** PUBLIC DISCLOSURE COPY **

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

B Ohease, a contribution and grants (Part VIII, line 1b) B Ohease of Dubuque The Catholic Foundation for the Archdiocese of Dubuque Signal pubmishes as The Catholic Foundation in the A 45-1740219 Transport of the Archdiocese of Dubuque Contribution and grant of the Archdiocese of Dubuque The Catholic Foundation in the A 45-1740219 The Catholic Foundation in the A 45-1740	AF	or the	2021 calendar year, or tax year beginning JUL 1, 2021 and	ending U	UN 30, 2022				
Archálocese of Dubuque	B	Check if applicable	C Name of organization The Catholic Foundation for the		D Employer identific	cation number			
Signature Description D		Addres							
Room/sults E Telephone number 120 5th St NW 120 5th St		Name	Doing business as The Catholic Foundation in	the A	45-17402	19			
Tack contributions and grants (Part VIII, line 1h) Prior Year Current Vear Contributions and grants (Part VIII, line 1h) Prior Year Current Vear Contributions and grants (Part VIII, line 1h) Prior Year Current Vear Contributions and grants (Part VIII, line 1h) Prior Year Current Vear Contributions and grants (Part VIII, line 1h) Prior Year Current Vear Contributions and grants (Part VIII, line 1h) Prior Year Current Vear Contributions and grants (Part VIII, line 1h) Prior Year Current Vear Contributions and grants (Part VIII, line 1h) Prior Year Current Vear Contributions and grants (Part VIII, line 1h) Prior Year Current Vear Contributions and grants (Part VIII, line 1h) Prior Year Current Vear Contributions and grants (Part VIII, line 1h) Prior Year Current Vear Contributions and grants (Part VIII, line 1h) Prior Year Current Vear Contributions and grants (Part VIII, line 1h) Prior Year Current Vear Contributions and grants (Part VIII, line 1h) Prior Year Current Vear Contributions and grants (Part VIII, line 1h) Prior Year Current Vear Contributions and grants (Part VIII, line 1h) Prior Year Current Vear Contributions and grants (Part VIII, line 2h) Program service revenue (Part VIII, line 2h) Prior Year	F	⊓Initial			E Telephone number	•			
City or town, state or province, country, and ZP or foreign postal code Code	上	 ∏Final							
Register Final and address of principal officer. Michele Brock Same and address of principal officer. Michele Brock Same as C above Final and address of principal officer. Michele Brock Same as C above Final and address of principal officer. Michele Brock Same as C above Final and address of principal officer. Michele Brock Same as C above Final and address of principal officer. Michele Brock Final and address of principal officer. Michele Brock Final and address of principal officer. Final address of princ	_	termin-			G Gross receipts \$ 28,242,921.				
Tax-exempt status:		Amend	1/2 I		H(a) Is this a group re	eturn			
Taxx exempt status:		Applica							
Tax-exempt status:		pendin							
Website:	7	Tay-eye		or 527					
Form of organization					H(c) Group exemptio	n number >			
The program service revenue (Part VIII, line 1h) Prior Year Current Year				L Year	of formation: 2011 N	A State of legal domicile: IA			
Check this box		art I	Summary						
Check this box		1	Briefly describe the organization's mission or most significant activities: Mult	iply c	haritable re	esources			
Solution	če		for maximum benefit to our Catholic commu	nity.					
Solution	nar				than 25% of its net ass	sets.			
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8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2p) 10 Investment income (Part VIII, line 2p) 11 Other revenue (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 3, 64, 8c, 9c, 10c, and 11e) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), lines 1-3) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 1-1) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 1-1) 16 Professional fundraising escenses (Part IX, column (A), line 11e) 17 Other expenses (Part IX, column (A), line 11e) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 23 Vet assets or fund balances. Subtract line 21 from line 20 24 Line part IX (Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and bellef, it is true, correct, and complete. Declaration of preparer (other, than officer) is based on all information of which preparer has any knowledge. Preparer Primt Yepe preparer sname Kim Hunwardsen, CPA Kim Hunwardsen, CPA Firm's address 800 Nicollet Mall, Steven 1300 Minneapolis, MN 55402-7033 Phone no. 612-253-6500	4	ь	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.			
Program service revenue (Part VIII, line 2g) 9	4								
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1.3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 25) 17 Other expenses (Part IX, column (D), line 25) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 16) 22 Rotal assets of fund balances. Subtract line 21 from line 20 23 Part II Signature Block 112 Part II Signature Brock, Executive Director Print/Type preparer's name Kim Hunwardsen, CPA Firm's name		8	Contributions and grants (Part VIII, line 1h)						
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163 Professional fundraising fees (Part IX, column (A), line 11e) 0 . 0 . 0 . 0 . 0 . 0 . 0 . 0 . 0 . 0		14	Benefits paid to or for members (Part IX, column (A), line 4)						
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Revenue less expenses. Subtract line 18 from line 12 7,983,395. 6,446,594. Revenue less expenses. Subtract line 18 from line 12 7,983,395. 6,446,594. Reginning of Current Year End of Year 141,044,047. 127,453,113. 20 Total assets (Part X, line 16) 28,080,366. 26,927,678. Net assets or fund balances. Subtract line 21 from line 20 112,963,681. 100,525,435. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Print/Type or print name and title Print/Type preparer's name Kim Hunwardsen, CPA Kim Hunwardsen, CPA Kim Hunwardsen, CPA Firm's name Eide Bailly LLP Firm's lame Firm's address 800 Nicollet Mall, Ste. 1300 Minneapolis, MN 55402-7033 Phone no.612-253-6500	ũ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)						
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Net assets or fund balances. Subtract line 21 from line 20 112,963,681. 100,525,435.	sets	20	Total assets (Part X, line 16)		L41,044,047.				
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Michele Brock, Executive Director Type or print name and title Print/Type preparer's name Preparer's signature Kim Hunwardsen, CPA Kim Hunwardsen, CPA Kim Hunwardsen, CPA Firm's name ■ Eide Bailly LLP Wise Only Firm's address ■ 800 Nicollet Mall, Ste. 1300 Minneapolis, MN 55402-7033 Phone no. 612-253-6500	Ass	21	Total liabilities (Part X, line 26)						
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Sign Here Michele Brock, Executive Director Print/Type preparer's name Rim Hunwardsen, CPA Firm's name Eide Bailly LLP With Bailly LLP Firm's address 800 Nicollet Mall, Ste. 1300 Minneapolis, MN 55402-7033 Phone no.612-253-6500									
Sign Here Michele Brock, Executive Director Type or print name and title Print/Type preparer's name Rim Hunwardsen, CPA Firm's name Eide Bailly LLP Firm's name Eide Bailly LLP Firm's address 800 Nicollet Mall, Ste. 1300 Minneapolis, MN 55402-7033 Phone no. 612-253-6500	Und	ler pena	Ities of perjury, I declare that I have examined this return, including accompanying schedule	s and statem	ents, and to the best of my	y knowledge and belief, it is			
Signature of officer Michele Brock, Executive Director Type or print name and title Print/Type preparer's name Rim Hunwardsen, CPA Firm's name Eide Bailly LLP Firm's address 800 Nicollet Mall, Ste. 1300 Minneapolis, MN 55402-7033 Phone no.612-253-6500	true	, correc		hich prepare	r has any knowledge.	7-7027			
Here Michele Brock, Executive Director Type or print name and title Print/Type preparer's name Rim Hunwardsen, CPA Firm's name ► Eide Bailly LLP Firm's address ► 800 Nicollet Mall, Ste. 1300 Minneapolis, MN 55402-7033 Phone no.612-253-6500					Date	1 WCS			
Type or print name and title Print/Type preparer's name Rim Hunwardsen, CPA Rim Hunwardsen, CPA Firm's name Eide Bailly LLP Firm's address 800 Nicollet Mall, Ste. 1300 Minneapolis, MN 55402-7033 Phone no.612-253-6500	Sig	n			Date				
Print/Type preparer's name Print/Type preparer's name Preparer's signature Preparer	He	re							
Paid Kim Hunwardsen, CPA Kim Hunwardsen, CPA 04/17/23 self-employed P00484560 Preparer Use Only Firm's name Eide Bailly LLP Firm's EIN 45-0250958 800 Nicollet Mall, Ste. 1300 Minneapolis, MN 55402-7033 Phone no.612-253-6500	_				Date Check C	T PTIN			
Preparer Use Only Firm's address S00 Nicollet Mall, Ste. 1300 Minneapolis, MN 55402-7033 Phone no. 612-253-6500			t till Typo property o manie						
Use Only Firm's address 800 Nicollet Mall, Ste. 1300 Minneapolis, MN 55402-7033 Phone no.612-253-6500				CFA					
Minneapolis, MN 55402-7033 Phone no.612-253-6500			Firm's name Line Dailly Mall Sta 1200		EHHI S EIN				
T	use	Unly			Phone no 61	2-253-6500			
	NA-	u tha Ir	AS discuss this return with the preparer shown above? See instructions		1, 11010 110. 0 2	X Yes No			

