

Middle School Principal Search

Monte Cassino School

Tulsa, OK

Start Date: July 2026

MONTE 
CASSINO

A Benedictine School



*Every day at Monte Cassino School, we do our best,
so that in all things, God may be Glorified.*

Monte Cassino School leaders embody the Benedictine commitment to excellence and serve primarily to promote school programs that ensure "the strong have something to strive for and that the weak have nothing to fear."
- Rule of Benedict 64:19

MISSION STATEMENT

Monte Cassino is an independent Catholic Benedictine school. Together, we educate each student as a child of God, providing an innovative experience that challenges the mind, grows the heart, and nurtures the spirit; preparing our students to navigate life with confidence, resilience, and grace.

VISION STATEMENT

By 2030, Monte Cassino will be the leading educational experience for students who love to learn and teachers who love to teach.

SCHOOL MOTTO

Every day at Monte Cassino School we do our best so that in all things God may be Glorified.

BENEDICTINE CORE VALUES

Seeking God

God's love is the cornerstone of the work we do.

Prayer

Our lives are deepened and enlivened by prayer.

Love of Learning

The heart of Benedictine education is a profound commitment to the love of learning.

Stewardship of God's Creation

Stewardship is gratitude for God's gifts in action.

Community

Community is the heart and soul of everything we do.

Hospitality

Hospitality is humility in practice.

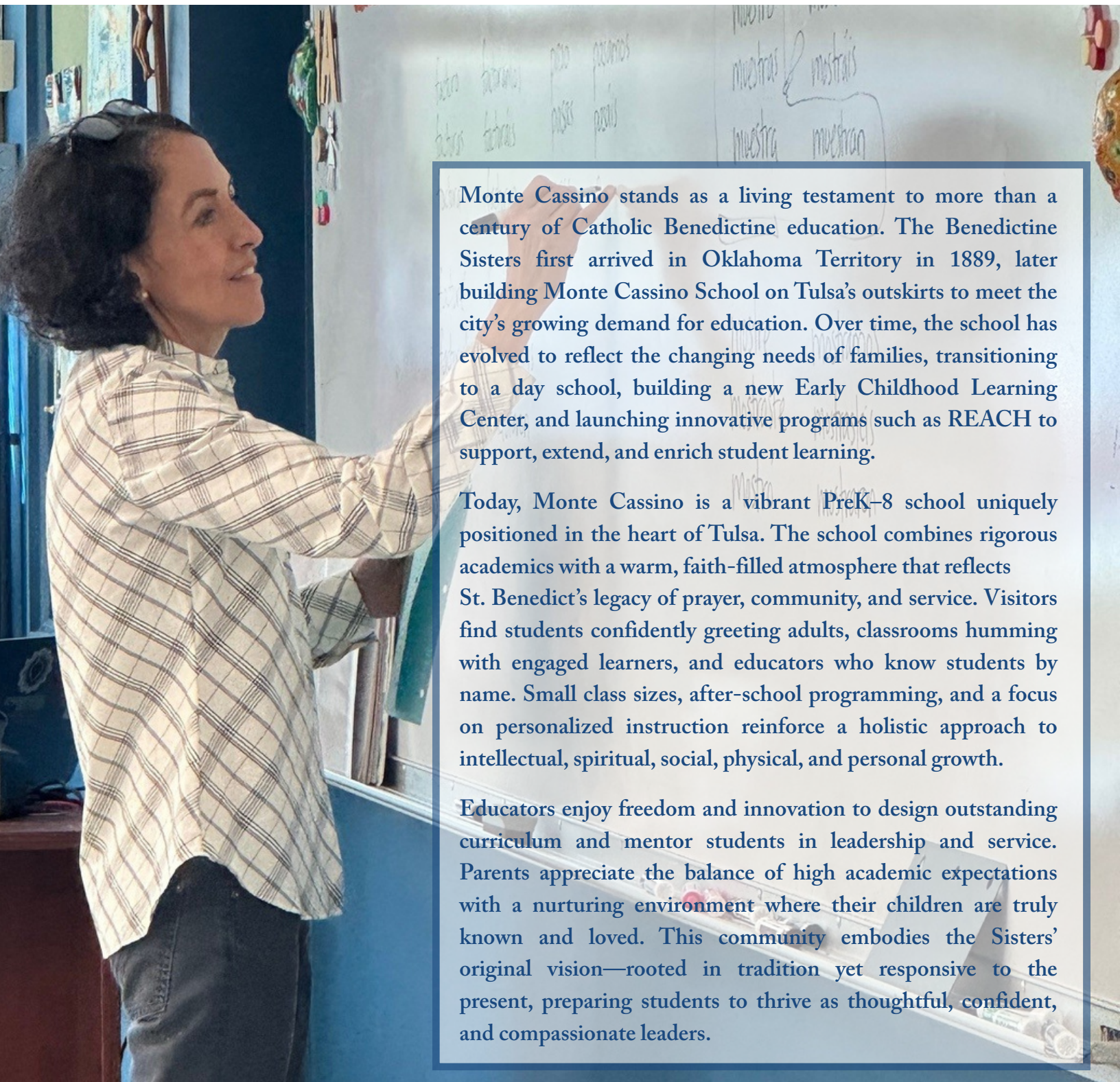
Service

Service is a foundational value of our school.

