic Students

Non-Catholic students are welcome and accepted at Immaculate Conception. Since the Catholic school is defined by its religious character, enrollment assumes involvement in the religious life of the school. Therefore, non-Catholic pupils are expected to participate in religion classes, to attend liturgical and para-liturgical services, and to take part in the school's program of service.

Parent Role

Parents are encouraged to teach religion by attending church regularly, by setting an example for their children, and by discussing relevant issues and religion classes with them.

Prayer

Our day begins and ends with prayer and grace before and after meals are said at lunchtime. The students are encouraged to learn the traditional prayers of the Church (e.g. Our Father), while also learning to put their thoughts, hopes, and fears into prayer.

Prayer Services

Prayer Services are planned for a class, a group of classes, or for the whole school when appropriate. Parents are always welcome to join us in prayer.

Sacramental Preparations

Administration of First Reconciliation and First Holy Eucharist are parish-based programs. Preparation for the sacraments will occur during the second grade year and will take place in the school and home parish. Students are expected to receive the sacraments in their home parish. All students are to receive and take an active part in classroom instruction regarding the sacraments. Students in other grades who need to be prepared for specific Sacraments will be instructed individually. They will receive the Sacraments when they are ready to do so.

Service

Our students are encouraged to provide service to others in the school, the church, and the community whenever possible.

RELIGIOUS AND EDUCATIONAL PROGRAMS

Religion Curriculum

Religion is the core of our curriculum. The Eucharistic Liturgy, Sacramental preparation, sacred Scripture, service, and doctrine are interwoven into the religion and academic programs. The religion curriculum, developed in cooperation with the Department of Religious Education of the Diocese of Columbus, is implemented by teachers using diocesan approved materials and textbooks.

The Course of Study has been developed pursuant to the contemporary teachings of the church and serves as the basis for instruction. It takes into consideration our traditions, rituals, and celebrations, and is based solidly on an understanding and appreciation of the principles of child development. Teachers of Religion have obtained the appropriate certification as required by the Diocese of Columbus.

The school is defined by its religious character; thus all students participate in the religious life of the school to the extent permitted by church law.

Academic Curriculum

The curriculum is developed in cooperation with the Diocesan Education

Office. Courses of Study are adopted and approved for the Ohio Department of Education and serve as the basis of instruction. The subject areas covered at Immaculate Conception include communication arts, mathematics, science, social studies/history, health, physical education, music, art, and computers.

Textbooks and materials are selected for their correlation with standards as prescribed by the Course of Study for a given area. Teachers use these and other approved activities to teach and reinforce the concepts that are to be taught at each grade level. Teachers take into consideration the age group and the level of the students when planning and implementing lessons.

Teachers are appropriately certified/licensed by the Ohio Department of Education and are required to participate in on-going professional development in order to maintain their certification/license. Furthermore, participation in professional development allows teachers to improve curriculum and instruction that will meet the spiritual and academic needs of their students.

Special Services

In order to provide services such as tutoring for students with diagnosed learning disabilities, diagnostic and therapeutic speech and language services, and health and psychological services, Immaculate Conception accesses available state and federal assistance programs. These programs include:

- School Health Assistant
- Speech and Language Pathologist
- Psychological testing for learning disabilities and emotional problems
- Title 1 Reading Tutor
- Intervention Specialist

The school cooperates with all government regulations and public school district policies regarding special services for students.

STUDENT PROGRESS

Immaculate Conception uses the standards-based grading system adopted by the Diocese of Columbus. The principles of Standard Based Grading are

- The primary purpose of grade cards is to communicate to the student and parent what a student knows and is able to do based on the Diocesan Course of Study.
- The primary purpose of assessment and evaluation is to improve student learning.
- Grades should be accurate, meaningful, consistent, and supportive of learning.
- Grading and reporting are systems to support student learning at high levels.
- Grading must include enough information so teachers and parents can provide the appropriate amount of support for the student.
- The most accurate reporting systems are those that separate academic achievement from behavior reporting.
- Students deserve multiple opportunities to demonstrate what they know and can do after learning.
- Good reporting is based on good evidence from a variety of sources.
- Learning is a process and where students finish is more important than where students start or how long it takes them to get there.

Grading is an evaluation of what a student knows and is able to do based on the Diocesan Course of Study. Grading should be accurate and fair. A grade represents a clear and accurate picture of what a student knows and is able to do. Marks on the report card reflect the student's level of mastery in academic content areas at the time the report card is issued. Grading must include enough information so teachers and parents can provide the appropriate amount of support for the student. Grading should include evidence and information that the student can use for self-evaluation and improvement.

A variety of assessments are used to evaluate student progress and provide sufficient feedback to the teacher so that the student will receive the help needed to master a skill. Student performance in areas such as class participation, attitude, homework, and behavior are reported in the Work Habits (previously Life Skills) section of the report card.

Report cards, following the State of Ohio and Diocese of Columbus Standards format, will be sent home four times a year. Since each subject comprises many standards, the progress code given to your child in the different areas represents how well he or she has mastered the concepts or skills taught. The Progress Codes are described as follows:

Symb ol	Progress Code Description
E (+)	<p>Exceeds the Essential Standard</p> <p><i>The student exceeds the essential standard by consistently demonstrating an advanced level of understanding and/or the ability to apply knowledge at a higher level.</i></p> <p>The student independently synthesizes information and makes connections between concepts to apply the knowledge in new and unique ways or to apply the concepts to solve real world problems. An “E” can be earned at any time throughout the school year.</p> <p>In addition, some foundational skills may not have an “Exceeds.” For example, once a student knows all the letters of the alphabet, there are no ways to demonstrate “exceeding” this standard.</p> <p>Bike example – a person demonstrates the ability to do flips and tricks while riding a bike.</p>
Symb ol	Progress Code Description
M (✓)	<p>Met the Essential Standard</p> <p><i>The student has consistently mastered the essential standard taught and assessed.</i></p> <p>A student earning an “M” demonstrates a consistent understanding of grade level expectations and concepts when assessed.</p> <p>A student earning an “M” demonstrates content knowledge and skills by consistently demonstrating achievement of all the indicators that are linked to the essential standard.</p>

	<p>An “M” can be earned at any time throughout the school year and indicates strong, excellent work at the grade level. The “M” is the goal for the grade level and should be celebrated.</p> <p>Bike example – a person competently rides the bike without support</p>
W	<p>Working Toward Meeting the Essential Standard</p> <p><i>The student is working toward mastery of the essential standard or is inconsistent in his/her demonstration of mastery when assessed.</i></p> <p>A student earning a “W” has not yet met the essential standard but is progressing toward achieving the grade-level concepts and/or skills OR has been inconsistent in his/her demonstration of achievement of the indicator standards. The “W” is an indication of a student learning the grade-level concepts and skills.</p> <p>Bike example – a person frequently falls and needs adult support. The person continues to extend the time he/she is independently riding.</p>
N	<p>Not Meeting the Essential Standard</p> <p><i>Student has not demonstrated mastery of the essential standard. This is usually given to students that are at the beginning stages in learning a new concept or are working below grade-level.</i></p> <p>A student earning an “N” demonstrates a very limited amount of knowledge or skill as it relates to the essential standard. In most cases, the student is still learning previous grade-level concepts and skills. The difference between a “W” and an “N” is in the grade level of the concept or skill that the student is working on. If a student is working on the grade-level essential standard but hasn’t met it yet, he/she would receive a “W”. However, if the student is working on previous grade-level standards, he/she would receive an “N”.</p> <p>Bike example – a person is riding a bike with training wheels or has just sat on the bike.</p>
Symbol	Progress Code Description
INS	<p>Insufficient Evidence</p> <p><i>There was insufficient evidence provided for demonstration of mastery when assessed, usually because of lack of attendance or effort.</i></p>

	There should be corresponding documentation on other parts of the report card. Students will be given the opportunity to provide sufficient evidence by the end of the next grading period.
*	Modification <i>Only for those students whose curriculum content area and standards have been modified based on Services Plan/IEP Goals. This does not apply to students who only have accommodations.</i>

Grading Assessments

Teachers use a wide variety of observations, assessments, projects, and other tools to determine a student's current knowledge and how students are progressing through a lesson and toward mastery of a skill or standard.

Students may be given more than one opportunity and method to demonstrate what they know. Since the score on the report card is not an average, students are less likely to be discouraged and more motivated to succeed...even if they do poorly at the start.

Students should strive to exceed the standard and earn the best possible score on assessment. The goal is mastery of a skill or standard. Teachers are encouraged to provide students the opportunity to demonstrate he or she can exceed a standard. Assessments may cover more than one standard, so students may receive more than one mark or grade for the assessment.

Teachers will frequently use a rubric based on a four-point grading scale to score or grade an assessment. The rubric should clearly describe expected student performance to achieve the highest possible grade.

Assessments are used through the grading period to track and record student progress toward achieving mastery in each standard that appears on the report card. The marks that appear on the report card reflect the student's current level of understanding and are not an average of all the marks during the grading period.

The report card marks are determined by the student's most recent scores and most common scores achieved for each standard during the grading period.