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or The Catholic Foundation for the print Archdiocese of Dubuque 45-1740219 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 120 5th St NW return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. Cedar Rapids, IA 52405 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Code Is For Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 12 Form 990-T (trust other than above) 06 Form 8870 Form 990-T (corporation) Michele Brock Telephone No. ► 563-552-0176 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. May 15, 2023 ____, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or $\underline{\hspace{0.5cm}}$, and ending $\underline{\hspace{0.5cm}}$ JUN $\hspace{0.5cm}$ 30 , $\hspace{0.5cm}$ 2022 ► X tax year beginning JUL 1, 2021 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

instructions

. u	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission: Multiply charitable resources for maximum benefit to our Catholic	
	community.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	,
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X If "Yes," describe these changes on Schedule O.	No
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:)(Expenses \$3,976,248. including grants of \$3,161,832.) (Revenue \$827,436] The Catholic Foundation in the Archdiocese of Dubuque (CFAD) assists donors who wish to make a meaningful and lasting impact for Catholic	<u>) •</u>)
	organizations and those served by those organizations through the	
	Spiritual and Corporal Works of Mercy. CFAD serves those in the 30	
	counties in northeast Iowa that make up the Archdiocese of Dubuque in	
	three ways: charitable planning, investing, and grantmaking services.	
	CFAD is separate from, yet collaborative with, the Archdiocese and	
	holds endowments for many of the Catholic parishes, schools,	
	cemeteries, social services and other Catholic organizations.	
	Statement continued on Schedule O.	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
710	(Code:) (Expenses #	— <i>'</i>
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	<u> </u>
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 3,976,248.	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			37
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			v
_	during the tax year? If "Yes," complete Schedule C, Part II	4		_X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		х
6	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to		х	
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		х
8	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>			
0	,	8		Х
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	۰		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		Х
10	If "Yes," complete Schedule D, Part IV	ĻŤ		 -
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,	10		
• •	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
_	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		_X_
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		_X_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			37
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			77
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	ء ا		v
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		_X_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.		v
00	complete Schedule G, Part III	19		$\frac{x}{x}$
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	0.4	Х	
10000	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21 Form		(2021)
32003	12-09-21	LOUD	220	∠U∠ I)

The Catholic Foundation for the

Form 990 (2021) Archdiocese of Dub
Part IV Checklist of Required Schedules (continued) Archdiocese of Dubuque

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			x
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current	22		
23	and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete</i>			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			٦,
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	OEL		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		1
26	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			,,
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
UZ.	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			,,
^=	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	07		x
20	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	37		
38	Note: All Form 990 filers are required to complete Schedule O	38	х	
Par		30	- 22	
	Check if Schedule O contains a response or note to any line in this Part V			
	,	<u></u>	Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

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Form 990 (2021) Archdiocese of Dubuque

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a2			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.			.,,
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 Output visit included on Farm 200 Part VIII line 10 for public use of club facilities			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Gross income from members or shareholders			
a h	Gross income from other sources. (Do not net amounts due or paid to other sources against			
b	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	4		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

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Form 990 (2021) Archdiocese of Dubuque 45-1740219 Page
Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 13			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Х	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b				
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
_	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	(This occitor b requests information about policies not required by the internal neverted code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a		12a	Х	
b		12b	Х	
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ None			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	onlv)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.	,,		
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	Michele Brock - 563-552-0176			
	120 5th St NW, Cedar Rapids, IA 52405			

Archdiocese of Dubuque

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII
--

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	not c , unle:	Pos heck i ss per	more son i	than of structures to the structure to t	n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensatior from the organization and related organizations
(1) Michele Brock	40.00								_	
Executive Director				Х				103,077.	0.	16,468
(2) Brian McConnell	0.50	1								_
Chair		Х		Х				0.	0.	0
(3) Pat Leonard	0.50	1								_
Vice Chair		Х		Х				0.	0.	0
(4) Kim Berns	0.50									
Secretary		Х		Х				0.	0.	0
(5) John Fink	0.50	ļ								
Director	0.50	Х						0.	0.	0
(6) Maureen Gronstal	0.50								•	•
Director	0.50	Х						0.	0.	0
(7) Louis Hagarty	0.50	3,7							_	0
Director	0.50	Х						0.	0.	0
(8) Most Rev. Michael Jackels Director	0.50	Х						0.	0.	0
(9) Tricia Lenz	0.50	Λ							0.	U
Director	0.30	Х						0.	0.	0
(10) Brian Kane	0.50	Λ	\vdash						0.	0
Director	0.50	х						0.	0.	0
(11) Kathy Mersch	0.50							· ·	•	
Director	0.30	х						0.	0.	0
(12) Kirk Sadilek	0.50	T-								
Director		Х						0.	0.	0
(13) LuAnn Scholbrock	0.50								-	
Director		Х						0.	0.	0
(14) Sarah Smith	0.50								-	
Director		Х			L	L	L	0.	0.	0
(15) Richard Runde	0.50									
Treasurer (non-voting)				Х				0.	0.	0
		1	l							

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ı aı	Section A. Officers, Directors, Trus	tees, Key Emp	<u>oloy</u>	ees,	anc	<u>iH t</u>	ghes	st C	ompensated Employee	S (continued)				
	(A) Name and title	(B) Average hours per week	box	not c , unle:	Pos heck i ss per	more rson i	than of the structure o	n an	(D) Reportable compensation from	(E) Reportable compensation from relate	on		(F) stimate nount other	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organization (W-2/1099-MI 1099-NEC	ons compen- from			e ion ed
			-											
			-											
			-											
			-											
	Subtotal			<u> </u>		<u> </u>		<u> </u>	103,077.		0.	1	6,4	68.
С	Total from continuation sheets to Part VI	I, Section A							103,077.		0.	1	6,4	0.
2	Total (add lines 1b and 1c) Total number of individuals (including but n							o re	•	000 of reportabl			0,4	00.
	compensation from the organization												Yes	0 N o
3	Did the organization list any former officer,	*	,	,	•	,	,	_	' '	•		•		Х
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su	ım of reportabl	le co	mpe	ensa	tion	and	oth	ner compensation from the	ne organization		3		
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a	,		•								4		Х
Sec	rendered to the organization? If "Yes," comtion B. Independent Contractors	plete Schedule	∋ <i>J f</i> c	or su	ıch <u>ı</u>	pers	on .					5	Х	
1	Complete this table for your five highest co										pensat	tion fro	om	
	the organization. Report compensation for (A)	the calendar ye	ear e	endir	ng w	ith o	or wi	thin 	the organization's tax y	ear.		((
	Name and business	address	NC	ONE	3				Description of s	ervices	С	ompe	nsatio	n
2	Total number of independent contractors (ii \$100,000 of compensation from the organization)		ot lin	nited	d to	thos (se lis	ted	above) who received mo	ore than				
										-			000	

