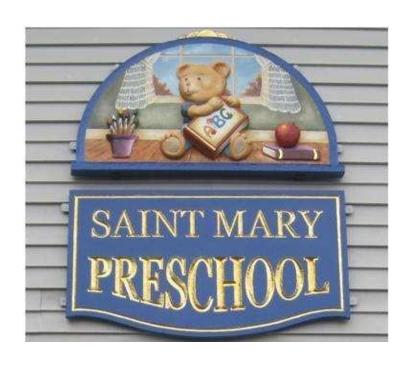
# Saint Mary School Early Childhood Parent/Student Handbook

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Revision 3 9/16 Revision 4 8/20 Parent/Student Handbook

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#### INTRODUCTION

#### SAINT MARY EARLY CHILDHOOD PROGRAM MISSION STATEMENT

The Saint Mary Early Childhood Program is based on Christian values which foster each child's individuality with respect for the school community. Our child centered environment provides a loving, safe, first school experience, which focuses on the development of the whole child. Children construct knowledge through the discovery and exploration inherent in developmentally appropriate activities.

#### **PHILOSOPHY**

Our early childhood program provides a loving, safe, stimulating, and Christian environment that values and respects the individuality of each child. Our child-centered program strives to enhance the total development of each child: spiritual, intellectual, emotional, social, and physical. Play is a critical component to an excellent early childhood education. Our curriculum offers opportunities for each child to develop his or her own knowledge through the discovery and exploration inherent in quality play activities. Above all, our priority is to provide an exciting and happy school experience for young children.

#### PARENT-STUDENT HANDBOOK

The Parent-Student Handbook outlines the policies and procedures for parents and students established at Saint Mary Early Childhood Program. In order to ensure a fair and favorable atmosphere for learning, as well as to teach our students to be responsible for their actions, the Early Childhood faculty adhere to the policies set forth in this handbook.

Please remember that no situation is perfect and that problems may sometimes occur. Should something of concern come up, please take the time to discuss it with the teachers as soon as possible. Doing this will prevent tension and hard feelings from developing.

If there are any unusual circumstances that arise, such as the death of a family member, close friend, or even a pet, marital problems, or other events which might significantly affect your child(ren), we will make every effort to be sensitive to the situation and keep such circumstances confidential.

#### **GOALS AND OBJECTIVES**

#### SPIRITUAL GOAL

To express kindness and concern for people and the world around us

#### **OBJECTIVES**

- To appreciate God's presence in our daily lives
- To reinforce Christian values which foster respect for each child's individuality
- To develop a spirit of cooperation and kindness towards one another
- To be respectful and participate during prayer
- To use kind words

#### **ACADEMIC GOAL**

To prepare children to confidently continue on their educational journey

#### **OBJECTIVES**

- To create developmentally appropriate activities within the child centered environment
- To recognize individual abilities and adapt teaching methods to address a variety of learning styles

#### SOCIAL/EMOTIONAL GOAL

To guide each child to develop the appropriate social skills as they interact with others

#### **OBJECTIVES**

- To guide children through the process of problem solving
- To help each child develop a positive self image
- To guide each child in appropriate ways to express his/her feelings and body
- To be able to join others in cooperative play as well as to be able to play independently

#### **PHYSICAL GOAL**

### To guide each child in appropriate control over his/her body as they grow in body awareness

#### **OBJECTIVES**

- To assist children in the use of materials which are age specific for each group
- To provide an environment which addresses fine and gross motor development
- To provide the opportunity for outdoor play each day

#### **POLICIES**

# ADMISSION AND REGISTRATION

- Reenrollment for current students in Preschool and Pre-Kindergarten will be held in January.
- Registration and reenrollment will begin during Catholic Schools Week in late
  January. Students who attend the Saint Mary Preschool and/or PreKindergarten will
  be given preference for admission to Kindergarten.
- Saint Mary School does not discriminate on the basis of race, gender, national origin, age or physical handicap.
- Tuition payments are made through the FACTS Tuition Management Plan.
- It is preferred that children be potty trained before attending Saint Mary Preschool.
   \*Please speak with the classroom teachers if your child is not potty trained.

#### <u>EARLY</u> DISMISSAL

For the safety and protection of each child, a parent/guardian must send a written request for his/her child's early dismissal. The teachers may release a student only to a parent or authorized person who must come to the school and sign the child out.

