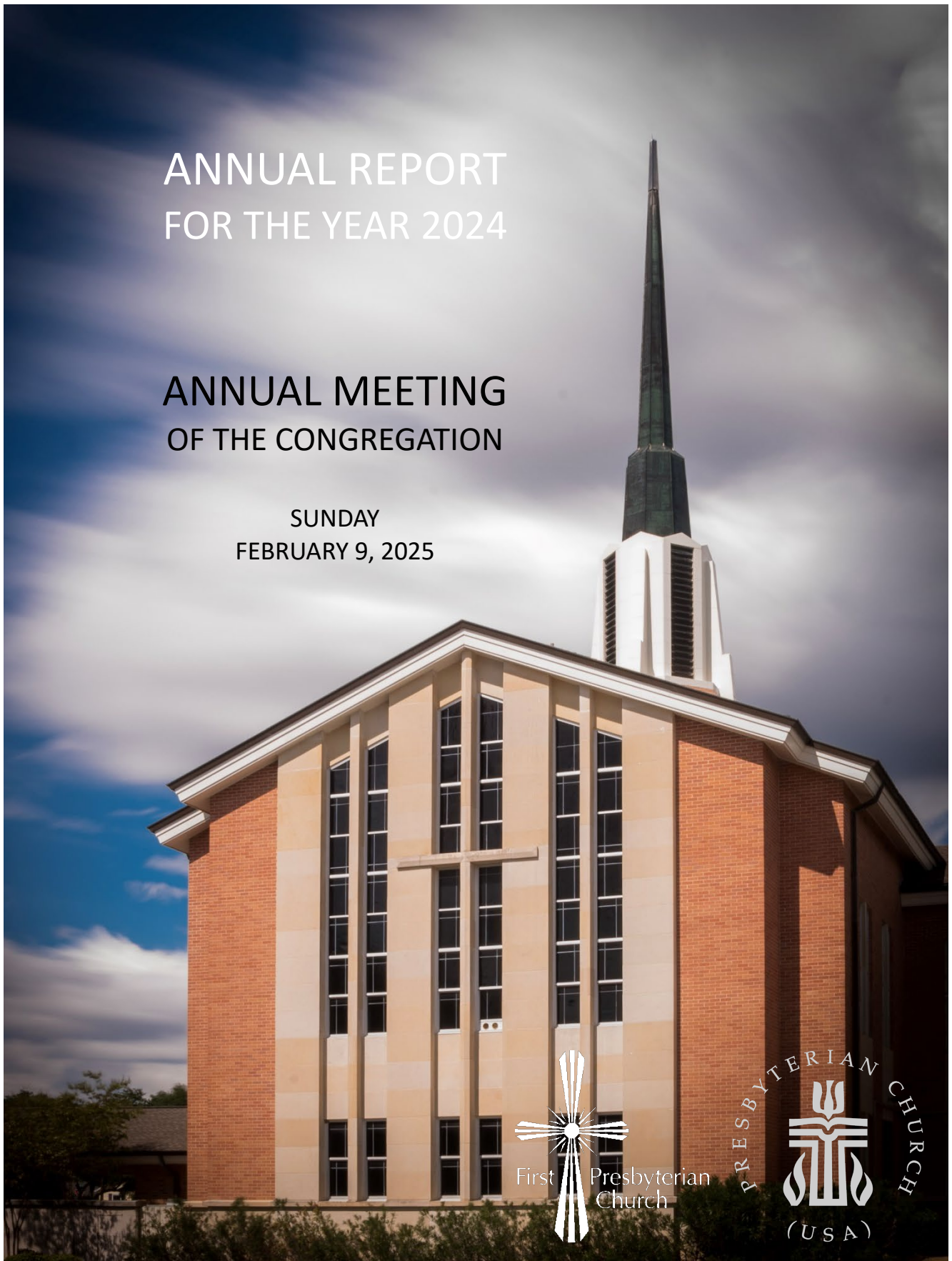


# ANNUAL REPORT FOR THE YEAR 2024

## ANNUAL MEETING OF THE CONGREGATION

SUNDAY  
FEBRUARY 9, 2025



First Presbyterian  
Church



**FIRST PRESBYTERIAN CHURCH**

1100 Carter Creek Parkway, Bryan, Texas 77802

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**ANNUAL MEETING**  
SUNDAY, FEBRUARY 9, 2025

**BUSINESS MEETING AGENDA AND TABLE OF CONTENTS**

**OPENING PRAYER- SINGING OF THE DOXOLOGY**

**CALL TO ORDER**

**DECLARATION OF QUORUM**

**PRAYER FOR THE MEETING**

**TABLE OF CONTENTS TO REPORTS OF ANNUAL MEETING BOOKLET**

<b>FPC STAFF .....</b>	<b>5</b>
<b>CHURCH OFFICERS SERVING IN 2025 .....</b>	<b>6</b>
<b>CHURCH OFFICERS WHO COMPLETED TERMS IN 2024.....</b>	<b>7</b>
<b>PASTOR’S REPORT .....</b>	<b>8</b>
<b>CLERK’S REPORT .....</b>	<b>9</b>
<b>FPC FOUNDATION REPORT.....</b>	<b>10-11</b>
<b>SESSION COMMITTEE ANNUAL REPORTS</b>	
<b>ADMINISTRATION .....</b>	<b>12</b>
<b>CHILDREN’S CENTER MINISTRY.....</b>	<b>13</b>
<b>CHRISTIAN EDUCATION .....</b>	<b>14</b>
<b>COMMUNITY BUILDING &amp; ENGAGEMENT .....</b>	<b>15</b>
<b>CONGREGATIONAL CARE.....</b>	<b>16</b>
<b>MISSION .....</b>	<b>17-18</b>
<b>PROPERTY.....</b>	<b>19</b>
<b>STEWARDSHIP .....</b>	<b>22-23</b>
<b>WORSHIP .....</b>	<b>24</b>
<b>CONCERTS ON CARTER CREEK.....</b>	<b>25</b>
<b>NOMINATING COMMITTEE .....</b>	<b>26</b>
<b>PASTOR NOMINATING COMMITTEE...</b>	<b>27</b>
<b>PRESBYTERIAN WOMEN.....</b>	<b>28</b>
<b>TREASURER’S REPORT (2024).....</b>	<b>29</b>
<b>SESSION-APPROVED BUDGET FOR 2025 .....</b>	<b>31-32</b>

**VOLUNTEER(s) OF THE YEAR**

**CLOSING PRAYER AND ADJOURNMENT**

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## STAFF

**Rev. Matthew B. Morse, *Interim Pastor***

**Rev. George Klett, *Parish Associate***

**David Kipp, *Director of Music Ministries***

**Lisa Walston, *Pianist & Organist***

**Christine Larsen, *Organist & Director of Handbell Choir***

**Kathryn Nachlinger, *Christian Education Coordinator (Jan-Aug)***

**Ryan Simpson, *Youth Ministry Coordinator (Jan-Aug)***

**Beth Truax, *Children's Ministry Coordinator (Jan-Aug)***

**Angela Robinson, *Administrative Assistant***

**Donna Ness, *Bookkeeper***

**Valerie O'Brien, *Ministries Coordinator (Jan-Dec)***

**Jerry Norris, *Audio/Visual Coordinator***

**Rusty Truax, *Church Facility & Property Manager***

**Thom Finch, *Facilities and Custodial Helper***

**Rosie Salazar, *Custodial Supervisor***

**Joyce Nutall, *Custodian***

**Dora Tomalenas, *Custodian***

**LaShawn Jackson, *Nursery Coordinator***

**Brittany Bradford, *Nursery Worker***

**Claire Schmidt, *Nursery Worker***

**Tabitha Curtiss, *Nursery Worker***

**Ashton Gensler, *Director of Children's Center***

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**First Presbyterian Church**

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# CHURCH OFFICERS SERVING IN 2025

## ELDERS & RESPECTIVE COMMITTEES | FOUNDATION TRUSTEES

CLERK OF SESSION	CLASS OF	MISSION (LOCAL & BEYOND)	CLASS OF
Becky Alter	2026	Shawn Archer	2025
		Cheryl Page*	2025
<b>ADMINISTRATION</b>			
Dave Haverland	2026	<b>PROPERTY</b>	
AJ Renold*	2025	Tommy Davis	2026
		Brandon Morse	2026
<b>CHILDREN'S CENTER MINISTRY</b>		Bobby Randolph*	2025
Debe Shafer*	2025		
Warren Qualley	2026	<b>STEWARDSHIP</b>	
		Cynthia Cloud*	2025
<b>CHRISTIAN EDUCATION</b>		Melanie Warren	2026
Gilbert Gonzalez	2025		
Ronen Renold	2025	<b>WORSHIP</b>	
David Sahm*	2025	Margaret Guillory*	2025
		Dennis LaCaze*	2026
<b>COMMUNITY BUILDING &amp; ENGAGEMENT</b>			
Harriet Elliott	2026		
Julie Truax*	2026	<b>FOUNDATION TRUSTEES</b>	
		David Holdredge	2030
<b>CONGREGATIONAL CARE</b>		Glenn Mathews	2030
John Lee	2026	Marilyn Wright	2030
Ernie Wright*	2026		
		John Halsell	2026
<b>FINANCE</b>		Adelle Hedleston	2026
Kim Kane	2026	Susan McGrail	2026
Helen Wakefield*	2025		
		Janice Bradshaw	2028
		Jim Nachlinger	2028
		Julie Wattenbarger	2028