		Check if Schedule O contains a response or					
			-	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					iunction revenue	business revenue	sections 512 - 514
ņς	1 :	a Federated campaigns1a					
Contributions, Gifts, Grants and Other Similar Amounts		b Membership dues 1b					
င်္ခ ဇ		c Fundraising events 1c					
ffs,		d Related organizations 1d					
ية إو		e Government grants (contributions) 1e					
Sir							
utic er	1	f All other contributions, gifts, grants, and	5 492 014				
章된		similar amounts not included above 1f	5,482,014.				
ont		g Noncash contributions included in lines 1a-1f		E 400 014			
O g		h Total. Add lines 1a-1f	_	5,482,014.			
		-	Business Code	225 121	205 101		
ce	2 8		561000	806,104.	806,104.		
ĕ ≼i	ŀ	b Program Fees	561000	21,327.	21,327.		
Senne	(c					
ev	(d					
Program Service Revenue	•	e					
Ā	1	f All other program service revenue	900099	5.	5.		
	9	g Total. Add lines 2a-2f	>	827,436.			
	3	Investment income (including dividends, interes	t, and				
		other similar amounts)	▶	3,204,742.			3204742.
	4	Income from investment of tax-exempt bond pro					
	5	Royalties	> [
		(i) Real	(ii) Personal				
	6 a	a Gross rents 6a					
	_	b Less: rental expenses 6b					
		c Rental income or (loss) 6c					
		d Net rental income or (loss)					
		a Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 18,728,729.	()				
		b Less: cost or other basis					
a	•						
ğ		and sales expenses					
ther Revenue				1,186,670.			1186670.
Ξ.		d Net gain or (loss)		1,100,070.			1100070.
tpe	8 8	a Gross income from fundraising events (not					
Ò		including \$ of					
		contributions reported on line 1c). See					
	_	Part IV, line 18					
		b Less: direct expenses 8b					
		c Net income or (loss) from fundraising events	>				
	9 a	a Gross income from gaming activities. See					
		Part IV, line 19 9a					
		b Less: direct expenses 9b					
		c Net income or (loss) from gaming activities					
	10 a	a Gross sales of inventory, less returns					
		and allowances 10a					
	ŀ	b Less: cost of goods sold10b					
	(c Net income or (loss) from sales of inventory					
,,			Business Code				
out •	11 a	a					
ane	ŀ	b					
Miscellaneous Revenue	(с					
lisc B	(d All other revenue					
2	_ (e Total. Add lines 11a-11d					
	12	Total revenue. See instructions		10,700,862.	827,436.	0.	4391412.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 3,161,832. 3,161,832. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 129,659. 49,270. 70,016. 10,373. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 32,287. 12,269. 17,435. 2,583. 7 Pension plan accruals and contributions (include 529. 751. 1,391. 111. section 401(k) and 403(b) employer contributions) 2,587. 1,397. 983. 207. Other employee benefits 9 10,351. 3,933. 5,590. 828. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal 7,700. 7,700. Accounting Lobbying Professional fundraising services. See Part IV, line 17 91,490. 91,490. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 118,640. column (A), amount, list line 11g expenses on Sch O.) 118,640. 24,712. 24,712. Advertising and promotion 12 10,543. 6,332. 4,211. 13 Office expenses Information technology 14 15 Royalties 4,600. 4,600. 16 Occupancy 6,205. 6,205. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 116. 116. Depreciation, depletion, and amortization 22 2,545. 2,545. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 649,610. 649,610. Administrative expense All other expenses 4,254,268. 3,976,248. 263,918. 14,102. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2021)
Part X Balance Sheet

Fai	τx	Balance Sneet					
		Check if Schedule O contains a response or no	te to an	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			140,686.	2	188,606.
	3	Pledges and grants receivable, net			1,645,023.	3	1,778,866.
	4	Accounts receivable, net				4	3,841.
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	stantial o	ontributor, or 35%			
		controlled entity or family member of any of the	ese pers	ons		5	
	6	Loans and other receivables from other disqua	lified pe	sons (as defined			
		under section 4958(f)(1)), and persons describe	tion 4958(c)(3)(B)		6		
ध	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use		8			
	9	Prepaid expenses and deferred charges			2,461.	9	5,569.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		3,930.			
	b			3,052.		10c	878.
	11	Investments - publicly traded securities	120,274,955.	11	104,747,536.		
	12	Investments - other securities. See Part IV, line	18,980,922.	12	20,727,817.		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			141 044 045	15	100 450 110
	16	Total assets. Add lines 1 through 15 (must eq	141,044,047.	16	127,453,113.		
	17	Accounts payable and accrued expenses		42,153.	17	49,792.	
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities			26,393,190.	20	25,070,793.
	21	Escrow or custodial account liability. Complete			20,393,190.	21	25,070,793.
ies	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, subs				00	
Lial	00	controlled entity or family member of any of the				22	
	23 24	Secured mortgages and notes payable to unre Unsecured notes and loans payable to unrelate				23 24	
	2 4 25	Other liabilities (including federal income tax, p				24	
	23	parties, and other liabilities not included on line	-				
		of Schedule D	•	•	1,645,023.	25	1,807,093.
	26				28,080,366.	26	26,927,678.
	20	Organizations that follow FASB ASC 958, ch		X N	20,000,000	20	20/32//0/01
S e		and complete lines 27, 28, 32, and 33.	con noi	, ,			
ů	27				112,963,681.	27	100,525,435.
3al	28	Net assets with donor restrictions			, ,	28	, , , , , , , , , , , , , , , , , , , ,
J Pr		Organizations that do not follow FASB ASC					
Ξ		and complete lines 29 through 33.	,				
p	29	Capital stock or trust principal, or current funds	3			29	
ets	30	Paid-in or capital surplus, or land, building, or e				30	
Ass	31	Retained earnings, endowment, accumulated i				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			112,963,681.	32	100,525,435.
~	33	Total liabilities and net assets/fund balances			141,044,047.	33	127,453,113.

Form **990** (2021)

Pa	Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	10	,70	0,8	62.
2	Total expenses (must equal Part IX, column (A), line 25)	2	4	, 25	4,2	68.
3	Revenue less expenses. Subtract line 2 from line 1	3	6	, 44	6,5	94.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	112	,96	3,6	81.
5	Net unrealized gains (losses) on investments	5	-18	,88	4,8	40.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	100	,52	5,4	35.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
	•				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.	'			
2a				2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:	·				
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing					
-	Act and OMB Circular A-133?	•		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audi	it			
_	ar quitte avalair why an Cahadula O and describe any stans taken to undergraph and its					

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

The Catholic Foundation for the **Employer identification number** Name of the organization Archdiocese of Dubuque 45-1740219 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

45-1740219 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	37906997.	9545426.	3125257.	5580104.	5482014.	61639798.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	37906997.	9545426.	3125257.	5580104.	5482014.	61639798.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						61639798.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4	37906997.	9545426.	3125257.	5580104.	5482014.	61639798.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1136708.	1604593.	1982457.	2332366.	3204742.	10260866.
9	Net income from unrelated business						
_	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						71900664.
	Gross receipts from related activities,	etc. (see instruction	ons)			12 3	,113,515.
	First 5 years. If the Form 990 is for the						, - ,
	organization, check this box and sto	•					
Sec	ction C. Computation of Publ						
	Public support percentage for 2021 (l		_	column (f))		14	85.73 %
	Public support percentage from 2020			()		15	89.34 %
	33 1/3% support test - 2021. If the						
	stop here. The organization qualifies						▶ 🔽
b	33 1/3% support test - 2020. If the		~				
	and stop here. The organization qual						. .
17a	10% -facts-and-circumstances test	•	• •				
	and if the organization meets the fact						
	meets the facts-and-circumstances te			=	· ·		▶ □
h	10% -facts-and-circumstances test	•					
_	more, and if the organization meets the	ŭ				•	
	organization meets the facts-and-circle				-		ightharpoons
18	Private foundation. If the organization		-		•		s

