

FREQUENTLY ASKED QUESTIONS ABOUT THE WAY2WORK PROGRAM

Q. Who is WARM?

WARM is a 501-3c non-profit that offers food assistance to eligible residents living within the Westerville School District. The organization augments that service with family and life coaching to further help those in need. The employment support services, known as The Way2Work program, operates as a distinctive service to this community and beyond.

Q. Who can receive support from the Way2Work program?

The Way2Work program is open to regional job seekers (18 years of age or older) who wish to improve their opportunities for better employment. Geographically, we tend to concentrate on a 10-mile radius of our facility, which includes most of northern Franklin County, Southern Delaware County, and parts of Western Licking County. We accept most referrals from another organizations. In addition, we support individuals from all races, beliefs, and economic levels.

Q. Do I need to be a client receiving other support services from WARM?

No, not at all.

Q. What services and activities are available within the Way2Work program?

We provide a robust employment support and workforce development menu of activities that can be accessed in a variety of ways (In person, cohorts, 1 to 1, and virtually). Services are offered as a course and individually as needed. Participants will receive best practice advice in resume development, personal presentation assistance, job search strategies, and interviewing for success. There are also career and upskill learning experiences. You will be provided with relevant employment coaching to advise, direct, and support you.

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Q. Are you a staffing agency?

No. We do not hire or place individuals directly, but we do collaborate with other staffing firms, employment agencies, and support organizations to facilitate your needs. We might refer you to one if the need and fit is right for you.

Q. Is there a fee?

No, as a non-profit whose mission is to help those in need, there is no cost or obligation to job seekers. We rely on the generous support of area-wide individuals, partners, businesses, and grants. We only request you be motivated to improve your situation and committed to obtain better employment.

Q. How do I get started?

We make it easy and provide several avenues to get started. You can complete an online registration form, call our office, or send an email to david@warmwesterville.org, stating your request to learn more. We can collect additional information from there. Visit our webpage at warmwesterville.org/w2w-employment-support.

More questions?

If you have a question not addressed here or one which needs further clarification, please email:

David at david@warmwesterville.org or
Beth at beth@warmwesterville.org.

We look forward to helping you move forward.