



72-12-3

He led himself. This is where all leadership starts. Self-leadership precedes team leadership and public influence. This is why Jesus often withdrew to quiet places to pray. Creating margin for mission designates time for prayer, reflection, and preparation.

He taught the multitudes. Jesus was followed by multitudes of people hearing His teaching and becoming His disciples. Interestingly, he didn't feel the need to clarify everything. He often left his audience confused and wondering what he meant. Perhaps His goal was to shift their paradigm and get them to think.

He mobilized the seventy-two. Beyond just the 12, we know that Jesus had a group of disciples who were with Him regularly, and heard His teachings often, because He later sends out 72 people to do ministry themselves in the towns. These 72 learned the basics of ministry from Him in order for Him to be willing to send them out like this. Still, though, these did not get the same relationship or access to Jesus as the 12, or the 3.

He trained the twelve. He chose the twelve disciples to be "with him" (Mark 3:14a) He taught them and also gave them assignments. However, he also shared with them his daily life. These 12 had a unique leadership connection to Jesus as He commissioned them for ministry (Matthew 10:1-15).

He confided in the three. And yet among the twelve, Jesus held an even closer relationship with three men, who have been dubbed the inner circle, made up of Peter, James and John. Jesus allowed these three men to walk with him in some of the most intimate and personal times of His life and ministry.

We invite pastors to consider this model of leadership as they activate Vision2030 in their parishes. Clearly, as the leader of the parish, pastors will make varying degrees of investments into the 3, the 12, and the 72. While doing so, it is important to regularly cast the vision, demonstrate missionary activity, and clarifying the five priorities of Vision 2030 to the 'multitudes' who gather weekly for Mass and ministry.

Who are those staff members and parishioners that you rely on or confide in most?
Who do you trust to help you work through a problem or situation?

What is your ideal
team size?

1. *Pastor* _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____

COMMITTED PARISHIONERS

Frequently at the parish throughout
the week and available for weekly
meetings

MISSIONARY HEART

Striving to live a life of holiness and
eager to serve and share God's
love with others

TEAM PLAYER

Mature, trustworthy, vulnerable and
able to engage in healthy and
productive conflict

WHOLE-PARISH ORIENTED

Focused on collective results of the
parish more than individual areas
of concern or responsibility