# Why Choose OhioHealth

OhioHealth is a nationally recognized, innovative healthcare system delivering world-class patient care. We are a family of 35,000+ associates, physicians and volunteers, with a network of 12 hospitals, 200+ ambulatory sites, hospice, home health, medical equipment and other health services spanning 47 Ohio counties.

**OhioHealth is a Great Place to Work.** But don't take our word for it! Thanks to our people, we're proud to be a Fortune 100 Best Companies to Work For<sup>®</sup> 2022, PEOPLE Companies that Care<sup>®</sup> 2021, and certified Great Place to Work. Here is how we stand out:

- + Supporting your physical and emotional health We offer insurance benefits, physical and emotional wellness resources, cash rewards and discounts to help you and your family live a healthy lifestyle.
- + Learn and develop You will grow in a learning environment that fosters community. Offerings include generous tuition reimbursement, educational partnerships with opportunities for no-cost degrees and certificates, coaching through career paths, workshops, training events, and access to educational webinars.
- **Be challenged** Work in an atmosphere that both challenges and rewards your dedication, exploration and innovation.
- + Inspire others Thanking and celebrating each other is fundamental to our culture from big events to day-to-day recognition. Inspire, our recognition platform, is an easy way to recognize and be recognized for living our organizational values. You can redeem Inspire points for gift cards or merchandise.
- + Take time for you To take care of others, we must first take care of ourselves. We respect your time off and are flexible in scheduling.
- + Get involved Through our many Business Resource Groups (BRGs) and Diversity & Inclusion Councils, you can join a network with others of shared interests to build understanding and advocacy for others. We also can help you navigate dozens of volunteer opportunities to support the communities we serve.





#### Visit OhioHealth.com/Careers and search the job keywords above

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# Start and advance your healthcare career with OhioHealth



Are you ready to start or advance your career in healthcare? With OhioHealth, you can work while pursuing a college degree or certificate at low to no out-of-pocket costs with OhioHealth's education benefits.



# Take the first step: apply for an entry level role at OhioHealth

Part-time and full-time opportunities are available for young adults 18 and older in critical need, entry-level roles. These roles are critical to ensuring we deliver the best patient experience and support our hospital operations.

+ Patient Support Assistant (PSA)

Assist Registered Nurse in providing direct patient care to multiple patients at a time on a designated nursing unit.

+ Environmental Services Associate

Clean and maintain defined areas such as patient rooms by completing tasks that support the department and health system processes.

- + Patient Escort Transport patients in a safe and efficient manner to and from various destinations.
- Food Service Worker 1 *Responsible for set-up, service, and cleanup of all aspects of food service.*
- + Parking Attendant

Ensures associates, visitors, and patients arrive safely at their destination.

+ Safety Aide

Provides hygiene, comfort, and safety needs to an assigned patient under direction of the Registered Nurse.

Host

Acts as the liaison between the patient, food and nutrition services and nursing services, to communicate all patient food needs and ensure patient satisfaction.



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# Once hired, you can pursue a college degree or certificate at low to no out-of-pocket cost to you

## Workforce Critical Roles – Certificates and Degrees

CERTIFICATES/DIPLOMAS	ASSOCIATES DEGREES
Pharmacy Technician	Surgical Technologist
Sterile Processing	Respiratory Therapy
Medical Assistant	Radiological Technologist
HVAC	Facilities Management Specialist
Plumbing	Registered Nurse
Electrical	Medical Laboratory Technician
Practical Nurse (LPN)	

### **About our Education Benefits**

- + For eligible associates, OhioHealth will directly pay your tuition to your school up to \$5,250, at more than 50 preferred in-network colleges and universities. This means no out-of-pocket tuition costs.
- + Some of these colleges and universities offer a yearly \$5,250 tuition cap so when you use your \$5,250 OhioHealth tuition benefit, any tuition costs beyond that are covered by the school. That means you may be able to earn your certificate or degree at no cost to you!
- + Tuition reimbursement is still available for all other out-of-network colleges and universities.
- + Eligibility for education benefits begins day one of employment.
- + Eligibility for education benefits is
  - Full-time associates receive \$5,250 per year (64-80 hours per pay).
  - Part-time associates pursuing degrees in identified workforce critical roles will also receive \$5,250 per year.
  - Part-time associates for all other roles receive \$3,000 per year (32-63 hours per pay).

#### Examples of schools that provide low to no cost tuition

- + Columbus State Community College
- + Herzing University
- + Central Ohio Technical College
- + Columbus School of Practical Nursing
- + Marion Technical College
- + North Central State College
- + Hocking College



- + Tri County Career Center
- + Tri Rivers Career Center
- + Washington State Community College
- + Zane State College
- + Rhodes State College
- + Rio Grande Community College