#### <u>DROPOFF /</u> <u>PICKUP</u>

Parking for the Preschool and Pre-Kindergarten will be designated by orange cones/blue barriers in the parking lot. Please do not park your cars beyond these cones/barriers. Proceed to the Pre-Kindergarten building through the open gate in the back of the school. Enter the building through the door marked **Entrance** in front of the school. Preschool parents should walk their children to the of the far door of Pastoral Center marked Preschool.

If someone other than a parent will be picking up your child, we **must** have a written permission note **each** time, unless you are in a carpool or have a delegated alternate who has been documented as the **regular** pickup person.

All families must use the school parking lot to drop off or pick up your child. Do not use <u>Alden Avenue</u>.

#### **VACATION**

Each family receives a copy of the school calendar the summer before school begins. Please notify your teacher if your child will miss school due to a vacation.

#### <u>WITHDRAWAL OR TRANSFER PROCEDURE</u>

Please inform the school office (administration) as soon as you make a decision to transfer your child. A release form must be signed by the parent to authorize the transfer of records. You may obtain a transfer of records form from the school office.

Parents should provide the name and address of the new school, so that the office manager may mail all the appropriate records within a few days. School records cannot be given to the parents - they must be mailed directly to the new school.

#### <u>BEHAVIOR AND PERSONAL RESPONSIBILITY</u>

Discipline is essential to the creation and maintenance of a positive educational environment where all students will be allowed to work to their fullest potential. If it is to be successful, discipline must be based upon and exercised with an unconditional Christian love. It demands being caring enough to give a youngster structure, order, and security. Discipline, when applied in a positive fashion, makes it possible for a child to place limits on himself/herself, and experience the freedom of being in control of his/her own behavior.

Saint Mary School employs consistent and fair application of disciplinary measures exercised in a positive fashion and atmosphere. Principal, teachers, and parents have the same high expectations of the student. The child must be free to choose his/her behavior, learn that behavior has consequences, and experience those consequences fully.

#### WE DO NOT:

- -scream
- -use physical punishment
- -get in a power struggle
- -take away food
- -expect perfection
- -belittle or embarrass a child in front of the group
- -compare children
- -threaten or make empty promises
- -argue
- -procrastinate in handling a problem
- -punish the entire group

#### WE DO:

- -give clear expectations and limits
- redirect positively
- -he fair and firm

- -be consistent
- -give lots of praise
- -prevent problems
- -act promptly
- -give choices
- -do something different if what we are doing does not work
- -use developmentally appropriate activities
- -respect children
- -listen to children
- -encourage children to verbalize feelings and frustrations
- -show affection (hug and cuddle)
- follow through.

#### **PRAYER**

Prayer is a part of our daily life at school. We start each day with a prayer and say grace before snack time.

#### **CHANGE OF ADDRESS**

Please inform the school office of any change of address, home telephone, work telephone or emergency telephone numbers. It is essential that all information is current is case of an emergency. Parents are encouraged to update information in ParentsWeb.

#### **CHILD ABUSE**

In accordance with the circumstances, the school is legally mandated to report any suspicion of child abuse or neglect to the appropriate agency.

#### **FIELD TRIPS**

Parents will receive written notification of any trip their child's class is sponsoring *no later than one week before the scheduled departure date*. The written notice will include a permission slip like the following (**to be filled out by the parent**).

Field Trip Request Form			
Date of Reque	est		
I/we ask to allow	my/our child		(Name of Child)
to take part in	(Name of activity)	on	(Date)

from	to	
------	----	--

Total cost of triptart)  I/we understand that	(End) assumes no liability concern	(Cost) ing this activity.
	(Signature of Parent/Guardia	— an)
Parent phone number on day of activity: Emergency Phone number:		
Parent permission slips for field trips mus school two days in advance. No child ma his/her permission slip has not been retur	y attend any trip for which	

#### **HEALTH CONCERNS**

A school nurse is available each day of the week. The school nurse and the teacher must be aware of any special needs of the student, such as physical problems, allergies, seizures, etc. If a child is allergic to any substance and has medication to take for a reaction, please be sure the medication is labeled with the name of the student, the name of the drug, the strength and amount to be taken and physician's name if such medication is to be brought to school. (See Medication – next section).

Students who have been ill during the night or appear to be ill in the morning should be kept home. A child should come to school physically well. To prevent the spread of infectious illnesses/diseases to others at Saint Mary School a child will be excluded from the program for the following reasons:

- Vomiting or infectious diarrhea (return 24 hours after symptoms are gone)
- Untreated conjunctivitis (pink eye)
- Impetigo
- Ring worm
- Head lice (all nits must be removed from hair before returning)
- Scables
- Chicken Pox (until 24 hours after blisters are crusted over)
- Fever above 100, or fever along with other symptoms
- Strep (24 hours and fever is resolved)
- Fifth's disease-contagious before rash appears. Please inform teachers so any pregnant mothers can be informed of possible exposure.

