**As the Diocese of Stockton, we are committed to:**

**Foster Effective** **COMMUNICATION** We will communicate with all people in a clear, timely and engaging manner, using available methods. We will provide opportunities for response and dialogueto create a strong sense of belonging to the Church.

**Address the Complexity of** C**ULTURAL DIVERSITY** We will create a community in which members know and love one another and celebrate the rich diversity of all peoples because as a Church we are one in Christ Jesus.

**Encourage LIFE-LONG FAITH DEVELOPMENT** We will live our Baptism by integrating our faith into our daily lives through purposeful, life-long learning and prayer. This will lead us to deeper engagement with Christ and develop a vibrant, active community of disciples that radiates God’s love, justice, and truth to the world.

**Support FAMILY UNITY** We will foster, strengthen and support the unity of the family, rooted in the Gospel message of love that reflects Christ’s mission and transforms the world.

**Assure Clear and Transparent FINANCIAL INFORMATION** In thanksgiving for God’s abundant blessings, we will promote transparent financial accountability through clear, open and timely communication among clergy and laity that leads to a culture of stewardship, fidelity and discipleship.

**Cultivate LEADERSHIP** We will encourage responsible lay and ordained leadership that models Jesus, the servant leader,that strengthens commitment in the community, and unifies the people of God in proclaiming the Kingdom. We will identify and nurture the gifts and talents of all people and promote ongoing conversion through leadership training and pastoral formation.

**Inspire Catholics through LITURGY** We will faithfully participate in the Church’s liturgical life as the worship of God. We will celebrate liturgies that inspire, unite and transform us to carry out our baptismal mission to “advance the peace and salvation of all the world,” mirroring the zeal, energy and heart of Jesus.

**Integrate SOCIAL JUSTICE into Parish Life** Formed by our ongoing engagement with Scripture, tradition and Catholic social teaching, we will promote the common good by safeguarding and advancing the dignity of every human being and of all God’s creation

**Become a SUPPORTIVE AND WELCOMING CHURCH** We will develop new ways to invite others to follow Christ with us. We will create an atmosphere of belonging, love and healing in our multicultural Church through our unity and joyful unselfish service to all, in the image of the living Christ.

**Strengthen YOUTH MINISTRY** We will create the structures that support and encourage the participation of young people of all cultures. Through unity, education and spiritual growth young people will be enabled to become passionate and active participants and leaders in our church community, evangelizers and builders of the kingdom of God.