Work Habits Report

Report Cards reflect each student's academic work. Student progress and performance in non-academic areas is reported in the Work Habits section (previously Life Skills Achievement Report) of the report card which is issued at the end of each grading period. The Work Habits section includes critical areas such as Christian attitude, class participation, responsibility, organizational skills, and respect. These are all very important to the growth and development of students.

Parent-Teacher Conferences

To give parents a clearer idea of their child's progress, one required parent-teacher conference is scheduled at the end of the first quarter. A second conference day is available later in the year or on an as-needed basis.

Honor Roll and Life Skills Achievement Award

Fifth and sixth grade students can earn special distinction with outstanding performance in the areas of academics and life skills.

To be recognized on the Honor Roll, the student must earn nearly all "E" and "M" marks on the Report Card. Up to three "W" marks is acceptable if there is no more than one "W" mark in a single subject. This indicates the student is meeting or exceeding all the standards graded within each subject area in that grading period.

To receive a Life Skills Achievement Award, the student must receive no mark lower than an "M" on the Work Habits section report card. This indicates the student is doing an outstanding job practicing important skills such as Christian attitude, respect, and responsibility.

The Honor Roll and Life Skills Achievement Awards will be presented at the end of each grading period. At the end of the school year, students who have earned Honor Roll status all four quarters will receive the "Scholarship Award." Students who earn the Life Skill Achievement Award all four quarters will receive the "Christian Citizen Award."

Testing

Students in grades K through six take the STAR Early Literacy, STAR Reading, and STAR Math tests periodically throughout the school year to track student progress and identify individual strengths and weaknesses.

Students in grade 2-6 will take the ARK test, Assessment of Catechesis Religious Education, in February. Developed by the National Association of Catholic Education, the purpose of the ARK test is to see how students understand their Catholic faith and what they do to live it in their everyday life.

Students participating in the EdChoice Expansion Scholarship are required to meet the Ohio Department of Education state testing requirements. State testing begins in the third grade.

Third Grade Reading Test

Third grade is a pivotal year when students progress from “learning to read”, to “reading to learn.” Students will struggle for the rest of their academic career if they do not progress past the learning to read stage by fourth grade. We want to see all of our students be successful. Therefore, if a student does not pass the Third Grade reading test by the end of third grade, they will be required to attend summer school in June and retest before they are promoted to fourth grade.

Retention

If a child is struggling in a class and it is felt that s/he would possibly benefit from repeating the grade, parents will be notified by the end of the third grading period. The final decision is that of the principal, with consultation of the teachers and parents.

Homework

Homework is the responsibility of the student. Parental cooperation is needed to see that the child has enough time and a suitable environment to complete the assignments. Homework is practice and reinforcement, a formative assessment tool to judge progress and guide instruction. Homework should be no more than a small factor in a grade. Students are expected to do a reasonable amount of homework regularly. An approximate guideline for daily homework would be:

Kindergarten through 2nd grade - 30 minutes
3rd and 4th grades - 45 minutes
5th and 6th grades - 60 to 90 minutes.

Make-Up Work

Make-up work after an excused absence must be completed immediately. A student has the same amount of days to complete the assignments as he/she was absent. For example, if a student is absent on Tuesday and returns Wednesday, missed assignments from Tuesday's absence are due on Thursday as well as Wednesday's homework. It is the responsibility of the student to arrange for and perform the necessary work. The time frame will be worked out with the teacher. If a student is absent from school, a parent or other designated person can pick up the student's assignments in the school office from dismissal time until 3:15 p.m. unless other arrangements have been made.

Students may occasionally need additional opportunities or time to achieve mastery of a learning objective. Teachers have the discretion to allow students to redo an assignment or retake a test. The teacher may permit a student to redo an assignment or assessment only if convinced the student put forth a legitimate effort the first time. Before a student can redo an assignment or assessment:

- A parent must sign the original assignment or assessment.
- The student must meet with the teacher to develop a study plan and timeline to ensure the student is prepared for the redo.
- The teacher has the right to change the format of the assignment or assessment.
- A student will be given no more than two re-do opportunities per grading period.
- The higher of the two grades earned on the assessment or assignment will be the final grade for the work.

Physical Education

Students participate in a structured Physical Education class twice a week. Students without the appropriate gym clothes may not be allowed to participate in class activity and may not receive participation credit, however, will be required to complete some physical activity as determined by the teacher.

Recess

All students will participate in outdoor recess for 20 minutes daily, weather permitting. Students will go outdoors as long as the playground is free of snow and ice. Students MUST be dressed appropriately for the weather each day. Therefore, if it is cold, students should wear a winter coat, hat, gloves, etc. A "hoodie" is not considered an appropriate outer garment in cold winter weather.

Outdoor recess is not an option rather a requirement. Students need the opportunity to get fresh air and run around after being indoors. If a student is not to participate in recess due to illness, a doctor's excuse must be given to the classroom teacher.

Physical activity is important to the physical and mental health of our students. Students will go outside for recess whenever possible. Therefore, especially during cold weather months, students should be prepared to go outside for recess by bringing coats, hats, gloves, and boots, and other clothing appropriate for the season. The following factors will be considered when determining whether to go outside for recess:

1. Temperature: When temperatures fall below 32 degrees, consideration will be given to staying inside.
2. Wind Chill: In addition to the temperature, the staff will consider the wind chill factor.
3. Precipitation: Wet conditions may force students to stay inside.
4. Playground conditions: Icy, wet, or mud may keep students inside.

Computer Lab/Technology

Our computer lab consists of a network of computers with internet capacity. Each class has at least one period in the lab each week. In addition to the computer lab, Immaculate Conception also provides student access to iPads, Chromebooks, and classroom computers. Internet safety is taught throughout the year, but it is explicitly taught in computer lab classes. Only students who have read the Acceptable Use Policy of the Diocese (#6142.1) and signed the acceptance of this handbook may use the school computers, iPads, Chromebooks or other devices to access the Internet. That policy is found on our website or in FACTS and must be filled out during the first week of school. Students are financially responsible for lost or damaged computer equipment and devices.

A summary of the Acceptable Use Policy is as follows:

Do:

- Take care of the equipment
- Ask for help with printer problems
- Print just one copy of a document
- Use the internet for educational pursuits

- Treat teachers and students with respect
- Ask before you enter a site that you think might be questionable
- Immediately back out of any questionable sites
- Follow instructions of teachers and media center personnel
- Close applications by going to File and Quit and then sign off when you are finished
- Leave computers on

Do not:

- Have food or drink around equipment
- Share any passwords
- Access or download any inappropriate material
- Access chat rooms, newsgroups or instant messaging
- Access or download games, game cheat codes, MUD's, MOO's, or simulations
- Harass others in any way
- Submit or reveal your name, any personal information or phone numbers of yourself or others
- Change any computer settings, hardware, parts or cabling
- Access or manage a personal web page on school computers
- Download without permission.

Field Trips

A field trip is defined as a school sponsored privilege, which occurs off campus and is supervised by school personnel and adult volunteers. No student may participate unless a signed parent permission form for the specific event is received by the school prior to the field trip. Any adult supervisor or driver must be fingerprinted at the Tuscarawas County Educational Service Center in New Philadelphia and have an Ohio Criminal Check on file in the school office. S/He must also attend a workshop on Protecting God's Children with a copy of the program certificate on file in the school office. Parents chaperoning a field trip should not bring younger siblings on the trip as this may distract them from the responsibilities of being a chaperone.

Immaculate Conception School will make an effort to provide a bus for field trip transportation, however, if a private passenger vehicle is used, the following information must be provided in writing every time the private vehicle is utilized:

- Valid Ohio, Kentucky, or West Virginia driver's license
- Valid Ohio, Kentucky, or West Virginia registration for the vehicle
- Vehicle insurance with minimum limits of \$100,000 per person/\$300,000 per occurrence

Each student being transported in a private vehicle must be using a seat belt. The emergency medical form corresponding to each student must be in the vehicle.

When bus transportation is provided, students must ride the bus to and from the trip destination. Field trip chaperones (other than school employees) are not permitted to ride the bus.

On most occasions, there is a cost for the field trip. In addition, adult volunteers may also be required to pay a fee for the trip. If we use public school transportation, that will add to the cost of the field trip. Fees for field trips must be paid before students and adult volunteers can participate.

Students may be denied participation in the field trip if the principal and/or teacher have deemed this necessary due to disciplinary or other reasons. If field trip fees have already been paid, those fees are non-refundable. If the student is not permitted to participate in the field trip, he/she must still report to school and will be given work to complete while his/her class is on the designated trip.

Students are expected to adhere to all discipline rules and the code of conduct while on the field trip. If a student misbehaves, the parent will be called to pick up the student immediately.

Extracurricular Activities

Participation in school or parish sponsored activities is a privilege and a responsibility. The eligibility standards of character and academic growth will determine a student's participation in extracurricular activities. The principal may declare a student ineligible in the case of suspension, poor academic performance, lack of effort, or other serious matter.