Children will be excluded from Saint Mary School for at least 24 hours after symptoms are gone or until a child has been examined by a physician and has written authorization to return.

If a child comes to school and symptoms are noticed, arrangements will be made for him/her to go home. A parent or emergency contact person will be notified to come to pick up the child immediately.

Teachers and staff are CPR and first aid certified to handle emergencies.

Parents should notify the main office directly (508-842-1601) before 8:00 a.m. if their child/children will be absent. They should give the following information:

- -name of caller
- -student's name
- -reason for absence

#### **MEDICATION**

Medication is to be left at the office and taken in the presence of the school nurse, Principal, or a person designated by the Principal. Teachers cannot administer medicine, prescription or non-prescription, under any circumstances.

Medications, prescriptions, or non-prescriptions cannot be administered to your child without a prescription from your child's physician.

- All medication, prescription and non-prescription are to be brought in by a parent to the health office.
- All medications must be in the original bottle with child's name, name of the medication, the dose, reason for taking, and time to be given. This includes Advil, Tylenol, eye drops, cough drops, cough syrup and allergy medications.
- No student is allowed to have any medication in their possession including in their cubby or backpack. All medication is dispensed through the Health Office.
- No loose medication will be accepted in a baggie or plastic bag. This is unsafe.
- Parents are to pick up any medications from the health office on the last day of school in June, or they will be disposed of.
- For children with asthma who use an inhaler, both the inhaler and prescription order must be in the office regardless of whether or not it is on a regular basis.
- If your child is vomiting or has a fever, they need to be picked up within ½ hour of the initial telephone call.
- Many students are prone to severe allergic reactions that are treated using an epinephrine-pen (epi-pen). This medication should be provided to the nurse and will be administered to the child on an emergency basis as required. Epi-pens for the Preschool children are stored at the Preschool and epi-pens for the Pre-K students will be stored in the Pre-K classroom.

#### PHYSICAL EXAMS

Massachusetts State Law requires that all new students, regardless of grade level, have a copy of a recent physical and updated immunization record on file before entering school. Any student not in compliance will be excluded from the program.

#### **HOLIDAYS**

Legal holidays are school holidays. Refer to the school calendar.

#### **CELEBRATIONS**

The Early Childhood Program has a multicultural approach to celebrating holidays with age appropriate activities. As a Christian school we celebrate Jesus' birth during the Christmas season and new life during the Easter season.

#### **MONEY**

Whenever possible, billing and payments will be done through Renweb/FACTS. Any money collected for various activities or projects must be brought to school in an envelope appropriately marked with the child's name, date, amount and the purpose of the money (i.e. field trip money, picture money).

#### PARENT/TEACHER PARTNERSHIP

We believe a good parent/teacher partnership is necessary for school success. Throughout the year we will communicate through weekly highlight memos, monthly newsletters, notes, phone calls, and conferences. If you have any questions or concerns, feel free to send a note or email your child's teacher.

#### **PARENT CONFERENCES**

The Early Childhood teachers will schedule conferences with parents in the fall regarding Progress Reports. A written student evaluation will be sent home to the parents in February and June.

#### **PERMANENT RECORDS**

Health and academic records are kept on file in the school offices for each child who attends the school. These records are confidential and are submitted when lawfully requested.

#### **SCHOOL CANCELLATION**

Saint Mary School coincides with Shrewsbury Public Schools in weather-related school cancellations.

If you do not hear that Shrewsbury schools are cancelled, then there will be school.

Also, the school will send a recorded voice message to all families through the Parent Alert service. The message will clearly state the status of the cancellation or delay for Saint Mary School.

If there is a one-hour delay, the morning Preschool session will be held. If there is a two-hour delay there will be no morning Preschool session. Pre-Kindergarten will be in session with both a one and two hour delay.

Again, please check the radio/television/online and do not call the school, Pastoral Center or Rectory.

#### SCHOOL DAY

The school is responsible for the students during the Tuesday/Thursday Program from 8:00-11:00 am, Monday/Wednesday/Friday Program from 8:00-11:00 am, and the Full Day Pre-Kindergarten from 8:00am -3:00 pm. We open our doors and welcome the children at 8:00 am.

