



St. John Paul II Catholic High School

UNIFORM POLICY

TAKEN FROM THE 2023-24 ST. JOHN PAUL II PARENT/STUDENT HANDBOOK

501 UNIFORM PLAN

At St. John Paul II, we strive to form young men and women as confident, authentic leaders in their communities who attract others to them because of the virtues and habits they live in their daily lives. Our uniform policies, therefore, aim to help students take pride in their physical presentation that stems from the practice of these virtues and habits rather than from their outward appearance. In addition, we desire for our students to value themselves for who they are, not for how they look. To achieve this end, we set guidelines for students to follow.

Our young men are expected to present themselves with the dignity and respect fitting to the professional learning environment. They should be clean-shaven, and their hair should be neatly cut and styled. Moreover, their uniforms should be clean, fit well, worn as designed, and in good repair.

Our young women are also expected to present themselves with dignity and self-respect; therefore, their dress, cosmetics, jewelry, and other accessories should be moderate and appropriate for a professional learning environment. Their overall appearance should complement their natural beauty while not drawing undue attention to themselves or causing distractions in their daily learning environment.

510 LADIES' ACADEMIC DAY UNIFORM

Top:

- Three-quarter sleeve white blouse with school name embroidered on left chest in navy blue or short sleeve white button-up blouse (no school name embroidered).
- OR–
- Navy blue polo shirt with school name embroidered on left chest in gold, tucked in.

Senior ladies only (or Juniors beginning the day after their Junior Commissioning) may also wear a Senior Blue (light blue) button-up blouse or the polo shirt with school name embroidered on the left chest in navy, tucked in.

Undergarments should not be visible through the blouse. If undershirts are worn, they must be white. There shall be no printing on undershirts. Undershirts shall be tucked-in.

Bottom:

- School plaid skirt (blue and gold)
Skirts should extend to at least 2 ½ inches above the top of the knee cap (approximately the height of a dollar bill).
- Socks: Navy, white, black, or gray socks (single logo is allowed, multiple or patterns are not) and should at minimum reach the calves. No-show and ankle socks are not permitted.

MASS Wednesdays:

- Three-quarter sleeve white blouse with school name embroidered on left chest in navy blue or short sleeve white blouse (no school name embroidered).
- Ladies are required to additionally wear a navy blue long tie on mass days.

Senior ladies only (or Juniors beginning the day after their Junior Commissioning) may also wear a Senior Blue (light blue) button-up blouse.

- **No hoodies may be worn at Mass.**

Cold Weather Options:

- Black sweater with school name embroidered on left chest in white
- Black sweater vest with school name embroidered on left chest in white
- Navy Fleece Jacket full-zip w/Logo
- Navy Fleece Jacket quarter-zip w/Logo
- Approved, SJP II Branded Spirit Wear (**No hoodies may be worn at Mass**).
- Official school letterman jacket can be worn at any time.
Lapel pins will be awarded for involvement in varsity level athletic activities and other academic clubs, which should be worn on the letterman jacket.
- Tights: Navy, white, black, or gray (tights are not the same as leggings. Tights always have feet, whereas leggings do not).

511 LADIES' SHOES

- Shoes must be dress shoes of some kind (no wedge heels, open toes, open backs, canvas materials, or slippers).
- Shoes must have a non-marking sole.
- Black or dark brown, low-heeled leather/suede shoes, with or without laces. White Saddle Oxfords with a navy or black stripe are also appropriate for Ladies.
- No canvas shoes, tennis shoes, or slippers. This specifically includes "Crocs" and canvas "Hey Dudes" styled shoes.

512 LADIES GROOMING STANDARDS

Hairstyles are to be tasteful and modest and kept neat, clean, and combed. Subtle coloring is allowed, but must be worn without extreme variation from natural hair color.

Nail polish and artificial nails are allowed, but all nails must be of reasonable length for all schoolwork.

Understated, appropriate makeup is allowed. In cases where the makeup is not considered appropriate, the student will be asked to go into the restroom to make adjustments. In cases where there is a repeated problem with inappropriate makeup usage, the student will be subject to the discipline plan for being out of uniform.