Students also have the opportunity to participate in athletic youth programs sponsored by the parish, ICS, or Tuscarawas Central Catholic Junior Senior High School. Rules established by the program sponsor are expected to be

followed by ICS students who are participating. Students must remember they are representing the parish and the school and must do so in a respectful, appropriate manner.

In the event school is canceled because of weather or other emergency, all school sponsored extracurricular activities will be canceled.

Co-Curricular Programs

Some of the special academic and co-curricular programs that are usually offered at Immaculate Conception include: Many of the special programs include but are not limited to the following:

Music Ministry: Junior choir, organists, and cantors.

Altar Servers: Serve mass on Sundays, during the week, and at special events such as weddings, funerals, and Holy Days of Obligation.

Principal's Advisory Committee: Students demonstrating leadership potential are invited to participate in this leadership program. The committee is designed to help develop leadership and organizational skills and make our school a better place.

Blue Wave Service Team: Students in grades 4 through 6 are invited to participate in a variety of school-wide service and community projects throughout the school year.

Morning Announcements: Students lead the morning announcements and prayers.

Summer Reading Program: Students at Immaculate Conception School are encouraged to participate in the summer reading programs. Various themes are used throughout the program. Those students meeting the established goals are treated to a special assembly and awards program.

Participation in these programs, including school plays, is a privilege and as such is dependent on a child's academic and behavioral standing as well as school attendance, determined by the principal and/or teacher.

Athletic Code of Conduct

Students have numerous opportunities to participate in athletic programs. Some activities are sponsored by Tuscarawas Central Catholic Junior/Senior High

School. Some programs are organized by parents and others are organized by independent groups. Regardless of the team sponsor or organization, any student wearing a Saints uniform is expected to follow the Athletic Code of Conduct:

- Remember to do all for the glory of God
- Students must remember their priorities: 1) God, 2) Family, 3) Academics, 4) Extracurricular Activities.
- Athletic competition exists for students to foster sportsmanship, leadership, and teamwork. Students should set the example of good sportsmanship as set forth by their parents, guardians, and coaches.
- Students should positively encourage all teammates to do their best.
- Students and coaches should always conduct themselves as an example of Christian behavior, both on the field of play and away from it.

CODE OF CONDUCT

We believe in a discipline program designed to build the moral growth of the child, develop self-discipline, and encourage students to follow the example of Jesus Christ in their daily lives. We believe in a school-wide positive behavior program centered on Gospel Values.

This Code of Conduct serves to guide the behavior of students. Its intent is to create an atmosphere of mutual respect and cooperation based on the Gospel Values.

Students are expected to:

- Follow the greatest commandments as taught by Jesus Christ: Love the Lord your God with all your heart and with all your soul and all your mind. And love your neighbor as yourself.
- Students are expected to treat one another with respect, conduct themselves with dignity, and act in a spirit of justice.
- Be responsible. Be on time. Do your homework. Come to class prepared. Take care of school equipment and supplies.
- Be honest. We strive to imitate the truth that is Jesus Christ in our own lives through our words and actions. Speak the truth. Do your own work.
- Be kind. Jesus taught us to be compassionate and forgiving. Treat others as you would like to be treated. Be understanding. Comfort one another. Help others.

- Serve others. Jesus calls us to a life of service to others and to show our love for others through charity. Help your classmates, school, church, and community.
- Live your faith. Participate with reverence in the religious life of the school and do His will. Show your loyalty to God. Participate in school prayer and liturgical activities. Participate in parish church services.
- Live with hope. The Risen Christ gives us hope now and in eternal life. Have confidence that God is with you always.

The Code of Conduct provides a guide for student behavior in all school settings at all times including the classroom, playground, cafeteria, hallways, restrooms, after-school care, and field trips. Our goal is to teach and model expected student behavior. Students who follow the Code of Conduct and demonstrate their faith through the Gospel Values will be recognized and rewarded. Students who fail to follow the Code of Conduct and school regulations may face consequences from the classroom teacher or school administration. Our goal is to change behavior so that violations do not occur again. The principal is the final recourse in all disciplinary situations and may waive any disciplinary rule for just cause at his/her discretion.

Consequences for behaviors outside these expectations normally relate to the offense. For example, improper recess behavior may result in loss of recess privileges. Damage to or misuse of supplies or facilities may result in the assignment of cleaning, repair or other appropriate work time. In any incident resulting in a loss of or damage to property, the student may be held responsible for repair/replacement costs. In most cases, teachers will issue the appropriate consequence at the classroom level. Teachers are encouraged to communicate with parents and guardians on a regular basis to keep families informed about student progress and other classroom issues.

At the discretion of the principal or his/her designee, a student may be issued a Discipline Notice for incidents more serious than a violation of classroom rules. When a Discipline Notice is issued, the parents of all students involved will be notified as soon as possible by the administration. Parents to be notified include the guardians of students disciplined and guardians of students considered victims or targets in the incident. The Discipline Report will indicate the consequences assigned.

Consequences for violation of the Code of Conduct may include, but are not limited to:

- written notice to parents
- student conference with the principal and/or pastor
- detention/time-out
- in-school suspension, out-of-school suspension

- behavior contract/action plan
- work time to clean or repair damaged property (any work assigned will be age appropriate)
- completion of a reflection paper
- parent conference
- loss of privilege such as participate in co-curricular activities including student clubs and athletics
- loss of an age appropriate amount of recess time

The administration and teacher will consider a variety of factors before assigning consequences including but not limited to the age of the student, seriousness of the violation, and the student's disciplinary record. The goal is to use consequences as a teaching tool to change behavior and prevent future violations. If given a detention, the student may be asked to do a writing assignment reflecting on the misbehavior and strategies to correct the problem. In addition, the teacher may assign extra work the student can do while in detention. Parents are responsible for transportation arrangements in the event the detention is before or after school.

Examples of behaviors warranting a Discipline Notice include, but is not limited to:

1. Unexcused absence; chronic tardiness; leaving the school property;
2. Habitually or chronically out of uniform;
3. Failure to obey, defiance of, or disrespect of authority;
4. Inappropriate/disruptive behavior in all school settings;
5. Verbal abuse, bullying or harassment of any kind including teasing, name calling, or profanity delivered in person, in writing or electronically;
6. Fighting or other physical confrontation;
7. Damage or misuse of facilities, books, materials, etc.; unauthorized use of another's property;
8. Failure to complete assignments; cheating or helping another to cheat;
9. Rough, inconsiderate or unsafe play at recess;
10. Possession of banned, dangerous or illegal substances;
11. Failure to carry communications/notices between home and school;
12. Inappropriate behavior during religious activities;
13. Violations of the Technology Acceptable Use Policy;
14. Repeated violation of classroom rules.

If given detention, the student may be asked to do a writing assignment reflecting on the misbehavior and strategies to correct the problem. In addition, the teacher may assign extra work the student can do while in detention. Parents are responsible for transportation arrangements in the event the detention is before or after school.

In the case of repeated or more serious violations (e.g., fighting or other physical confrontation, possession/use of dangerous/illegal/banned items, substances or materials, menacing/threatening/harassing behavior, defiance in matters of faith, practice or church teaching, truancy), the school may abandon this process in favor of more strident consequences which might include longer or successive detentions, work duty, referral for intervention and/or suspension, and/or expulsion. Measures may also be expanded to provide adequate treatment and other appropriate interventions.

If a student is given an in-school suspension, the student will be required to complete teacher assigned work in isolation, usually in the principal's office. Work may be altered so as to be done independently. The student will receive restroom breaks during the day and will eat lunch in the area he/she is serving the in-school suspension. There may be times when a student will be given an immediate in-school suspension if the behavior warrants such a consequence. In this case, the student will immediately report to the school office, the parents will be notified, and the student will remain in the office until the end of the school day.

The penalties for out of school suspensions and expulsions will be given only in extreme cases. If a student is given an out of school suspension, parents will receive a phone call from the principal identifying an out of school suspension has been given. The principal will also provide a written notice of the out of school suspension and reason for the consequence. In addition, the school will follow the policies and procedures of the Diocese of Columbus (Policy #5114) as it relates to suspension and expulsion. In the event the health or safety of any person is in jeopardy, or in any situation, which the principal deems necessary, a parent may be required to come for the student immediately. Law enforcement officials may be called when appropriate.

An expulsion decision may be appealed through the appropriate process. Upon receipt of notice, the parent must inform the principal of the intent to appeal the expulsion. The principal will then provide the parent with a copy of the appeals procedure, the timeline for which will commence immediately. Failure, on the part of the student or parent/guardian, to pursue and cooperate with any outside referrals or related interventions is grounds for dismissal of the student. (5114.0 and 5144.0)

BULLYING

Bullying behavior is unacceptable. Bullying is a pattern of abuse over time and includes a student being “picked on”. It includes; physical intimidation or assault, extortion, oral or written threats, teasing, putdowns, name-calling, threatening looks, gestures, or actions, cruel rumors, false accusations, and social isolation occurring on school grounds or at any school related activity on or off campus. (5140.02)

Students are encouraged to build positive interpersonal relationships by following the school Code of Conduct. Additionally, the staff and students have developed the following policy:

Immaculate Conception School believes all students should be treated with respect. Teasing, name-calling, bullying, and other behavior not in line with the Code of Conduct is unacceptable. The students and staff of Immaculate Conception have adopted the “**IC Peacemakers**” policy:

We are called by Jesus to be peacemakers and love our neighbor. As IC Peacemakers, we will treat one another with respect, dignity and kindness.