Schedule A (Form 990) 2021 Archdiocese of Dubuque

| Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

qualify under the tests listed b Section A. Public Support	elow, please comp	plete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and			, ,		'	,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons b Amounts included on lines 2 and 3 received						
p Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6	(4) 2011	(2) 2010	(6) 2010	(4) 2020	(0) 2021	(1) 10141
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is						
Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the	ne organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organization	on,
check this box and stop here						>
Section C. Computation of Publi	c Support Per	rcentage				
15 Public support percentage for 2021 (I	ine 8, column (f), c	divided by line 13,	column (f))		15	%
16 Public support percentage from 2020					16	%
Section D. Computation of Inves	tment Income	e Percentage				
17 Investment income percentage for 20)21 (line 10c, colu	mn (f), divided by li	ine 13, column (f))		17	%
18 Investment income percentage from						%
19a 33 1/3% support tests - 2021. If the	organization did r	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line 1	7 is not
more than 33 1/3%, check this box as						
b 33 1/3% support tests - 2020. If the line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organization						

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4-		
4a		
4b		
- 1-2		
4c		
_		
<u>5a</u>		
5b		
5c		
6		
_		
7		
8		
9a		
9b		
9с		
40-		
10a		
10b		
lule A (Forn	2001	2021

Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
h		11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	110		
·	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations	110		
	tion of type reapporting enganizations		Vaa	Na
_	Did the constitution of th		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
0	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations	—		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	_		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instr	ruction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b	·			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

The Catholic Foundation for the

Schedule A (Form 990) 2021 Archdiocese of Dubuque

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

45-1740219 Page 6

Part V	Type III Non-Functionally integrated 303(a)(3) Support	ing Organia	zations				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.						
	All other Type III non-functionally integrated supporting organizations m	ust complete S	Sections A through E.	_			
Section A	- Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1 Net	short-term capital gain	1					
2 Reco	overies of prior-year distributions	2					
3 Othe	er gross income (see instructions)	3					
4 Add	lines 1 through 3.	4					
5 Depi	reciation and depletion	5					
6 Port	ion of operating expenses paid or incurred for production or						
colle	ection of gross income or for management, conservation, or						
mair	ntenance of property held for production of income (see instructions)	6					
7 Othe	er expenses (see instructions)	7					
8 Adju	usted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Section B	- Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1 Aggi	regate fair market value of all non-exempt-use assets (see						
instr	uctions for short tax year or assets held for part of year):						
a Aver	rage monthly value of securities	1a					
b Aver	rage monthly cash balances	1b					
c Fair	market value of other non-exempt-use assets	1c					
d Tota	(add lines 1a, 1b, and 1c)	1d					
e Disc	count claimed for blockage or other factors						
(exp	lain in detail in Part VI):						
	uisition indebtedness applicable to non-exempt-use assets	2					
	tract line 2 from line 1d.	3					
4 Cash	n deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,						
see i	instructions).	4					
5 Net	value of non-exempt-use assets (subtract line 4 from line 3)	5					
6 Mult	iply line 5 by 0.035.	6					
	overies of prior-year distributions	7					
8 Mini	mum Asset Amount (add line 7 to line 6)	8					
Section C	- Distributable Amount			Current Year			
1 Adju	sted net income for prior year (from Section A, line 8, column A)	1					
	er 0.85 of line 1.	2					
3 Mini	mum asset amount for prior year (from Section B, line 8, column A)	3					
4 Ente	er greater of line 2 or line 3.	4					
5 Inco	me tax imposed in prior year	5					
6 Dist	ributable Amount. Subtract line 5 from line 4, unless subject to						
eme	rgency temporary reduction (see instructions).	6					
7	Check here if the current year is the organization's first as a non-function	nally integrated	I Type III supporting orga	nization (see			

Schedule A (Form 990) 2021

instructions).

Pai	t v Type III Non-Functionally integrated 509((a)(3) Supporting Orga	nizations _{(continu}	ıed)	
Sect	ion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer		1		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets		4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	SVIGO GOLDING III		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
_	(provide details in Part VI). See instructions.	.o o.ga <u>_</u> aoo .oop oo o		8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	Elifo o arribant arviada by ilifo o arribant	(i)	(ii)		(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2021	ns	Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7:				
<u></u> а	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
-	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				

Schedule A (Form 990) 2021

The Catholic Foundation for the 45-174<u>0219 Page 8</u> Archdiocese of Dubuque Schedule A (Form 990) 2021 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.)

132028 01-04-22 Schedule A (Form 990) 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

The Catholic Foundation for the

Archdiocese of Dubuque

Employer identification number

45-1740219

Filers of	:	Section:						
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization						
		4947(a)(1) nonexempt charitable trust not treated as a private foundation						
		527 political organization						
Form 99	0-PF	501(c)(3) exempt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation						
		501(c)(3) taxable private foundation						
	Check if your organization is covered by the General Rule or a Special Rule . Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.							
General	Rule							
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special	Rules							
X	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.							
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year							
answer "	No" on Part IV, line 2	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).						

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990) (2021)

Name of organization
The Catholic Foundation for the
Archdiocese of Dubuque

Employer identification number

45-1740219

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$138,302.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$183,961.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4		\$313,266.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
The Catholic Foundation for the
Archdiocese of Dubuque

Employer identification number

45-1740219

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
8		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
9		\$1,063,246.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
10		\$351,582.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
11_		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
12		\$\$	Person X Payroll

Name of organization
The Catholic Foundation for the
Archdiocese of Dubuque

Employer identification number
45-1740219

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. (d) (b) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I \$

Name of organization **Employer identification number** The Catholic Foundation for the Archdiocese of Dubuque 45-1740219 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

The Catholic Foundation for the Name of the organization Archdiocese of Dubuque

Employer identification number 45-1740219

		(a) Donor advised	funds	(b) Funds and other accounts
1	Total number at end of year		1	
2	Aggregate value of contributions to (during year)	1	00,000.	
3	Aggregate value of grants from (during year)		0.	
4	Aggregate value at end of year		89,772.	
5	Did the organization inform all donors and donor advisors in wri		d in donor advised t	funds
	are the organization's property, subject to the organization's ex	clusive legal control?		X Yes No
6	Did the organization inform all grantees, donors, and donor adv	risors in writing that gran	nt funds can be use	ed only
	for charitable purposes and not for the benefit of the donor or c	lonor advisor, or for any	other purpose con	
	impermissible private benefit?			X Yes No
Pai	t II Conservation Easements. Complete if the organ	nization answered "Yes'	on Form 990, Parl	t IV, line 7.
1	Purpose(s) of conservation easements held by the organization	(check all that apply).		
	Preservation of land for public use (for example, recreation	on or education)	Preservation of a h	nistorically important land area
	Protection of natural habitat		Preservation of a c	ertified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified	d conservation contribut	ion in the form of a	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic structure	ture included in (a)		2c
d	Number of conservation easements included in (c) acquired after	er 7/25/06, and not on a	historic structure	
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, release	sed, extinguished, or ter	rminated by the org	ganization during the tax
	year ▶			
4	Number of states where property subject to conservation easer	ment is located		
5	Does the organization have a written policy regarding the period	• .	,	
	violations, and enforcement of the conservation easements it he	olds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	andling of violations, and	enforcing conserv	ation easements during the year
	>			
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enfo	orcing conservation	easements during the year
	▶ \$			
8	Does each conservation easement reported on line 2(d) above s	•	. , ,	
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation	easements in its revenu	ie and expense sta	tement and
	balance sheet, and include, if applicable, the text of the footnot	e to the organization's f	inancial statements	that describes the
D :	organization's accounting for conservation easements.			O'arila Aasala
Pai	t III Organizations Maintaining Collections of A	=	sures, or Otne	r Similar Assets.
	Complete if the organization answered "Yes" on Form 99			
1a	If the organization elected, as permitted under FASB ASC 958,	not to report in its rever	nue statement and	balance sheet works
	of art, historical treasures, or other similar assets held for public	exhibition, education, of	or research in furthe	erance of public
	service, provide in Part XIII the text of the footnote to its financi	al statements that descr	ribes these items.	
b	If the organization elected, as permitted under FASB ASC 958,	to report in its revenue :	statement and bala	nce sheet works of
	art, historical treasures, or other similar assets held for public ex	xhibition, education, or r	esearch in furthera	nce of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical treasures	ures, or other similar ass	sets for financial ga	in, provide
	the following amounts required to be reported under FASB ASC	-		
а	Revenue included on Form 990, Part VIII, line 1			> \$
	Assets included in Form 990, Part X			