\* Denotes Committee Moderator/Co-Moderator

CLASS OF 2025	CLASS OF 2026
Shawn Archer	Becky Alter
Cynthia Cloud	Tommy Davis
Gilbert Gonzalez	Harriet Elliott
Margaret Guillory	David Haverland
Dennis LaCaze	Kim Kane
Cheryl Page	John Lee
Bobby Randolph	Brandon Morse
AJ Renold	Warren Qualley
Ronen Renold	Nancy Robertson
David Sahm	Julie Truax
Debe Shafer	Melanie Warren
Helen Wakefield	Ernie Wright

## CHURCH OFFICERS WHO COMPLETED TERMS IN 2024

All of us who are part of First Presbyterian Church  
give thanks to God for the faithful service of:

### CLASS OF 2024

Lois Basenfelder  
Kaitlyn Battles  
Vickie Buenger  
Tabitha Curtiss  
Wayne Gay  
Karon Mathews  
Beth Pennebaker  
Tom Reed  
Peggy Telg  
Ellen Weichert  
Harold "Hap" Wert  
Kris Wuensche

*We give thanks to God for you and your discipleship and leadership!  
We give thanks to you for answering our Lord's call  
to serve in this way, as you have so faithfully done!*

## PASTOR'S 2024 ANNUAL REPORT

REV. MATTHEW B. MORSE, *INTERIM PASTOR AND MODERATOR OF SESSION*

To the First Presbyterian faithful,

Without diminishing the annual tradition of celebrating Volunteer of the Year, I would suggest that this really was the Year of the Volunteer. It was a year of transition as we saw long time members and friends move away or welcomed into God's eternal kingdom and also welcomed new faces into our worshiping community who are already contributing to our life together. With changes in our staffing structure, church members have stepped up to continue in leading worship, teaching our youth and children, and assisting the office on a weekly basis. Kudos to the newly formed stewardship team in encouraging many to step into big shoes to continue the work of FPC, even as some have cobbled new soles to further the ministry of Christ's church here in Bryan/College Station and beyond.

As a congregation, we continue to make an impact in our community both in our financial giving, and the giving of time and energy. This year saw the continuation of Concerts on Carter Creek, hosting National Night Out, the renewal of Blessing of the Animals, hosting Rise Against Hunger, and a Fall Festival joint effort with the Children's Center which was an incredible success and a wonderful witness to our neighborhood.

Speaking of the Children's Center, can we get an applause for the work Ashton is doing as our new director? The introduction of Bright Wheel and entry into becoming officially a Texas Rising Star are among the highlights of her first year in leadership. The relationship between the church and the Children's Center has perhaps never been stronger. This past year we witnessed the baptism of three young children- all who attend school here. We are jointly working on a new playground, and we continue to facilitate regular chapel with the kids. Among other continued activities on-site are the Men's Breakfast, Prime Time, Presbyterian Women, our shared grief group, three, separate AA groups, and hosting the Korean Church, - so we are making good use of our space!

Even though I am proclaiming 2024 as the Year of the Volunteer, I would be remiss to not lift up our amazing staff. David and Lisa continue to lead our worshiping community in music. I am not only grateful for their directing roles, but also for their nurturing of scholarship singers which has brought a new depth to our worship together. Angela and Valerie worked consistently to ensure that people in need were met with the best opportunity for assistance either from direct benevolent funding or direction to providing long-term assistance. Jerry Norris and his AV crew continue to expand our witness and reach to those place-bound and some who just happen to come across our live-streamed services; another way of extending the church's reach and impact. Rusty and Rosie continue to staff and oversee an amazing crew that ensure our building and grounds are top-notch for both worshipers and visitors. And to Donna, who alongside our treasurers, has helped us transition into a new means of church and finance reporting that will ensure a secure future for FPC.

As FPC journeys forward in search of a new pastor, we spent time last year in listening sessions to not only discern what qualities we are looking for in a pastor but also exploring the strengths and areas for growth in our congregation. We elected a Pastor Nominating Committee, and we continue to pray over their work. I want to applaud our session and their excellent work and leadership during this time of transition. I am grateful to serve as your Interim Pastor and thankful for the good work we accomplished in 2024 – both internally and externally – and have no reason to believe that the work we do together in 2025 will not be equally, if not exceedingly, an incredible witness to Christ and His Church.

May His peace be with you, always.

Matt



## CLERK'S REPORT

VICKIE BUENGER, CLERK OF SESSION, 2024

<b>BEGINNING TOTAL MEMBERSHIP, January 2023 .....</b>	<b>333</b>
<b>Baptisms .....</b>	<b>4</b>
<b>Membership Gains .....</b>	<b>14</b>
Certificate of Transfer .....	2
Youth Confirmation/Profession of Faith .....	0
Professions & Reaffirmations.....	12
Restoration to the Roll .....	0
<b>Membership Losses .....</b>	<b>10</b>
Certificate: Membership Transfers .....	2
Deaths .....	7
Other reason: Removed from the Rolls .....	1
Moved to Non-resident Status.....	0
<b>ENDING TOTAL MEMBERSHIP as of December 31, 2024 .....</b>	<b>337</b>
<b>PRE-CONFIRMATION MEMBERS BY BAPTISM as of December 31, 2024 .....</b>	<b>53</b>
<b>TOTAL CONGREGANTS as of December 2024.....</b>	<b>390</b>
<b>FRIENDS OF FPC.....</b>	<b>63</b>

---

### MEMBER CENSUS

#### Age Distribution

25 & Under	30
26-40	67
41-55	35
56-70	80
Over 70	<u>125</u>
<b>Total</b>	<b>337</b>

#### Gender

Female	206
Male	<u>131</u>
<b>Total</b>	<b>337</b>

---

Respectfully submitted,

Vickie Buenger  
*Clerk of Session, 2024*

## FPC FOUNDATION REPORT

AS OF DECEMBER 31, 2024

Major responsibilities of the Foundation include managing the congregation's bequest funds effectively and in a safe and prudent manner while also encouraging additional bequests. In 1978, two families, Don Lee and Misses Edith and Ethel Cavitt, gifted monies to the church funds which eventually totaled over a million dollars. The purpose of those funds was to support and expand the ministry of the church.

In 1984, the Session, with congregational approval, created the First Presbyterian Church, Bryan Foundation to manage these gifts. The FPC Foundation is a separate, legal entity incorporated under the laws of the State of Texas. Nine members of the congregation serve six-year terms as Trustees. Trustees are nominated by the church nominating committee and elected by the congregation. It is important to note that the Trustees do not determine how the earnings are spent but rather to make available an amount annually to the Session for use in the ministry and support of the church. Trustees use a rolling 36 month average of the earnings of the assets when providing the dollar amount available to the Session for the following year. A number of years ago, the Foundation made the decision to employ the Texas Presbyterian Foundation as the professional funds' manager. Trustees regularly review the performance of the TPF Foundation and make adjustments, if needed, as to the various categories of funds utilized. At all times, the primary mission of the FPC Bryan Foundation is to ensure that these funds are invested in a safe and prudent manner. This mission aligns directly with the mission of the TPF Foundation.

Church members currently serving as Trustees (as of 12/31/2024) are: Janice Bradshaw, John Halsell, Adelle Hedleston, Glenn Mathews, Susan McGrail, Jim Nachlinger, Ken Telg (term expiring 12/31/2024), Julie Wattenbarger and Marilyn Wright. David Holdredge has been elected by the Congregation as a Trustee. His six year term begins 1/1/2025.

