



NOUVEL CATHOLIC CENTRAL BOARD OF TRUSTEES

April 9th, 2025

Board Meeting 5:30 pm, Nouvel Catholic Central Jr/High School Library

- I. **Call to Order – Opening Prayer** offered by Fr. Steve Gavit
- II. **Roll Call**
 - A. Excused absence - B. Thieme, B. Buckingham, and M. Mitchell. All other Board members present along with D. Decuf.
- III. **Community Comment**
 - A. Mr. Peter Shaheen shared concerns related to spring break and Holy Week timing.
 1. **Board action:** As the Nouvel Catholic Central Board of Trustees, we resolve that spring break scheduling should avoid conflicts with religious observations of Holy Week.
- IV. **Action Items**
 - A. Agenda for current meeting
 1. Motion to approve by J. Tunney, support by A. Garner. Motion carries.
 - B. Minutes from prior board meeting, March 12th, 2025
 1. Motion to approve by P. Sturtz, support by P. Furlo. Motion carries.
- V. **Strategic Planning Review and Discussion**
 - A. **Leadership and Team Enhancement**
 1. Multiple strategic items were discussed as laid out in the proposed strategic goal.
 2. Instituting time during faculty meetings for HOS to share Board initiatives, improving transparency
 3. Importance of developing a succession plan, identifying leadership skills and potential
 4. Strong emphasis on admissions and retention through incentives, customer service initiatives.
 5. Continued work with financial aid streamlining process, utilization of FACTS
 6. Increase opportunities for professional, Catholic educational development with clear goals for certain leadership programs and development opportunities. D. Decuf will set forth a specific professional development plan and program
 - B. **Governing Strategically**
 1. Reviewed and supported as written
 2. Recognized strong importance to continue to develop Diocesan relationships
 3. Support for developing an annual Board retreat
- VI. **Head of School Report**
 - A. **Commencement Update & Board Invitation**
 - B. **Update on recent meeting with Diocese CFO and Bishop Gruss**
 - C. **St. Elizabeth Reese update**
- VII. **Superintendent Report**
- VIII. **Board Committee Reports** - Updates provided from each committee
 - A. **Finance**- -Brian Buckingham

- B. **Investment Committee**- -Jason Tunney
- C. **Student Life and Catholic Mission**- -Erin Carlson
- D. **Athletic Strategic Planning**- -Dr. Blair White
- E. **Head Stewardship**- -Paul Furlo
- F. **Philanthropy**- -Dr. Liz Marshall
 - 1. **Establishment of Search/Interview Committee.** Motion to approve a search committee for a development director to include the following individuals: Chair Philip Sturtz, Beth Thieme, Paul Furlo, Dr. Liz Marshall, Dan Decuf by J. Tunney. Support by B. White. Motion carries.
- G. **Governance**-Beth Thieme
- H. **Building and Grounds**- -Pete Shaheen
- IX. **Board of Trustee Members to be Heard:** Open Dialogue for Board members to raise issues of importance.
- X. **New Business / Good of the Order**
- XI. **Adjournment.** Motion to adjourn at 7:58 PM by L. Marshall, support by Fr. S. Gavit. Motion carries.
 - A. Next Board Meeting: May 14th, 2025 at 5:30 pm at Nouvel Jr/High School Library

We are Nouvel Catholic Central, called by Christ to learn, love and lead... courageously.