#### **Arrival**

The arrival and dismissal of students presents a potentially dangerous situation. We take every precaution to safeguard your child(ren). However, there is considerable traffic during pick up and drop off times. Our safeguards are dependent upon your cooperation with the rules below. Please read them carefully and obey them.

- The traffic flow in the parking lot is one-way. Do not pass a school bus that is unloading students at the main building or Pastoral Center.
- Parents dropping their child(ren) off at the Preschool or Pre-Kindergarten must park their cars behind the orange cones/blue barriers. Please walk your children through the gate in the fence and up the tar walkway to the front of the Pre-Kindergarten. Preschool parents should escort their children to the marked far door of the Pastoral Center.

#### **Dismissal**

Your children anticipate your arrival at the scheduled times and become distressed if you are late. We would greatly appreciate your cooperation in promptly picking up your child(ren).

Pickup for each session is as follows:

Preschool 11:00 am Pre-Kindergarten 3:00 pm

Every time a student is picked up by someone other than his/her parents a note/email needs to be sent to the classroom teacher.

#### PLEASE NOTE:

Students who are dismissed are welcome to play in the lot and on the playground under the supervision of their parents until 3:15pm. After this time, the lot and playground are needed for the After School Program.

#### **PROGRESS REPORTS**

Parents will meet with teachers in November and a progress report will be sent home in February and June.

#### **TECHNOLOGY**

Students in the Pre-Kindergarten will be using computers under the direct supervision of the teachers.

#### **TUITION**

The Saint Mary School Advisory Board, in conjunction with the Pastor and Principal, annually set the School's budget and corresponding tuition and fees. Great effort is made to keep Saint Mary educational offerings at a reasonable and affordable rate for families.

Returning students guarantee a place in the school with the payment of their supply fee if their tuition payments are current. For returning students, the supply fee is due with reregistration and is non-refundable. If the supply fee is not paid by March 1st, there is no guarantee that there will be a seat available for your child in the fall.

#### **Tuition Payment Plans**

Families will be able to pay their tuition in one of four ways (Note: Plan 2 through 4 are administered through the F.A.C.T.S. Management Company, which authorizes the bank to make an automatic payment from your bank account to them):

- Plan 1- Payment in full by July 1st
- **Plan 2** Two-payment option with payments made through F.A.C.T.S. due on June 5<sup>th</sup> or 20<sup>th</sup> and December 5<sup>th</sup> or 20<sup>th</sup> (an additional non-refundable F.A.C.T.S. enrollment fee of \$20 per family will apply).
- **Plan 3** Four quarterly payments through F.A.C.T.S. due on the 5<sup>th</sup> or 20<sup>th</sup> of June, September, December, and March (an additional non-refundable F.A.C.T.S. enrollment fee of \$40 per family will apply).
- **Plan 4** Ten monthly payments through F.A.C.T.S. beginning in June. Payments can be made on either the 5<sup>th</sup> or 20<sup>th</sup> each month (an additional non-refundable F.A.C.T.S. enrollment fee of \$50 per family will apply).

#### **Partial Year Attendance**

Students who enter the Early Childhood Program after the school year has begun must pay the entire new student registration, but only a part of the tuition. The amount of tuition to be paid by a student during their first year depends on the month in which they start, as follows:

Starting Month	Amount of Tuition Due
September	100%
October	100%
November	90%
December	80%
January	70%
February	60%
March	50%

Students who leave the Early Childhood Program after the school year has begun will receive a partial refund of their tuition, but no refund of other fees. The amount of tuition to be refunded to a student who leaves during the year depends upon the month in which they leave, as follows:

Month student leaves	Amount of Tuition Refunded
September	70%
October	60%
November	50%
December	40%
January and thereafter	none

#### **Delinquent Tuition Accounts**

If required tuition payments (based upon the tuition payment program selected) are not made by their due date, and if no other arrangements have been made with either the Pastor of St. Mary Parish or Principal of Saint Mary School, then the tuition account is said to be "delinquent". The School reserves the right to request payment in cash or certified check when payment is being made on a delinquent account and/or if the School receives a personal check that does not clear the bank. In addition, a student with a delinquent tuition account may not be entitled to continue classes.

#### **VISITORS**

Appointments to visit the Preschool and the Pre-Kindergarten should be made through the school office at 508-842-1601. Tours of the Early Childhood Program are offered for prospective families.

