



OFFICE OF THE BISHOP

DIocese OF LAFAYETTE
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MEMORANDUM

TO: Priests of the Diocese of Lafayette
FROM: Most Reverend J. Douglas Deshotel
DATE: June 25, 2020
RE: Salaries and Benefits

The attached schedule of "Salaries and Benefits – July 1, 2020" reflects no change in Salaries and Benefits from the previous fiscal year.

Incardinated priests who upon reaching the age of 70 and who remain in an active status with a diocesan appointment will still receive from the Diocese a monthly benefit, which is the equivalent of one-half the retired priest's pension, until they retire. This benefit will commence the month after the 70th birthday. The amount for the fiscal year 2020-2021 is the same as the prior fiscal year per month and will be \$1,234.00.

Please note, also in the attached schedule, the increase in the medical insurance premium from \$625.00 to \$640.00. This memorandum and the attached schedule will be placed in the Priests' Portal of the Diocesan Website ("Clergy Handbook" section).

Attached: 2020-2021 Salary Scale

800
302a

DIOCESE OF LAFAYETTE
SALARIES AND BENEFITS
EFFECTIVE JULY 1, 2020

	2020-2021 0-4 Years Ordination	2020-2021 5-14 Years Ordination	2020-2021 15-24 Years Ordination	2020-2021 25-34 Years Ordination	2020-2021 35+ Years Ordination
Pastors et al	\$ 1,523.84	\$ 1,586.77	\$ 1,650.92	\$ 1,713.83	\$ 1,777.99
Administrators et al	\$ 1,459.69	\$ 1,523.84	\$ 1,586.77	\$ 1,650.92	\$ 1,713.83
Associate Pastors	\$ 1,396.77	\$ 1,459.69	\$ 1,523.84	\$ 1,586.77	\$ 1,650.92
FICA (on base salary and housing allowance)	15.3%	15.3%	15.3%	15.3%	15.3%
FICA - Pastors	309.65	319.28	329.09	338.72	348.53
FICA - Administrators	299.83	309.65	319.28	329.09	338.72
FICA - Associates	290.21	299.83	309.65	319.28	329.09
Monthly Compensation Pastors	1,833.49	1,906.05	1,980.01	2,052.55	2,126.52
Business Allowance	650.00	650.00	650.00	650.00	650.00
Total Gross Compensation	2,483.49	2,556.05	2,630.01	2,702.55	2,776.52
Administrators	1,759.52	1,833.49	1,906.05	1,980.01	2,052.55
Business Allowance	650.00	650.00	650.00	650.00	650.00
Total Gross Compensation	2,409.52	2,483.49	2,556.05	2,630.01	2,702.55
Associates	1,686.98	1,759.52	1,833.49	1,906.05	1,980.01
Business Allowance	650.00	650.00	650.00	650.00	650.00
Total Gross Compensation	2,336.98	2,409.52	2,483.49	2,556.05	2,630.01
Senior Priest Benefit	1,234.00	1,234.00	1,234.00	1,234.00	1,234.00
Pension Plan	400.00	400.00	400.00	400.00	400.00
Medical Insurance	640.00	640.00	640.00	640.00	640.00
Housing Allowance	500.00	500.00	500.00	500.00	500.00
Continuing Ed per year	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
Retreat Maximum	300.00	300.00	300.00	300.00	300.00

Approved: 

Date: 6-25-20