Archdiocese of Dubuque

Par	rt III Organizations Maintaining C	Collections of Ar	t, Historical Tre	easures, or	Other S	imilar Asse	ets (continu	ued)
3	Using the organization's acquisition, access	ion, and other record	s, check any of the	following that	make signi	ficant use of it	s	
	collection items (check all that apply):							
а	Public exhibition	d	Loan or exc	hange prograi	m			
b	Scholarly research	е						
С	Preservation for future generations							
4	Provide a description of the organization's c	ollections and explain	n how they further th	ne organizatior	n's exempt	purpose in Pa	art XIII.	
5	During the year, did the organization solicit	or receive donations of	of art, historical trea	sures, or other	similar as	sets		
	to be sold to raise funds rather than to be m	aintained as part of the	ne organization's co	llection?		[Yes	☐ No
Par	rt IV Escrow and Custodial Arran	gements. Comple	ete if the organization	n answered "	Yes" on Fo	rm 990, Part I	V, line 9, or	
	reported an amount on Form 990, Pa							
1a	Is the organization an agent, trustee, custod	lian or other intermed	iary for contribution	s or other asse	ets not incl	uded		
	on Form 990, Part X?					[Yes	X No
b	If "Yes," explain the arrangement in Part XIII							
							Amount	
С	Beginning balance					1c		
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amount on F					[X Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII	. Check here if the ex	planation has been	provided on P	art XIII			X
Par	rt V Endowment Funds. Complete	if the organization an	swered "Yes" on Fo	orm 990, Part I	V, line 10.			
		(a) Current year	(b) Prior year	(c) Two years	s back (d)	Three years bad	ck (e) Four	years back
1a	Beginning of year balance	111,939,326.						
b	Contributions	6,113,948.						
С	Net investment earnings, gains, and losses	-14,195,055.						
d	Grants or scholarships	3,319,468.						
е	0.0							
	and programs							
f	Administrative expenses	664,628.						
g	End of year balance	99,874,123.						
2	Provide the estimated percentage of the cur	rent year end balance	e (line 1g, column (a)) held as:				
а	Board designated or quasi-endowment	.4900	%					
b	Permanent endowment ▶ 99.5100	%						
С	Term endowment ▶	_%						
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.						
За	Are there endowment funds not in the posse	ession of the organiza	ition that are held a	nd administere	ed for the o	rganization	_	
	by:							Yes No
	(i) Unrelated organizations						3a(i)	X
	(ii) Related organizations						3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requir	ed on Schedule R?				3b	
4	Describe in Part XIII the intended uses of the		wment funds.					
Par	rt VI Land, Buildings, and Equipn							
	Complete if the organization answere	ed "Yes" on Form 990	, Part IV, line 11a. S	See Form 990,	Part X, line	e 10.		
	Description of property	(a) Cost or o basis (investr		t or other (other)	. ,	imulated ciation	(d) Book	value
1a	Land							
b								
С								
d				3,930.		3,052.		878.
е	Other							
Total	al. Add lines 1a through 1e. (Column (d) must e	egual Form 990. Part	X. column (B). line 1	0c.)		▶		878.

Schedule D (Form 990) 2021

Archdiocese of Dubuque

Part VII Investments - Other Securities.			.
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-c	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) Annuity/Life Insurance	4,000,000.	End-of-Year Market	Value
(B) Investments in			
(C) Alternative Investment			
(D) Grantor Trust	16,727,817.	End-of-Year Market '	Value
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	20,727,817.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990 Part IV line 1	1d See Form 990 Part X line 15	
	Description	Tra. dee Form 330, Fare X, line 10.	(b) Book value
	Description		(b) Book value
<u>(1)</u>			
(2)			
(3)			
<u>(4)</u>			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)	>	
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) Agency funds - Archdiocese	eOne		1,807,093.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	>	1,807,093.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Pa	rt XI	Reconciliation of Revenue per Audited Financial Statement	s Witl	n Revenue per Re	turn.	
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total	revenue, gains, and other support per audited financial statements			1	834,950.
2	Amou	ints included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net u	nrealized gains (losses) on investments	2a	-226,924.		
b	Dona	ted services and use of facilities	2b			
С		veries of prior year grants	2c			
d		(Describe in Part XIII.)	2d			
е	Add I	nes 2a through 2d			2e	-226,924.
3	Subtr	act line 2e from line 1			3	1,061,874.
4		ints included on Form 990, Part VIII, line 12, but not on line 1:				
а	Inves	tment expenses not included on Form 990, Part VIII, line 7b	4a	91,490.		
b		(Describe in Part XIII.)	4b	91,490.		
С		ines 4a and 4b			4c	9,638,988.
Pa	rt XII	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statemen	ts Wi	th Expenses per P	eturr	n. ,
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total	expenses and losses per audited financial statements			1	359,892.
2		ints included on line 1 but not on Form 990, Part IX, line 25:				000,0020
a		ted services and use of facilities	2a			
_			2b			
b		year adjustments				
C		losses	2c			
d		(Describe in Part XIII.)	2d		•	0
		nes 2a through 2d			2e	<u>0.</u> 359,892.
3		act line 2e from line 1			3	339,094.
4		ints included on Form 990, Part IX, line 25, but not on line 1:	1 1	01 400		
а		tment expenses not included on Form 990, Part VIII, line 7b		91,490.		
b		(Describe in Part XIII.)	4b	3,802,886.		2 004 256
		nes 4a and 4b			4c	3,894,376.
5	Total	expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	4,254,268.
		Supplemental Information.				
Prov	ide the	descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	, lines 1	b and 2b; Part V, line 4	;Part)	K, line 2; Part XI,
lines	2d and	d 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition	onal info	ormation.		
Pa:	rt I	V, line 2b:				
Fui	nds	Held in Trust represents funds that have	bee	en transferr	ed t	to the
Fo	unda	tion, but ownership is retained by the T	'rust	or. Investm	ent	income
and	d di	stributions of these funds are not consi	dere	ed revenues	or e	expenses
of	the	Foundation.				
Par	rt V	7, line 4:				
<u>. u.</u>	<u> </u>	, line 4:				
πh	a Ca	tholic Foundation in the Archdiocese of	Dubi	igue holde n	orma	enent and
T 116	. ca	choire roundacton in the Archarocese or	ועטע	rdae moras b	CTING	anciic allu
ho:	hre	designated endowments that benefit singl	<u>_</u>	nd multiple	1+م∩	nolic
	ar u	designated endowments that benefit singl	<u>- aı</u>	id murcipie	cati	.10110
or,	rani	zaitons depending on the type of fund an	d ++	e nurnose +	0 101	rovide
OT (Jani	zarcons depending on the type of fund an	<u>.u 1</u>	s purpose t	o bi	LOVIUE

income for nonprofits indefinitely to help with their stability and

Part XIII Supplemental Information (continued)	
Part X, Line 2:	
The Foundation believes that it has appropriate support for any	tax
positions taken affecting its annual filing requirements, and as	s such,
does not have any uncertain tax positions that are material to	the
financial statements. The Foundation would recognize future account	rued
interest and penalties related to unrecognized tax benefits and	
liabilities in income tax expense if such interest and penalties	s are
incurred.	
Part XI, Line 4b - Other Adjustments:	
Designated funds recorded in revenue as contributions on	
Form 990	5,200,867.
Interest income on designated funds recorded as revenue on	
Form 990	3,169,427.
Realized gain on designated funds recorded as revenue on	
Form 990	1,177,204.
Total to Schedule D, Part XI, Line 4b	9,547,498.
Part XII, Line 4b - Other Adjustments:	
Designated endowment distributions recorded in functional	
exps on Form 990	3,153,276.
Designated endowment fees recorded in functional expense on	
Form 990	649,610.
Total to Schedule D, Part XII, Line 4b	3,802,886.