Ladies are allowed to wear tasteful, understated jewelry during the school day. Simple chain necklaces and simple and small earrings are allowed. Earrings should be limited to two per ear. No other body piercings other than specified ear piercings are permitted.

Hair adornments should be simple and appropriate to the uniform. In cases where the hair accessories are not considered appropriate, the student will be asked to remove them. In cases where there is a repeated problem, the student will be subject to the discipline plan for being out of uniform.

520 GENTLEMEN'S ACADEMIC DAY UNIFORM

Top:

- Navy blue polo shirt with school name embroidered on left chest in gold, tucked in.

Senior gentlemen only (or Juniors beginning the day after their Junior Commissioning) may also wear the Senior Blue (light blue) polo shirt with school name embroidered on the left chest in navy, tucked in.

Bottom:

- Tan khaki slacks, with a standard black or brown belt (brown belt with brown shoes, black belt with black shoes) (no spikes or other distracting/inappropriate adornments on the belt)

Cold Weather Options:

- Black sweater with school name embroidered on left chest in white

- Black sweater vest with school name embroidered on left chest in white
- Navy Fleece Jacket full-zip w/Logo
- Navy Fleece Jacket quarter-zip w/Logo
- Approved, SJPII Branded Spirit Wear (**No hoodies may be worn at Mass**).
- Official school letterman jacket can be worn at any time.

Lapel pins will be awarded for involvement in varsity level athletic activities and other academic clubs, which should be worn on the letterman jacket.

MASS Wednesdays:

- Boys will wear a white button down oxford shirt with a tie
Shirts should be sized properly so that the top button is able to be closed without causing the student discomfort.
- The normal, academic day uniform - tan khaki slacks.

Senior gentlemen only (or Juniors beginning the day after their Junior Commissioning) on Mass days may also wear a Senior Blue (light blue) button-up shirt.

- **No hoodies may be worn at Mass.**

If undershirts are worn on Mass days, they must be white. There shall be no printing on undershirts. Undershirts shall be tucked-in.

521 GENTLEMAN'S SHOES

- Dark, low-heeled leather/suede shoes, with or without laces, or black or brown western boots (no canvas shoes, tennis shoes, or slippers. This specifically includes "Crocs" and canvas "Hey Dudes" styled shoes).
- Shoes must be dress shoes of some kind.
- Shoes must have a non-marking sole.
- Socks: Navy, white, black, or gray socks (single logo is allowed, multiple or patterns are not)

522 GENTLEMAN'S GROOMING STANDARDS

Hairstyles are to be tasteful and modest and kept neat, clean, and combed. SJPII CHS gentlemen are not allowed artificial hair coloring of any kind.

Hair is to be off the ears, eyebrows, and collar. Shaved heads are not allowed, unless approved for some special event or circumstance.

Sideburns should be no lower than the ear and should be well kept. No 'lamb' or 'mutton' chops will be allowed.

A SJPII CHS gentleman should be clean-shaven each day. Failure to arrive with a clean face will require a trip to the restroom to shave, along with being subject to the school's discipline plan.

Gentlemen cannot wear earrings, wear makeup, or nail polish.

Tasteful, understated, appropriate jewelry is allowed.

530 SPECIAL DRESS DAYS

Throughout the year there are a number of days in which students will not be required to follow the normal Academic Day Uniform, but instead special guidelines will be applied.

531 BLUE-GOLD DRESS

Blue-Gold Days are dress down days, used to build school spirit. Blue-gold days will be designated by the administration. Students who have earned blue-gold passes may only use them on Fridays.

All apparel must fit properly. No clothing that is baggy, over-sized, low cut or extremely tight fitting is allowed. Leggings by their very nature are considered "extremely tight fitting" and thus not allowed. No midriffs may be showing.

Clothing must not be frayed, torn, cut or unkempt.

Students will wear a SJPII t-shirt.

Shirts from other Catholic activities, such as ACTS retreats, pro-life shirts, parish ministries, and WYD can be worn with prior approval from administration.