The students and staff of Immaculate Conception School strive to obey God’s greatest commandments: Love the Lord with all your heart and with all your soul and with all your mind. This is the first and greatest commandment. And the second is like it: “Love your neighbor as yourself.”

- We will be peacemakers. We will not bully others.
- We will be caring and help students who are teased, picked on or bullied.
- We will act with kindness and include students who are left out.
- If we know somebody is being teased, picked on or bullied, we will tell an adult at school and at home.

Harassment Policy as Prescribed by the Diocese of Columbus (5140.05)

1. The Catholic schools of the Diocese of Columbus shall maintain a working and academic environment, in all programs and activities, free of all forms of harassment and intimidation. No student, teacher, other staff member or volunteer (male or female) should be subject to harassment in

any form, and specifically not to unsolicited and/or unwelcome sexual overtures or conduct, either verbal or physical.

2. Harassment can take many forms. Harassment can occur at any school activity, and/or can take place in classrooms, halls, cafeterias, or even at programs sponsored by the school at other locations. It does not include compliments of a socially acceptable nature. Harassment is verbal or physical conduct that embarrasses, denigrates, or shows hostility toward a person because of his/her race, color, religion, gender, sex, national origin, age or disability or other protected characteristics.

3. Conduct, which constitutes sexual harassment, is prohibited. Sexually harassing conduct includes, but is not limited to, the following:

- a. offensive sexual flirtations, advances, propositions;
- b. continued or repeated verbal abuse of a sexual or gender-based nature;
- c. explicit or degrading sexual or gender-based comments about another individual or his/her appearance;
- d. the display or circulation of sexually explicit or suggestive writing, pictures or objects;
- e. any offensive or physical conduct which shows hostility or aversion toward an individual because of gender or sex;
- f. graffiti of a sexual nature;
- g. fondling oneself sexually or talking about one's sexual activity in front of others;
- h. spreading rumors about or categorizing others as to sexual activity.

Sexual harassment is not limited to conduct that is sexual in nature - it also includes harassment that is based on gender. Gender-based harassment, which is also prohibited, is conduct that would not occur except for the sex of the person involved. An example would be referring to a woman by or as a female body part, or a demeaning sex-based term, or treating people differently because of their gender. The same prohibitions apply with regard to inflammatory or offensive comments or conduct, which are based upon race, color, age, religion, disability, or national origin. In short, working relationships between employees must be based on mutual respect.

Sexual harassment also includes the taking of, or refusal to take, any personnel or academic action on the basis of a person's submission to or refusal of sexual overtures. No person should so much as imply that an individual's "cooperation" or submission to unwelcome sexual activity will have any effect on the individual's employment, assignment, compensation, advancement, development, academic evaluation, participation in school programs or activities, or any other condition of employment or academic achievement.

Not all physical conduct is necessarily considered sexual in nature. (For example, a coach hugging a student after an accomplishment, a teacher consoling a child with an injury, or physical conduct during athletic events would not be considered sexual conduct.) However, peer-based sexual harassment (e.g., student to student) can be a form of prohibited conduct where the harassing conduct creates a hostile environment.

4. A sexually hostile environment can be created by a school employee, volunteer, another student, or a visitor to the school.

5. Any person who believes he/she is subject to harassment or intimidation must contact either the principal, assistant principal, or pastor at the elementary level; or the principal, assistant principal or superintendent at the secondary level. A complaint must be filed in writing. In the case of harassment involving a student or students, the parent(s)/guardian(s) of the respective students shall be duly notified. In the event that an individual alleges harassment by a principal, assistant principal or a pastor, the individual may file the complaint with the superintendent. All complaints will be promptly investigated, and the person initiating the complaint will be advised of the outcome of the investigation. A student who believes he or she has been sexually harassed (or a parent who believes that his/her child has been harassed) must contact one of the appropriate persons as listed above.

6. Where it is determined that harassment has occurred, the appropriate authority will take immediate disciplinary action against any administrator, teacher, staff or student engaging in harassment. The response shall take into account the individuals and circumstances. Such action may include, depending on the circumstances, disciplinary measures up to and including termination of employment.

7. No retaliation against anyone who reports harassment shall be tolerated. The Diocese prohibits such retaliation and will take appropriate responsive action if retaliation occurs.

Banned Substances

The use, possession, concealment, manufacture, administration, dispensing or distribution of any drug (alcohol, tobacco, harmful intoxicants and/or illegal substances and/or drug paraphernalia), or committing any "drug abuse offense, or appearance while under the influence of any drug, on school premises, on or

in school vehicles or at any school-sponsored event is prohibited. (5131.1)
No student may use, possess, handle, transmit or conceal any object, which is, looks like, or can be considered a dangerous weapon or instrument of violence. Objects which are explosive or incendiary in nature, or any objects determined to be a threat to the safety or security of anyone, are prohibited on the premises and at school-related functions. (5140.11; 5140.12)

A first time offender is required to meet with his/her parents or guardians and school officials to discuss actions, such as counseling or prevention programs, which could prevent future occurrences. A suspension will be given for the first offense, but an expulsion is possible, depending on the severity of the offense. A second offense of the above policy will result in an immediate expulsion.

Behavior Off Campus

The Diocese of Columbus has a concern with conduct by students at school or away from school that may bring discredit or harm to the name of the school or the reputation of the student body. Consequently, conduct at school or away from school that is inappropriate to Christian moral standards, conduct that is in violation of the law, conduct that is detrimental to the common good, threatening, harmful, or offensive to other students or staff or conduct that is of such nature as to jeopardize the good name of the school, may subject a student to discipline. Discipline for such conduct shall be at the sole discretion of the school. (5144.3).

Student Dress Code

As a Catholic school, our students are required to be in uniform while at school. We realize that fashion trends come and go in our society, but our school is not the place to express those trends. We do our best to identify uniform attire that is comfortable for the students and reasonable for the parents while still maintaining a Catholic school environment.

Immaculate Conception School maintains a code of uniform dress for students in Kindergarten through sixth grade in an attempt to accomplish the following:

1. To safeguard student health and safety.
2. To reduce the economic burden on families.
3. To emphasize the dignity of each individual as created by God.
4. To develop habits of neatness, modesty, and good grooming.

5. To create an atmosphere conducive to learning.
6. To eliminate unnecessary distraction.

Responsibility: The majority of our students and parents adhere to the guidelines of the Dress Code. They, too, believe that student dress and appearance are important factors in success at school. Occasionally, a student may need to be reprimanded for his/her failure to meet the established guidelines. Therefore, it is important to note with whom the responsibility for proper dress and attire rests.

It is the responsibility of the parents and student to see that the student arrives at school in the proper dress and attire as described in the Code of Conduct. It is the responsibility of the teacher to enforce the guidelines of the Student Dress Code should a student fail to meet such standards. After repeated violations of the Student Dress Code, the principal will meet with the student and/or parents to rectify such misunderstandings and to see that, in the future, the student meets the criteria of the code.

Boys' Dress Code

Navy blue dress slacks, belt (black or brown), **socks** (solid white, black, or navy) **that extend above the top of the shoe**, plain white or light blue shirt with a collar and buttons and **solid black athletic or brown/black dress shoes are to be worn.**

Students may also choose to wear a solid, navy blue sweater or an Immaculate Conception School or TCC high school sweater or sweatshirt. **No team or other logo sweatshirts are permitted.** A white or light blue turtleneck is also acceptable. Navy blue dress shorts with a black or brown belt may be worn from the first day of school through September 30 and from April 1 through the end of the school year. All other rules described above still apply.

Girls' Dress Code

Option 1: Immaculate Conception School uniform plaid or plain navy blue jumper or uniform skirt/skort (accompanied by a plain white or light blue blouse or shirt with buttons and a collar or a plain white or light blue turtleneck), **solid black, navy blue or white socks that extend above the top of the ankle and solid black athletic or brown/black dress shoes.** A uniform plaid or plain navy blue vest may be worn with the skirt. Skirts, skorts and jumpers must be appropriate length, **just to the top of the knee.** The proper uniform plaid is available through Schoolbellies. Tights or leggings can be worn in the winter under the skirt or jumper and must be black, navy blue or white.

Option 2: Navy blue dress slacks, black or brown belt, plain white or light blue blouse or shirt with buttons and a collar or a plain white or light blue turtleneck or

shirt are appropriate. Solid black, navy blue or white socks must extend above the top of the ankle. Solid black athletic or brown/black dress shoes are to be worn.

From the first day of school through September 30 and from April 1 through the end of the school year, girls may wear navy blue dress shorts of the appropriate length, black or brown belt, solid black or navy blue or white socks that extend above the top of the shoe, white or light blue blouse or shirt with buttons and a collar, and solid black athletic or black/brown dress shoes.

