

Policy Section: <b>STUDENTS</b>	Policy Number: <b>311</b>  Previous Policy Number: <b>DPM 001-014</b>	
<b>BULLYING</b>	Issue Date: <b>August 1, 2002</b>	Amended Date:  <b>November 2004</b> <b>October 2017</b>
<p><u>Bullying</u> is defined as the willful and repeated harm inflicted upon another individual which may involve but is not limited to: harassment, teasing, name-calling, slurs, rumors, jokes, false accusations, intimidation, stalking, innuendos, demeaning comments, pranks, social isolation, gestures, cyber-bullying or other verbal or written conduct. Cyber-bullying includes the following misuses of digital technology: teasing, intimidating, or making false accusations about another student by way of any technological tool, such as sending or posting inappropriate email messages, instant messages, text messages, digital images or website postings (including blogs and social network sites). Bullying reflects a pattern of behavior, not a single isolated incident.</p> <p>Bullying is unacceptable. It is to be addressed in a prompt and effective manner. Repeated incidents of bullying by a child are to be considered serious and will be addressed by the administration. In serious and/or repeated incidents of bullying, the child's parents/guardians are to be notified, in writing.</p> <p>Consequences are determined according to the age of the child and the severity of the offense. In serious cases, probation, suspension or expulsion may be appropriate consequences.</p> <p>Each school shall have a diocesan-approved anti-bullying program in place.</p>		