Seniors may wear college T-shirts/outerwear once they have been accepted for admission from that school and have given the school counselor a copy of their acceptance letter..

Only full-length jeans may be worn.

Boys must wear belts.

Acceptable footwear includes:

- Closed-toe shoes
- Footwear that is neat and clean
- Dress shoes, loafers, or athletic shoes
- No flip flops, sandals, slippers, "Crocs", or clog styled footwear

The school uniform must be worn if a student does not choose to wear approved spirit wear.

532 FREE DRESS

Free Dress passes are awarded under special circumstances to recognize a student's exceptional achievement. Students who have earned free dress passes may use them on any day of their choosing except Mass days.

All apparel must fit properly. No clothing that is over-sized to where it's falling off, low cut or extremely tight fitting is allowed. No midriffs may be showing.

Clothing must not display profane or obscene language, gestures, or pictures nor advertise alcohol, drugs, tobacco products, sex or violence.

All pants, shorts, and skirts must be worn at the waist or upper hip and must not have holes or frays that expose skin above the normal policy for uniform skirts.

All shorts, skirts, and dresses should follow the regular skirt length policy.

Shorts must be hemmed.

Yoga pants, leggings, jeggings, or similar clothing may only be worn with a top or additional bottom that fully covers the posterior when arms are raised.

Tops should fully cover the shoulders and collarbones.

All sleepwear/pajamas are strictly prohibited.

A belt is to be worn as needed.

Acceptable footwear includes:

- Closed-toe shoes
- Footwear that is neat and clean
- Dress shoes, loafers, or athletic shoes
- No flip flops, sandals, slippers, "Crocs", or clog styled footwear

533 ATHLETIC UNIFORM DRESS

Students participating in a team sport are allowed to wear the approved shirt/jerseys on days when it has been planned and approved, through the Coaches and Athletic Directors, ahead of time. Only active team members may participate and must follow the specific dress instructions laid out to them by their coach.

534 TRAVIS/HARRIS DAY

Travis/Harris Days are celebrated on the 29th of every month in remembrance of Michael Travis, a beloved faculty member, who lost his battle with cancer in 2013 and Patrick Harris, class of 2018.

Students will wear a Travis/Harris Day t-shirt.

All apparel must fit properly. No clothing that is baggy, over-sized, low cut or extremely tight fitting is allowed. Leggings by their very nature are considered “extremely tight fitting” and thus not allowed. No midriffs may be showing.

Clothing must not be frayed, torn, cut or unkempt.

Only full-length jeans may be worn..

Boys must wear belts.

Acceptable footwear includes:

- Closed-toe shoes
- Footwear that is neat and clean
- Dress shoes, loafers, or athletic shoes
- No flip flops, sandals, slippers, “Crocs”, or clog styled footwear

The school uniform must be worn if a student does not choose to wear a Travis/Harris Day shirt.

540 DANCE DRESS CODE

The school has developed a separate dress code for dances (Homecoming, Casino Night, and Prom). The code is as follows:

541 LADIES

Our goal is for our ladies to dress for our semi-formal and formal events in a way that is modest and celebrates the beauty of their whole person.

For dance events such as *Homecoming*, *Casino Night*, and *Prom* the chosen attire should follow these guidelines.

HOMECOMING/CASINO NIGHT

- For less formal events such as *Homecoming* and *Casino Night*, real jeans (not leggings, capris, or shorts) may be worn with a top that fits the guidelines below;
- No strapless dresses / pant suits / tops allowed for less formal events such as *Homecoming* and *Casino Night*. The front neckline should not plunge below the line from one underarm to the other across the chest. Also, no visible cleavage.
- For the front and sides, no bare skin, see-through or skin-tone material, or cut-outs below the neckline (this includes no bare midriffs for two-piece outfits, even when arms are raised).
- For the back, no bare skin, see-through or skin-tone material, or cut-outs below mid-back.
- Dresses, pantsuits, and skirts may be fitted to the hip, but should not be overly tight fitting and/or form-fitting below the hip.
- Dresses, pantsuits, and skirts (including any slits and see-through or skin-tone material) shall extend to at least 2 ½ inches above the top of the knee cap (approximately the height of a dollar bill).