Students may also choose to wear a solid, navy blue sweater or an Immaculate Conception School or TCC High School sweatshirt or sweater. **No hoodie sweatshirts are allowed.**

Other Specific Student Dress and Appearance Guidelines

Hair: Excessive or unusual haircuts are not permitted. Boys are expected to have hair off the collar, and it may not extend below the midpoint of the ear. Both boys and girls should see that bangs do not fall in front of the eyes. Students should not color or highlight their hair. Hair should be its natural color.

Jewelry: Boys are not permitted to wear earrings. Girls may wear one set of modest earrings that do not dangle. Necklaces are not permitted unless they are of religious nature. One small ring may be worn. Watches are permitted. However, Smartwatches are not, as well as specific timing functions which generate music, beeps, etc. should not be set for school hours. A simple bracelet may be worn.

Nail Polish and Make-up: Neither nail polish nor make-up are to be worn to school including temporary tattoos.

Sandals: Sandals may not be worn to school. A sandal is defined as a shoe (typically leather) with an open or partially open toe and back and the majority of the shoe allows the foot to be uncovered. Even though a dress sandal may look very nice, it is not an acceptable part of the school dress code.

Fads: From time to time, unique fashion trends develop. Parents and students are reminded that our dress code reflects a sense of modesty and simplicity associated with personal pride. Therefore, unique trends are not to be brought into the dress code. While at home, parents may exercise their own judgment, but please realize that such judgment should not have a carryover effect at school. Immaculate Conception School reserves the right to make an exception to specific trends that appear in our school without acknowledgment in the Student Dress Code.

Dress Down Days

On occasion, the school will have a “dress down day.” Along with the jeans, athletic pants, and sweatpants, tennis shoes and t-shirts may also be worn. Again, all clothing must be modest in nature and free from innuendo or drug/alcohol references. Jeans that contain any rips or tears are not permitted. Casual shorts of an appropriate length are also permitted during times that uniform shorts are allowed. Shorts must be fingertip length. Sandals and flip-flops are not permitted. Tank tops and sleeveless tops are not permitted. Tights or leggings may be worn ONLY if covered by shorts, skirt, or other acceptable garment. Students disregarding these rules will lose their privilege of future dress down days. Dress down days are often used to raise funds for charitable organizations.

Gym Uniforms

All students must wear the Immaculate Conception gym uniform on days the student has physical education. Regular athletic shoes are acceptable and do not need to meet the color restrictions for regular school uniforms. When students have physical education, they should wear their gym uniforms to school and will remain in the gym uniform for the entire school day. Students will not change for gym.

The gym uniform is as follows:

ALL navy blue micromesh or jersey shorts. No stripes or other markings are permitted. Shorts must be appropriate, fingertip length.

Two types of shirts are permitted. 1) Blue Wave/ICS shirt or 2) Official light blue ICS Phys. Ed. shirt purchased through Dumonts.

Between the first day of school and October 1 and again from April 1 until the last day of school, students do not need to wear sweat pants over their gym uniform. Beginning October 1 until April 1, sweat pants or athletic pants **MUST** be worn over gym uniform shorts. **Sweat pants and athletic pants must be all navy blue and cannot be lounge/pajama pants. The sweat pants must be plain with no stripes or other markings.**

Summary: It is the intent of the school administration that our students at all times reflect in their dress and attire a sense of personal pride and discipline. Students who are neatly attired typically exhibit better attitudes and act in a more appropriate manner. Specific questions should be forwarded to the school principal. Thank you for your support and cooperation!

General Reminders:

- **School shoes are to be all black, brown, or navy blue.** Shoes may not have more than a one-inch heel and must have a closed toe and heel. No sandals, crocs, boots or clogs are permitted. Athletic or tennis shoes can be worn as school shoes if they are **ALL** black in color. **This means there can be NO other colors on the shoes whether they are school-type shoes or tennis shoes worn as school shoes.**
- Boots are NOT permitted. A boot is any shoe that covers the ankle or higher. Students wearing boots to school on days of inclement weather must change into school shoes once they arrive in the morning.
- Sandals, flip-flops and crocs are never allowed, including dress down days.
- **Socks must be black, navy blue, or plain white in color and must cover the ankle or be above the ankle at all times, even during gym class. No logos or other coloring is permitted.**
- **Shirts must be tucked in. Gym shirts should be tucked in while in the classroom outside of gym.**
- Plain, long sleeved white or light blue shirts or turtlenecks can be worn under short sleeved shirts.
- Students must wear belts with pants or shorts if there are belt loops.
- Sweatshirts must be ICS or TCC High School sweatshirts. NO team sweatshirts are permitted. Plain navy blue, or white sweaters may be worn. This can be a cardigan, pullover, or sweater vest in type.
- No hoodies can be worn during the school day.
- **Hair accessories are to be only blue, white or school plaid in color. No large bows or shaped headbands**
- Shorts must always be appropriate length, just above the knee.
- Pants, shorts, and skirts are worn at the waist.
- Students may not wear cargo pants, blue jeans, skinny pants, etc. as uniform pants.
- Undergarments under school shirts must be white with no writing or picture.
- A religious medal or cross can be worn.
- One small ring is acceptable. Watches can be worn but must not be a smart watch or have an alarm that will beep during school hours.
- All uniform pieces, other than sweatshirts with the ICS or TCC logo, must be free of logos, insignias, contrasting trim, etc.
- Students not adhering to the uniform code will receive a written Uniform Notice and an item from the uniform closet will be provided. If an item is not available, the parent will be called and asked to bring a change of clothing. A second offense will result in a detention. Further violation may result in

the student losing the privilege for the next out of uniform day.

School Picture Day

Immaculate Conception School schedules an annual picture day as provided by an outside company. On this day, students are permitted to dress up for their picture. Parents are reminded that students are to look presentable and that attire be reflective of the philosophy of the dress code.

Personal Items

Students should NOT bring personal items such as cell phones, tablets, Game Boys, iPads, MP3 Players, cameras, toys, personal collections, electronic devices of any kind, etc. to school. They serve no purpose at school and could become lost, damaged, etc. The school assumes no responsibility if a student brings a personal item to school and it becomes damaged, lost, etc. Such items may be confiscated and will be returned to the student or parent at the teacher's or principal's discretion. Teachers may make exceptions, on occasion, when such items may be necessary for projects or the like. Any personal items brought to school (including cell phones) must be turned off and stored in a backpack or locker upon entering the building and may not be used at any time during the day including recess, SACC, or other activities on school grounds unless receiving permission from a staff member.

Some students have access to lockers while others have a coat closet that they will store coats, books, backpacks, etc. Lockers and closets may not be locked and remain the property of Immaculate Conception. Lockers and closets, as well as personal belongings, are subject to search by school personnel at any time.

HEALTH AND SAFETY

Immaculate Conception School seeks to promote/protect the health of students through cooperation with the student, family, health care provider, and the school.

General Information

Student health is monitored in cooperation with local & state health department regulations. Parents should complete and keep current the Emergency Medical Authorization Card, including dietary restrictions, which are consulted & followed in emergencies. When sick, students can only be released to individuals listed on the EMAC.

- Allergies: Parents are responsible for informing the school of a child's allergies (e.g., bees, food, medicine-related, or respiratory). For bee sting allergies, parents must provide the school with proper medication and a doctor's statement about how it is to be administered.
- Diseases: Contagious diseases are monitored according to health department policy and must often be reported. Parents should describe the child's symptoms when calling to report an absence. School personnel will contact parents if a student must be sent home during the day for health reasons. The student may be excluded from class until symptoms are no longer evident.
- Diseases: Nuisance - (e.g. head lice) Parents may be asked to follow a prescribed treatment to deter the spread of the disease. We comply with Health Department directives, which may differ from those of personal physicians.
- Health Records/Immunizations/Screenings: Parents are responsible to provide a complete and current health record for each student at the time of admission. Appropriate vision, hearing and scoliosis screenings shall be administered periodically. Parents will be notified of the dates and, if screening results are problematic, of the need for follow-up. Law requires us to assure that students have the prescribed immunizations (State School Immunization Law, Ohio revised Code Sections 3701.13, 3313.617, and 5104.06E). Students are excluded from class in the case of noncompliance.
- Illness or injury: If a student becomes ill or seriously injured during school hours, the office immediately notifies a parent/guardian. The child will be cared for temporarily by the school nurse or authorized school personnel, who by law must render first aid

treatment only. If emergency treatment is necessary, and a parent/guardian or designated adult is not available, the child will be taken to the emergency room at the hospital.

- Other: We do our best to accommodate special needs of students with other diseases, based on a physician's recommendations. Parents must provide full disclosure of health matters that affect a student & cooperate with attempts to seek the best medical advice.

Students generally remain in the classroom setting and perform usual tasks as the illness allows. ICS reserves the right to form an intervention team, which may include the principal, nurse, parent, physician and/or health official, to review and make recommendations regarding participation in the school setting by students with specifically diagnosed diseases or other health-related circumstances.

