

Built on Tradition • Hope for the Future

For 100 years, Nativity of Our Lord has invited God's people to answer His call for their lives. Recognized for its rich sacramental and spiritual life, exceptional Catholic education, and vibrant faith community, Nativity is built on a great tradition. As we celebrate our centennial anniversary, we embark on our Centennial Campaign: Built on Tradition with Hope for the Future to restore our historic church and strengthen resources to ensure Nativity will remain a shining light for future generations.







Campaign Goals

Projects supported through our centennial campaign underscore a commitment to steward our resources well and strengthen our community. Tiered goals reflect project priorities as identified through the campaign planning study. Projects and associated costs are as follows:

#### **TIER 1: MISSION FOCUSED**

#### Church Restoration and Repair (\$2.2 million)

 Includes the next phases of the church repair project, stained glass re-leading and installation, and updates to Steiner Hall.

#### School Building Debt Elimination (\$1 million)

 Frees up the school's budget for increased teacher salaries and other ways to support and sustain excellence.

#### **TIER 2: RESOURCE STRENGTHENING**

#### Parish and School Scholarship Endowments (\$500,000)

• Increasing our endowments will help bolster our annual budgets for forward-thinking capital and programming improvements.



775 registered parish families

715 students enrolled in preschool – 8th grade





93 weekly committed **Eucharistic adorers** 





# FREQUENTLY ASKED QUESTIONS

## How were the projects determined?

Parish and school leaders along with the trustees and members of the finance, pastoral, and school councils reviewed and prioritized projects based on urgency, cost, and impact. The identified goals reflect realistic and achievable projects to restore and repair our historic church and provide sustainable support for the school and parish. Parishioner, school family, and alumni feedback from the recent planning study indicated interest in and support for the projects with an immediate focus on church restoration.

## Will this round of church restoration resolve water intrusion problems?

Following re-fortification of the church's external masonry, specially calibrated sensors were placed inside the walls to measure moisture levels. Over recent months, the sensors indicate that water intrusion has been eliminated. Now that external work has been completed, interior restoration projects will begin in early 2023.

## Why is eliminating the school building debt a priority?

Nativity school is the flagship of parochial education in the Archdiocese. Its strong enrollment is a result of a strong Catholic identity, a rigorous curriculum, exceptional faculty, and quality facilities. The \$1 million residual debt on the new facilities is serviced at \$144,000 annually, and the loan's adjustable rate will increase in 2026. Retiring the debt strengthens Nativity's financial standing and frees up money for student and academic programming and faculty salaries — ensuring Nativity's school retains and attracts the best possible teachers.



#### Why are endowments important?

Endowments are important financial assets which are invested to grow the principle, while the interest earned provides income. The Nativity of Our Lord Endowment Fund Trust has an asset value of \$4 million, and the parish draws 4% from the value of the fund each year to offset the annual operating budget and cover deferred maintenance projects. The Nativity of Our Lord Scholarship Endowment Fund has an asset value of \$775,000, which is permanently endowed and stewarded by the Catholic Community Foundation to provide scholarships for school tuition. Gifts to both endowments are grown through prudent, faith-aligned investing to provide stable, ongoing financial support to our parish and school – now and into the future.

## Is this the right time for a capital campaign?

Investing in Nativity during its centennial year is a generous response to God's movement in the hearts of His people. Celebrating the anniversary with a worthy campaign will strengthen the church and school where we grow in our faith, serve one another, and worship Our Lord. Furthermore, more than a decade has passed since Nativity's last capital campaign. In the campaign planning study, 86% of participants said they would make a gift, and 35 participants indicated they would serve in a leadership position and assist with gift solicitation. This enthusiastic confidence in the projects and timing underscore our decision to proceed with a campaign.

