



## NOUVEL CATHOLIC CENTRAL BOARD OF TRUSTEES

Regular Meeting, November 8<sup>th</sup>, 2023

5:30 p.m., CENTER FOR MINISTRY

November 2023 Meeting	
Mr. Jim Fabiano	x
Mrs. Angela Garner	excused
Fr. Steve Gavit	x
Mrs. Beth Thieme	x
Mr. Pete Shaheen	x
Dr. Liz Marshall	x
Mr. Paul Furlo	x
Dr. Blair White	x
Mr. Jason Tunney	x
Mrs. Amanda Lang	x
Mr. Brandon Murphy	x
Mr. Brian Buckingham	excused
Mr. Dan Decuf	x
Mrs. Kelly Breasbois	x
Mr. Phil Strauss	x
Mr. Mandy Kaul	guest
Mr. Tim Marciniak	guest
Mr. Cormac Lyn	x

- A. **Call to Order at 5:29 PM** – Opening Prayer offered by Dan Decuf
- B. **Roll Call** - As noted at right
- C. **Community Comment** - None submitted
- D. **Honoring Fr. Henri Nouvel** - Reflection offered by Amanda Lang
- E. **Action Items**
  1. Agenda for current meeting
    - a) Motion by Liz Marshall, support by Amanda Lang. Motion approved.
  2. Minutes from prior board meeting, October 11<sup>th</sup>, 2023
    - a) Amendment proposed to current minutes for clarification around the October finance presentation and tuition discussion.
    - b) Motion by Paul Furlo, support by Beth Thieme. Motion approved.
  3. Strategic Items: Major Discussion and Focus: Data Drive Enrollment & Retention, presented by Kelly Breasbois, Dan Decuf, Mandy Kaul, and Tim Marciniak
    - a) Focus on Extending God's Kingdom - creating and implementing family relationship plan
    - b) Emphasis on data and informatics to inform admission and retention decisions. Retention KPI = 90% across school, achieved for 23-24 AY
    - c) Discussed strategies to increase admissions - analysis of early elementary conversion rates to K enrollment, North Star marketing campaign, family and student events catered to specific needs (new families, family retention, transition grades)
    - d) Discussed creating a "Panther Family" culture
  4. Board Procedure, publishing agenda in advance of meetings
    - a) Discussed - will defer at this time. Will continue to post meeting minutes quickly after approved with increased transparency and substance
  5. Investment account for funds earmarked for teacher endowment.
    - a) Motion by Paul Furlo to authorize Board Chair, Finance committee, and Executive committee to pursue regional, safe, investment opportunities for gala funds while drafting endowment documents. Support by Amanda Lang. Motion approved.
- F. **Board Committee Reports**
  1. Head Stewardship Committee
  2. Head of School Objectives (Grow Enrollment, communication/proper implementation of FACTS, Visibility and Responsiveness, Fully Staffed)
  3. Philanthropy Committee
    - a) Guidelines for Fundraising | 2023-2024 Academic Year
      - (1) Motion by Liz Marshall to approve Fundraising Guidelines pending review by Philanthropy Chair and HOS pending collaborative conversations with parent volunteer organizations. Support by Brandon Murphy. Motion approved.
    - b) Panther Fund
    - c) Meetings with Home and School, Athletic Boosters
    - d) Teacher compensation endowment update - approaching finalization
  4. Finance Committee - Meeting with Diocesan School Finance Council Committee

November 28, 2023 at 5:30 pm Center for Ministry

5. Building and Grounds - Master Planning Engagement Junior/High School Campus - will postpone until next calendar year.
6. Athletic Strategic Planning
  - a) Increasing support for AD and coaches
  - b) Developing youth programs
  - c) Emphasizing resilience, discipline, and accountability as cornerstones of NCC Athletics
7. Committee Assignments (seeking volunteers):
  - a) Student Life and Catholic Mission, Service Hours & Mass participation
  - b) Outreach, Enrollment, Diversity Committee
- G. **Head of School Report**
- H. **Superintendent Report**
- I. **Board of Trustee Members to be Heard:** Open Dialogue for Board members to raise issues of importance.
- J. **New Business / Good of the Order**
- K. **Adjournment**
  1. Motion to adjourn by Amanda Lang at 9:07 PM, support by Paul Furlo. Motion carries.
  2. Next Meeting: December 12<sup>th</sup>, 2023 at 5:30 pm at HORIZONS
  3. Christmas Gathering: Board, Faculty & Staff, Home & School, Diocese, Vicariate Priests, December 12<sup>th</sup>, 3:30 pm to 5: 30 pm, with Board meeting at 5:30 pm at HORIZONS.

Submitted by: Liz Marshall

***We are Nouvel Catholic Central, called by Christ to learn, love and lead... courageously.***