

Instructional Staff Base Salary Placement Chart - 2-9-23

| YOS at Time of Hire / 23-24 Contract Year Placement Column* | 2023-2024 | | 2024-2025 | | 2025-2026 | | 2026-2027 |
|---|--|---|------------------|---|------------------|---|------------------|
| (+1.5%) | (new base, place to ensure minimum 5% final compensation increase) | | (+4.5% increase) | | (+4.5% increase) | | (+4.5% increase) |
| 1 | 54,500 | +1.5% continued service increase (step) and +3% COLA increase | 56,953 | +2.5% continued service increase (step) and +3% COLA increase | 59,515 | +1.5% continued service increase (step) and +3% COLA increase | 62,194 |
| 2 | 55,318 | +1.5% continued service increase (step) and +3% COLA increase | 57,807 | +2.5% continued service increase (step) and +3% COLA increase | 60,408 | +1.5% continued service increase (step) and +3% COLA increase | 63,126 |
| 3 | 56,147 | +1.5% continued service increase (step) and +3% COLA increase | 58,674 | +2.5% continued service increase (step) and +3% COLA increase | 61,314 | +1.5% continued service increase (step) and +3% COLA increase | 64,073 |
| 4 | 56,989 | +1.5% continued service increase (step) and +3% COLA increase | 59,554 | +2.5% continued service increase (step) and +3% COLA increase | 62,234 | +1.5% continued service increase (step) and +3% COLA increase | 65,034 |
| 5 | 57,844 | +1.5% continued service increase (step) and +3% COLA increase | 60,447 | +2.5% continued service increase (step) and +3% COLA increase | 63,167 | +1.5% continued service increase (step) and +3% COLA increase | 66,010 |
| 6 | 58,712 | +1.5% continued service increase (step) and +3% COLA increase | 61,354 | +2.5% continued service increase (step) and +3% COLA increase | 64,115 | +1.5% continued service increase (step) and +3% COLA increase | 67,000 |
| 7 | 59,593 | +1.5% continued service increase (step) and +3% COLA increase | 62,274 | +2.5% continued service increase (step) and +3% COLA increase | 65,077 | +1.5% continued service increase (step) and +3% COLA increase | 68,005 |
| 8 | 60,487 | +1.5% continued service increase (step) and +3% COLA increase | 63,208 | +2.5% continued service increase (step) and +3% COLA increase | 66,053 | +1.5% continued service increase (step) and +3% COLA increase | 69,025 |
| 9 | 61,394 | +1.5% continued service increase (step) and +3% COLA increase | 64,157 | +2.5% continued service increase (step) and +3% COLA increase | 67,044 | +1.5% continued service increase (step) and +3% COLA increase | 70,061 |
| 10 | 62,315 | +1.5% continued service increase (step) and +3% COLA increase | 65,119 | +2.5% continued service increase (step) and +3% COLA increase | 68,049 | +1.5% continued service increase (step) and +3% COLA increase | 71,111 |
| 11 | 63,249 | +1.5% continued service increase (step) and +3% COLA increase | 66,096 | +2.5% continued service increase (step) and +3% COLA increase | 69,070 | +1.5% continued service increase (step) and +3% COLA increase | 72,178 |
| 12 | 64,198 | +1.5% continued service increase (step) and +3% COLA increase | 67,087 | +2.5% continued service increase (step) and +3% COLA increase | 70,106 | +1.5% continued service increase (step) and +3% COLA increase | 73,261 |
| 13 | 65,161 | +1.5% continued service increase (step) and +3% COLA increase | 68,093 | +2.5% continued service increase (step) and +3% COLA increase | 71,158 | +1.5% continued service increase (step) and +3% COLA increase | 74,360 |
| 14 | 66,139 | +1.5% continued service increase (step) and +3% COLA increase | 69,115 | +2.5% continued service increase (step) and +3% COLA increase | 72,225 | +1.5% continued service increase (step) and +3% COLA increase | 75,475 |
| 15 | 67,131 | +1.5% continued service increase (step) and +3% COLA increase | 70,152 | +2.5% continued service increase (step) and +3% COLA increase | 73,308 | +1.5% continued service increase (step) and +3% COLA increase | 76,607 |
| 16 | 68,138 | +1.5% continued service increase (step) and +3% COLA increase | 71,204 | +2.5% continued service increase (step) and +3% COLA increase | 74,408 | +1.5% continued service increase (step) and +3% COLA increase | 77,756 |
| 17 | 69,160 | +1.5% continued service increase (step) and +3% COLA increase | 72,272 | +2.5% continued service increase (step) and +3% COLA increase | 75,524 | +1.5% continued service increase (step) and +3% COLA increase | 78,923 |