SCHEDULE I (Form 990)

Part I

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Name of the organization The Catholic Foundation for the Archdiocese of Dubuque

General Information on Grants and Assistance

Employer identification number 45-1740219

Does the organization maintain records to criteria used to current the grants or cools		•			•	•	on X Yes No
criteria used to award the grants or assis 2 Describe in Part IV the organization's pro							LA_ Yes No
2 Describe in Part IV the organization's pro Part II Grants and Other Assistance to I					anization anawarad "V	oo" on Form 000 Port	IV line 21 for any
recipient that received more than \$					anization answered if	es on Form 990, Part	IV, IIIIe 21, IOI ally
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
The Archdiocese of Dubuque Education Fund - 1229 Mt. Loretta Avenue - Dubuque, IA 52003	42-1400348	501(c)3	954,107.	0.			Scholarships and tuition for students in the Archdiocese of Dubuque
Archdiocese of Dubuque 1229 Mt. Loretta Avenue Dubuque, IA 52003	42-0680409	501(c)3	526,551.	0.			Assistance with operational costs. Masses for the Wellik and Falada families
Archdiocese of Dubuque Seminarian Education Fund - 1229 Mt. Loretta Avenue - Dubuque, IA 52003	42-1400343	501(c)3	232,428.	0.			Assist the Archdiocese of Dubuque with the costs of seminarian education
Catholic Charities Foundation 1229 Mt. Loretta Avenue Dubuque, IA 52003	42-0680319	501(c)3	197,313.	0.			Assist the Catholic Charities Foundation in carrying out its mission
Holy Family Church, New Hampton 313 W Court St New Hampton, IA 50659	42-0746001	501(c)3	50,000.	0.			Assist with education related expenses of Holy Family Parish in New Hampton, Iowa
St. Thomas Aquinas Church, Ames, Iowa - 2210 Lincoln Way - Ames, IA 50014	42-0698050	501(c)3	95,920.	0.			Operational, student support, and Works of Mercy
2 Enter total number of section 501(c)(3) ar	nd government org	ganizations listed in the	e line 1 table		•	•	▶ 56.
3 Enter total number of other organizations	-	-					0.
LHA For Paperwork Reduction Act Notice,	see the Instructi	ons for Form 990.					Schedule I (Form 990) 2021

Schedul	e I	(Form	990

Part II Continuation of Grants and Other A	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	rt II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							Operational use and
All Saints Church, Cedar Rapids,							scholarships for students
Iowa - 720 29th St. SE - Cedar							attending All Saints
Rapids, IA 52403	42-0698056	501(c)3	77,880.	0.			School
							Perpetual care,
Mt. Calvary Cemetery Association,							maintenance and repair of
Dubuque - 1111 Davis Ave							Mt. Calvary Cemetery,
Dubuque, IA 52001	42-0707105	501(c)3	69,689.	0.			Dubuque, Iowa
							Operational costs of St.
St. Joseph Church, Marion, Iowa							Joseph Parish and School
1790 14th St.							and for tuition
Marion, IA 52302	42-0782534	501(c)3	58,383.	0.			assistance to students
Placed General Church Waterland							Omenational and
Blessed Sacrament Church, Waterloo							Operational and educational use for
650 Stephan Avenue	40 0001005	E01/-\2	50.443	0			
Waterloo, IA 50701	42-0681065	501(0)3	50,443.	0.			Blessed Sacrament Parish Assist educational
Holy Crimit Danigh Dubugue							related expenses for the
Holy Spirit Parish, Dubuque 2215 Windsor Ave							parish and seminarian
Dubuque, IA 52001	42-0738963	E01/a)2	47,972.	0.			education
Dubuque, IA 52001	42-0738983	501(0/3	47,372.	0.			Support the educational
Ct Joseph the Wenker Church							
St. Joseph the Worker Church, Dubuque, Iowa - 60 S. Algona St							needs of the St. Joseph the Worker Parish
Dubuque, IA 52001	42-0698063	E01/a)2	46,054.	0.			
Dubuque, 1A 52001	42-0098003	501(0/3	40,034.	0.			community Operational costs and
Aguin Edugational Cyston Cagada							tuition assistance of
Aquin Educational System, Cascade PO Box 460							Aquin Catholic Elementary
	42-0859383	F01/-\2	30,000	0.			School
Cascade, IA 52033	42-0659363	501(0)3	30,000.	٥.			Operational costs and
Codon Valley Cathelia Cabaala							tuition assistance of
Cedar Valley Catholic Schools							
3231 W. 9th St.	42 0706767	F01/a\2	20.260	0.			Cedar Valley Catholic Schools
Waterloo, IA 50702	42-0796767	201(6)2	29,360.	0.			
Don Boggo High Cake-1							Provide general support
Don Bosco High School,							to Don Bosco Catholic
Gilbertville, Iowa - 405 16th Ave	40.0700000	F01/-\2	20.122	•			School, Gilbertville,
- Gilbertville, IA 50634	42-0788230	DUT(G)2	28,133.	0.			Iowa

Schedul	e I (Form 990)	2
Part II	Continuation	of G
	(a) Nama a and	

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	overnments (Scho	edule I (Form 990), Pa	art II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							Perpetual care,
Calvary Cemetery Association,							maintenance and repair of
Charles City, Iowa - 106 Chapel Ln							Calvary Cemetery, Charles
- Charles City, IA 50616	42-0923759	501(c)3	24,876.	0.			City, Iowa
							Perpetual care,
Catholic Cemeteries of Waterloo							maintenance and repair of
3912 W 4th Street							the Catholic Cemeteries
Waterloo, IA 50701	42-0165873	501(c)3	24,616.	0.			of Waterloo, Iowa
							Provide funds for the
St. Raphael Cathedral, Dubuque							Program of Liturgical
231 Bluff St.							Music at St Raphael's
Dubuque, IA 52001	42-0703275	501(c)3	24,165.	0.			Cathedral, Dubuque, Iowa
							Operational expenses and
Seton Catholic Schools, Farley,							tuition scholarships for
Iowa - 7597 Burds Rd Peosta, IA							students attending Seton
52068	42-0939663	501(c)3	23,677.	0.			Catholic School
							Perpetual care,
St. Francis Cemetery of							maintenance and repair of
Dyersville, Dyersville, Iowa - 104							St. Francis Xavier
3rd St. SW - Dyersville, IA 52040	86-1091771	501(c)3	23,588.	0.			Cemetery
St. Cecilia Church, Ames, Iowa							Fund church ministries at
2900 Hoover Ave							St. Cecilia Church, Ames,
Ames, IA 50010	42-0788215	501(c)3	23,583.	0.			Iowa
			1				Support the educational
Immaculate Conception Church,							programs of Immaculate
Gilbertville, Iowa - PO Box 136 -							Conception Church,
Gilbertville, IA 50634	42-0698206	501(c)3	23,347.	0.			Gilbertville, IA
	12 333230		25,517.	, · · · ·			Operational use and
Basilica of St. Francis Xavier,							scholarships for St.
Dyersville, Iowa - 104 3rd St. SW							Francis Xavier & Beckman
- Dyersville, IA 52040	42-0730353	501(c)3	22,869.	0.			Catholic High School
Dictionitie, in 32040	42 0/30333	501(0/3	22,309.	0.			Patholic High Behoof
St. Patrick's Church, Cedar Falls							General operations of the
705 Main Street							St. Patrick, Cedar Falls,
Cedar Falls, IA 50613	42-0703284	501(c)3	22,700.	0.			School