There are four individual accounts included under the umbrella of assets managed by the FPC Bryan Foundation. Those accounts, with 1/9/2025 market balances, are as follows:

- The main account, which includes the funds originally donated by Don Lee and the Cavitt sisters, had a balance of \$5,606,874. This is the account that provides the major source of Foundation earnings to the Session. For 2025, that account will provide \$188,000 to the Session to be used in the church budget as the Session deems appropriate.
- Concerts on Carter Creek, a gift provided by John Otts, had a balance of \$98,023. For 2025, \$3,600 is being provided to the Session to help these concerts.
- The Aline Brogdon Fund had a balance of \$116,121. These funds may be used as deemed appropriate by the Session.
- The Erin Buenger Fund had a balance of \$198,996. Income from this fund is to be used to support children's/youth programs at FPC. The Foundation makes distributions from this account when requested by the Session. The last distribution of \$4,344 was made in 2018.

The total of the above funds under management by the Foundation is \$6,020,014. By the end of 2025, the Foundation will have provided more than \$5,627,363 in earnings to the Session since the Foundation's inception in 1984. Clearly these dollars have made a significant impact on the life and ministry of this church. It should also be noted that since the original very generous donation by two long-time families of to this congregation, other donations have been made by church members. Members of FPC are encouraged to consider contributing to the Foundation and to including the

280 Foundation in their estate planning. As evidenced by the above numbers, gifts of any size to the FPC,  
281 Bryan Foundation are truly gifts that keep on giving. The list that follows identifies some of the  
282 organizations and entities that have received support from this church, in large part because of the  
283 earnings of the Foundation. This is not a complete list, nor was it intended to be. But it does highlight  
284 the significant impact that these dollars have made.

285 We believe that you will be truly impressed with the various forms of outreach these dollars have made  
286 possible, keeping in mind that if an actual compilation could be made over the last 40 years, the list and  
287 impact would be even far greater. Please take the time at your leisure to review this list.

288	1. Schreiner University	315	27. Prenatal Clinic
289	2. United Campus Ministry	316	28. Voices for Children
290	3. First Presbyterian Church Children's Center	317	29. Still Creek Ranch
291	4. Austin Presbyterian Theological Seminary	318	30. Save Our Streets
292	5. Presbyterian Disaster Assistance	319	31. Brazos Church Pantry
293	6. General Assembly/Synod	320	32. Habitat for Humanity
294	7. POP Ministry	321	33. Health for All
295	8. Anson Jones Ballet Folklorico	322	34. Twin City Mission
296	9. Columbia Theological Seminary	323	35. Project Unity
297	10. Camp Cho-Yeh	324	36. Phoebe's Home
298	11. Presbytery of New Covenant	325	37. Hope Pregnancy Center
299	12. San Francisco Theological Seminary	326	38. Big Brothers/Big Sisters
300	13. Templo El Salvador, Piedras Negras	327	39. Texas Ramp Project
301	14. Princeton Theological Seminary	328	40. P.E.T. of Texas (Mobility Worldwide-Brazos Valley)
302	15. Presbyterian Pan American School	329	41. Salvation Army
303	16. Peace Presbyterian Church	330	42. Various Mission Trips in which members of this
304	17. Presbyterian Children's Home and Service Agency	331	congregation participated
305	18. Stop Hunger Now	332	43. Hospice Brazos Valley
306	19. Hansarang Presbyterian Church	333	44. Emmanuel Lighthouse Mission of Bryan
307	20. Shelter the Homeless International Projects-Mission in	334	45. Brazos Valley Center for Independent Living
308	El Salvador	335	46. Sexual Assault Resource Center
309	21. Mo Ranch	336	47. Seafarer Ministry
310	22. Nehemiah Center/First Presbyterian Church Navasota	337	48. Brazos Interfaith Immigration Network
311	23. Austin College	338	49. Safe Harbor
312	24. Peru Mission Trip	339	50. Just 4 Water
313	25. Divine Redeemer Presbyterian Church of San Antonio	340	51. Medical Benevolence Foundation
314	26. Carter Creek After School Program	341	52. Scotty's House

342 We hope you find these examples of how earnings from Foundation Assets have provided support for the  
343 ministry and mission of this congregation to be meaningful. One of the goals of the Foundation in 2025 is  
344 to create more awareness and focus on this church's Foundation.

345 A special thanks is appropriate to all who serve, and have served, as Trustees of the Foundation over the  
346 past 40 years.

347 **This report is respectfully submitted to the congregation, on behalf of the Foundation Board of Trustees.**  
348 **We offer thanks to God for those who have contributed to the Foundation and for the legacy created**  
349 **by their generosity.**

350  
351 Kenneth A. Telg  
352 Outgoing President

## ADMINISTRATION COMMITTEE 2024 ANNUAL REPORT

**ELDER MEMBERS:** Tom Reed, Ellen Weichert

**AT LARGE MEMBERS:** Kaitlyn Battles, Karen Berg, Marilyn Wright

**AD HOC MEMBER:** Vickie Buenger

**STAFF RESOURCE:** Rev. Matthew Morse

**January** – Committee recommended Session approval of continuing the temporary pastoral relationship between Pastor George Klett and FPC-Bryan as Parish Associate to work as requested during 2024, reporting to the Pastor/Head of Staff, but responsible to Session primarily through the Administration Committee. This was approved.

**February** – Considered upcoming items related to Pastor Search: Presbytery Liaison, timeline, process to choose the Pastor Nominating Committee, appointing writing team to prepare Ministry Discernment Profile. Proposed self-study listening session for April 6-7.

Reviewed Funeral Reception Ministry policy with Keith Halsell. Revised document was created to streamline the process.

Reviewed and updated Wedding Policy with Rachel Cochrane. Final policy to go to the Worship Committee for their review and approval by Session.

**March** – Worked with the First Presbyterian Children’s Center (FPCC) committee to provide oversight and direction for selection of a new director.

**April** – Coordinated with the Finance Committee to identify sources of funds for planned audit to occur in 2024.

**May** – A contract from CPA firm for the proposed church audit was received May 13, 2024 by Julie Truax, Treasurer. The proposed audit would begin in August of 2024 and would be reviewing church records through December 31, 2024.

**June/July** – Staff evaluations were scheduled and conducted. Reorganization/restructuring of several part-time positions was done to create the position of Director of Faith Formation. Presbytery approved the renewal of interim pastor contract beginning September 18, 2024, for Interim Pastor Matt Morse, and will be sent to Session for approval.

**August** – Moderator met with Finance Committee Moderator to discuss and propose a new Treasurer to assume duties January 1, 2025, pending Session approval. Tentative approval given to Marilyn Wright with Jim Nachlinger and Ken Telg serving as Assistant Treasurers.

**September** – Received information from Presbytery on new Board of Pensions options for full-time staff that will be effective January 2025. Proposed plan/timeline for updating Church Operations Manual. Marilyn Wright continued review of fiscal policies and procedures.

Procedures for procuring pulpit supply ministers clarified to turn responsibility over to the Worship Committee, with a line item in budget for payment and will ensure payments are made accordingly.

**October** – Conducted review of proposed 2025 budget and recommendations were made for salary changes, changes and/or additions to several line items. Faith Formation position posted.

**November-December** - Conducted review of Administration Committee portion of Church Operations Manual. Recommendation to Session that we explore forming an IT team – Ad hoc committee on Technology, as all committees are impacted by technology in some form.

# FIRST PRESBYTERIAN CHILDREN'S CENTER MINISTRY COMMITTEE

## 2024 ANNUAL REPORT

**MEMBERS:** Karon Mathews, Moderator; Debe Shafer, Co-Moderator; Kaitlyn Battles; Kathy Burdett; Harriet Elliot; Ashton Gensler; Pastor Matt Morse; Kathryn Nachlinger; Warren Qualley; Roger Reese

**STAFF RESOURCES:** Vickie Buenger, Angela Robinson, Jim Nachlinger, AJ Renold; Marilyn Wright, Cheryl Page, Ellen Weichert, Pastor Matt Morse

**FPC ADMINISTRATIVE STAFF** Director: Ashton Gensler, Assistant Director: Karissa Shaffner

### 2024 HIGHLIGHTS AND ACCOMPLISHMENTS:

- Ashton Gensler named permanent director of the FPCC; Karissa Shafner appointed Assistant Director
- Special emergency external door codes were assigned to First Responders who are parents of FPC children; new external doors were installed
- External surveillance cameras installed
- Lil' Sluggers Program implemented for 2-6 year olds to learn fundamentals of baseball; Chapel Time continued on a monthly basis
- Valentine's Day Sweetheart Dance held in February for children, parents, grandparents, and other family and friends
- FPCC participated in the TAMU Big Event by having Aggies clean up playgrounds; Astin Charitable Trust Grant continues to provide tuition subsidies for needy families
- Hired a professional accounting firm, Debbie Holliday and Associates, who took over all financial reporting including issuing automatic deposit of monthly pay for faculty and staff; tax returns, provide monthly financial statements, etc.
- Playground contractor built new concrete retaining wall and fence; class sink installed
- Fall Festival raised funds for new playground equipment; installed FPCC signs on Carter Creek Parkway entrance to the Center; Parent Handbook updated
- Purchased iPads for the FPCC students of appropriate age
- Application for Texas Rising Star designation successfully submitted; we will now move forward in the application process

The past year presented many challenges as the Committee worked to build budgets and establish financial procedures that provide oversight security of the Center's fundings. Marilyn Wright established procedures and Kathy Burdett, Debe Shafer, and Ashton Gensler worked to successfully implement the procedures.