PROM

- Strapless dresses / pantsuits are allowed for *Prom*.
- For *Prom* no jeans are allowed - a dress, pantsuit, or a top with skirt or slacks are required.
- The front neckline should not plunge below the line from one underarm to the other across the chest. Also, no visible cleavage.
- For the front and sides, no bare skin, see-through or skin-tone material, or cut-outs below the neckline (this includes no bare midribs for two-piece outfits, even when arms are raised).
- For the back, no bare skin, see-through or skin-tone material, or cut-outs below mid-back.
- Dresses, pantsuits, and skirts may be fitted to the hip, but should not be overly tight fitting and/or form-fitting below the hip.
- Dresses, pantsuits, and skirts (including any slits and see-through or skin-tone material) shall extend to at least 2 ½ inches above the top of the knee cap (approximately the height of a dollar bill).

542 GENTLEMEN

Our goal is for our gentlemen to present a polished, well-groomed image in attire that is suitable for semi-formal and formal events.

- School grooming standards, according to our handbook, apply to all these events.
- For less formal events such as *Homecoming* and *Casino Night*:
 - Either slacks or jeans with a button-down shirt. Jacket and tie are optional.
- For formal *Prom*:
 - A suit with tie and jacket or a tuxedo is required. Dress shoes are required.

543 DANCE EXPECTATIONS AND VIOLATIONS

Students or guests that do not comply with the dress code will be asked to fix the problem if possible, or to wear a covering if the problem is not fixable. Another option might be to leave and change attire before returning to the dance, if the student can return before the doors close. If those options are refused, students will not be admitted, and no refunds will be given.

The expectations for conduct are not meant to be all inclusive; however, they will serve as a guide for students and visitors of students:

- Abusive verbal or body language.
- Lack of respect towards faculty members, chaperones, or peers.
- Fighting, bullying, or causing bodily harm to another student or threatening another student, faculty member, or chaperone.
- Destruction of property or theft of any kind.
- Inappropriate displays of affection; sexual misconduct of any kind.
- Use, possession or trafficking of tobacco, alcohol, drugs, firearms, knives or other weapons, on or off campus.
- Other behaviors as deemed unacceptable to faculty or chaperones.

Participation in the event constitutes an agreement by the student and parent to abide by the decisions of the faculty chaperones regarding appropriateness of grooming and attire. **Parents and students are encouraged to seek answers to any question they have regarding dress or grooming standards prior to the event.** Any questions about dress may be directed to the school administration.

A student of SJPIICHS who chooses not to comply with the above stated expectations will be addressed using the SJPIICHS disciplinary policy as stated in the parent/student handbook. If a guest of a SJPIICHS student chooses not to comply with the above stated expectations, they will lose the opportunity to participate in future dances or formal events, and the SJPIICHS student will likewise be held responsible for their guest's behavior.

550 OUT OF UNIFORM/OUT OF GROOMING

Students who arrive out of uniform will be subject to the discipline plan. In cases where changes can be made to the uniform at school, those changes will be made and the infraction dealt with accordingly. In some cases, a student may need to be sent home to correct the infraction. When school owned uniforms are borrowed for the day in order to get the student in compliance with the policies, some form of collateral will be required to remain in the main office until the apparel is returned (cell phones will be the standard form of collateral).

555 DRESS CODE INFRACTION CONSEQUENCES

Students who arrive out of uniform will be subject to the discipline plan. For every uniform infraction there will be a behavioral documentation in RenWeb labeled as "01-Dress Code Infraction". After three documented dress code infractions, the student will be assigned a one-day lunch suspension, where the student will be required to report to the Assistant Principal's office for lunch that day (or another day assigned by the Assistant Principal). Every subsequent dress code violation will result in an additional on-day lunch suspension. Upon receiving 6 documented Dress Code Infractions, a student will be assigned a Saturday School. Every third Dress Code Infraction (#6, 9, 12, etc) after that will receive an additional Saturday School. Consistent failure to meet the school dress code plan can result in additional, higher level, disciplinary consequences.