Schedule I (Form 990) Archdioces Part II Continuation of Grants and Other A			and Domestic Go	vernments (Sch	edule I (Form 990). Pa		5-1740219 Page
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							Perpetual care,
Mt. Olivet Cemetery Association,							maintenance and repair o
Dubuque, Iowa - 10556 Military							Mt. Olivet Cemetery,
Road - Dubuque, IA 52003	42-0426590	501(c)3	22,680.	0.			Dubuque, Iowa
Immaculate Conception Church,							Provide funds for
Charles City, Iowa - 106 Chapel Ln							educational programming
- Charles City, IA 50616	42-0725300	501(c)3	21,369.	0.			at the parish
St. Stephen the Witness Catholic	12 0723300	301(0/3	21,303.	•			Assist with the
Student Center, Cedar Falls - 1019							operational costs of St.
West 23rd Street - Cedar Falls, IA							Stephen the Witness
50613	42-1208336	501(c)3	19,658.	0.			Student Center
		(. , .					Perpetual care,
Mt. Calvary Cemetery Association,							maintenance and repair o
Cedar Rapids - 2310 1st Ave NE -							Mt. Calvary Cemetery,
Cedar Rapids, IA 52402	42-0698296	501(c)3	17,265.	0.			Cedar Rapids, Iowa
,			,				Provide funds solely to
St. Joseph's Church, Raymond, Iowa							support the educational
PO Box 136							programs of St. Joseph's
Gilbertville, IA 50634	42-0681420	501(c)3	16,524.	0.			Church
							Assist with the
St. Anthony Church, Dubuque							educational related
1870 Saint Ambrose							expenses of St. Anthony
Dubuque, IA 52001	42-0680265	501(c)3	15,592.	0.			Church in Dubuque, Iowa
							Assist with education
St. Joseph's Church, Bellevue							related expenses of St.
405 Franklin St.							Joseph's Church,
Bellevue, IA 52031	42-0718463	501(c)3	15,453.	0.			Bellevue, IA
St. Francis Catholic School,							Operational uses of St.
Marshalltown, Iowa - 310 Columbus							Francis Catholic School,
Dr Marshalltown, IA 50158	42-0918582	501(c)3	15,164.	0.			Marshalltown, IA
							Education of St. Aloysius
St. Aloysius Church (Calmar, Iowa)							Parish and tuition
PO Box 819	40.056405	F01 / \2	1	_			assistance for St. Teres
Calmar, IA 52132	42-0761054	501(c)3	14,753.	0.			of Calcutta School

Schedule I (Form 990)

Part II Continuation of Grants and Other A	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Sacred Heart Church, Maquoketa							Assist with operational
200 S Vermont St							and educational expenses
Maquoketa, IA 52060	42-0725234	501(c)3	13,330.	0.			of Sacred Heart Parish
·			,				
St. Patrick's Church, Waukon							Provide for the needs of
109 Second Street S.W.							St. Patrick's School in
Waukon, IA 52172	42-0698115	501(c)3	10,867.	0.			Waukon, Iowa
Sacred Heart Church, Eagle Grove							Operations of the Sacred
608 2nd Ave. SE							Heart Church, Eagle
Clarion, IA 50525	42-0680367	501(c)3	10,127.	0.			Grove, IA
							Assist with the
St. Matthias Parish, Cascade							educational and
PO Box 699							operational costs of St.
Cascade, IA 52033	42-0725147	501(c)3	9,882.	0.			Matthias Parish
							Perpetual care,
Sacred Heart Cemetery Association,							maintenance and repair of
Monticello, Iowa - 210 E 3rd St							Sacred Heart Cemetery,
Monticello, IA 52310	45-0588164	501(c)3	9,501.	0.			Monticello, Iowa
							Perpetual care,
St. John's Cemetery Association,							maintenance and repair of
Cedar Rapids, IA - 2107 J St. SW -							St. John's Cemetery,
Cedar Rapids, IA 52404	42-0681045	501(c)3	9,363.	0.			Cedar Rapids, Iowa
St. Francis Church, Ossian, Iowa PO Box 819							
	40.0600343	F04 / \2	0.204	0			Educational programs of
Calmar, IA 52132	42-0680343	501(c)3	9,304.	0.			the Parish
							Assist with the
St. Luke Church, St. Lucas							operational costs of St.
PO Box 205							Luke's Church, St. Lucas,
Protivin, IA 52163	42-0757450	501(c)3	8,768.	0.			Iowa
							Perpetual care,
Holy Family Cemetery Association,							maintenance, and repair
New Hampton - 313 W Court St - New							of Holy Family Cemetery,
Hampton, IA 50659	37-1572644	501(c)3	8,553.	0.			New Hampton, Iowa

Schedule I (Form 990) Archdioce							5-1740219 Page 1
Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Par	t II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Mount Mercy							
1330 Elmhurst Dr NE							
Cedar Rapids, IA 52402	42-0681046	501(c)3	8,125.	0.			 Scholarships
- '			, -	-			Assist with costs of
S.S. Peter and Paul Church,							Catholic education for
Petersburg - 104 3rd St. SW -							S.S. Peter and Paul
Dyersville, IA 52040	42-0710266	501(c)3	7,688.	0.			Church parishioners
							Perpetual care,
St. Patrick's Cemetery							maintenance and repair of
Association, Monona, Iowa - PO Box							St. Patrick's St.
1521 - Monona, IA 52159	74-3183151	501(c)3	7,118.	0.			Wenceslaus Cemeteries
Beckman Endowment Corporation, Dyersville, Iowa - 1325 9th St Dyersville, IA 52040	51-0179386	501(c)3	6,863.	0.			Assist Beckman High School, Dyersville, Iowa, in educating students
22000000, 000 00000			,,,,,,,				
St. Boniface Church of New Vienna, IA - 104 3rd St. SW - Dyersville,							
IA 52040	42-0698229	501(c)3	6,432.	0.			Education
St. Joseph Cemetery Association, Bellevue, Iowa - PO Box 6 - Bellevue, IA 52031	75-3190801	501(c)3	6,120.	0.			Perpetual care, maintenance and repair of St. Joseph's Cemetery, Bellevue, Iowa
							Perpetual care,
St. Francis of Assisi Parish,							maintenance and repair of
Marshalltown, Iowa - 107 S. First							Immaculate Conception
St Marshalltown, IA 50158	42-0725231	501(c)3	5,925.	0.			Cemetery, Haverhill, IA
							Perpetual care,
Resurrection Cemetery Association,							maintenance, and repair
Inc., Dubuque - 4300 Asbury Rd	40.0055	504 () 2		_			of Resurrection Cemetery,
Dubuque, IA 52002	42-0866728	501(c)3	5,642.	0.			Dubuque, IA
St. Joseph's Cemetery Association,							Daniel
Clinton Township, Iowa - 50 Edgewood Rd. NW - Cedar Rapids, IA							Perpetual care,
52405	42-1107117	501(c)3	5,608.	0.			maintenance, and repair of St. Joseph's Cemetery
J270J	+2-110/11/	DOT (C/3	1 3,000.	ı .		1	pr bc. doseph s cemetery

