Pastoral Council Minutes Oct. 6, 2022

Time: 6:45 pm Location: SFC Mother Cabrini Hall

Attend	lees:
--------	-------

	Staff					(Rhonda Prim visiting)		
	X	Fr. Nathan Reesman	Χ	Fr. Kevin Harmon	Χ	Chris Chlebek (Joint finance)		
		Seminary intern Dominic Lazzaroni		(Sem. Intern) Nicholas Waddell	Χ	Don Theisen (SMIC finance)		
Immaculate Conception (Term-End)								
	Χ	Joe Gresser (Trustee) 1-24	Χ	Mary Swosinski (Trustee) 3-23	Χ	Oscar Valladares 1-23		
	Χ	Jean Franke 2-24 (Chair)	Χ	Bob Wenzlaff 1-23	Χ	Melinda Jessup 1-25		
		Mitch Ziesemer 1-24 (Vice Chair)	Χ	Kathleen Paul 2-25	Χ	Bob Jandre 1-24		
	Χ	Harold Siercks (Secretary) 2-25						
	Saint Frances Cabrini (Term-End)							
	Χ	Dave Kohlmann (Trustee) 4-24	Χ	Mary Herdrich (Trustee) 4-23	Χ	Lysette Kopecky 1-24		
	Χ	Lynn Corazzi (Chair) 2-23	Χ	Nick Shera 1-23	Χ	Dave Zimbal 2-24		
	Χ	Gregg Jashinsky (Vice-chair) 2-24	Χ	Mike Murphy 1-23	Χ	Jeff Godbout 1-24		
	Χ	Cathy Spies (Secretary) 2-25	Χ	Dave Vogel 1-25				

Meeting Topics:

- **Opening Prayer** Fr. Nate read Luke 4:31-44 multiple times (lectio divina) and we focused on a word or passage. Petitions were shared and prayers for many.
- Review and approval or corrections to past minutes The Sept 1, 2022 minutes were approved.
- Reactions/ Questions from today's announcement Thanks were given to Fr. Nate for all he has done and best wishes in his upcoming appointment. Questions were asked about his new position and he explained a bit about the job. He shared that Bishop Listecki's upcoming retirement will add a layer of concern. He discussed what a Temporary Administrator is and that person will be here from Jan-June. In June, someone will be filling Fr. Nates position. At that time Fr. Kevin will return to being Associate Pastor. Father shared his initial thoughts about the position, and answered many questions.

• Status of the projects:

- General Contractor Much discussion centered around this area as Fr. Nate has really acted as the GC for this project. Russ has helped out mostly due to the request of Fr. Nate and, although a very talented worker, does not really fill this role. Also, it is not known how much longer Russ will be in his position. Fr. Nate strongly encouraged getting a GC, especially for the SFC project. He thought we could look at getting the pews put in first (as a GC generally takes about 20% of the total budget) and that would help a bit with the cost. Although most of the current projects are already out for bid, a GC is really needed for risk management to ensure the project will be done correctly. St. Mary's projects are much easier to handle (according to Fr. Nate) and he thought they could be done by committee. That said, The St. Mary's rectory renovation is a much bigger project so that might need to be farmed out. Russ will finish the work at the St. Mary's office. It was agreed to start looking for possible GC candidates (and it would not be a shared GC as the scope of St. Mary's and SFC are so different). Concern was shared about the added cost of a GC, especially with the downturn in the economy and if pledges will be filled.
- Pews for the Adoration Chapel Estimated cost of \$25,000, not from LOA funds. This is still to be determined.
- Chapel update The icons, door frames, candle holders are in the hallway so in the near future the chapel will be shut done to install them.

- Topics for a Q/A follow-up sheet will be sent out to the parish in a couple of weeks (Fr. Nate would like to send out something out to address further concerns that the parish may have regarding the upcoming changes
 - o Reminding the Parishioners that the projects will still happen, and their donations will not be in vain
 - o Give an update on where we are and what has been accomplished
 - Share (when pews are in??) that we need a GC for risk reduction
 - Explain what a Vicar does
 - Assure the Parish that Fr. Kevin will continue here to be the bridge until June when a Pastor is assigned
 - Explain what a Temporary Administrator does (what he can and cannot do)
 - When the new Pastor comes in June, Fr. Kevin will return to being an Associate Pastor

Role of the Council in the transition

- We need to rally around Fr. Kevin and help lift him up and help share the load
 - What does Fr. Kevin need from them? Since Father Kevin has not been here a full cycle, we need to let him know if something needs to be done (Do we do extra Masses during Lent? Stations of the Cross?? Can we pass on some duties to the Seminarians and or Deacons? He also asked that we help raise the morale of the Parish during these uncertain times. There was concern expressed about reestablishing the "Buildings and Grounds" Committee at St. Marys' if Russ may be leaving.

Transition

- Transition Booklet (see attached) It was decided that the document would be written as a "hybrid" with a joint SFC and SMIC section and then separate sections to differentiate SFC from St. Mary's
- Transition Committee SFC Dave Kohlmann, Mary Herdrich, Gregg Jashinsky; SMIC: Harold Siercks, Jean Franke, Don Theisen; Staff members: Beth Haberstzer, Rhonda Prim, Will Waech, Chris Chlebek and Tammy Waech The goal is to be done with the document by Feb. 1

Letters to Donors

• Would it be wise for us to send out letters to the top 50 donors reassuring them of the situation Concern was expressed that some people will get the letter while others don't and would this create some tension. It was asked if Father could give a call to anyone he thinks might be concerned and just handle it that way. Or, everyone that contributed could get a letter. It was also recommended that the Q &A letter reiterate the fact that we have a strong parish and the projects will go on.

October/Fall picnic follow up and feedback – The weather was great and all that attended felt it was a success. We learned from last year and fixed what needed to be fixed. It was well organized and attendance was good. Father Kevin shared this type of event doesn't happen in a lot of parishes Most center around fund raising – so it's nice just to have a get together and enjoy.

We did not have break out meetings due to the extensive content of todays' meeting.

Next meeting is Nov. 3 at 6:45 at SFC