AJ Renold, 2024 Property Committee Moderator, was a tremendous help and provided support on the external cameras and playground.

Jim Nachlinger answered my many questions and provided guidance in many instances on various matters related to the FPCC Committee.

Cheryl Page worked with Debe Shafer to identify Center needs that fit the parameters of the Astin Grant. The Center was awarded grant funds totaling \$10,000.00 for tuition subsidies and playground equipment.

Ellen Weichert, 2024 Administrative Committee Moderator, and Pastor Matt Morse were supportive in making staff changes so that we could move forward with clean financial records.

I was honored to serve again on the Session and to serve on this Committee. Thank you for the opportunity.

Karon Mathews, FPCC Moderator 2024

## CHRISTIAN EDUCATION COMMITTEE 2024 ANNUAL REPORT

Meetings every 2nd Monday of the month at 5:30PM

Average attendees per meeting – 6

Moderators: Kaitlyn Battles, David Sahm, Tabitha Curtiss

### January

- Planned the calendar out through the rest of the year
- Start of Sunday School for new year

### February

- Started working on Vacation Bible School Curriculum
- Souper Bowl of Caring happened on the 12th
- Lenten Devotionals approved and distributed to congregation
- Youth attended Conclaves at Cho-Yeh

### March

Started asking Congregation to donate Easter Candy for Easter Egg Hunt

### April

- Started talking/planning Carpenter's Kids
- Easter Activities
  - Youth Sunrise Service
  - Children's Easter Egg Hunt & Story Time.

### May

- Graduation Sunday for Seniors
- Some Sunday School Classes ended and approved Summer Sunday School Program led by Pastor Matt

### June

- Vacation Bible School
- Sr. High Celebration at Mo-Ranch
- Approved Carpenter's Kids curriculum/outings
- Started talking Rally Day

### July

- Jr. High Jubilee at Mo-Ranch

### September

- Rally Sunday – Planned Breakfast in Fellowship Hall with all classes to present their curriculum for the year

### October

- Started talking about Children's Gift Making Workshop
- Developed 2025 Budget

### November

- Advent Devotionals Ordered
- Reviewed Operations Manual and made edits

### December

- Children's Advent Workshop
- Christmas Family Service – Christmas Eve at 4PM

## COMMUNITY BUILDING & ENGAGEMENT 2024 ANNUAL REPORT

First, the committee would like to recognize three individuals that assisted the committee over and beyond what we asked for in assistance this past year. They are not even assigned to this committee but never failed to deliver their help with a smile and great enthusiasm. We recognize Ken Telg, who has been a de facto member of this committee for years, as its head pit master. Ken will show up even without much advanced notice and often comes with his lovely bride Peggy to assist with just about anything. Two more faithful servants to FPC Bryan you will never find. Additionally, we have relied heavily on the skills and advice of Rusty Truax who has cooked things, built things, moved things, and encouraged us even when we THOUGHT we knew what we were doing. Lastly, but not least, Kathy Burdett, who took the lead on helping FPCC organize and host a wonderful Fall Festival and Fundraiser. She came through when we had several committee members unexpectedly unavailable this fall due to family concerns. Kathy brought lots of energy, great organizational skills and a ready smile to this project and we appreciate her so much.

- The Community Building and Engagement Committee was privileged to assist the FPC Bryan congregation in serving our local neighborhood and town through the following projects in 2024...
- Hosting one blood drive in August, collecting 16 units.
- Hosting goodies for FPCC teachers in April for Teacher Appreciation Week
- Assisting with providing materials for our FPCC preschool graduation day in church
- Initiated and approved monies available for second filtered water station installation in the NW corner of FPCC hallway near their entrance.
- Providing teachers at BISD schools Jones, Henderson and SFA WITH \$1200 each for teacher appreciation week and teacher meals during the school year.
- Hosting and funding for Family Night at Bombers Baseball in July
- Assisting with planning, staffing and funding for FPCC Fall Festival and fundraiser, raising just over \$2000
- Hosted annual National Night Out gathering for our neighborhood with a hot dog/sausage dinner, yard games and First Responder meet up
- Providing and manning an aid station for the Bryan College Station Marathon participants
- Updating materials submitted for Astin Grant funding and updating our CBE Committee description

I'm sure I have forgotten things, but it was a pleasure to work with the committee on all its endeavors. CBE continues to work on church hospitality, use and education related to updating the FPC website as well as branding, advertising and social media presence for our congregation. Truly this congregation has, and continues to be, the body of Christ in the world. We encourage everyone to invite someone into this congregation and its ministry.

Submitted by Lois Basenfelder

## CONGREGATIONAL CARE COMMITTEE 2024 ANNUAL REPORT

**MEMBERS:** Peggy Telg and Dennis LaCaze (Elders and Co-moderators), Ronen Renold (Elder), Becky Alter, Nicole McKinley, Ginny Reese, Vickie Gergeni, Beth Truax, Marilyn and Ernie Wright (members at large)

**STAFF RESOURCE:** Interim Pastor Matt Morse, and Ministry Coordinator Valerie O'Brien

**ACTIVITIES AND EVENTS** The Committee focused on outreach to all members of the congregation through cards, notes, texts and emails. We also organized an Easter brunch and participated in the National Night Out.

**PLACE-BOUND MEMBERS** We have maintained contact though notes, calls and visits. We mailed Lenten and Advent devotionals. We also mailed Valentine, Fall, and Thanksgiving cards. We delivered Blessing Bags for Easter and Christmas. Members have made many personal visits to our place bound.

**ASSISTANCE TO CONGREGATIONAL MEMBERS** We have set up meal trains, delivered meals, arranged transportation and helped with grocery shopping for our church family.

**VISITORS** When visitors leave contact information they receive a card welcoming them to our church.

**SPECIAL PROJECTS** With the help of the Stewardship Committee, we developed a Time and Talent card that was placed in each pew. Several responded they would like to help with writing cards and we are working to organize this. Ernie Wright is developing a group for regular visitation for our place bound members. Nicole McKinley rewrote our objectives and responsibilities.

**PRIME TIME LUNCHEONS** Kathy Burdett and Vicki Gergeni have agreed to be the facilitators this year. It meets the second Tuesday of the month in room 304. It is very well attended. This group enjoys this special time to learn more about each other with food and fellowship.

**GRIEF SUPPORT** Peggy Telg is the facilitator of this group. It meets on the third Thursday of the month in the library. We share a brown bag lunch as we walk together on our grief journey. This group is open to anyone.

**CARE TEAM/PRAYER PARTNERS** This group meets on the third Wednesday of the month to pray for our congregation.

**HIGH SCHOOL AND COLLEGE STUDENTS** This spring we mailed motivational water bottle clings for them and to share. We mailed congratulation cards to our high school seniors. This fall we mailed Starbuck cards to our freshmen.

The members of this committee have worked hard this year to develop the relationship of a church family within our congregation. We have strived to fulfill our mission statement:

*"Now that I, your Lord and Teacher have washed your feet, you also should wash one another's feet. I have set you an example that you should do as I have done for You."* John 13:14-15

Respectively submitted,  
Peggy Telg and Dennis LaCaze  
Co-moderators



## FINANCE COMMITTEE 2024 ANNUAL REPORT

In 2024, the Stewardship and Finance Committee separated into two committees with the goal of allowing each to focus more deeply on its respective mission. The responsibilities of the Finance Committee include overseeing the administering of the budget throughout the year and preparing the annual church budget for presentation to the Session.

**Each month:** The Finance Committee reviewed the previous month's financials. The Treasurer provided monthly highlights and addressed any questions or concerns.

**January 2024:** A Microsoft account was obtained for the Finance Committee. This account allows for seamless file sharing and continuity for future committee moderators and members.

**January 2024:** The 2024 church budget was updated to consider end-of-year financial information for 2023 and expectations for 2024.

**February 2024:** The 2024 church budget was presented to the congregation by the Finance Committee moderator on February 11th. Feedback from the congregation, including tracking trends in giving and pledges and focusing on mission outreach, was discussed and noted for consideration in the 2025 church budget.

**March 2024:** A condensed financial summary was created to be presented monthly at Session meetings in addition to the full financial report. This was done with the purpose of conveying information more concisely during Session meetings so that committees could more easily keep track of the status of the year-to-date financials.