Simplicity and Balance of Life

Balance is an outflow of simplicity.





Monte Cassino stands as a living testament to more than a century of Catholic Benedictine education. The Benedictine Sisters first arrived in Oklahoma Territory in 1889, later building Monte Cassino School on Tulsa's outskirts to meet the city's growing demand for education. Over time, the school has evolved to reflect the changing needs of families, transitioning to a day school, building a new Early Childhood Learning Center, and launching innovative programs such as REACH to support, extend, and enrich student learning.

Today, Monte Cassino is a vibrant PreK–8 school uniquely positioned in the heart of Tulsa. The school combines rigorous academics with a warm, faith-filled atmosphere that reflects St. Benedict's legacy of prayer, community, and service. Visitors find students confidently greeting adults, classrooms humming with engaged learners, and educators who know students by name. Small class sizes, after-school programming, and a focus on personalized instruction reinforce a holistic approach to intellectual, spiritual, social, physical, and personal growth.

Educators enjoy freedom and innovation to design outstanding curriculum and mentor students in leadership and service. Parents appreciate the balance of high academic expectations with a nurturing environment where their children are truly known and loved. This community embodies the Sisters' original vision—rooted in tradition yet responsive to the present, preparing students to thrive as thoughtful, confident, and compassionate leaders.

ACCREDITATIONS AND AFFILIATIONS





Whole-Child Focus: Small classes, individualized learning, and strong relationships among educators, students, and families.

Robust Programs: Advanced curriculum, honors/enrichment opportunities, Synergistics science labs, REACH support services, and Beyond the Bell after-school clubs.

Faith & Service: Catholic Benedictine identity woven into daily life, including meaningful service projects across Tulsa.

Athletics & Activities: Competitive and developmental sports plus extensive extracurriculars.

Community Culture: Parents highlight rigorous academics, a caring environment, and educators who know every child by name.

Governance & Leadership: Monte Cassino operates as an independent Catholic Benedictine school governed by a Board of Directors.



THE SCHOOL



FINANCIALS



EDUCATORS



STUDENTS

THE SCHOOL

Established: 1926

Six Buildings on 18 acres

Early Childhood Learning Center (ECLC): PreK3 – K

Elementary School: Grades 1-4

Middle School: Grades 5-8

Average Class Size: 16-18

Student to Educator Ratio: 8:1

FINANCIALS

Tuition 2025-2026:

Middle School \$14,550

Elementary School \$14,250

Kindergarten \$13,250

Pre-K, 5 Days \$12,350

Pre-K, 3 Days \$8,600

Annual Fund Fundraising: \$500K+

Endowment: \$10M+

Annual Budget: \$12M+

EDUCATORS

Total number of faculty and staff: 165

Educators with advanced degrees: 32%

STUDENTS

Total Enrollment: 820

Boys: 409 Girls: 411

ECLC Enrollment: 217

Elementary School Enrollment: 353

Middle School Enrollment: 250



The Middle School Principal provides strategic and day-to-day leadership for all middle school educators and programs, ensuring a developmentally appropriate, growth-focused experience. This leader will:

- **Empower Students & Educators:** Support, mentor, and develop both students and educators to achieve their full potential.
- **Foster Belonging:** Create an environment where every student, family, and educator feels welcomed, valued, and connected to the Benedictine tradition of hospitality and service.
- **Build Partnerships:** Engage with parents, community partners, and on-campus resources to enrich the middle school experience and extend learning beyond the classroom.
- **Lead With Collaboration:** The Middle School Principal is a key member of the leadership team, reporting to the Head of School and collaborating with colleagues to advance Monte Cassino's Catholic Benedictine mission, vision, and core values.

Monte Cassino School is looking for a faith-filled, ambitious, and experienced leader to serve as Middle School Principal. The ideal candidate will exhibit the following qualifications and qualities:

Mission & Catholic Identity

- Ability to integrate faith, prayer, service, and Benedictine values into curriculum and student life.
- Visible commitment to Monte Cassino's Mission, Vision, and Motto; models faith, integrity, and hospitality.

Educational Leadership

- Master's degree or higher in Education or related field.
- Experience overseeing curriculum, instruction, and assessment to improve student learning outcomes.
- Knowledge of best practices in middle school pedagogy, student development, and educational technology.

Operational & Strategic Management

- Budget planning aligned with the middle school vision and financial stewardship.
- Experience supervising and evaluating educators, including hiring, mentoring, and performance management.
- Strategic thinker capable of long-range planning, program evaluation, and innovation aligned with our 2030 Vision.

