

moments of life, moments of great joy or of profound sorrow. We get to share these moments with our community through the celebration of the Sacraments of Baptism, Confirmation, Reconciliation, First Communion, Holy Matrimony, and Anointing of the Sick as well as the Rite of Christian Funeral and Burial. In the following chart you can see some numbers that illustrate how we have been able to do this in the past year (Fiscal Year July 1, 2022-June 30, 2023).

Sacrament	
Baptism	66
Confirmation	10
First Confession	27
First Holy Communion	27
Holy Matrimony	4
Anointing of the Sick	170
Full Communion	2
Funerals	58

It is said that if there was only one human being on earth, our Lord would have still offered his life up for the salvation of this one soul. How much joy in heaven for these many souls touched by God’s grace through the Sacraments, because of your generosity to our parish! How much grace we have made possible for so many! In addition to this we have reached so many through our faith formation and service programs. Thank you for building God’s Kingdom! We still had 80 children and youth who engaged in our faith formation program. Adult faith formation also took place this year involving over 160 adults. At Cabrini parish we also continue Jesus’ service to the poor through our ministries.

Embracing our sisters and brothers hurt by abuse in the church, protecting our future

Sadly, many of our brothers and sisters were hurt in the past by church ministers who abused their trust to take advantage of them. As their family it is our call to reach out to them and assist them in their healing. So as a parish we have made a contribution to a pool of money that will be offered to the survivors of clerical sex abuse in our diocese. This contribution to the current process is first and foremost our duty in love

to those who were hurt and as such an integral part of our mission as a parish to live out the Gospel of Jesus Christ who invites us to care for those in emotional, spiritual and physical need in our community. This contribution is also a way to enter this process so that once the process is closed our parish is protected and we will not be the target of any further litigation or liability. Any litigation directed exclusively at our parish outside of this diocesan wide process could be catastrophic for us and this contribution protects us from that happening. As you will see reflected in our financial statement, as channeling injunction, we made a contribution of \$225,829 that will be given to the survivors when the process concludes. All parishes in the Diocese contributed according to their capacity.

Catholic Ministries Appeal

Our goal for this year is **\$72,000 and 300 donors**. We began our campaign on October 15th and hope to end it by November 30. If you have not made your donation please do so this week. Envelopes will be distributed as you leave church today. You can also donate online or you can simply write a check to: “CMA” and place it in our sacrificial offering stations in the back of our churches. If you are mailing your donation directly to the Diocese or donating online please make sure to mark your parish name clearly: Saint Frances Xavier Cabrini Parish #358, so that your donation goes towards our parish’s goal. The **diocese** contributed **\$6000, 15 Champions** of Generosity and Commitment in our parish have contributed **\$25,350** and so far an additional **87 donors** have contributed **\$16,960** bringing us to **\$48,310** which is **67%** of our financial goal. ***We still need to raise \$23,690 and engage 200 more donors at an average gift of \$120. If you can give this or more and you have not given yet please do so this week. If you can only give a few bucks, please do so as well, we are all in this together and we should all contribute. Please make your pledge or donation this week. Pledges can be made now and paid until May 31, 2024.***

Remember:

- By the doors you can find a detailed financial report printed on color paper for those who are interested.
- We will have a ***town hall style meeting on Wednesday, November 15 at 7 pm at Annunciation for those who want to talk about the state of the parish. The meeting will be bilingual.***

If you have any questions or concerns please feel free to contact me at anytime. Hopeful and grateful, A.M.D.G., Father Daniel.



Cabrini ROCHESTER, NY

Solemnity of Saint Frances Xavier Cabrini, Patronal Feast November 11-12, 2023

This week in our parish (Schedule, Mass Intentions and Liturgical Calendar)