**April 2024:** In response to congregation feedback at the February 2024 meeting, a spreadsheet was created to track trends in giving and pledges over the last five years while keeping donor information anonymous. This spreadsheet calculates the number of donors, amounts of pledges over time, and average giving per capita in our congregation. This information is helpful in informing future budgeting.

**April 2024:** Annual disbursements for United Campus Ministries and the First Presbyterian Children's Center were authorized.

**May 2024:** The Treasurer contacted the CPA firm, Thompson, Derrig, and Craig, to initiate the church audit.

**May 2024:** In anticipation of the pastoral search, a salary range was developed and suggested to the Session for consideration. The range was calculated by taking FPC Bryan's previous senior pastor's effective salary, considering typical year-over-year increases, and developing an interval around that estimate to allow for a range of salary options.

**July 2024:** In conjunction with the Administration Committee, the Finance Committee helped to identify candidates for Treasurer in 2025.

**July 2024:** In conjunction with the Treasurer, the Finance Committee helped to identify which accounts fall under the purview of which committees. Once identified, this allows for monthly financial reports to

633 be generated and sent directly to committee moderators each month for consideration at their  
634 meetings and at the monthly Session meeting.

635  
636 **July 2024:** The Finance Committee reviewed the Astin grant budget proposal for 2025.

637  
638 **August 2024:** The Finance Committee considered upcoming increases in Board of Pension expenses to  
639 begin in 2025 and to be accounted for in the 2025 budget planning process.

640  
641 **September 2024:** In conjunction with Treasurer, committee moderators were contacted and asked to  
642 begin consideration of financial needs in advance of 2025 budget planning.

643  
644 **October 2024:** The Finance Committee received notice that the Astin grant funding was approved for  
645 \$75,000 in 2025.

646  
647 **October 2024:** The Finance Committee received a draft budget from the Administration Committee for  
648 consideration, which included funding for the newly created Director of Faith Formation.

649  
650 **October 2024:** The Finance Committee received notice from the Foundation that \$188,000 had been  
651 allocated for use in 2025. In accordance with previous years, the Committee agreed to allocate money  
652 into the following categories in equal shares: property, mission, and operations.

653  
654 **November 2024:** The conversion to the financial software QuickBooks was completed. Using this  
655 software, tailored financial reports can be generated and sent to Committee moderators automatically  
656 each month.

657  
658 **December 2024:** A preliminary version of the 2025 budget was created. This draft will be updated in  
659 early 2025 as end-of-year financials are available and will be presented to the congregation at the  
660 annual meeting in February 2025.

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## MISSION COMMITTEE 2024 ANNUAL REPORT

### MISSION COMMITTEE 2024 ANNUAL REPORT

**MEMBERS:** Cheryl Page (Elder, Class of 2025), Shawn Archer (Elder, Class of 2025), Keith Halsell, Sherry Hinnant, Ranney McDonald, Jo Monroe, Nancy Robertson, Imogene Vettters, Marilyn Wright, and Susan McGrail (Foundation Representative)

**STAFF RESOURCES:** Rev. Matt Morse, Valerie O'Brien

### SERVICE PROJECTS

1. Brazos Church Pantry (monthly): food, personal hygiene, and monetary donations
2. Souper Bowl of Caring initiated by FPC Youth (February)
3. Bryan ISD Partnerships (periodically throughout the school year as identified by each school): provided school supplies and funds for teacher/staff appreciation to Anson Jones, Henderson, and SFA Schools)
4. Churchwide drive to collect items for the Salvation Army School Supply Drive
5. Twin City Mission Coat & Blanket Drive (Fall)
6. Still Creek Ranch Paper Drive (November)
7. Brazos Church Pantry: special food drive in November (met goal of 1,000 pounds of food collected)
8. Seafarers Boxes (November)
9. The Salvation Army Angel Tree (December)

### PC (USA) OFFERINGS

1. One Great Hour of Sharing (March/April) - enables the Church to share God's love with our neighbors in need throughout the world.
2. Pentecost (May/June) – enables the Church to encourage, develop and support its young people and address the needs of at-risk youth and children throughout the world of which 40% remains local for distribution.
3. Peace and Global Witness (October) – enables the Church to promote the Peace of Christ by addressing systems of injustice around the world of which 25% remains local for distribution.
4. Christmas Joy (December) - enables the Church to provide assistance to current and retired church workers; and to develop future church leaders at Presbyterian schools and colleges.

### OUTREACH BENEVOLENCES (approved by Mission Committee and Session)

1. Brazos Church Pantry – \$6,500 for purpose of purchasing beef and eggs for needy families
2. Brazos Church Pantry - \$750 to purchase Bibles for distribution to Brazos Church Pantry customers/clients
3. Mobility Worldwide Brazos Valley - \$6,000 for materials, construction, and shipping of 13 carts for waiting recipients in Mexico
4. Anson Jones Elementary - \$1,000 for their Cinco de Mayo celebration event
5. Unlimited Potential - 8,500 to assist former foster youth with medical needs not covered by insurance or Medicaid
6. Rise Against Hunger - \$3,100 for supplies to prepare packaged meals for shipment overseas to in-need recipients
7. Aggieland Pregnancy Outreach - \$2,600 for 20 baby cribs

- 710 8. Sleep in Heavenly Peace - \$2,000 to build 10 beds (including mattresses and bedding) for local  
711 children in need of a bed  
712 9. Still Creek Ranch - \$8,500 for groceries for their Transitional Living Program  
713 10. Voices for Children - \$3,000 to help offset travel expenses for volunteers who service the children &  
714 families  
715 11. Samaritan's Purse - \$6,000 to provide relief to victims of Hurricane Helene and Hurricane Milton.  
716 12. Emmanuel Lighthouse Mission - \$1,000 for a new refrigerator; this organization provides transitional  
717 housing to women needing a new start in life.  
718 13. Faith Family Church – \$1,050 Faith Family Church (Baytown TX), on behalf of Anaelli Rodriguez. She  
719 will lead a youth mission trip to Peru and the requested funds will help offset her travel expenses. Note:  
720 Anaelli participated in three of FPC's Peru mission trips while a TAMU student active in United Campus  
721 Ministry.  
722 14. The Gathering Church - \$5,000 to help offset start-up costs for this new church  
723 15. Peace & Hope International - \$5,000 to help build a classroom at L'Afee School for the Deaf, Nueva  
724 Cajamarca Peru.

725  
726 **CHARITABLE ORGANIZATIONS (in 2024 Operating Budget)**

727 Brazos Church Pantry	\$3,000
728 The Prenatal Clinic	\$3,000
729 Habitat for Humanity	\$3,000
730 Project Unity	\$3,000
731 Health for All Clinic	\$3,000
732 Still Creek Ranch	\$3,000
733 Hope Pregnancy Center	\$3,000
734 Twin City Mission	\$3,000
735 Phoebe's Home (Women's Shelter)	\$3,000
736 Pastor's Discretionary Fund (for individual benevolences)	\$5,000
737 United Campus Ministries (\$15,000 from Astin Trust, \$5,000 from FPC)	\$20,000
738 PCUSA	\$6,526

739  
740 Our Mission Committee gives thanks to God for the great opportunity our church has to help others in  
741 our community as well as the world. We are blessed to have a church with people willing to invest time,  
742 money, and servitude to promote Christianity pleasing to God. Special thanks go to our committee  
743 members as well as all church members for their efforts in our important Mission work.  
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## PROPERTY COMMITTEE ANNUAL REPORT – 2024

Property Committee Members: AJ Renold (Moderator), Bobby Randolph (co-moderator), Jim Nachlinger, Leigh Gathings, Andrew Weichert, Ethan Truax, Gilbert Gonzalez, Dave Haverland, Michael Wesp  
Church Facility and Property Manager: Rusty Truax

The Property Committee is responsible for the stewardship, maintenance, and enhancement of the Church's physical assets. This includes buildings, grounds, and equipment; ensuring they are safe, functional, and welcoming for all members and visitors. Notable improvements to the church in 2024 included installing new playground equipment, replacing the fencing and gates and remulching around one of the playgrounds (as part of an Eagle Scout project), installing and painting new exterior and fire escape doors for the FPCC, installing security cameras throughout the building, and installing new cameras in the sanctuary for live-streaming the service. Other notable repairs include fixing the AC chiller for the front hallway and church offices, repairing leaks in the steeple, installing a new railing for the choir loft, repainting the portico on the Gordon St. side of the building, and replacing the ice maker in the kitchen.

