



Equal Employment Opportunity

[*Owner: Office of Human Resources*]

In fidelity to its mission, the Diocese strives for justice in employment practices and promotes equal employment opportunity for all persons in recruitment, hiring, training, transfer, promotion and separation from employment. Employment decisions are made based on qualifications that meet the needs of the Diocese, and not on the basis of race, color, religion*, sex, national origin, age, disability, veteran status, genetic information or any other basis prohibited by applicable law. All employees share in the responsibility to foster work environments where all persons are treated with fairness, dignity and respect.

Employees and applicants should contact the Chief Operating Officer or Director of Human Resources to report any violation of this policy or any applicable law relating to discrimination prohibition. Complaints will be promptly investigated. The Diocese will not retaliate against any employee who reports alleged violations of this policy or who cooperates with any investigation.

*The Diocese, in its sole discretion, reserves the right to require “practicing Catholic” to be a qualification for a position. The Diocese reserves the right to give preference in hiring to Catholics