

## Diocesan Safeguarding Audit 2020

Friday, February 26, 2021

**DIOCESE**

**Diocese of Paisley**

**This audit form is being submitted by**

**Role in Diocese**

**DSA**

**Email address for your receipt**

safeguardingadvisor@rcdop.org.uk

**Please only provide details that have changed since last year's Audit.**

### GDPR Note:

Names and identifying details have been redacted.

Numbers lower than 5 redacted where these could lead to individuals being

identified.

## Standard 1: Creating and maintaining safe Church environments

### 1.1 PARISHES & Parish Safeguarding Co-ordinators

Total No. Parishes	No. Parishes with own PSC	No. Parishes with shared PSC	No. Parishes with NO PSC
33	33	0	0

### 1.3 Does the Diocese MANAGE any premises that are used for activities involving children or vulnerable groups?

Yes

### 1.5 Sex Offender Contracts across the Diocese

Total number	New contracts in 2019	How often reviewed?	Reviewed by?	Other agencies?
1	None in 2020	annually	PP, PSC, DSA, DRAMT, Bishop	No

### 1.6 Describe the IMPACT of any ACTIONS PLANNED in relation to your practice in 'Creating and maintaining safe Church environments'?

	IMPROVEMENT	IMPACT
1	Ask PPs to decide who is responsible for accident book (IGI 1.1.7); risk register (1.2.6) and health and safety of parish premises (1.1) and that they have a specific person tasked to cover it who is not the PSC.	PSCs clear about the limits of their responsibility and PPs have it covered.
2	Draft Social Media Policy has been downloaded and from Advisers' Toolkit Group Sharepoint and adapted for use in Paisley. Currently with Diocesan Senior Management Group for input from Diocesan Communications Team.	Everyone clear about social media risks and safety.
3	Draft live stream policy also circulated to communications team	Clarity, consistency and adherence to best practice in use of live streaming across the Diocese.

## **Standard 2: Vetting the appointment of clergy, religious, lay employees and volunteers**

### **2.1 Diocesan EMPLOYEES involved in regulated activities**

Total number	No PVGs	Reasons for any discrepancy between these numbers
3	3	

### **2.2 VOLUNTEERS involved in regulated activities across the Diocese**

Total number	Number with PVGs	Number of Letters of Approval issued to new Volunteers
1009	1009	33

### **2.3 How many PERMANENT DEACONS were living in the Diocese in the past year?**

in active ministry?	with PVG membership?	total number retired?
7	7	1

### **2.4 How many SECULAR PRIESTS were living in the Diocese in the past year?**

in active ministry?	with PVG membership?	total number retired?	retired but in active ministry?
28	28	13	5

### **2.5 How many RELIGIOUS PRIESTS were living in the Diocese in the past year?**

in active ministry in Diocese?	with PVG membership?
0	0

### **2.6 Re. VISITING CLERGY who provided ministry. Was the Diocese provided with these details by parishes? (Options: ALL, SOME, NONE)**

Total No. supplying ministry	for less than 2 weeks	for more than 2 weeks	Provided a 'celebret' or testimonial	were briefed on Safeguarding Code of Conduct	participated in Safeguarding Training during stay
All	All	All	All	All	All



**2.7 Please provide details of how the Diocese ensures that VISITING CLERGY are adequately trained for Safeguarding.**

Please note that the above question could not be answered from the dropdown boxes. The question assumes the normal situation where visiting clergy supply ministry. There were no visiting clergy to this Diocese last year because of Covid.

In a normal year, our system for ensuring visiting clergy are adequately trained in safeguarding is implemented by our VG, Mgr Joe Burke. He is the central point for all visiting clergy. He ensures they provide a certificate and testimonial, briefs them on the safeguarding Code of Conduct, gives them an induction and asks them to participate in any safeguarding training offered during their stay. Mgr Joe also keeps central files containing the information and documentation provided by supply priests and noting the dates in each parish.

**2.8 Describe the IMPACT of any ACTIONS PLANNED in relation to your practice in 'Vetting the appointment of clergy, religious, lay employees and volunteers'?**

IMPROVEMENT	IMPACT
In addition to requiring certificate and testimonial, a reference will be sought from any other UK Diocese where the priest has supplied.	Increased checks on supply clergy

## Standard 3: Responding to Allegations

Numbers all lower than 5

### 3.1 Numbers of allegations received by the Diocese last year and how these were referred (enter numbers only)

	Children	Vulnerable adults
Total No.	Numbers all lower than 5	
No. of victims		
Referred to authorities		
Referred to Bishop		
Referred to DSA		
Referred to DRAMT		

### 3.2 Actions resulting from allegations received last year (enter numbers)

authorities still investigating	criminal prosecution	canonical process instigated	canonical process suspended pending criminal investigation

### 3.3 Outcomes of investigations (enter numbers)

Clerics placed on restricted ministry	Clerics dismissed from clerical state	Volunteers removed from post	Employees suspended	Employees dismissed	Alleged abusers now deceased	process ongoing
0	0	0	0	0	1	0

**3.5 Describe the IMPACT of any ACTIONS PLANNED in relation to your practice in 'Responding to allegations'?**

**IMPROVEMENT**

DSA to adapt protocol developed by Advisers' Toolkit Group and have approved by DSAG and Bishop. [This has been drafted but now awaiting revised version of IGI which is expected in June.]

