

Mission Statement

Promoting spirituality, academics, and service in accordance with Catholic Tradition while providing a quality, innovative education within a nurturing environment.

Philosophy

Saint Ann School is a community permeated with the love of Christ and is centered around the sacraments. It is a place where each person's individuality is celebrated and all are treated with dignity, and a place where children learn to appreciate diversity and value each other. Academic excellence is anticipated, but recognition of individual needs takes precedence. The school emphasizes positive behavior, as parents and teachers cooperate in preparing children to live their lives in a responsible manner according to the Word of God.

SPIRITUALITY AND CATHOLIC IDENTITY

Strategic Goal

Unify our faith community by building Christ-centered leaders who promote the Gospel through their actions.

Objectives

- **Continue integration of the church and school communities**
 - Conduct an annual parish-wide service project
 - Increase involvement of students in parish ministries
- **Increase awareness of the Catholic Church's teachings on social justice in reaction to Christ-centered Faith**
 - Establish a committee to spearhead this objective, including providing leadership training and creating appropriate events
 - Effectively distribute information regarding social issues in the community through all forms of communication

ACADEMIC EXCELLENCE

Strategic Goal

Advance each student's unique academic independence and engagement, preparing them to excel at the next level.

Objectives

- **Make data-informed decisions to advance individual student engagement and learning**
 - Formalize an approach to gathering, interpreting and implementing data
 - Establish a process for utilizing Renaissance database manager 3x times annually to continue to individualize each student's learning environment based on performance



- **Provide multiple opportunities for focused professional development that enhances student learning and engagement**
 - Create a PD schedule for each teacher
- **Ensure students at all learning levels are identified with the appropriate response**
 - Ensure optimal resources are available to all teachers, parents and students
 - Meet student needs through small group learning and one-on-one tutoring

SUSTAINABILITY

Strategic Goal

Achieve sustainability through growing enrollment, effective marketing and fundraising and optimizing the facility and support structures.

Objectives

- **Grow the student body by 10 students annually and retain 90 percent of enrolled families**
 - Offer financial assistance to families that qualify
 - Provide parent and student satisfaction surveys and make adjustments as appropriate
- **Create a sustainable and effective marketing and fund-raising model**
 - Explore the feasibility of a full or part time development director
 - Engage alumni through social media updates, class reunions, and newsletters
- **Maintain facilities that are secure, accessible and that encourage enhanced learning in a welcoming environment**
 - Establish a textbook and technology rotation schedule to ensure enhanced learning
 - Update, repair and establish maintenance schedule for all safety equipment (locks, cameras, etc)