<b>THIRTY-SECOND SUNDAY IN ORDINARY TIME</b> —Green <b>Readings:</b> Wisdom 6:12-16; 1 Thessalonians 4:13-18; Matthew 25:1-13 <b>Saturday, November 11</b> 10:00-11:30 <b>Faith Formation Classes</b> at <b>Saint Michael</b> (869 N Clinton Ave) 2:30 pm-3:30 pm <b>Confessions and Adoration</b> at <b>Annunciation</b> <i>Father Bob Werth</i> 4:00 pm <b>MASS</b> at <b>Annunciation</b> —For <b>Linda Mitch</b> by Michael Tiano <i>ENGLISH—Presider and Homilist: Father Bob Werth</i> <b>Sunday, November 12</b> 8:30 am <b>MASS</b> at <b>Corpus Christi</b> —For <b>Alfonso Salamone</b> by Diane Salamone <i>ENGLISH—Presider and Homilist: Father Daniel Ruiz</i> 10:00 am <b>MASS</b> at <b>Corpus Christi</b> —For <b>Jorge Santiago</b> by his Parents and Siblings <i>SPANISH—Presider: Father Jack Podsiadlo, S.J. / Assists: Deacon Jorge Malavé</i> 11:45 am <b>MASS</b> at <b>Saint Michael</b> —For <b>Belen Colón</b> by Irma Laboy <i>SPANISH—Presider: Father Daniel Ruiz / Assists: Deacon Carlos Vargas</i>			 <p>The Sanctuary Candle burns this week at <i>Annunciation</i> for the intentions of <b>Tony Noce</b> by Rosemary Noce, his wife</p> <p>At <i>Corpus Christi</i> for the intention of <b>Porfirio and Crucita Andujar</b> by Milly Ruiz, their daughter</p>
<b>Monday, November 13</b> Memorial of Saint Frances Xavier Cabrini—White	8:00 am <b>MASS</b> at <b>Annunciation</b> —For <b>Mavis Olsen</b> by Keith and Donna Walker— <i>ENGLISH—Presider and Homilist: Father Daniel</i> 8:45 am <b>Rosary</b> at <b>Annunciation</b>	<b>Readings:</b> Wisdom 1:1-7 Luke 17:1-6	
<b>Tuesday, November 14</b> Tuesday of the Thirty-second Week in Ordinary Time—Green	11:30 am <b>Annunciation Women’s Club</b> at <b>Annunciation</b> 11:30 am-12:00 pm <b>Adoration and Confessions</b> at <b>Saint Michael</b> 12:10 pm <b>MASS</b> at <b>Saint Michael</b> —For <b>Antonio Palucci</b> by SJER <i>SPANISH—Presider and Homilist: Father Daniel Ruiz</i>	<b>Readings:</b> Wisdom 2:23-3:9 Luke 17:7-10	
<b>Wednesday, November 15</b> Wednesday of the Thirty-second week in Ordinary Time– Green	8:00 am <b>MASS</b> at <b>Annunciation</b> — <b>Josephine Donald</b> by Keith and Donna Walker— <i>ENGLISH—Presider and Homilist: Father Bob Werth</i> 8:45 am <b>Rosary</b> at <b>Annunciation</b> 7:00 pm <b>Bible Study</b> at <b>Corpus Christi</b> – <i>SPANISH</i> 7:00 pm <b>State of the Parish Town Hall Meeting</b> at <b>Annunciation</b> — <i>BILINGUAL</i>	<b>Readings:</b> Wisdom 61-11 Luke 17:11-19	
<b>Friday, November 17</b> Memorial of Saint Elizabeth of Hungary, Religious—White	8:00 am <b>MASS</b> at <b>Annunciation</b> —For <b>Giuseppe Mariano</b> by Carmen Caruso — <i>ENGLISH—Presider and Homilist: Father Bob Werth</i> 8:45 am <b>Rosary</b> at <b>Annunciation</b> 7:00 pm <b>Mass</b> at <b>Saint Michaels– Our Lady of Providence</b> — <i>SPANISH– Presider: Father Bob Werth / Homilist: Deacon Jorge Malavé</i>	<b>Readings:</b> Wisdom 13:1-9 Luke 17:26-37	
<b>THIRTY-THIRD SUNDAY IN ORDINARY TIME</b> —Green <b>Readings:</b> Proverbs 31:10-13, 19-20,30-31; 1 Thessalonians 5:1-6; Matthew 25:14-30 <b>Saturday, November 18</b> 1:00 pm-5:00 pm <b>Faith Formation Field Trip</b> to <b>Nazareth University</b> 2:30 pm-3:30 pm <b>Confessions and Adoration</b> at <b>Annunciation</b> <i>Father Bob Werth</i> 4:00 pm <b>MASS</b> at <b>Annunciation</b> —For <b>Josie Cusse, Tyler Cusse, and Rosemary Marasco</b> by Family <i>ENGLISH—Presider and Homilist: Father Bob Werth</i> <b>Sunday, November 19</b> 8:30 am <b>MASS</b> at <b>Corpus Christi</b> —For <b>Robert VanHall</b> by niece, Diamond Auble <i>ENGLISH—Presider and Homilist: Father Bob Werth</i> 10:00 am <b>MASS</b> at <b>Corpus Christi</b> —For <b>Anacleto Ortiz</b> by Sandra Ortiz <i>SPANISH—Presider: Father Bob Werth / Homilist: Deacon Carlos Vargas</i> 11:45 am <b>MASS</b> at <b>Saint Michael</b> —For <b>Amariani Arce</b> by Andreita Serrano <i>SPANISH—Presider: Father Jack Podsiadlo S.J. / Asssits: Deacon Jorge Malavé</i> 6:30pm-8:00pm <b>Confirmation Class</b> at <b>Corpus Christi</b>			