| 18 | 70,197 | +1.5% continued service increase (step) and +3% COLA increase | 73,356 | +2.5% continued service increase (step) and +3% COLA increase | 76,657 | +1.5% continued service increase (step) and +3% COLA increase | 80,107 |
| 19 | 71,250 | +1.5% continued service increase (step) and +3% COLA increase | 74,456 | +2.5% continued service increase (step) and +3% COLA increase | 77,807 | +1.5% continued service increase (step) and +3% COLA increase | 81,308 |
| 20 | 72,319 | +1.5% continued service increase (step) and +3% COLA increase | 75,573 | +2.5% continued service increase (step) and +3% COLA increase | 78,974 | +1.5% continued service increase (step) and +3% COLA increase | 82,528 |
| 21 | 73,404 | +1.5% continued service increase (step) and +3% COLA increase | 76,707 | +2.5% continued service increase (step) and +3% COLA increase | 80,159 | +1.5% continued service increase (step) and +3% COLA increase | 83,766 |
| 22 | 74,505 | +1.5% continued service increase (step) and +3% COLA increase | 77,857 | +2.5% continued service increase (step) and +3% COLA increase | 81,361 | +1.5% continued service increase (step) and +3% COLA increase | 85,022 |
| 23 | 75,622 | +1.5% continued service increase (step) and +3% COLA increase | 79,025 | +2.5% continued service increase (step) and +3% COLA increase | 82,581 | +1.5% continued service increase (step) and +3% COLA increase | 86,298 |
| 24 | 76,757 | +1.5% continued service increase (step) and +3% COLA increase | 80,211 | +2.5% continued service increase (step) and +3% COLA increase | 83,820 | +1.5% continued service increase (step) and +3% COLA increase | 87,592 |
| 25 | 77,908 | +1.5% continued service increase (step) and +3% COLA increase | 81,414 | +2.5% continued service increase (step) and +3% COLA increase | 85,077 | +1.5% continued service increase (step) and +3% COLA increase | 88,906 |
| 26 | 79,077 | +1.5% continued service increase (step) and +3% COLA increase | 82,635 | +2.5% continued service increase (step) and +3% COLA increase | 86,354 | +1.5% continued service increase (step) and +3% COLA increase | 90,239 |
| 27 | 80,263 | +1.5% continued service increase (step) and +3% COLA increase | 83,874 | +2.5% continued service increase (step) and +3% COLA increase | 87,649 | +1.5% continued service increase (step) and +3% COLA increase | 91,593 |
| 28 | 81,467 | +1.5% continued service increase (step) and +3% COLA increase | 85,133 | +2.5% continued service increase (step) and +3% COLA increase | 88,964 | +1.5% continued service increase (step) and +3% COLA increase | 92,967 |
| 29 | 82,689 | +1.5% continued service increase (step) and +3% COLA increase | 86,410 | +2.5% continued service increase (step) and +3% COLA increase | 90,298 | +1.5% continued service increase (step) and +3% COLA increase | 94,361 |
| 30 | 83,929 | +1.5% continued service increase (step) and +3% COLA increase | 87,706 | +2.5% continued service increase (step) and +3% COLA increase | 91,652 | +1.5% continued service increase (step) and +3% COLA increase | 95,777 |
| 31 | 85,188 | +1.5% continued service increase (step) and +3% COLA increase | 89,021 | +2.5% continued service increase (step) and +3% COLA increase | 93,027 | +1.5% continued service increase (step) and +3% COLA increase | 97,214 |
| 32 | 86,466 | +1.5% continued service increase (step) and +3% COLA increase | 90,357 | +2.5% continued service increase (step) and +3% COLA increase | 94,423 | +1.5% continued service increase (step) and +3% COLA increase | 98,672 |
| 33 | 87,763 | +1.5% continued service increase (step) and +3% COLA increase | 91,712 | +2.5% continued service increase (step) and +3% COLA increase | 95,839 | +1.5% continued service increase (step) and +3% COLA increase | 100,152 |
| 34 | 89,079 | +1.5% continued service increase (step) and +3% COLA increase | 93,088 | +2.5% continued service increase (step) and +3% COLA increase | 97,277 | +1.5% continued service increase (step) and +3% COLA increase | 101,654 |
| 35 | 90,415 | +1.5% continued service increase (step) and +3% COLA increase | 94,484 | +2.5% continued service increase (step) and +3% COLA increase | 98,736 | +1.5% continued service increase (step) and +3% COLA increase | 103,179 |
| 36 | 91,772 | +1.5% continued service increase (step) and +3% COLA increase | 95,901 | +2.5% continued service increase (step) and +3% COLA increase | 100,217 | +1.5% continued service increase (step) and +3% COLA increase | 104,727 |