**IMPACT**

Protocol used to guide process.

## Standard 4: Providing care and support to survivors

Numbers all lower than 5

### 4.1 Number of survivors who made themselves known to Diocese and responses

total no. survivors

0

referred to DSA

0

DSA offered meeting

0

advised that survivor could report to Police

0

advised that there would be an investigation

0

DSA agreed key points with survivor

0

### 4.2 Number of cases which:

were emergencies requiring immediate intervention of statutory authorities

0

required DSA to ensure immediate safety of victim

0

were allegations of historical abuse

0

were allegations of abuse ongoing at that time

0

were disclosed by survivors

0

were reported by others

0

### 4.3 In how many cases were the following forms of support offered to those who disclosed abuse?

meeting with DSA

0

meeting with Bishop

0

opportunity to speak to someone with experience of a relative disclosing abuse

0

opportunity to speak with a priest who is experienced in listening to survivors' families

0



**4.4 In how many cases were the following forms of support offered to those who disclosed abuse?**

information about external support agencies	
referral to Raphael Counselling Service	
support from another Counselling service	1

**4.5 In how many cases was support offered to the family of a survivor?** 0

**4.6 What information/advice for survivors of abuse do you provide on the Diocesan website?**

details about who to contact	✓
descriptions of available support services	✓
details of external agencies offering support	✓
description of Church procedure when allegation is disclosed	✓
Church's mandatory reporting policy	✓
advice to report directly to the Police	✓
statement of apology for any abuse carried out by Church personnel	✓

**4.7 Describe the IMPACT of any ACTIONS PLANNED in relation to your practice in 'Providing care and support to survivors'.**

ACTION	IMPACT
Grief to Grace talk was delivered to clergy on 2 October 2020. has agreed to give her 'dealing with trauma' training for Paisley clergy.	Clergy more aware of options for helping survivors and how to help people suffering from trauma.
Information leaflet for survivors referred to in IGI 4.1.6 developed by Galloway Diocese and downloaded for adaptation by Paisley Diocese ( ) is obtaining Adobe Edit to enable DSA to edit leaflet	Diocesan Information Leaflet available for survivors.
Grief to Grace presentation was delivered on 2 and 3 October 2020. DSA to get a group together to organise a G2G retreat in Scotland when this becomes possible face to face.	Being able to offer a holistic (including spiritual) resource for survivors who would like it.



## Standard 5: Managing and providing care for those accused of abuse

### 5.1 Allegations of abuse were made against CLERGY:

total number?	Numbers lower than 5 redacted
how many were invited to meet the Bishop?	
how many accepted the offer of a Support priest/layperson?	
accepted offer of support from an external agency	

### 5.2 Allegations of abuse were made against RELIGIOUS working in the Diocese:

how many allegations were processed by the Diocese?	
how many allegations were processed by the Religious Congregation?	

### 5.3 Allegations of abuse were made against EMPLOYEES:

total number?	
how many were invited to meet the Bishop?	
how many accepted the offer of a Support priest/layperson?	
accepted offer of support from an external agency	

### 5.4 Allegations of abuse were made against VOLUNTEERS:

total number?	
how many were invited to meet the Bishop?	
how many accepted the offer of a Support priest/layperson?	
accepted offer of support from an external agency	

**5.5 In HOW MANY of all these allegations, did the Bishop instigate procedures to monitor:**

the well-being of the accused?	<input type="text"/>
restriction on contact with the parish	<input type="text"/>
alternative accommodation	<input type="text"/>
arrangements for spiritual direction	<input type="text"/>
other support	<input type="text"/>

**5.6 In how many cases of allegations against a member of the CLERGY:**

did the Bishop (or delegate) inform the parish speedily of the process?	<input type="text"/>
did the Bishop provide guidance, support and training to the support priest / layperson?	<input type="text"/>
did the Bishop offer support to the Parish Administrator?	<input type="text"/>

**5.7 Describe the IMPACT of any ACTIONS PLANNED in relation to your practice in 'Managing and providing care for those accused of abuse'.**

ACTION	IMPACT
There is a need for this area to be looked at. We had a very useful discussion among the advisers about some issues that have arisen with support priests and training for them.	The thoughts of the DSAs on this will be provided to the IGI review working group.