State of the Parish Report July 1, 2022-June 30, 2023

Dear Parishioners,  
Today, twenty eight months after arriving at the parish (really 22 months, because I was away for six) I write to report on the state of the parish. To start, I would say that we are in a state of hope. Our weekend Mass attendance has gone up from 380 in July 2021 to 560 now, a 47% increase.

Fiscal Report

As you will see in our financial statement for July 1, 2022-June 30, 2023 which is available on green paper at the entrances of our churches, even though the prior year 2021-2022 we had, for the first time in the history of the parish ended the fiscal year not at a deficit, but at a surplus of 158,321. This year 2022-2023 we ended up at a deficit of 93,412. This deficit was covered by our savings which as you can also see on the financial statement are down to 592,599. Some of this money is restricted so for the free use of the parish. As of 11/1/23 we have \$401,227.66. This is to say that if we continue to run a similar deficit we would run out of money in 4 years. For year 2023-2024 we have budgeted for a \$120,000 deficit. I am hopeful that we can work together to not let this happen between now and June 2024, so that we end at a surplus or at least with no deficit. Once again **we are hopeful for a future, yet it depends on an increased offertory**. We can do this in two ways: 1) increasing the amount we all give, 2) increasing our attendance, so I invite you all to prayerfully consider what you can sacrifice so that you can increase your contributions to the parish and to make an intentional effort to welcome the new faces among us and to include them in the activities and groups of the parish as well as to invite new people to join us. I believe that if we work as a team we can make our parish a welcoming and vibrant community! We thank all for your very generous support of the parish! I stand in hope, because you love your parish and you are great!  
As you all know, our parish has four main sources of income: the Offertory, Special Gifts and Donations, Rental Income and Fundraisers. We also have three main ways in which we spend our money: buildings, salaries and supplies. You can see the detail in the chart below:

	ACTUALS 2020-21	ACTUALS 2021-22	ACTUALS 2022-23	BUDGET 2023-24
Operating Income / Ingresos de Operaciones				
Collections / Ofrenda	457,730	537,352	494,541	511,500
Gifts/Donations/Bequests / Regalos/Donaciones/Legados	159,829	221,824	51,743	55,000
Rental Income / Arriendos	92,894	224,030	206,893	297,017
Other Income / Otros Ingresos	42,734	86,606	67,840	63,329
Total Operating Income /Total Ingresos Operacionales	753,187	1,069,812	821,017	926,846
Operating Expenses / Gastos de Operaciones				
Salaries & Benefits / Salarios & Prestaciones	355,914	374,994	347,653	414,072
Insurance & Taxes / Seguros e Impuestos	170,177	170,165	202,107	235,843
Building & Maintenance / Edificios & Mantenimiento	123,513	212,269	197,565	209,741
Other Expenses / Otros Gastos	131,024	154,063	167,104	187,190
Total Operating Expenses / Total Gastos Operacionales	780,628	911,491	914,429	1,046,846
→ Net Operating Income (Loss)/ Total Ingresos (perdidas) netos	(27,441)	158,321	(93,412)	(120,000)

What are we doing to address our fiscal deficit other than just asking for more money?

As we said above our main expenses are buildings and salaries, we have been working to reduce these expenses. All of us together with so many generous volunteers in our parish have done all we can to **reduce our salary expense**. Currently the parish only has 3 full time employees: the two priests and our Pastoral Associate and one part time employee our Assistant for Faith Formation and Communications. We also contribute to the expenses of a Finance Office we share with 5 other parishes.  
We continue to work to **reduce the expenses associated to the 12 buildings the parish owns**. The buildings are as follows: Bay St Former Saint Francis Xavier School (being used by Oregon Leopold, Sister Regis Food Cupboard and Matthew’s Closet), Randolph Street Garage (being used by Saint Vincent de Paul). The leases and agreements on these two buildings have been renegotiated in such a way that the income we receive covers all expenses associated with those buildings: insurance, taxes, utilities, landscaping, snowplowing, maintenance. Deferred maintenance at these campuses will only be addressed when needed and only as the income generated by these buildings themselves allows.

