

DIOCESE OF ROCHESTER AND ITS AFFILIATED EMPLOYERS

VOLUNTEER CODE OF CONDUCT (For Minors)

Children, youth and vulnerable adults are important gifts entrusted to us by God. I recognize my first obligation is to give a good example of charity, kindness, and integrity to those I serve. As a volunteer, I promise to strictly follow the rules and guidelines in this Volunteer Code of Conduct as a condition of my providing services to children, youth, or vulnerable adults.

Volunteers shall:

- Recognize that they are leaders and role models, not friends, to those whom they serve.
- Lead by example.
- Treat each person with respect, charity, patience, courtesy, dignity, and consideration.
- Immediately tell an adult supervisor about any suspected abuse or mistreatment of a child, youth, or vulnerable adult.
- Always use a "buddy system." There should always be at least two volunteers present along with appropriate adult supervision. Children, youth, or vulnerable adults should NEVER be alone with one volunteer.
- Remember that, while volunteering, they are always on duty.

Volunteers shall not:

- Tell inappropriate jokes, use profane language, or share obscene images in any format.
- Use, possess, or be under the influence of alcohol or drugs.
- Use tobacco products.
- Strike, spank, shake, or slap a child, youth, or vulnerable adult.
- Use any form of discipline or language that humiliates or ridicules a child, youth, or vulnerable adult.
- Touch a child, youth, or vulnerable adult in a sexual manner.