Schedule I (Form 990)

(a) Name and address of	/b) []N	(a) IDC continu	(d) Amount of	(a) Amount of	(f) Mathad of	(m) Description of	(h) Durages of great
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							Perpetual care,
St. Mary's Cemetery Association,							maintenance, and repair
Gilbertville, IA - PO Box 136 -							of St. Mary's Cemetery,
Gilbertville, IA 50634	42-1395868	501(c)3	5,493.	0.			Gilbertville, IA
The Church of the Nativity,							K-8 scholarships for
Dubuque - 1225 Alta Vista St							students from Nativity
Dubuque, IA 52001	42-0707103	501(c)3	5,471.	0.			Parish
sabaqae, III szooi	12 0,0,103	301(0)3	3,171.				Provide funding for the
St. Francis of Assisi Parish,							maintenance of the
Marshalltown, Iowa - 107 S. First							Immaculate Conception
St Marshalltown, IA 50158	42-0822991	501(c)3	5,468.	0.			Oratory in Haverhill
indibindificant, in solis	12 0022331	301(0)3	3,100.				Provide funds for use by
Frinity Catholic School, Protivin,							Trinity Catholic school
Iowa - 116 Main St Protivin, IA							as determined its school
52163	42-1109802	501(c)3	5,343.	0.			board
52100	12 1103002	301(3/3	3,313.	•			Perpetual care,
St. Joseph's Cemetery Association							maintenance and repair of
Farley - PO Box 286 - Epworth, IA							St Joseph's Cemetery
52045	86-1091770	501(a)3	5,205.	0.			Association, Farley, IA
52045	80-1091770	501(6)3	3,203.	0.			ASSOCIACION, FAITEY, IA
			1				1

Schedule I (Form 990) 2021 Archdiocese of		TOT CITE			45-1740219 Pa
Part III Grants and Other Assistance to Domestic Individu. Part III can be duplicated if additional space is needed.		organization answ	ered "Yes" on Form 9	90, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information	required in Part I, line	e 2; Part III, columr	l n (b); and any other ad	l Iditional information.	
Part I, Line 2:					
The funds distributed were set up	as organi	zation fu	nds, theref	ore the	
organizations are the listed bene	ficiary in	the fund	agreement.	They are	
required to use the money for a s	pecific pu	rpose and	to report	back how the	
funds were used.		·			

Schedule I (Form 990) 2021

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

QUZ I

OMB No. 1545-0047

Inspection

Name of the organization

Department of the Treasury

The Catholic Foundation for the Archdiocese of Dubuque

 $\begin{array}{c} \text{Employer identification number} \\ 45 - 1740219 \end{array}$

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract X Compensation survey or study Independent compensation consultant X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X **a** Receive a severance payment or change-of-control payment? 4a Х **b** Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a X Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X a The organization? 6a X 6b b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Schedule J (Form 990) 2021

45-1740219

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) Michele Brock	(i)	103,077.	0.	0.	5,509.	11,625.	120,211.	0.
Executive Director	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Form 990 Part VII Section A line 5:				
Michele Brock, Executive Director, was compensated by the Archdiocese				
of Dubuque, an unrelated organization, for services to The Catholic				
Foundation for the Archdiocese of Dubuque for a portion of calendar				
year 2021. The filing organization reimbursed the Archdiocese of				
Dubuque for the compensation it paid under its payroll. Beginning in				
March 2021 Michele was compensated by the filing organization. Michele				
provides financial and management oversight to the organization.				
Compensation and benefits reported on Part VII of the Form 990 includes				
compensation from the W-2s of both the Archdiocese of Dubuque and The				
Catholic Foundation in the Archdiocese of Dubuque, the filing				
organization.				
Archdiocese of Dubuque				
Salary \$23,299				
Deferred compensation 1,254				
Nontaxable benefits 2,904				

The Catholic Foundation in the Archdiocese of Dubuque

Tart III Supplemental Information					
Provide the information, explanation, or descrip	otions required for Part I, lines 1a, 1b,	3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7,	, and 8, and for Part II. Also con	nplete this part for any addition	nal information.
Salary	\$79,778				
Deferred compensation	4,255				
Nontaxable benefits	8,721				

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

The Catholic Foundation for the Archdiocese of Dubuque

Employer identification number 45-1740219

Form 990, Item C, Doing Business As:
The Catholic Foundation in the Archdiocese of Dubuque
Form 990, Part III, Line 4a, Program Service Accomplishments:
We work with donors who want their Catholic values perpetuated in a
legacy gift and help them structure that in the best way for them,
their family and the organization(s) they want to benefit.
CFAD works with Catholic organizations, their donors and donors'
advisors through its legacy planning services. In FY2022, two new
organizations began the Legacy Planning Toolkit program through CFAD.
More than 1,600 individuals sought information through CFAD's services
regarding charitable giving.
CFAD invests legacy gifts, donor advised funds and organization trust
accounts in Catholic responsible choices. In FY2022, 19 new endowment
funds, one donor advised fund and 13 new agency trust accounts were
added. Additionally, one future planned fund was established.
Through donor agreements, CFAD grants legacy gifts as donors intend. In
FY2022, \$3,327,225 in grants were given from 167 funds to 132
organizations. The amount of grants to others in Part IX, line 1
represents distributions taken. Some organizations choose to not take
a distribution but rather reinvest. These organizations are not
reflected in the grant total.

CFAD's vision is to endow financial support for our Catholic community;
in other words, CFAD aims to sustain our Catholic organizations so that
they can always carry out their missions to meet both spiritual and
basic human needs in a manner that reflects Catholic values.

Form 990, Part VI, Section A, line 1a:

The Executive Committee consists of a total of four members, the current
Chair, Vice Chair, Treasurer and Secretary of the Board of Directors. The
current Chair of the Board of Directors shall serve as the Chair of the
Executive Committee. The Executive Committee has the authority to act on
behalf of the Board of Directors of the Corporation. Action by the
Executive Committee requires the affirmative vote of a majority of all duly
appointed members.

Form 990, Part VI, Section A, line 2:

Most Rev. Michael Jackels, Rick Runde, and Michele Brock have a business relationship.

Form 990, Part VI, Section A, line 4:

Section 5.5 of the Bylaws was added to formalize the existing Finance and

Audit Committee. The Finance & Audit Committee shall consist of a minimum

of five members, consisting of at least three Elected Directors of the

Board of Directors. No employee of the Organization or its contractors

shall be a member of the Audit Committee.

Form 990, Part VI, Section B, line 11b:

Each Board of Director is provided a copy of the Form 990 before it is filed. The Form 990 is reviewed by the President and the Finance and Audit

Schedule O (Form 990) 2021	Page 2
Name of the organization The Catholic Foundation for the Archdiocese of Dubuque	Employer identification number 45-1740219
Committee.	
Form 990, Part VI, Section B, Line 12c:	
The conflict of interest policy establishes the required	Board process for
entertaining and voting upon any proposed transaction, co	mpensation, gift
or other financial arrangement between the Organization a	nd any "interested
person" who has a duality of interest or potential confli	ct with respect to
any such transaction, compensation, gift or other financi	al arrangement. On
an annual basis, each interested person signs an affirmat	ion acknowledging
his or her receipt of such policy and agreement to abide	by its terms. The
completed policies are reviewed and discussed by the Boar	d. Any interested
person with a conflict is not allowed to vote on the matt	er.
Form 990, Part VI, Section B, Line 15a:	
The Executive Director's compensation is approved by the	Board of Directors
on an annual basis. The Organization uses the Form 990 of	similar exempt
organizations and compensation surveys and studies for co	mparability data.
The process and determination is documented in the person	nel file.
Form 990, Part VI, Section C, Line 19:	
The Organization's governing documents, conflict of inter	est policy, and

financial statements are available to the public upon request.