Throughout the year, the property committee also approved numerous requests to use the facility by groups outside of the church. This year, weekly meetings were held on church property for Boy Scout Troop 976, 3 AA groups, the A&M Korean Student church (2x a week), and the Bryan Community Church while they were finding their own building. In addition, over 20 special events were approved by the property committee including Concerts on Carter Creek, a BCS Marathon refreshment station, a Boy Scout Court of Honor, and concerts hosted by the Brazos County Music Teacher's Association, BCS Friends of Chamber Music, a new local acapella group and more. The property committee also approved requests to use the church van by groups outside the church, which occurred 6 times by Boy Scout Troop 976.

The property committee has several projects continuing into 2025. A safety/security ad hoc committee was created to review, update, and document policies pertaining to the safety and security of the building. Policies include managing building access, CPR/AED training of certain church members and staff, and storing and viewing security camera footage. The property committee also continues to address issues with the sound in the sanctuary. Finally, the property committee has identified major repair projects that should occur within the next few years, namely replacement of the AC unit in the sanctuary and repairing water damage to the stained glass windows.

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# STEWARDSHIP 2024 ANNUAL REPORT

In 2024, the Stewardship Committee was separated from the Stewardship and Finance Committee to allow greater focus on stewardship-related issues within the church. This change was prompted by the significant volume of business typically discussed at the combined committee meetings, which left insufficient time to adequately address both stewardship and financial matters. The church operations manual was updated to reflect the creation of this separate committee, and the committee's duties and membership distribution were realigned to better serve the needs of stewardship.

## Stewardship Campaign and Key Activities

The primary work of the Stewardship Committee in 2024 was organizing a stewardship campaign. This included developing a campaign theme, planning special events, and engaging the congregation in the spirit of giving. A kickoff lunch was held on October 13, 2024, to outline the church's anticipated expenses for 2025, focusing on unique needs for the coming year.

A series of six short "stewardship moments" were delivered by various speakers during Sunday worship services on October 13, October 20, October 27, November 3, November 10, and November 17. These moments helped connect the congregation to the stewardship message and its importance.

The committee also designed estimate-of-giving cards that incorporated the stewardship theme and logo: "Time, Talent, Treasure." These cards were tied to the supporting Bible story of the Good Samaritan (Luke 10:30-37), emphasizing verse 37: "Go and do likewise." Volunteer cards were distributed during the Stewardship potluck and highlighted during worship services, with cards made available in the pews.



*"...go and do likewise..."*

## Volunteer Support

A key effort during 2024 was the committee's support of Volunteer Coordinator Valerie O'Brien. Committee members assisted her by making appeals during Church School classes and recruiting volunteers primarily to help man the church phones during staff meetings and other special times, but there were other specific requests made as well. This partnership ensured adequate volunteer coverage for critical tasks and reinforced the committee's commitment to service.

## Suggestion Boxes

Another notable initiative was the creation of both virtual and physical suggestion boxes. While the number of suggestions submitted in the first year was modest, they yielded meaningful feedback and questions, which were directed to the appropriate individuals or committees for follow-up. Additionally, the physical suggestion boxes were used to collect pledge cards in a way that preserved privacy for each giver. These cards were securely passed along in envelopes to the church treasurer for processing.

823 **Rise Against Hunger Event**

824 One of the committee’s major accomplishments was bringing back the Rise Against Hunger meal-packing  
825 event on November 2, 2024. This event had been skipped in 2023 due to significant transitions but returned  
826 stronger than ever. Volunteer participation was exceptional, with over 120 individuals contributing their time,  
827 surpassing the initial requirement of 100 volunteers. Participants included members from various local  
828 congregations and organizations, such as:

- 829 • Bryan High School Ambassadors, Bryan, TX
- 830 • Covenant Presbyterian Church, College Station, TX
- 831 • Faith Leaders for Justice Group, College Station, TX
- 832 • First Christian Church, Bryan, TX
- 833 • First Presbyterian Church, Bryan, TX
- 834 • Friends Congregational Church, College Station, TX
- 835 • Girl Scouts Troop 9018
- 836 • St. Mary’s Catholic Center, College Station, TX
- 837 • St. Mary Magdalene Inclusive Catholic Community
- 838 • United Campus Ministry, Texas A&M University, College Station, TX

839 The volunteers completed packing 15,000 meals ahead of schedule. Rise Against Hunger staff encouraged  
840 the church to consider sponsoring a larger number of meals in the future, suggesting potential collaboration  
841 with other congregations to share funding and volunteer efforts. Since 2013, First Presbyterian Church Bryan  
842 has collectively prepared 100,000 meals through this initiative.

Year	# of Meals Prepared	Recipient Site
02/06/2013	40,000	Guatemala
02/17/2016	30,000	Nicaragua
10/08/2022	15,000	Haiti
11/02/2024	15,000	To Be Determined
Total	100,000	

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844 **Conclusion**

845 The work of the Stewardship Committee in 2024 has laid a strong foundation for future efforts. From  
846 organizing impactful stewardship campaigns to supporting volunteer initiatives and reviving beloved  
847 community events, the committee has demonstrated its dedication to fostering a culture of stewardship  
848 within the church. Looking ahead, the committee remains committed to addressing the evolving needs of  
849 the congregation and building on this year’s successes.

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## WORSHIP COMMITTEE 2024 ANNUAL REPORT

The Worship Committee has engaged with a wide-ranging slate of activities, issues and oversight responsibilities during 2024, marked particularly by endorsement of the emerging Choral Scholars' Program and the ongoing need to secure communion supplies, ushers, weekly chancel flowers and special flowers for holiday memorials such as Christmas poinsettias and Easter lilies.

The Choral Scholars program provides stipends to Texas A&M students who have been chosen to participate in musical performances throughout the year. They are paid to rehearse with the church choir and to perform during Sunday services. Begun in 2023 by Director of Music Ministries David Kipp, the program has grown steadily; and FPC members are delighted to be the beneficiaries of the musical talent of these young people and to have regular opportunities to interact with them during worship and fellowship events.

The program is funded by the Astin Charitable Foundation. In 2024, the Worship Committee applied for and received renewal of the original grant. The committee's budget now serves as a pass through for the funds on a regular basis, thus establishing ongoing oversight as a portion of the committee's oversight of the entire music program.

The committee sees to it that communion supplies are replenished each month, specifically by supplying home-baked bread morsels, grape juice and an unscored display loaf of bread. The committee collaborates regularly with member Vicki Gergeni, who kindly labors to prepare by hand the bread morsels each month and delivers them to the parlor kitchen. Committee members provide grape juice and unscored bread loaves for the ritual on a rotating basis.

In a similar coordination/oversight activity, the Worship Committee communicates regularly with the church administrative assistant, Angela Robinson, to monitor the quality and placement of chancel flowers and special event flowers and to negotiate with vendors when indicated.

Recruitment of ushers for Sunday worship service unquestionably is the most conspicuous and demanding ongoing activity handled by the Worship Committee. A small number of members rotate the task of securing about eight to sixteen ushers each month, 12 months a year. Since the current committee has only three to four members, they would love to welcome new volunteers.

The following items represent some of the additional accomplishments of the Worship Committee this past year:

- Prepared a bread loaf display for the chancel for World Communion Sunday, Oct. 6
- Received and accepted administrative revisions to the church's wedding policy, as requested by the Administrative Committee and carried out by Wedding Coordinator, Rachel Cochrane
- Arranged periodic advertisements in The Bryan Eagle publicizing holiday services
- Revised description of activities/responsibilities of The Worship Committee to be placed in online collection of church documents
- Exercise oversight of improvements to the audio-visual booth (member representative will collaborate with streaming committee)
- Arranged for additional flowers, greenery and supplies for Holy Week services (Palm Sunday, Maundy Thursday, Good Friday and Easter)
- Sponsored assembly of kits designed for administering off-site or homebound communion
- Sponsored purchase of new hearing devices for use during Sunday Worship
- Collaborated in purchase of PTZ camera mics to update audio capability
- Met monthly as a committee; wrote formal typed agendas and formal typed minutes for each meeting; wrote action items and took votes when appropriate
- Recently appointed by Session to convey payment by check to guest preachers sourced from a line item (pulpit supply) in the Worship Committee budget
- Recommended dates for the Lord's Supper to the Session (for 2024)



## CONCERTS ON CARTER CREEK 2024 ANNUAL REPORT

**STEERING COMMITTEE MEMBERS:** Dorothy & Bob Anderson, Pat Davis, Susan McGrail, Cheryl Page, Beth Pennebaker, Nancy Self, Debe Shafer, Hank Wahrmund, Linda & Dick Witherite.

