



## NOUVEL CATHOLIC CENTRAL BOARD OF TRUSTEES

November 11<sup>th</sup>, 2025

Board Meeting 5:30 pm, Nouvel Catholic Central Jr/High School Library

### I. Call to Order at 5:33 PM – Opening Prayer offered by P. Shaheen

### II. Roll Call

- A. Board members present: P. Shaheen, P. Furlo, B. Thieme, L. Marshall, J. Tunney, A. Garner, M. Mitchell, B. White, P. Sturtz. Additional attendees: D. Decuf, D. Henris (financial consulting on behalf of NCC)
- B. Excused absences: C. Lynn, Fr. S. Gavit, B. Buckingham

### III. Action Items

- A. Agenda for current meeting. Motion to approve A. Garner. Support by B. Thieme. Motion approved.
- B. Minutes from prior board meeting, October 8th, 2025. Motion to approve by B. Thieme. Support by P. Shaheen. Motion approved.

### IV. Head of School - D. Decuf

- A. General Report
- B. ***Remembrance of Mr. Tim Marciniak, expression of gratitude for his time at Nouvel and his impact on our Nouvel community.***
- C. Discussion of ideal qualities of our next Principal as we plan our search. Search will commence this school year with a robust interview process in the winter/spring with anticipation of a candidate beginning in the 2025-26 academic year.
  - i. Ideal candidate for this role would include:
    - Faith-filled leader who actively lives the Catholic mission of Nouvel Catholic Central.
    - Strong interpersonal and communication skills; builds genuine relationships with students, families, and staff.
    - Experienced educator with classroom background and proven leadership with faculty.
    - Servant leader—approachable, transparent, and grounded in integrity.
    - Champions holistic education, valuing faith, academics, athletics, and extracurriculars in developing the whole child.
    - Firm but fair disciplinarian, upholding high standards with consistency and compassion.
    - Visible and engaged in the school and wider community.
    - Passionate advocate for Catholic education, viewing the role as a true vocation.
    - Committed to excellence in academics, curriculum, and overall school growth.
  - ii. Discussed multiple venues for attracting top talent - opportunities through Notre Dame, rising stars at other Catholic schools, recruitment resources available to Nouvel through various business and industry connections
- D. SACS Operating Advance will be distributed if approved by the Diocese for consideration by the full Trusteeship. Likely will result in an email vote in advance of the next Board meeting.

### V. Superintendent Report

- A. Report from C. Lynn distributed in advance for review

**VI. Board Committee Reports**

- A. **Finance & Investment**- Brian Buckingham (excused absence), shared by D. Henris

- i. Discussion on general tuition direction and financials for annual report
  - Anticipate a % based increase in tuition with careful attention to information collected from FACTS regarding demonstrated financial need
- ii. Motion to empower finance committee to authorize tuition decisions and increases, not to exceed 5% after all tuition discounts are considered and factored into by financial expertise by A. Garner. Support by P. Shaheen. Motion approved.
- iii. The finance committee met with independent auditors recently. There is a draft in process at this time. There is an anticipated deficit primarily due to EANS funding as well as faculty growth.

- B. **Nouvel Foundation**- Jason Tunney

- i. EIN is established. Contributions can be directed to the Nouvel Foundation at this time.

- C. **Student Life and Catholic Mission**- Erin Carlson

- D. **Athletic Strategic Planning**- Dr. Blair White

- E. **Head Stewardship**- Peter Shaheen

- F. **Philanthropy**- -Dr. Liz Marshall

- G. **Governance**- Beth Thieme

- H. **Building and Grounds**- Pete Shaheen

- i. 2024 Fund-A-Need projects have been wrapped up
- ii. Attention to HS urgent building needs: humidity issues in gym, football/track visitor bleachers, football field lighting issues
- iii. Pending safety audits/reports from third party will be shared soon

- VII. **Board of Trustee Members to be Heard**: Open Dialogue for Board members to raise issues of importance.

**VIII. New Business / Good of the Order**

**IX. Adjournment**

- A. Motion to adjourn by J. Tunney. Support by L. Marshall. Motion approved.
- B. Next Board Meeting: Wednesday, December 10<sup>th</sup>, 2025 at Horizons Conference Center- 4:00 pm fellowship with faculty & staff with 6:00 pm board meeting to follow

***We are Nouvel Catholic Central, called by Christ to learn, love and lead... courageously.***