Immunizations

The State of Ohio requires that all students entering school have all of the required immunizations. Students entering kindergarten need to have:

- Four immunizations against DTP - if received before 4th birthday, a fifth dose is required
- Three immunizations against Polio - if a third dose was received before 4th birthday, a fourth dose is required
- Two immunizations of the MMR vaccine
- Three-dose series of Hepatitis B vaccine
- One Varicella immunization against Chickenpox

Medication

When medication is prescribed for a student, parents are encouraged to discuss with the physician a medication schedule outside of school hours. Before any school personnel can administer medication to a student, the parent/guardian must sign a medical authorization form, available in the school office or from the school nurse, and provide a completed physician's statement. Any prescribed medication must be in its original container and have a pharmacy label with the student's name. (5141.0)

The use of non-prescription, over-the-counter medication during school hours is discouraged. However, we understand that there are times students do require the use of these medications. These medications (i.e., throat lozenges, medications such as Tylenol, etc.) will be administered by school personnel ONLY if a consent form, signed by the parent/guardian, is on file in the school office and the medication is in the original container. The school will not administer aspirin to students because of its connection to Reye's syndrome. All medication will be kept by school personnel until the student needs to use it.

The school supplies non-aspirin pain relievers, cough drops, antacids, or mints. Parents will need to supply any other items. Any medication, prescribed or OTC, brought to the school must be brought to the school office. Medication must be in its original container and have the student's name on it. The student or parent should report to the office at the end of the day to pick up any unused medication. If it is easier for your family, medication can be kept at school for your child and picked up on the last day of the school year.

Crisis Plan

In accordance with the Diocese of Columbus policy #5140.13, Immaculate Conception has developed a plan to address school safety in conjunction with local community services. The crisis management plan is in place to go into effect in the event of an on-site crisis such as an intruder or hostage situation, bomb threat or other event that includes trauma to the school community. When appropriate, the administration will contact the diocesan intervention team for assistance.

Emergency Drills

In accordance with state regulations, the following emergency drills are conducted during the course of the school year:

- One Emergency Evacuation Drill shall be conducted during the first ten days of the new school year. At least nine Emergency Evacuation Drills shall be conducted during the school year.
- At least one Emergency Evacuation Drill or School Safety Drill shall be conducted during each month of the school year.
- Tornado Drills shall be conducted at least once a month whenever school is in session during the tornado season (April 1 through July).
- School Safety Drills shall be conducted at least three times during the

school year to provide students with instruction in procedures to follow in situations where students must be secured in the school building or rapidly evacuated in response to a threat to the school involving an act of terrorism, a person possessing a deadly weapon or other act of violence. Each School Safety Drill shall be conducted in conjunction with local law enforcement.

- The principal shall also conduct a theoretical school safety drill at least once a year with the school staff.

Evacuation

The primary evacuation site for Immaculate Conception School is the church. In the event the church is inaccessible, we will proceed to another place of safety. If the need arises for emergency evacuations of either building or subsequent early dismissal of students, plans are announced through the automated calling system and on the following radio stations:

- WJER Radio 1450 AM
- WTUZ Radio 99.9 FM

It is recommended that parents have alternative childcare plans in place in the event that it becomes necessary to dismiss school early. It is important that children know exactly what those plans are. During times of crisis, it is imperative to keep the school telephone lines open.

Every attempt will be made to contact parents if necessary. If an evacuation to another location is necessary, students will follow instructions given by the classroom teacher and remain together as a group. The teacher and students will seek a place of safety as quickly as possible. When the entire school has arrived at the designated site, students should then find their homeroom teacher and remain with that teacher until the student is released to his/her parents. Parents should go to the Dismissal Table when they arrive. Runners from that table will find all of the children from that family and bring them to the Dismissal Table. STUDENTS WILL BE DISMISSED BY FAMILY. Parents should sign out their children on the Emergency Dismissal Sign Out Sheets located at the Dismissal Table. NO STUDENT MAY LEAVE UNLESS A PARENT OR OTHER AUTHORIZED ADULT SIGNS THE STUDENT OUT.

Visitors

Visitors and volunteers are required to enter by ringing a doorbell and being buzzed in by school office personnel. Visitors and volunteers must proceed to the Main Office, sign in and out upon arrival and departure, and wear an identifying badge while they are in the building.

General Safety Procedures

- All entrances are locked at the start of the school day
- Visitors are required to enter by ringing a doorbell and being buzzed in by school office personnel. Visitors must proceed to the Main Office, sign in and out upon arrival and departure, and wear an identifying badge while they are in the building
- Students are instructed not to open doors unless they know the staff member or student outside
- There is a surveillance system in place

School Closings/Weather Emergencies

School delays, cancellations and early dismissals due to inclement weather or other problems (e.g. heating, plumbing...) are announced on the following Radio Stations.

- WJER Radio 1450 AM
- WTUZ Radio 99.9 FM

Immaculate Conception School has also implemented an automated telephone and email notification system. Parents sign up at the beginning of the school year by supplying telephone numbers and email addresses to receive notifications of school closings and delays, reminders of important school events, etc. Parents may also choose to receive text messages for emergency and important announcements. School closings will also be posted on the Immaculate Conception School Facebook page.

COMMUNICATION

Immaculate Conception School values communication with all members of the school community. School news and calendars are posted in FACTS and the school website, www.icsdennison.org. School news and other information is frequently sent to parents via email. Automated calls and text messages are used for urgent and emergency messages. We will also occasionally send home printed newsletters and flyers.

FACTS Family Portal

All parents are provided a family portal in FACTS to access progress reports, report cards, school and classroom news, and calendars. Parents can monitor student work through the progress reports published in FACTS. At the end of the grading period, report cards will also be published in FACTS. Parents are encouraged to check their account frequently for news and information about school and classroom events.

Student Information

Directory information regarding students will be released in various formats, including websites, unless a parent notifies the school that such information is not to be released regarding his/her child. Directory information includes names of students, grade level, activities, awards, and date of graduation. (Diocesan Policy #5126.1)

Personally identifiable information such as pictures with or without names, addresses, social security numbers, physical characteristics, and educational records will not be released without signed consent and dated by a parent. (Diocesan Policy #5126)

Parent-Teacher Conferences

It is important for the school and home to work together for the benefit of the students. We hope that all parents will take advantage of the required conferences after the first report card, usually in early November. Teachers are available other times through-out the year if he/she or the parent feels a conference is necessary. Please call the school to schedule an appointment or send a note to the teacher if you need to meet with your child's teacher.

Telephones/Cell Phones

The office telephone is a business phone and is ordinarily not to be used by students. Students should not make a habit of calling home for forgotten items. Exceptions will be made with permission of authorized school personnel. Students are not to be called to the phone during the school day except in cases of emergency.

If a student forgets an item at home, parents can bring those items directly to the school office. Do not take the items to your child's classroom. However, we ask that the student be responsible for items needing to be at school and that they do not consistently rely on their parents to bring those forgotten items to school.

Voice Mail

The school has voice mail on its phone system. If you need to speak to a faculty or staff member, you may leave a message with the secretary or in our general mailbox and that message will be given to the correct person.

Non-custodial Parents

A divorce or change in custody does not change the rights of the natural parent to his/her child(ren) records. A non-custodial parent may request and receive a copy of the child's report card, the permanent record, and an opportunity to hold a teacher conference. Only the custodial parent has the right to make educational decisions requested by the school.

The school will comply with custody agreements and court orders provided to the school. It is the responsibility of the parent or guardian to inform the school of any changes in custody agreements or court orders.

LUNCH PROGRAM

General Information

Students will have the option to purchase a hot lunch or pack a lunch from home. Lunches prepared and purchased at school meet the requirements of the Ohio Department of Education and the National School Lunch Program. Students are offered all items on the lunch menu and will have a choice of which main dish they would like to eat. We know students may not always eat what they are given, but a well-balanced meal is offered. Students are encouraged to try new foods and to eat what they are given. We also teach them the importance of eating what you are given and not being wasteful and throwing away food.

Our foods are purchased from various vendors as well as through a commodities program with the state of Ohio. Please be assured the food purchased is good quality and meets all the required nutritional standards. We purchase healthy foods for our students so they are given a nutritious lunch during their school day. While we may serve applesauce instead of fresh apples for example, fresh fruits and vegetables are served when we are able to purchase them from our vendors at a reasonable cost to our families.

If your child is packing a lunch, it too must be a healthy, well-balanced lunch. Students MAY NOT bring carbonated beverages for lunch. Milk can be purchased by students who have packed their lunch. **Also, students are not permitted to have fast food brought in for lunch.**

Lunch Fees

Families are encouraged to use their FACTS account to deposit money in student lunch accounts. Fees can also be paid with cash or a check made payable to ICS Cafeteria.

Free and Reduced Lunch

Details concerning free and reduced lunch will be included in the Family Envelope during the first few weeks of school. Families who received free or reduced lunch the previous school year will continue to receive it until September 30. Families must apply each year to be eligible. Once it is determined whether

your family will be receiving a free or reduced lunch, a letter will be sent home indicating the decision. Please keep in mind all decisions are kept confidential with only the Principal and Cafeteria Bookkeeper having the information.