Concerts on Carter Creek is a major community outreach ministry of First Presbyterian Church. The free programs offered by the series underscores the value that this congregation places on God's gift of music. The church warmly opens its doors to the community, offering musical programs with a church-sponsored reception following most events. The music departments at TAMU, Blinn College (Brenham & Bryan campuses), and the four local B/CS high schools are informed of the concerts so their students can fulfill any curricular requirements, free of charge. People of all backgrounds, who might not have previously entered our building, are able to enjoy an hour or two of music in the beauty of our sanctuary.

The concert series is primarily supported outside the church budget. Performance fees, supplies, advertising, and other expenses are taken out of grant monies (Gilbert & Thyra Plass Arts Foundation grant), estate monies earmarked for Concerts on Carter Creek (i.e., the John G. Otts, Jr. Estate managed by the FPC Foundation), patron donations and freewill offerings. The church donates in-kind use of facilities, printing of programs, and minor incidental expenses.

The concert season operates on an academic calendar, as do most arts in this community. Scheduling for 2024 included four concerts. These concerts were Dr. Sarah Burke & Mr. Todd Quinlan (March 3), Chris Hoffman (April 21), Chaski (October 8), and Ruckus (November 10; in collaboration with Friends of Chamber Music.) Concerts on Carter Creek hosted post-performance receptions for all four concerts, with all concert attendees invited to attend and meet the performers.

This concert series is an amazing and generous ministry offered at First Presbyterian Church. The Concerts on Carter Creek committee continues to supervise and implement the concerts and receptions with the generous contribution of the skills and talents of our staff: Angela Robinson, Pastor Matt Morse, David Kipp as well as Julie Truax (church treasurer) and Donna Ness (church bookkeeper.) In addition, the committee wishes to recognize the support of the FPC custodial staff for assistance with set-up, break-down and clean-up associated with the concert series. A special thanks to Christine Larsen for developing the slate of concerts and to Kris Wuensche for publications support. Also, we would like to thank several church members who provided additional behind-the-scenes support for the concerts/receptions.

First Presbyterian Church wishes to thank the Rev. Dr. Robert Leslie for his vision, in the 1980s, to share God's gift of music with the community through the Concerts on Carter Creek series.

Respectfully submitted,

Cheryl Page  
on behalf of the Concerts on Carter Creek Committee

## NOMINATING COMMITTEE 2024 ANNUAL REPORT

**MEMBERS:** David Sahm (Elder, Class of 2025, Co-Moderator), Ellen Weichert (Elder, Class of 2024, Co-Moderator), Rachel Cochrane, Pat Davis, Ken Telg (members-at-large).

**STAFF RESOURCES:** Rev. Matthew B. Morse

In April, the Presbytery was notified and approved the Church Nominating Committee beginning their work to create a Pastor Nominating Committee and appointed Rev. Amy Klinkovsky to serve as liaison. The Committee contacted individuals and created the Ministry Discernment Profile writing team of Vickie Buenger, Bill Watson, Cheryl Page and Cynthia Cloud.

The Church Nominating Committee began soliciting nominations for the Pastor Nominating Committee (PNC) in April. The PNC is tasked with finding our next pastor. The deadline for submissions from the congregation was set for Friday, May 17. Over 50 nominations were received.

The proposed members of the Pastor Nominating Committee were presented at worship on June 9, 2024, for approval by the congregation and included Kaitlyn Battles, Karen Berg, Janice Bradshaw, Walter Buenger, Rachel Cochrane, Bailey Cravatt, and Jasen Petersen. The slate of candidates was overwhelmingly approved by the Congregation. Their work continues as of this reporting.

In September, the Church Nominating Committee was tasked with recruiting twelve 2-year term Session members for the Class of 2026. The response to calls for service in this congregation were overwhelmingly positive and enthusiastic. Thanks to all who accepted the call for these leadership positions, and to those who are prayerfully considering future service in the ministry of God through this congregation.

Class of 2026 members are as follows:

Becky Alter	Tommy Davis	Harriet Elliott
David Haverland	Kim Kane	John Lee
Brandon Morse	Warren Qualley	Nancy Robertson
Julie Truax	Melanie Warren	Ernie Wright

The Church Nominating Committee was also tasked with filling a vacant position on the Foundation. The new trustee, Class of 2030, is David Holdredge. Glenn Mathews and Marilyn Wright both agreed to, and are each, fulfilling a second term on the Foundation Board.

The final task of the Church Nominating Committee was filling the positions for the 2025 Church Nominating Committee. The at-large members of the 2025 Church Nominating Committee are: Melissa Gathings, Peggy Telg and Bill Watson.

Respectfully submitted,  
David Sahm and Ellen Weichert

## PASTOR NOMINATING COMMITTEE ANNUAL REPORT

**MEMBERS:** Kaitlyn Battles, Karen Berg (Vice Mod.), Janice Bradshaw, Walter Buenger (Mod.), Rachel Cochrane, Bailey Cravatt, Jasen Petersen, and Rev. Amy Klinkovsky (Presbytery Liaison).

The Pastor Nominating Committee (PNC) of First Presbyterian Church, Bryan (FPC) first met on June 20, 2024. The committee has accomplished the following:

- Completed and edited the Ministry Discernment Profile (MDP) begun by the FPC Session writing team.
- With endorsement by the FPC Session, received approval of the MDP by the FPC Clerk of Session and Presbytery.
- Posted the MDP on the PC(USA)'s Church Leadership Connection (CLC) website.
- Advertised and reached out to those familiar with potential high-quality applicants and FPC for assistance in identifying the best candidates for our open position.
- Provided an update of progress to date to the congregation at Rally Day, September 8, 2024.
- Carefully considered 24 candidates that came to us either through matches and accepted invitations to apply on the CLC or through self-referrals that were received through our advertising and outreach efforts.
- Used a quantitative evaluation of each candidate's Personal Discernment Profile (PDP) by a PNC team and assessments of sermons and supporting material provided on that PDP by the entire PNC to decide on superior candidates.
- A PNC team then conducted video conferences with those superior candidates and reported back to the entire PNC
- After the video conferences, the best candidates as determined by the entire PNC have met face-to-face with another PNC team
- After hearing the reports on the face-to-face interviews, if the entire PNC decided to further consider a candidate, various members of the PNC have thoroughly checked references. During this time, all members of the PNC again evaluated each remaining candidate by carefully listening to their sermons, reviewing other available supporting material, and rereading their PDP.
- We have then thoughtfully and prayerfully discussed the remaining candidates at a PNC meeting. We currently have six candidates worthy of further consideration.
- Our goal is to use this ongoing discernment process to invite to Bryan the top three to four candidates for a half day meeting with the entire PNC.

To be consistent and fair, the same PNC team conducted all quantitative evaluations. Another team comprised of different members of the PNC has been conducting all the video conferences, and a third team has been conducting the face-to-face interviews. During our twelve committee meetings (June-December), committee members of each team have been exchanging reports on the activities of each team and sharing information about each possible candidate. Guided by the Holy Spirit through this collaborative and systematic process, we hope to find the best possible pastor for our Church.

Committee members have all worked hard to fulfill the trust placed in them by the Congregation. They deserve our thanks. Thanks as well to the Congregation for their prayers and support. You have lifted us up.

With appreciation for all in our Christian community,  
Walter Buenger  
PNC Moderator  
FPC Bryan

## PRESBYTERIAN WOMEN 2024 ANNUAL REPORT

**2024-2025 OFFICERS:** Keith Halsell (2024-2025 Moderator; Celeste Archer (Moderator-elect); Cheryl Page (Secretary); Marilyn Wright (Treasurer); Marlee Criaco (Historian); Imogene Vettters (Parliamentarian); Susan McGrail (Search Committee Moderator); Molly McDaniel and Debe Shafer (Social Co-Chairs); Ellen Thornton (Worship Committee Representative); Sherry Hinnant (Mission Committee Representative); Mary Nelle Armstrong (World Day of Prayer Representative); Janice Bradshaw (Presbytery Team Historian); Kris Wuensche (Representative for Communications); Pat Davis (Circle 1 moderator); Karon Mathews and Beth Pennebaker (Circle V Co-Moderators); Janice Haverland and Nancy Robertson (Circle VII Co-Moderators); Angela Robinson (FPC Administrative Assistant); and Rev. Matt Morse (Staff Resource).

As Presbyterian Women (PW) we commit ourselves to nurture our faith through prayer and Bible study; support the mission of the church worldwide; work for justice and peace; and build an inclusive, caring community of women that strengthens the Presbyterian Church, (U.S.A.) and witnesses to the promise of God's kingdom.

At present, approximately 69 women are participating in the Horizons Bible Study, "Let Justice Roll Down" by Patricia K. Tull.

