



Saint Bonaventure High School

3167 Telegraph Road – Ventura, CA 93003
(805) 648-6836 – Fax: (805) 648-4903

Principal Position Announcement

The Department of Catholic Schools of the Archdiocese of Los Angeles is accepting applications for the position of Principal of St. Bonaventure High School (SBHS). SBHS believes that students from all faiths and backgrounds deserve an academically challenging and spiritually enriching Catholic college preparatory education that forms them to become generous, responsible citizens and leaders. The school benefits from a strong and committed alumni community that is deeply involved in the advancement of the school. SBHS' Catholic tradition, based on the Gospel of Jesus Christ, educates the whole person, emphasizing the importance of developing the individual spiritually, academically, socially, and physically. This emphasis instills self-motivation for success in life now and in the future.

The Principal is the chief spiritual, educational, and financial leader of the school. The Principal is responsible for exercising independent judgment in the implementation of a broad array of programs and functions. These responsibilities encompass the areas of spiritual development, realization of the school's philosophy, curriculum, co-curricular activities, fiscal policies, discipline, personnel practices, school plant operations, and institutional advancement. The start date for the Principal is July 1, 2026.

Essential Leadership Attributes:

- Faith-filled and Focused:** Rooted in a well-formed Catholic identity and grounded in a Catholic worldview, practices critical reflection and makes mission-driven and data-informed decisions
- Hopeful and Entrepreneurial:** Imagines, articulates, and executes an innovative vision
- Inspirational:** Capable of inspiring, recruiting, and growing a faculty focused on educational excellence and unified in approach.
- Growth Mindset:** Assesses and adjusts, creates and advances a vibrant and collaborative culture of excellence, prioritizing action items to achieve the mission
- Academic Excellence:** Leads the school community in delivering the highest quality curriculum and instruction yielding academic successes and holistic achievements for all students
- Equity-Minded:** Through use of culturally inclusive practices, strives for equity of educational opportunity for all students.
- Fiscally Responsible:** Demonstrates common sense stewardship and financial management
- Collaborative:** Values, engages, and connects parents, the parish, local community, alumni and other partners in supporting programs and opportunities to maintain and grow the school's presence and impact
- Relatable and Trustworthy:** Communicates appropriately and effectively with all stakeholders

Minimum Qualifications:

- Knowledgeable and practicing Catholic with a thorough understanding of Catholic school philosophy
- Completed or is willing to complete basic catechist training
- Commitment to modeling the values of Catholic educational leadership



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- Master's Degree in Educational Administration, Secondary Education, or related field OR California Administrative Services Credential
- Three years of successful school administrative experience

Preferred Qualifications (in addition to the minimum qualifications listed above):

- California Teaching Credential (Single Subject)
- Master's Degree in Educational Administration
- Five years of successful administrative experience in a Catholic high school

Salary and Benefits:

The Principal's annual salary will be commensurate with educational qualifications and prior experience. The salary range based on the Archdiocese of Los Angeles pay scale is between \$98,388 – \$158,436. The Archdiocese of Los Angeles offers health benefits including medical, dental, and vision and all employees are enrolled in pension benefits from the time of employment and considered vested after five years of full-time employment.

Priority Application Deadline: March 25, 2026

Position Starting Date: July 1, 2025

Qualified candidates should submit the following:

- Compelling letter of interest indicating how your skills, knowledge, and experience match the philosophy and values of Catholic education and St. Bonaventure High School
- Complete résumé
- A list of professional references with telephone numbers; written reference letters may also be provided
- Completed Archdiocese of Los Angeles [Employment Application](#)

Please submit the requested information to:

Michael Ronan, Regional Superintendent – Santa Barbara Pastoral Region

Email: mronan@la-archdiocese.org

Subject: SBHS Principal Position

To access additional information about St. Bonaventure High School, please visit the SBHS website at <https://sbhsvta.org>.