Then we own the Annunciation Campus: Church, Garage, Rectory and Parking Lot. This campus receives income from a cell tower located on the property and recently an additional 32,000 a year for rent of the rectory. Note that the rectory lease also makes the tenant responsible for all utilities, landscaping, snowplowing and maintenance associated to that building. The income generated by the cell tower and rectory surpasses the expenses associated with this campus. We have been working to catch up on all the deferred maintenance on that campus. This can be covered by the income generated by the campus itself.  
Then we own the Corpus Christi Campus: Church, Rectory, Garage and Parking Lot. If we consider rent out of the offertory for the use of the rectory and office, this campus is about 20,000 a year short of being self sustaining. We are exploring a couple ideas to get there. We have been working on addressing the maintenance of those three buildings and parking lot that has been deferred for 25 years. For this deferred maintenance on this campus we will be using some of our parish savings.  
We also own the Saint Michael Campus: Church, Rectory, Convent, Hall and Parking Lot. On this campus we have signed leases for the convent and also use of the hall Monday–Saturday (Sunday remains for parish use). The full income associated with these leases will not be reflected until next fiscal year due to a period of renovations. Once that income is properly reflected it will cover the cost of insurance, taxes, utilities, landscaping and snowplowing associated with that campus. The maintenance of the convent and hall is the responsibility of the tenant. We are working on another lease to cover the ongoing maintenance of the Rectory and Church and on a different idea for external funding to address the maintenance of those two buildings that has been deferred for 25 years.  
I am sure you all have seen the work being done on all of our buildings, a plethora of small, medium and large projects, to mention a few: repair of ramp and railings, roofs and addition of gates at Saint Michael, Resealing and striping of parking lot at Annunciation, Repair of windows in Corpus Christi Church, as well as the roof, along with work being done on HVAC systems across all campuses. Some might think: why are we spending this money if we are at a deficit? Many of you own houses or cars, and know that the longer you delay a repair, the bigger the damage is and the greater the expense becomes, that is why we must address our deferred maintenance as soon as we possibly can and why we have been doing all we can afford to do. My goal is to catch up with all maintenance in the next 3 years.  
This is all to say that hopefully by June 30, 2025 all of our campuses will be self-sustaining and our 12

buildings will no longer burden our parish finances in any way. Yet, we are not there yet. As of today, our rental income is 200,000 and all of our expenses associated with buildings is 400,000, until the leases mentioned and the other ideas we are working on, kick in, we need to cover this 200,000 either from our offertory or our savings. This is also to say that if our other income (Offertory, Gifts and Fundraisers) remains stable and our plans for our campuses go through we can reach a point of equilibrium by June 2025 in which we would cover all of our expenses and have an apparent surplus of 100,000, I say apparent because 100,000 is about what we need to be putting into savings each year so that we can address capital projects as they come up and not build up deferred maintenance again. So, this would, in reality simply mean a truly balanced budget. Making as much as we spend.  
Between now and June 2025 **we need your help to bridge the gap between our expenses and our income, by increasing your donations to the parish**. I also have to be very clear that after June 2025, we will still probably need you to keep an increased level of giving. Now, we can keep our salary expense down because we have 3 very hard working full time employees doing the work that in most parishes in the diocese requires at least 5 full time employees. As our employees age, get moved or decide to move on, it is very likely that in the next five years it will be necessary to hire two additional people which would mean an additional 130,000 expense, that at that point would have to be covered by sustaining increased offertory. **In sum, we are making solid progress and can see a future for our parish, yet if we want that future to be truly sustainable we need to increase our collection by at least \$4000 more each week.**  
**Ministry Report**  
This state of the parish report is meant to be more than just a report of our financial situation, it is meant to give us all a sense of how our generosity with our time, talent and treasure has actually helped advance the Mission of Christ and has brought others closer to God. It is important that we see the big picture of our role in the salvation of others, and how our contributions have a direct impact in our communities in the most important aspect of all, our friendship with God. The greatest gift we can offer any human being is the knowledge that God exists, that God is good, that God cares about them, that they are not alone, and that is what our parish does. We all need to be reminded of God’s love weekly, if not daily and we do that for our community through the celebration of the Eucharist, in which God offers us God’s only Son, in his Body, Blood, Soul and Divinity. The gift of God’s presence through the care of the community is even better and more appropriate when it comes to us in the important