Presbyterian Women have the opportunity to annually pledge financial support for (a) our local operational expenses, (b) donations to local (non-profit) organizations, and (c) FPC-Bryan hospitality (e.g., funeral receptions). Local organizations supported include Anson Jones and Henderson Elementary Schools; Aggieland Humane Society; BVCIL; the BEE Community; BCS Together; Mobility Worldwide Brazos Valley; Ronald McDonald House; The Salvation Army; Unbound Now BCS; Unlimited Potential; and Voices for Children.

In addition, three offerings are collected each year for various mission projects in the United States and around the world: (1) Birthday Offering, (2) Thank Offering, and (3) Least Coin Offering.

**The PW Birthday Celebration Tea and Officer Installation** was held on Sunday, April 28, 2024. The 2024-2025 officers were introduced and installed. The Birthday Offering was received and dedicated.

**The Annual Fall Gathering** kicked off the new PW year on August 26, 2024, with a Salad and Dessert Supper. Circles furnished all the food and Boy Scouts assisted. The 2024-2025 PW Coordinating Team was introduced, and the Least Coin Offering was received and dedicated. Approximately 35 people attended. PW donated almost \$350 in gift cards to help two local schools: Anson Jones and Henderson Elementary. These gift cards will help support the needs of faculty and staff at each school.

**The Thank Offering Dedication and a Soup/Salad/Dessert Supper** was held on November 4, 2024. There were approximately 55 in attendance. Each Circle contributed to the meal and the Boy Scouts of Troop 977 helped serve and clean up. We were entertained by the Brazos Valley Youth String Chamber Orchestra, a parent and child music program which focuses on teaching, guiding and supporting youth who are economically disadvantaged. We were inspired by this unique group for parents and children who connect and bond through the shared experience of playing instruments together. An honorarium check was presented to the group at the conclusion of their presentation.

The women of FPC-Bryan take an active role in the **everyday activities of this church**. We serve in roles from church officers to Sunday school teachers, members of various committees and in the choir. We are an integral part of this church and take great comfort in our strong association with it.

Respectfully submitted,  
Keith Halsell, 2024-2025 PW Moderator

# TREASURER'S 2024 ANNUAL REPORT

## Financial Overview Highlights:

### Income:

- Direct Giving exceeded expectations by \$87,000
- Other Income was significantly higher than budgeted at \$74,000
- Grants income fell short by \$18,000
- Transfers were under budget by \$252,805.00.

### Expenses

- Salaries were \$43,000 under budget.
- Costs of benefits were lower than projected by \$55,000
- Utilities expenses came in \$16,000 below budget.
- Overall expenses were \$122,000 under budget, contributing to a positive variance.
- Total Income: \$902,997
- Total Expenses: \$940,916
- Net Deficit: (\$37,919), which is better than the budgeted deficit of (\$50,755.00).
- Lower-than-projected benefits and utilities expenses contributed to a positive variance.

### Net Balance

- Net Deficit: (\$37,919)
- Budgeted Deficit: (\$50,755.00)
- Variance: \$12,836 (Better than budgeted)

## Financial Outlook & Recommendations

- Focus on increasing grant funding opportunities to offset shortfalls.
- Review transfer fund allocations for better planning.
- Continue monitoring expenses to maintain positive variances.

## Closing Remarks

I am truly amazed by the continuous generosity of our congregation. Your unwavering support and commitment to our church's mission has been nothing short of inspiring. It is because of your faithfulness and giving hearts that we can continue our ministry, support our community, and sustain our church's financial health. Thank you for your dedication and generosity. It has been my pleasure to serve as the treasurer for the last couple of years, and I have faith that my successor will continue to improve and refine things.

Overall, the church's financial position shows a smaller-than-expected deficit, reflecting careful financial management. We appreciate the congregation's continued generosity and support.

As I reflect on my time serving as treasurer, I am overwhelmed with gratitude for this incredible congregation. Your generosity, faithfulness, and commitment to our mission have made a lasting impact, and I have been honored to be part of this journey. Seeing the way our church comes together to support one another, and our community has truly been inspiring.

Serving in this role has been a privilege, and I am confident that my successor will continue to build upon the strong financial foundation we have worked to maintain. I have no doubt that, with your continued support, they will bring fresh perspectives and improvements that will help our church thrive.

Thank you for trusting me with this responsibility and for being such a generous and dedicated congregation. I look forward to seeing how God continues to bless and guide our church in the years ahead.

**Respectfully submitted,**

Julie A Truax

Treasurer

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## 2025 Budget FPC Bryan

Description	2025 Budget	2024 Budget	Change from 2024 Budget	2024 Actual
<b>Revenue</b>				
Giving	494,000	389,000	105,000	476,200
FPC Foundation Allocation	188,000	184,000	4,000	184,000
Grants	95,638	98,500	(2,862)	80,664
Designated Funds	287,782	282,805.00	4,977	30,000
Other	47,500	58,300	(10,800)	132,133
<b>Total Revenue</b>	<b>1,112,920</b>	<b>1,012,605</b>	<b>100,315</b>	<b>902,997</b>
<b>Expenditures</b>				
<b>Administration</b>				
Pastor, Parish Associate, PNC	104,000	77,049	26,951	60,007
Director of Faith Formation	40,000		40,000	
Youth Coordinator		13,780	(13,780)	6,581
Children's Ministry Coordinator		11,990	(11,990)	11,515
Office Staff	92,148	89,464	2,684	81,545
Custodial and Maintenance	80,780	86,370	(5,590)	78,762
Music, AV Staff	30,480	34,408.00	(3,928)	31,041.79
Childcare	6,600	5,300	1,300	5,846
<i>Salaries Subtotal</i>	<i>354,008</i>	<i>318,361</i>	<i>35,647</i>	<i>275,298</i>
Housing Allowance	57,601	53,742	3,859	57,261
Car Allowance	6,700	6,700	0	4,680
Benefits	131,000	138,091	(7,091)	83,091
Continuing Education	4,250	3,950	300	5,097
Insurance	74,750	46,250	28,500	52,086
Office Expense	56,750	53,476	3,274	45,664
<b>Total Administration</b>	<b>685,059</b>	<b>620,570</b>	<b>64,489</b>	<b>523,177</b>
<b>Mission Outreach</b>				
Community Benevolences	30,000	27,000	3,000	27,000
Mission Outreach-Individual	8,000	6,000	2,000	6,000
AstinTrust Grant Children's Center	10,300	8,000	2,300	6,000
Astin Trust - Other	11,000	20,000	(9,000)	20,000
PCUSA Denominational	4,000	4,000	0	6,527
National/International Giving	70,000	60,000	10,000	71,701
<b>Total Mission Outreach</b>	<b>133,300</b>	<b>125,000</b>	<b>8,300</b>	<b>137,228</b>

## 2025 Budget FPC Bryan

Description	2025 Budget	2024 Budget	Change from 2024 Budget	2024 Actual
<b>Property</b>				
Housekeeping/Floor Maintenance	8,500	9,700	(1,200)	6,836
Grounds Maintenance	22,500	22,500	0	22,046
Physical Plant	124,547	117,200	7,347	122,825
Utilities	75,000	86,400	(11,400)	70,471
<b>Total Property</b>	<b>230,547</b>	<b>235,800</b>	<b>(5,253)</b>	<b>222,178</b>
<b>Christian Education</b>				
Early Childhood	700	800	(100)	685
Elementary	3,325	2,340	985	2,608
Youth and College	14,521	16,000	(1,479)	13,409
Adults	2,000	7,150	(5,150)	1,199
<b>Total Christian Education</b>	<b>20,546</b>	<b>26,290</b>	<b>(5,744)</b>	<b>17,901</b>
<b>Total Congregational Care</b>	<b>1,400</b>	<b>1,700</b>	<b>(300)</b>	<b>1,376</b>
<b>CBE</b>				
Fellowship	2,700	2,500	200	2,670
General	650	1,100	(450)	555
Advertising	1,350	2,350	(1,000)	1,166
Projects and Materials	2,108	10,600	(8,492)	570
Community Engagement	4,185	4,000	185	2,415
<b>Total CBE</b>	<b>10,993</b>	<b>20,550</b>	<b>(9,557)</b>	<b>7,376</b>
<b>Total Finance</b>	<b>11,000</b>	<b>11,325</b>	<b>(325)</b>	<b>10,662</b>
<b>Total Stewardship</b>	<b>300</b>	<b>450</b>	<b>(150)</b>	<b>287</b>
<b>Worship</b>				
Musicians	10,525	12,000	(1,475)	11,475
Flowers	3,500	3,800	(300)	4,419
Other	5,750	5,875	(125)	4,837
<b>Total Worship</b>	<b>19,775</b>	<b>21,675</b>	<b>(1,900)</b>	<b>20,731</b>
<b>Total Expenditures</b>	<b>1,112,920</b>	<b>1,063,360</b>	<b>49,560</b>	<b>940,916</b>