## Standard 6: Working Together in Safeguarding

### 6.1 Names of NEW MEMBERS of the Diocesan Safeguarding Advisory Group (DSAG).

Title and Name	Relevant Safeguarding Experience
Name redacted	Representative of Our Lady of the Wayside.
Name redacted	new representative of Diocesan Pilgrimage.

### 6.2 Please list the dates of all meetings of the DSAG in the past year.

1 3 March 2020

2 2 June 2020

3 15 September 2020

4 24 November 2020

### 6.4 On how many occasions in the past year did the DRAMT meet?

3

### 6.5 Describe the IMPACT of any ACTIONS PLANNED in relation to your practice in 'Working together in Safeguarding'?

ACTION	IMPACT
Terms of Reference drafted for DRAMT and DSAG and approved by SMG, DRAMT, DSAG and Bishop.	Everyone clear about their duties.
DSA has downloaded from the Toolkit Sharepoint any missing policies, protocols or templates required and has adapted them for Paisley.	Currently with the SMG for approval before going to the DSAG.
All DRAMT and DSAG members and PSCs to be given diocesan email addresses and access to MS Teams.	GDPR Compliance and access to all policies, procedures, protocols and diocesan templates which will be uploaded to MS Teams once approved.



## **Standard 7: Training and support for all involved in Safeguarding**

### **7.1 Date of the most recent Safeguarding training session attended by the BISHOP?**

Friday, October 2, 2020

### **7.3 Details of Safeguarding training sessions offered for CLERGY.**

Date	Course Title/Topic(s)	Trainer's Name	Nos.	Evaluation recorded
02/10/2020	Grief to Grace	Rev. Dominic Allain	12	

**7.6 Describe the IMPACT of any ACTIONS PLANNED in relation to your practice in 'Training and support for all working in Safeguarding'?**

ACTION	IMPACT
Training planned for DRAMT and DSAG members.	Everyone clear about the Church's safeguarding systems and how to use them.
Online training plan for PSCs in 2021.	Refresher and safeguarding updates planned via Zoom.
Training plan developed by _____ and _____ for 2020 to be rolled out in 2021 instead.	Systematic planned approach to safeguarding training.

## Standard 8: Quality Assurance

### 8.1 On what date did the Bishop last communicate with all parishes in the Diocese on some aspect of Safeguarding?

Saturday, October 3, 2020

### 8.2 How many parishes did NOT submit a completed Parish Audit this year?

0

### 8.4 What specific actions have resulted from your analysis of last year's Parish Audit returns?

Checking that the numbers of volunteers in regulated work matched the number with PVGs. There was a discrepancy and I contacted the PSCs and PPs in the parishes concerned. It turned out that the discrepancies arose from mistakes in filling in the audits and that all current volunteers in regulated work did in fact have PVGs.

### 8.5 Last year each Diocese submitted a Safeguarding Action Plan. Explain who was involved in developing, reviewing and approving it.

who created?	who discussed	who approved?	who reviewed	how often?
DSA	DSAG	SMG, DSAG, Bishop.	DSAG	3 months

### 8.6 How helpful did you find it to have a conversation about your Safeguarding Action Plan with "critical friends" from BCOS & SCSS?

Helpful

### 8.7 What suggestions do you have for improving the use of the Safeguarding Action Plan?

We went through the IRG commissioned external audits from 2020 and drew up a Safeguarding Development Action Plan to implement SCIE's recommendations in Paisley Diocese. In addition to the SDAP, we have the Diocesan Safeguarding Action Plan running alongside it for organisational issues. I appreciate that one is primarily structural (concerned with governance) and the other is organisational (for improvement of day to day practice), but I wonder if they should be brought together?



**8.8 Describe the IMPACT of any ACTIONS PLANNED in relation to your practice in 'Quality Assurance in Safeguarding'?**

ACTION	IMPACT
1 DSA to continue to attend and be accountable to Curial/SMG meetings. KPIs and Job Description to be agreed with DSA.	Proper governance and accountability of work of the DSA.
2 Progress to be monitored at Curial meetings. (See paper on SCIE report).	Strategic Development Plan drawn up from SCIE external audit recommendations to guide progress.

## COVID-19 ISSUES

**Can you identify any particular Safeguarding concerns or issues that have arisen during the time of the pandemic? If so, have you been able to take any specific actions in response?**

	Concern / Issue	Action taken	Impact
Standard 1			
Standard 2			
Standard 3			
Standard 4			
Standard 5			
Standard 6			
Standard 7	training difficult to deliver	discussions with trainers about online delivery	
Standard 8			