

Catholic Employee Benefit Group

A more informed approach to benefits and member support..



...proven to keep trend rates steadier and drive better health outcomes

Delivering Strong Value to Catholic Church Employers

- 1. **Enabling Catholic Church Employers to provide competitive benefits** for eligible lay, as well as ordained and pre-ordained, and other religious order employees through a cost-effective, actuarially sound Church Benefit Plan.
- Allowing Catholic Church Employers to purchase benefits as part of a larger group – providing more leverage in the purchasing process.
- 3. All benefits fully compliant with Catholic teaching and values.
- 4. **Reducing overall costs** through the elimination of brokerage fees.

"Each diocese is no longer spending up to 30 percent of their day dealing with insurance issues and claims. The plan has been a success – we're promoting it to other dioceses. All this was possible only because of the CEBG."

Jim Smith, retired Finance Officer
Diocese of Tyler

- 5. Expertly handling administrative processes such as billing and collections (currently at 100%).
- 6. **Bending the healthcare cost trend for Catholic Church Employers while keeping quality high –** through the delivery of targeted, expert healthcare support to people who need it most.

Medical & RX Per Member Per Month Cost vs. National Trend





Current Benefit Providers

- Medical claims administrator: Web-TPA
- Provider Network and Stop Loss Insurance: Aetna
- Prescription Drug Benefits Manager: CerpassRx
- Prescription Discount Card (a Ministry Opportunity):
 New Benefits Limited
- \$25K Term Life/AD&D and Voluntary Supplemental Life:
 Catholic Life
- Dental Network and Dental claims administrator:
 United Concordia
- Vision Insurance: Davis Vision
- Employee Assistance Program: Interface EAP
- Fully Insured International Plan: Aetna Global Benefits
- Analytics as well as day-to-day administration of the plan and billing of individual diocesan locations, member services coordination and health support: Advanced Plan for Health



Employee Classifications

- ✓ Active Ordained
- ✓ Active Pre-Ordained
- ✓ Active Other Religious Order
- ✓ Active Lay Employee
- ✓ Retired Ordained with Medicare
- ✓ Retired Ordained without Medicare

Bending the Healthcare Cost Trend

Proven consultative expertise and advanced and predictive analytics from our partner - Advanced Plan for Health - drive more informed targeting, decisions and actions

- Current state and predictive analytics visibility
- Identifies the people who need support, influence and education
- Supports recommendation of the right outreach program for each identified cohort group and individual
- Measures program-specific results through Initiative Tracking

CEBG's Plan members are engaged in Analytically-Informed Evidence-Based medicine

Subscribing Employers