Wellness Policy

We believe that it is essential in educating the whole child to promote ultimate health. We strive to enable students to achieve and maintain optimal health by making informed decisions that enhance their capacity for reverence for life, self-respect, and respect for others. In compliance with USDA regulations and requirements of the Free and Reduced Price Lunch program, we maintain a Wellness Policy. The full policy can be found at the end of this Parent-Student handbook.

Volunteers

All volunteers must have on file a BCI background check and must attend “Protecting God’s Children” no matter how much or how little contact they have with children or youth, no matter if volunteering for the school or parish, and no matter what time of the day or night they volunteer. More information about volunteer opportunities, expectations and requirements may be found in the Volunteer Handbook. Volunteer drivers must provide a valid driver’s license and proof of insurance every time they will be driving students.

TUSCARAWAS COUNTY CATHOLIC SCHOOLS BOARD OF TRUSTEES

The Tuscarawas County Catholic Schools Board of Trustees shall provide the principals of our Catholic Schools with counsel and advice regarding certain issues affecting the schools and assist in implementing school policies. The Board of Trustees assists in the following ways:

- Ensuring the continuation and affordability of authentically Catholic and academically challenging education for the parishioners of St. Joseph Parish, Sacred Heart Parish, Holy Trinity Parish, Immaculate Conception Parish and all others interested in Catholic education in the vicinity of Tuscarawas County, Ohio;
- Acting as a collaborating entity between the Roman Catholic Diocese of Columbus, Ohio, St. Joseph Parish, Sacred Heart Parish, Holy Trinity Parish, Immaculate Conception Parish, and the schools;
- Developing, implementing, and continually updating the long-range strategic plans and policies for the schools in the following areas:
- Enhancing Catholic identity and spiritual life;

- Providing for prudent management of the schools' financial and physical resources;
- Creating and maintaining a comprehensive Development and Marketing program;
- Increasing enrollment and enriching the students' overall school experience;
- Striving to improve all aspects of communication within the schools, between the schools and members (as defined in Article II), between the schools and the parishes, and between the schools and the Diocese;
- Formulating local policies and strategies, in accordance with the strategic plan and subject to the approval of the Bishop of the Roman Catholic Diocese of Columbus, Ohio, the Superintendent of the Schools for the Roman Catholic Diocese of Columbus, Ohio, and the Pastors of St. Joseph Parish, Sacred Heart Parish, Holy Trinity Parish, and Immaculate Conception Parish, that are conveyed to the Principals of the schools;
- Use the Diocese of Columbus Board of Trustees Feedback instrument to measure the performance of the Principals in connection with local policies and strategies related to the strategic plan and formulated by the Board of Trustees and conveyed to the Principals (items VII & VIII);
- Use the Diocese of Columbus Board of Trustees Feedback instrument to rate the Principals on the six national standards (items I - VI) for administrative effectiveness;
- Participating in the hiring and evaluation of the Principal of Tuscarawas Central Catholic Jr. High/Sr. High School;
- Participating in the hiring and evaluation of the Principal of Tuscarawas Central Catholic Elementary School;
- Participating in the hiring and evaluation of the Principal of Immaculate Conception Elementary School;
- Formulating budgets for the fiscally prudent operation of the schools; setting tuition rates, personnel salaries and benefits; monitoring the overall financial condition of all three schools.

PTA

The PTA strives to provide our families with faith and fellowship along with the fundraising efforts for the school. It aims to help all families, faculty and staff promote the ideals of Catholic education and encourages cooperation and communication among us all. All parents, faculty and staff are invited and encouraged to attend the meetings as scheduled and participate in PTA activities.

WELLNESS POLICY

The school is committed to the optimal development of every student. We believe that for students to have the opportunity to achieve personal, academic, developmental and social success, we need to create positive, safe and health-promoting learning environments at every level, in every setting, throughout the school year.

Research shows that two components, good nutrition and physical activity before, during and after the school day, are strongly correlated with positive student outcomes. For example, student participation in the U.S. Department of Agriculture's (USDA) School Breakfast Program is associated with higher grades and standardized test scores, lower absenteeism and better performance on cognitive tasks. In addition, students who are physically active through active transport to and from school, recess, physical activity breaks, high-quality physical education and extracurricular activities – do better academically. Finally, there is evidence that adequate hydration is associated with better cognitive performance.

This policy outlines our approach to ensuring environments and opportunities for all students to practice healthy eating and physical activity behaviors throughout the school day while minimizing commercial distractions. Specifically, this policy establishes goals and procedures to ensure that:

- Students have access to healthy foods throughout the school day – both through reimbursable school meals and other foods available throughout the school campus– in accordance with Federal and state nutrition standards;
- Students receive quality nutrition education that helps them develop lifelong healthy eating behaviors;
- Students have opportunities to be physically active before, during and after school;
- Schools engage in nutrition and physical activity promotion and other activities that promote student wellness;
- School staff are encouraged and supported to practice healthy nutrition and physical activity behaviors in and out of school;
- The community is engaged in supporting the work of the District in creating continuity between school and other settings for students and staff to practice lifelong healthy habits;

- The school establishes and maintains an infrastructure for management, oversight, implementation, communication about and monitoring of the policy and its established goals and objectives.

This policy applies to all students, staff and schools in the District. Specific measurable goals and outcomes are identified within each section below.

School Wellness Committee

Committee Role and Membership

The school will convene a representative district wellness committee that meets at least four times per year to establish goals for and oversee school health and safety policies and programs, including development, implementation and periodic review and update of this wellness policy.

Membership may include parents and caregivers; students; representatives of the school nutrition program (e.g., school nutrition director); physical education program.

Wellness Policy Implementation, Monitoring, Accountability and Community Engagement

Implementation Plan

The school will develop and maintain a plan for implementation to manage and coordinate the execution of this wellness policy. The plan delineates roles, responsibilities, actions and timelines specific to each school; and includes information about who will be responsible to make what change, by how much, where and when; as well as specific goals and objectives for nutrition standards for all foods and beverages available on the school campus, food and beverage marketing, nutrition promotion and education, physical activity, physical education and other school-based activities that promote student wellness. It is recommended that the school use the [Healthy Schools Program online tools](#) to complete a school-level assessment based on the Centers for Disease Control and Prevention's School Health Index, create an action plan that fosters implementation and generate an annual progress report.

Recordkeeping

The school will retain records to document compliance with the requirements of the wellness policy in the principal's office. Documentation maintained in this location will include but will not be limited to:

- The written wellness policy;
- Documentation demonstrating that the policy has been made available to the public;
- Documentation of efforts to review and update the Local Schools Wellness Policy; including an indication of who is involved in the update and methods the district uses to make stakeholders aware of their ability to participate on the DWC;
- Documentation to demonstrate compliance with the annual public notification requirements;
- The most recent assessment on the implementation of the local school wellness policy;
- Documentation demonstrating the most recent assessment on the implementation of the Local School Wellness Policy has been made available to the public.

Annual Notification of Policy

The District will actively inform families and the public each year of basic information about this policy, including its content, any updates to the policy and implementation status. The District will make this information available via the district website and/or district-wide communications.

At least once every three years, the school will evaluate compliance with the wellness policy to assess the implementation of the policy and include:

- The extent to which schools under the jurisdiction of the District are in compliance with the wellness policy;
- The extent to which the District's wellness policy compares to the Alliance for a Healthier Generation's model wellness policy; and
- A description of the progress made in attaining the goals of the District's wellness policy.

Revisions and Updating the Policy

The school will update or modify the wellness policy as priorities change; community needs change; wellness goals are met; new health science, information, and technology emerges; and new Federal or state guidance or standards are issued. **The wellness policy will be assessed and updated as indicated at least every three years, following the triennial assessment.**

Community Involvement, Outreach and Communications

The school is committed to being responsive to community input, which begins with awareness of the wellness policy. The school will actively communicate ways in which representatives and others can participate in the development, implementation and periodic review and update of the wellness policy through a variety of means appropriate for that district.

School Meals

Our school district is committed to serving healthy meals to children, with plenty of fruits, vegetables, whole grains, and fat-free and low-fat milk; that are moderate in sodium, low in saturated fat, and have zero grams *trans* fat per serving (nutrition label or manufacturer's specification); and to meeting the nutrition needs of school children within their calorie requirements. The school meal programs aim to improve the diet and health of school children, help mitigate childhood obesity, model healthy eating to support the development of lifelong healthy eating patterns and support healthy choices while accommodating cultural food preferences and special dietary needs.