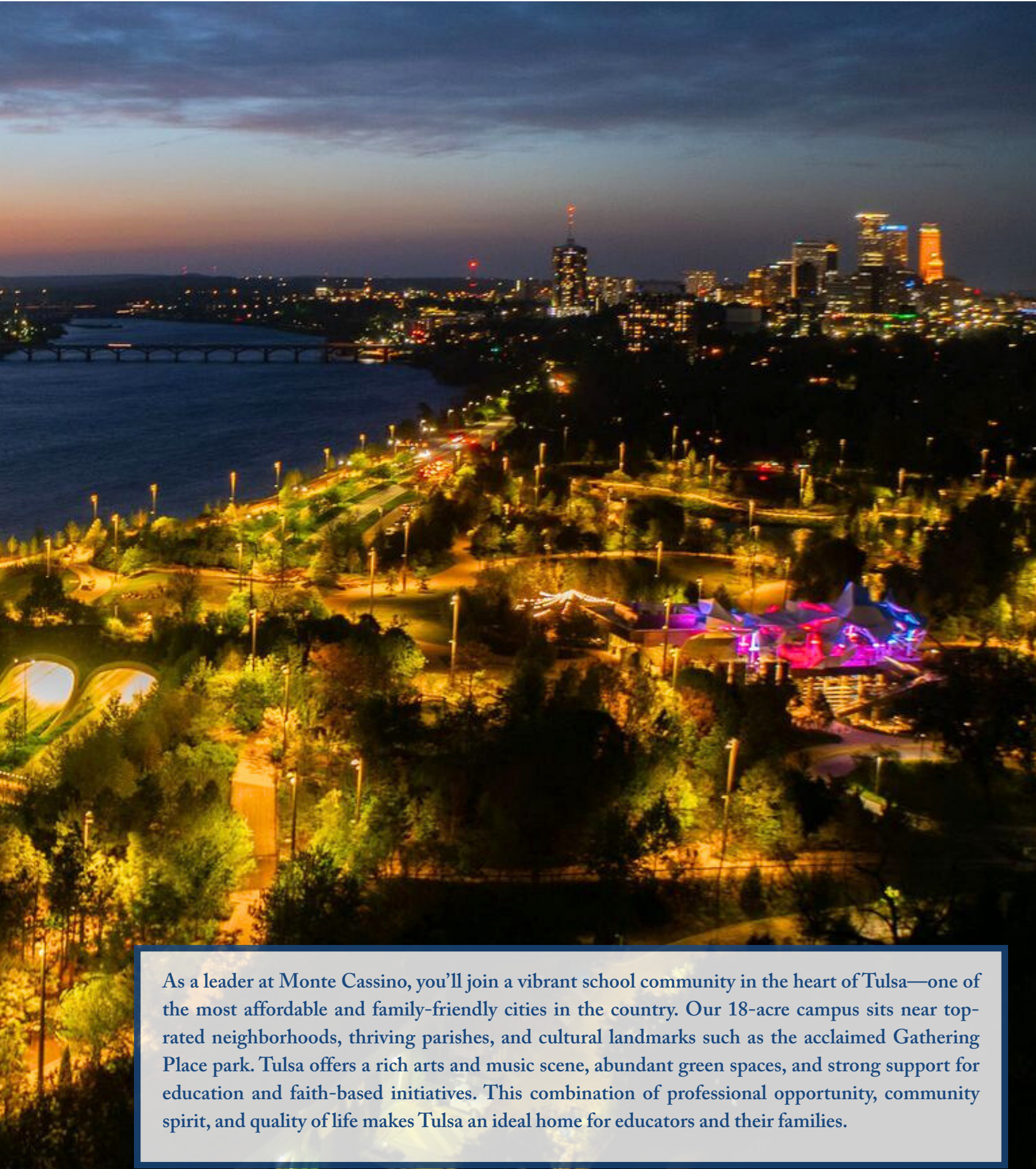
Interpersonal & Communication Skills

- Excellent oral and written communication with students, parents, educators, and the wider community.
- Ability to foster a welcoming, supportive, and inclusive climate while maintaining high expectations.
- Skilled in conflict resolution, confidentiality, empathy, and professionalism.

Leadership & Personal Attributes

- Servant-leader who models humility, integrity, and collaboration.
- Visionary leadership style that inspires educators and students to achieve excellence.
- Ability to lead change, and innovate, while honoring tradition.
- Organized, approachable, visible, and consistently present to students and educators.





As a leader at Monte Cassino, you'll join a vibrant school community in the heart of Tulsa—one of the most affordable and family-friendly cities in the country. Our 18-acre campus sits near top-rated neighborhoods, thriving parishes, and cultural landmarks such as the acclaimed Gathering Place park. Tulsa offers a rich arts and music scene, abundant green spaces, and strong support for education and faith-based initiatives. This combination of professional opportunity, community spirit, and quality of life makes Tulsa an ideal home for educators and their families.



Applications are now being accepted.

Candidates should submit the following to the Head of School and Executive Assistant:

- Cover letter explaining interest and qualifications for the Middle School Principal position
- Brief personal statement on leading Monte Cassino Middle School
- Current resume
- Names, e-mail addresses, and phone numbers of three professional references
- Please submit all documents as a consolidated PDF



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