| 37 | 93,148 | +1.5% continued service increase (step) and +3% COLA increase | 97,340 | +2.5% continued service increase (step) and +3% COLA increase | 101,720 | +1.5% continued service increase (step) and +3% COLA increase | 106,297 |
| 38 | 94,545 | +1.5% continued service increase (step) and +3% COLA increase | 98,800 | +2.5% continued service increase (step) and +3% COLA increase | 103,246 | +1.5% continued service increase (step) and +3% COLA increase | 107,892 |
| 39 | 95,964 | +1.5% continued service increase (step) and +3% COLA increase | 100,282 | +2.5% continued service increase (step) and +3% COLA increase | 104,795 | +1.5% continued service increase (step) and +3% COLA increase | 109,510 |
| 40 | 97,403 | +1.5% continued service increase (step) and +3% COLA increase | 101,786 | +2.5% continued service increase (step) and +3% COLA increase | 106,366 | +1.5% continued service increase (step) and +3% COLA increase | 111,153 |
| 41 | 98,864 | +1.5% continued service increase (step) and +3% COLA increase | 103,313 | +2.5% continued service increase (step) and +3% COLA increase | 107,962 | +1.5% continued service increase (step) and +3% COLA increase | 112,820 |
| 42 | 100,347 | +1.5% continued service increase (step) and +3% COLA increase | 104,863 | +2.5% continued service increase (step) and +3% COLA increase | 109,581 | +1.5% continued service increase (step) and +3% COLA increase | 114,513 |
| 43 | 101,852 | +1.5% continued service increase (step) and +3% COLA increase | 106,436 | +2.5% continued service increase (step) and +3% COLA increase | 111,225 | +1.5% continued service increase (step) and +3% COLA increase | 116,230 |
| 44 | 103,380 | +1.5% continued service increase (step) and +3% COLA increase | 108,032 | +2.5% continued service increase (step) and +3% COLA increase | 112,893 | +1.5% continued service increase (step) and +3% COLA increase | 117,974 |
| 45 | 104,931 | +1.5% continued service increase (step) and +3% COLA increase | 109,653 | +2.5% continued service increase (step) and +3% COLA increase | 114,587 | +1.5% continued service increase (step) and +3% COLA increase | 119,743 |
| 46 | 106,505 | +1.5% continued service increase (step) and +3% COLA increase | 111,297 | +2.5% continued service increase (step) and +3% COLA increase | 116,306 | +1.5% continued service increase (step) and +3% COLA increase | 121,539 |
| 47 | 108,102 | +1.5% continued service increase (step) and +3% COLA increase | 112,967 | +2.5% continued service increase (step) and +3% COLA increase | 118,050 | +1.5% continued service increase (step) and +3% COLA increase | 123,363 |
| 48 | 109,724 | +1.5% continued service increase (step) and +3% COLA increase | 114,661 | +2.5% continued service increase (step) and +3% COLA increase | 119,821 | +1.5% continued service increase (step) and +3% COLA increase | 125,213 |
| 49 | 111,370 | +1.5% continued service increase (step) and +3% COLA increase | 116,381 | +2.5% continued service increase (step) and +3% COLA increase | 121,618 | +1.5% continued service increase (step) and +3% COLA increase | 127,091 |
| 50 | 113,040 | +1.5% continued service increase (step) and +3% COLA increase | 118,127 | +2.5% continued service increase (step) and +3% COLA increase | 123,443 | +1.5% continued service increase (step) and +3% COLA increase | 128,998 |
| 51 | 114,736 | +1.5% continued service increase (step) and +3% COLA increase | 119,899 | +2.5% continued service increase (step) and +3% COLA increase | 125,294 | +1.5% continued service increase (step) and +3% COLA increase | 130,933 |
| 52 | 116,457 | +1.5% continued service increase (step) and +3% COLA increase | 121,697 | +2.5% continued service increase (step) and +3% COLA increase | 127,174 | +1.5% continued service increase (step) and +3% COLA increase | 132,896 |
| 53 | 118,204 | +1.5% continued service increase (step) and +3% COLA increase | 123,523 | +2.5% continued service increase (step) and +3% COLA increase | 129,081 | +1.5% continued service increase (step) and +3% COLA increase | 134,890 |
| 54 | 119,977 | +1.5% continued service increase (step) and +3% COLA increase | 125,376 | +2.5% continued service increase (step) and +3% COLA increase | 131,018 | +1.5% continued service increase (step) and +3% COLA increase | 136,913 |
| 55 | 121,776 | +1.5% continued service increase (step) and +3% COLA increase | 127,256 | +2.5% continued service increase (step) and +3% COLA increase | 132,983 | +1.5% continued service increase (step) and +3% COLA increase | 138,967 |

*New teachers with credentials should not be placed below row 2