The school participates in USDA child nutrition programs, including the National School Lunch Program (NSLP). We are committed to offering school meals that:

- Are accessible to all students;
- Are appealing and attractive to children;
- Are served in clean and pleasant settings;
- Meet or exceed current nutrition requirements established by local, state, and Federal statutes and regulations. (The District offers reimbursable school meals that meet [USDA nutrition standards](#).)
- Promote healthy food and beverage choices using at least ten of the following [Smarter Lunchroom techniques](#):

- Whole fruit options are displayed in attractive bowls or baskets (instead of chafing dishes or hotel pans).
- Sliced or cut fruit is available daily.
- Daily fruit options are displayed in a location in the line of sight and reach of students.
- All available vegetable options have been given creative or descriptive names.
- Daily vegetable options are bundled into all grab-and-go meals available to students.
- All staff members, especially those serving, have been trained to politely prompt students to select and consume the daily vegetable options with their meal.
- White milk is placed in front of other beverages in all coolers.
- Alternative entrée options (e.g., salad bar, yogurt parfaits, etc.) are highlighted on posters or signs within all service and dining areas.
- A reimbursable meal can be created in any service area available to students (e.g., salad bars, snack rooms, etc.).
- Student surveys and taste testing opportunities are used to inform menu development, dining space decor and promotional ideas.
- Student artwork is displayed in the service and/or dining areas.
- Daily announcements are used to promote and market menu options.

Staff Qualifications and Professional Development

All school nutrition program directors, managers and staff will meet or exceed hiring and annual continuing education/training requirements in the [USDA professional standards for child nutrition professionals](#). These school nutrition personnel will refer to [USDA's Professional Standards for School Nutrition Standards website](#) to search for training that meets their learning needs.

Water

To promote hydration, free, safe, unflavored drinking water will be available to all students throughout the school day.

Competitive Foods and Beverages

The District is committed to ensuring that all foods and beverages available to students on the school campus during the school day support healthy eating. The foods and beverages sold and served outside of the school meal programs (e.g.,

“competitive” foods and beverages) will meet the USDA Smart Snacks in School nutrition standards, at a minimum. Smart Snacks aim to improve student health and well-being, increase consumption of healthful foods during the school day and create an environment that reinforces the development of healthy eating habits

To support healthy food choices and improve student health and well-being, all foods and beverages outside the reimbursable school meal programs that are sold to students on the school campus during the school day will meet or exceed the USDA Smart Snacks nutrition standards. These standards will apply in all locations and through all services where foods and beverages are sold, which may include, but are not limited to, à la carte options in cafeterias, vending machines, school stores and snack or food carts.

Celebrations and Rewards

All foods offered on the school campus will meet or exceed the USDA Smart Snacks in School nutrition standards including through:

1. Celebrations and parties. The district will provide a list of healthy party ideas to parents and teachers, including non-food celebration ideas. Healthy party ideas are available from the [Alliance for a Healthier Generation](#) and from the [USDA](#).
2. Classroom snacks brought by parents. The District will provide parents a [list of foods and beverages that meet Smart Snacks](#) nutrition standards.
3. Rewards and incentives. The District will provide teachers and other relevant school staff a [list of alternative ways to reward children](#). *[Meets Healthy Schools Program Silver-level criteria]*

Fundraising

Foods and beverages that meet or exceed the USDA Smart Snacks in Schools nutrition standards may be sold through fundraisers on the school campus* during the school day*. The District will make available to parents and teachers a list of healthy fundraising ideas [examples from the [Alliance for a Healthier Generation](#) and the [USDA](#)].

Nutrition Promotion

Nutrition promotion and education positively influence lifelong eating behaviors by using evidence-based techniques and nutrition messages, and by creating food environments that encourage healthy nutrition choices and encourage participation in school meal programs. Students and staff will receive consistent nutrition messages throughout schools, classrooms, gymnasiums, and cafeterias. Nutrition promotion also includes marketing and advertising nutritious foods and beverages to students and is most effective when implemented consistently through a comprehensive and multi-channel approach by school staff, teachers, parents, students and the community.

The school will promote healthy food and beverage choices for all students throughout the school campus, as well as encourage participation in school meal programs. This promotion will occur through at least:

- Implementing at least ten or more evidence-based healthy food promotion techniques through the school meal programs using [Smarter Lunchroom techniques](#); and
- Ensuring 100% of foods and beverages promoted to students meet the USDA Smart Snacks in School nutrition standards. Additional promotion techniques that the District and individual schools may use are available at <http://www.foodplanner.healthiergeneration.org>

Nutrition Education

The school will teach, model, encourage and support healthy eating by all students. Schools will provide nutrition education and engage in nutrition promotion that:

- Is designed to provide students with the knowledge and skills necessary to promote and protect their health;
- Is part of not only health education classes, but also integrated into other classroom instruction through subjects such as math, science, language arts, social sciences and elective subjects;
- Includes enjoyable, developmentally-appropriate, culturally-relevant and participatory activities, such as cooking demonstrations or lessons, promotions, taste-testing, farm visits and school gardens;
- Promotes fruits, vegetables, whole-grain products, low-fat and fat-free dairy products and healthy food preparation methods;

- Emphasizes caloric balance between food intake and energy expenditure (promotes physical activity/exercise);
- Links with school meal programs, cafeteria nutrition promotion activities, school gardens, Farm to School programs, other school foods and nutrition-related community services;
- Teaches media literacy with an emphasis on food and beverage marketing; and
- Includes nutrition education training for teachers and other staff.

Essential Healthy Eating Topics in Health Education

The school will include in the health education curriculum a minimum of 12 of the following essential topics on healthy eating:

- Relationship between healthy eating and personal health and disease prevention
- Food guidance from [MyPlate](#)
- Reading and using FDA's nutrition fact labels
- Eating a variety of foods every day
- Balancing food intake and physical activity
- Eating more fruits, vegetables and whole grain products
- Choosing foods that are low in fat, saturated fat, and cholesterol and do not contain *trans* fat
- Choosing foods and beverages with little added sugars
- Eating more calcium-rich foods
- Preparing healthy meals and snacks
- Risks of unhealthy weight control practices
- Accepting body size differences
- Food safety
- Importance of water consumption
- Importance of eating breakfast
- Making healthy choices when eating at restaurants
- Eating disorders
- [The Dietary Guidelines for Americans](#)
- Reducing sodium intake
- Social influences on healthy eating, including media, family, peers and culture
- How to find valid information or services related to nutrition and dietary behavior
- How to develop a plan and track progress toward achieving a personal goal to eat healthfully
- Resisting peer pressure related to unhealthy dietary behavior
- Influencing, supporting, or advocating for others' healthy dietary behavior

Food and Beverage Marketing in Schools

Any foods and beverages marketed or promoted to students on the school campus* during the school day* will meet or exceed the USDA Smart Snacks in School nutrition standards.

Food and beverage marketing is defined as advertising and other promotions in schools. Food and beverage marketing often includes an oral, written, or graphic statement made for the purpose of promoting the sale of a food or beverage product made by the producer, manufacturer, seller or any other entity with a commercial interest in the product. This term includes, but is not limited to the following:

- Brand names, trademarks, logos or tags, except when placed on a physically present food or beverage product or its container.
- Displays, such as on vending machine exteriors
- Corporate brand, logo, name or trademark on school equipment, such as marquees, message boards, scoreboards or backboards (Note: immediate replacement of these items are not required; however, districts will replace or update scoreboards or other durable equipment when existing contracts are up for renewal or to the extent that is in financially possible over time so that items are in compliance with the marketing policy.)
- Corporate brand, logo, name or trademark on cups used for beverage dispensing, menu boards, coolers, trash cans and other food service equipment; as well as on posters, book covers, pupil assignment books or school supplies displayed, distributed, offered or sold by the District.
- Advertisements in school publications or school mailings.
- Free product samples, taste tests or coupons of a product, or free samples displaying advertising of a product.

Physical Activity

Children and adolescents should participate in at least 60 minutes of physical activity every day. A substantial percentage of students' physical activity can be provided through a comprehensive school physical activity program (CSPAP). A CSPAP reflects strong coordination and synergy across all of the components: quality physical education as the foundation; physical activity before, during and after school; staff involvement and family and community engagement; and the

school is committed to providing these opportunities. Schools will ensure that these varied physical activity opportunities are in addition to, and not as a substitute for, physical education (addressed in “Physical Education” subsection). All schools in the district will be encouraged to participate in *Let’s Move! Active Schools* (www.letsmoveschools.org) in order to successfully address all CSPAP areas.

Acknowledgement of Risks

Updated: September 1, 2022

We, the parent(s) and student who are signing this student handbook for Immaculate Conception School, acknowledge and agree that, as a student at the school and as parent(s) of that student, entering into the school or being on the school premises or entering into the parish or being on the parish premises (as applicable), having personal contact with teachers, classmates, and other school/parish staff, involves a certain degree of risk, of student and/or parent(s) acquiring a communicable diseases (such as COVID-19) and then potentially passing it on to others, including family members. Due to the inherent risk and the close proximity of students, teachers, and staff at the school, there is an elevated risk of student and parent(s) contracting the disease simply by being in the school/parish building, on the school/parish premises, or at any School/parish function.

By signing this School Handbook, we acknowledge and agree that after carefully considering the risks involved, we voluntarily and willingly accept those risks, including the risk of serious illness and death, and acknowledge that attending in-person classes and other in-person school/parish functions are the choice of each family, including ours. We do hereby accept and assume sole responsibility for any illness acquired by student or parent(s) while at the school/parish or at any school/parish function.