#### PARENT INFORMATION

#### **Book Orders**

Parents may place Scholastic book orders for their children online each month. These orders are provided as a convenient way for parents to buy quality books at a low price. As an added bonus, for each order the parents place, the teachers earn bonus points used to purchase books for the

#### Food at the Preschool and Pre-Kindergarten

#### Lunches, Snacks & Birthdays

Lunch for Full Day Pre-Kindergarten

- Please provide a lunch each day for your child..
  - Please include a drink.
- We require all food at the pre-kindergarten, including lunches brought from home, to be peanut and tree nut free (please see attached sheet in this packet).

#### Snacks

- We provide a morning snack for the students.
- All snacks are peanut/tree nut free. They rotate between animal crackers, Nilla Wafers, pretzel goldfish and cheddar goldfish.

#### **Birthdays**

- Children are welcome to bring in a special treat to share with the class. We ask that they are peanut/tree nut free and that we are given 24-hour notice before you bring it in. Some great ideas for snacks (that don't get too messy) are: Hoodsie cups, cookies, brownies, Jell-O-Jigglers, Rice Krispies Treats, pudding, or popsicles. Birthdays make us think of cupcakes, but they crumble all too easily with these young children, so we ask that you please choose an alternative.
- A child's birthday is a very special time. At Saint Mary Preschool and Pre-Kindergarten,
  we like to acknowledge each child's birthday in a special way. If you would like to be a
  part of your child's school celebration by coming in to read a story on his/her birthday, we
  will be happy to welcome you.

#### **School Pictures**

Parents will be notified in the fall with the date of when a group school picture will be taken.

#### **Clothing**

Uniforms are not required at the Preschool or Pre-Kindergarten. Please send in an extra set of clothing in a plastic Ziploc bag clearly marked with your child's name on it. Please be sure that all clothing coming into the Preschool/Pre-Kindergarten is labeled with your child's name.

#### **Outdoor Recess**

The children will be going out for recess everyday unless it is raining or extremely cold. Please keep this in mind when dressing your child. For the most part, if your child is well enough to be at school, he/she is well enough to participate in outdoor recess. Germs that cause colds thrive more readily in the heated indoor air and it is beneficial to go outside and get some fresh air. We are responsible for outdoor supervision and are not available to stay inside with a sick child.

#### **School Hours**

Class hours are as follows:

Tuesday/Thursday Preschool Program: 8:00 -11:00 am Monday/Wednesday/Friday Program: 8:00 -11:00 am Full day Pre-Kindergarten Program: 8:00 am -3:00 pm

#### **Parent / Teacher Communication**

Communication with parents is done via a monthly newsletter, through our website (www.stmarysparish.org/school) and through daily contact with parents.

Whenever possible, please direct all questions or concerns to the teachers through email. Teachers are not able to address their email while working with students, but you can expect a reply within a 24-hour period. Please direct any emergency phone calls to the school office at 508-842-1601.

#### Early Childhood Curriculum

Saint Mary School provides an outstanding early childhood program that focuses on the development of the whole child: social, emotional, intellectual, physical and spiritual. Our curriculum is designed to help each child develop a positive self-esteem and to establish a foundation of learning. Instruction will provide activities to stimulate, challenge, and meet the abilities and interest of the children. Each child will have the opportunity to enjoy success by actively participating in hands-on activities and communicating in all forms.

An integrated approach will provide learning centers where children actively engage in learning. These different areas will strive to foster learning experiences that expand the children's knowledge of the world and themselves. The teachers will serve as the facilitators of this learning, setting up centers in all curriculum areas. These centers will be designed around specific themes providing a variety of learning opportunities.

#### Learning through Play

Your child will develop important skills that support later academic success through the quality play activities offered at the Preschool and Pre-Kindergarten.

As you visit your child's classroom, look to see if you can find these important learning centers:

Alphabet Center A special emphasis on letter and word recognition in

this center reinforces the integrated approach our pre-

school environment provides on a daily basis.

Library and Writing Center Children are exposed to books and print. Children will

use language, share thoughts, sequence events, use visual discrimination, learn to appreciate books and

begin to value reading and writing as communication tools.

Math and Science Center

Children will develop an understanding of number concepts through the use of math manipulatives. Their sense of wonder and natural curiosity about the world around them is the focus for science.

**Manipulative Center** 

Children will use a variety of manipulatives such as Lego's, sorting and building objects, pegboards, puzzles and play dough, to develop imagination and fine motor coordination. Children will also discover relationships based on color, size and shape while refining their ability to make choices.

