

PUBLIC NOTICE OF SPECIAL MEETING

TAKE NOTICE THAT A SPECIAL MEETING OF THE
Board of Directors of Travis County Water Control and Improvement District Point Venture
will be held at the WCID Office located at:
18606 Venture Drive, Point Venture, TX 78645

In Travis County, Texas, commencing on November 30, 2018 @ 1:00 p.m. To consider and act upon
any or all of the following:

MINUTES

1. **Call to Order.** Board President, Fred Marshall called the meeting to order at 1:00 p.m.
2. **Roll call of Directors.** The Board of Directors of the District met in meeting, open to the public, at the WCID Office located at 18606 Venture Drive, Point Venture, TX 78645. Board President Fred Marshall called roll. Members present: Board President Fred Marshall, Vice President Carolyn Cook, Secretary/Treasurer Brian Probst, Assistant Secretary/Treasurer Barry Pasarew and Assistant Secretary/Treasurer Cindy Clemons.

Board President Fred Marshall announced that the Board of Directors will now go into closed session for consultation with the District's attorney pursuant to Sections 551.071 of the Texas Government Code regarding matters related to Agenda Item Nos. 3(a) 3(b) and 3(c). The Board went into closed session at 1:03 p.m.

3. **Executive Sessions**

- a. **Consultation with Attorney 551.071 on personnel matters**
- b. **Personnel 551.074**
- c. **Hearing and possible disciplinary action concerning District's Chief Operations Manager**

At 2:05 p.m., Board President Marshall announced that the Board of Directors have concluded its closed session and is returning to open meeting, and that no action was taken during the closed session.

d. **Hearing and possible disciplinary action concerning District's Crew Leader**

The District's Crew Leader Roger Stroms requested that his hearing would occur in an open session. Mr. Stroms appeared at the open session along with legal counsel and put forth an opening statement. The Board questioned Mr. Stroms on his job duties and allegations of insubordination against him. The Board also questioned Mr. Stroms about his allegations of sexual harassment by his immediate supervisor. Text messages sent from Mr. Stroms to his supervisor were discussed. The Board mentioned that many of the texts appeared to be inappropriate, insubordinate or in bad taste. Mr. Stroms mentioned that he believed there were other texts which were not presented and he does not recall all of the texts made. Mr. Stroms stated he is twenty days sober and admitted he was wrong on some things in the past.

Board President Fred Marshall announced that the Board of Directors will now go into closed session for consultation with the District's attorney pursuant to Sections 551.071 of the Texas Government Code regarding matters related to Agenda Item No. 3(c). The Board went into closed session at 3:15 p.m.

At 3:55 p.m., Board President Marshall announced that the Board of Directors have concluded its closed session and is returning to open meeting, and that no action was taken during the closed session.

The District's Crew Leader Roger Stroms requested that all deliberations regarding possible disciplinary action against him occur in an open session.

The Board discussed the insubordination which allegedly occurred. Mr. Stroms stated that he would take back some of the statements he made. The Board discussed possible modification of job roles, reduction in pay and disciplinary action. Secretary/Treasurer Brian Probst expressed that it would be difficult to move people around into different roles given the size of the District. Vice President Carolyn Cook suggested putting Mr. Stroms on a six-month probationary period.

4. Action on item 3 if any following executive session.

Vice President Carolyn Cook made a motion to have the District's Crew Leader Roger Stroms remain employed in his current position and be placed on a six-month probationary period. Assistant Secretary/Treasurer Cindy Clemons seconded the motion. Vice President Carolyn Cook, Assistant Secretary/Treasurer Barry Pasarew and Assistant Secretary/Treasurer Cindy Clemons voted in favor of the motion while Secretary/Treasurer Brian Probst voted against it. Board President Fred Marshall abstained from the vote. The motion passed.

Vice President Carolyn Cook made a motion to have the District's Chief Operations Manager Cristin Cecala terminated from her position. Assistant Secretary/Treasurer Cindy Clemons seconded the motion. Vice President Carolyn Cook and Assistant Secretary/Treasurer Cindy Clemons voted in favor of the motion while Assistant Secretary/Treasurer Barry Pasarew, Secretary/Treasurer Brian Probst and Board President Fred Marshall voted against it. The motion did not pass.

Secretary/Treasurer Brian Probst made a motion to issue a formal written reprimand to the District's Chief Operations Manager Cristin Cecala authored by Board President Fred Marshall with assistance from the District's attorney. Assistant Secretary/Treasurer Barry Pasarew seconded the motion. Assistant Secretary/Treasurer Barry Pasarew, Secretary/Treasurer Brian Probst and Board President Fred Marshall voted in favor of the motion. Vice President Carolyn Cook and Assistant Secretary/Treasurer Cindy Clemons voted against the motion. The motion passed.

5. Adjourn the meeting.

Secretary/Treasurer Barry Pasarew made a motion to adjourn the meeting. Vice President Carolyn Cook, seconded the motion. All were in favor. Meeting adjourned at 4:45 pm.

This facility is wheelchair accessible and accessible parking spaces are available. The Board of Directors reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultation with Attorney), 551.074 (Personnel Matters), 551.072 (Deliberations about Real Property). *Travis County WCID Meetings will follow Open Meeting Rules. Be advised that a quorum of the Village of Point Venture Council may be present at these meetings.


Fred Marshall, WCID Board President

ATTEST:


Brian Probst, Secretary