



OLL Advisory Board
Meeting Minutes Nov 14, 2022
OLL South Campus

Present: Kim Siglow , John Carr, Chris Cullen, Theresa Hall, Donna Howard, Stephen Milanowski, Megan Munafo, Noreen Szymanski, Kevin Riehl , Larry Glendening , Sherri Kirschner, James White

Absent: Todd Zarotney, Phil McDonald, Jody Maher, Chris Cullen, Father John

Call to order at 5:33pm

Opening prayer

Elementary School Update - Sherri Kirschner

Now that we are into the 2nd quarter, I think we have settled in. It has been a huge learning curve for me in many areas, but we are moving right along.

I have been focusing on the following:

1. Looking at our data to see what our strengths and challenges are. As you can see or saw on the NWEA data, we have some areas that need improvement. We've chosen to focus on math this year. We've looked at our standards and how they are covered in our textbook. Are they covered enough to sustain continued learning? Do we need to move the order that they are taught? Do we need to supplement certain skills that are lacking in the NWEA/Dibbles tests? What gaps are showing from year to year and how can we address them?
2. One way to address this gap is to differentiate in the classroom - providing different content, procedure and/or product based on ability. Most classes have started working in small groups that are identified by some sort of pre assessment. I'll be honest - some teachers have been more open to this than others. Some have been very resistant and say it takes too much time. I understand the concern, but it is a proven way to reach everyone and we will be sticking with it. I've given them time at our staff meetings to do a data dive as mentioned above, given them several weeks to get their first differentiated lesson implemented, and this Wednesday I'm bringing two teachers from St. Augustine

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to work with each grade level on how to make differentiation easier. It is a work in progress, but when we reported on the results of our first attempt, each teacher said the kids were engaged and learning at all levels, so it is working.

3. Building relationships with BRESA - they have many services that we haven't tapped into yet.

Father secured funding for our MakerSpace and it has been ordered and is in the process of production. Here is the decal that will be on the wall when you walk in.

The MSHS and Elem buildings created a CRISIS team earlier in the year consisting of both principals, both counselors and Larry G. We were called into action a few weeks ago and followed the established protocols and it was very successful. It's sad that we had to put it into action, but good that it worked.

MS/HS Update - James White

- Focus is on math improvement - most kids are at or above grade level
- Working with Larry G to revise the middle school curriculum, high school coming shortly
- Middle school philosophy for 6-8 with classes for 45 minutes each
- Added 2x per week - advisory period and "flash 4 electives"
- Added lunch period with recess following (open gym as well)
- Added Crisis & Care teams
- Crisis response is to respond to crisis - Sherri & Larry went to training
- Care team is implementing Lakers supporting Lakers program - how to treat each other and positive affirmations, to help lessen bullying behaviors, help manage depression and anxiety. Different methods for different age groups.
- Teachers have been very helpful in brainstorming improvements to HS
- Laker to Laker day was a big success, and there is a meet the teachers open house 11/15

President of the Advisory Board - Kim Siglow

No report

Finance - Chris Cullen

- Met on Tuesday, Oct 25 with committee at Morlach center
- Will invite 1-2 Laker families to committee
- Chris will serve on fund as a trustee and they will be on board committee
- Last year deficit of \$235k and ongoing shortfall of \$600k, mainly due to smaller enrollment (budget is based on 500 students, closer to 350)
- Buildings are aging and require a lot of upkeep
- Tuition increase is being studied but affordability is key
- Plan to revise committee bylaws
- Hoping to keep to a 400 student model for 3 year model
- Discussion on a "fill the seat" or "pay what you can" model
- Retention is the main issue affecting enrollment

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- Sherri to work with Larry on possible implementation of new model, with target grades of K or 4th, 9th grade
- Larry working on retention efforts - focus on key grades, automatic enrollment, advance enrollment of classes

Diversity & Inclusion - Donna

- Revamped members of the committee - some teachers will be consultants. Added Martha Thieneman from the readiness center and Spanish teacher, Sydney Bass from St John parish
- Will meet soon (could not meet previously)
- One of goals will establish a cultural calendar of events
- Examining diversity based scholarships

Enrollment Management - Larry Glendening

- First meeting was last week
- Meeting with Father to determine priorities and focus for committee

Academic Excellence - Megan

- Committee met with Sherri and James to discuss key subjects
- Maker grant details

New Business

None

Open discussion

None

Closing prayer

Motion to adjourn at 7:30pm

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