**Multi Sensory Tub** 

Children will develop fine motor skills and an awareness of spatial relationships within a multisensory environment as they learn to share materials and relax tensions.

Block Area

Children will develop the ability to create designs, understand spatial relationships, and foster their imaginations while learning how to share and respect the work of each other.

**Family Living Center** 

Role-playing is an important skill that teaches children to listen to each other, observe behaviors, and resolve conflicts while promoting their language development.

**Art Center** 

Children will explore color, shape, and texture utilizing a variety of mediums. Art projects encourage the freedom to express the beauty in their world and help to develop the child's sense of self-confidence.

**Music and Movement** 

Children will participate in movement activities which will aid in developing language, imagination, listening skills, and sound discrimination. Exposure to a variety of rhythms and beats broadens your child's awareness and appreciation of many cultures.

**Circle Time** 

Circle time allows children to be part of a larger community. They talk about their plans for the day and participate in large group activities. Children will share information and take turns while developing language and listening skills.

**Computer Center** 

Children will develop eye hand coordination as they explore a variety of educational software.

#### A typical day in our Preschool classroom:

**Arrival** 

Take care of personal belongings: backpack, coat, take

attendance, and greet friends and free play.

<u>Circle Time:</u> Prayer, calendar, weather, sharing news, introduce the theme-

based activities of the day at each center.

**<u>Learning Centers:</u>** The children will meet with the teachers in small groups at the

learning centers daily. All centers are open and available.

Children also enjoy open-ended free play in the classroom with their choice of manipulatives and open-ended centers like the

ones mentioned above.

<u>Clean Up Time:</u> Community building experience.

**Story. Fingerplays. Music and Movement:** Large group time.

**Grace/Snack:** Say grace and serve snack.

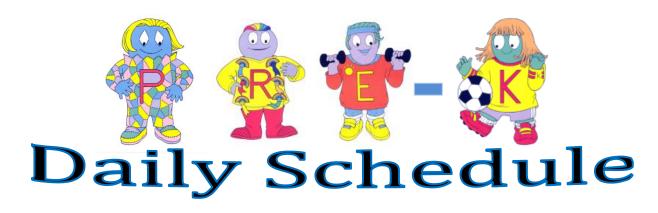
**Gross Motor Activity: Outdoor/Indoor:** 

Children go outside on most days.

Children should dress for outdoor activities.

**Dismissal:** Pack up students' belongings, dress to go home and say

goodbye to friends.



## Saint Mary School Pre-Kindergarten

8:00 - 8:45 Arrival/Morning Message (Question of the Day)

**Free Play** 

8:45 - 9:15 Morning Prayer

**Music and Movement** 

9:15 - 9:45 Circle Time

(calendar, weather, discussions, lesson/theme introduction)

9:45 - 10:00 Snack/Bathroom

10:00 - 10:15 Recess

**10:15 - 11:45 Learning Centers** 

(activities will include pre-reading skills, math, letter formation, arts and crafts, science, social studies)

11:45 - 12:00 Bathroom/Clean Up

12:00 - 12:30 Lunch

12:30 - 12:45 Recess

12:45 - 1:00 Story Time

1:00 - 2:00 Rest Time

2:00 - 2:15 Bathroom/Snack

2:15 - 2:50 Special activity of the day

(Art, Music, PE, Library, Spanish, STEM, etc.)

2:50 - 3:00 Prayer/Dismissal

# Saint Mary Preschool Parent / Student / Agreement

This Saint Mary School Early Childhood Program Parent /Student Handbook contains policies and information about basic procedures used to operate our school. In order to run a successful program, we feel it is necessary for you to understand these policies and procedures. The Saint Mary School Early Childhood Program Handbook is on our website (<a href="www.stmarysparish.org/School/GradePreK/">www.stmarysparish.org/School/GradePreK/</a>). This handbook should be read carefully. When you have read it, please print and sign this agreement page, indicating that you have read and understand the handbook. The signed agreement page should be returned on the first day of school.

OUR FAMILY HAS READ THE SAINT MARY SCHOOL EARLY CHILDHOOD PROGRAM PARENT / STUDENT HANDBOOK AND HAS HAD ALL QUESTIONS REGARDING POLICIES AND PROCEDURES ANSWERED. WE UNDERSTAND OUR OBLIGATION TO COOPERATE WITH THE ADMINISTRATION, FACULTY, AND STAFF AND TO ABIDE IN THE ENFORCEMENT OF ALL ITS POLICIES AND PROCEDURES.

PARENT SIGNATURE:	
	date
	date