ST. JOHN NEUMANN CATHOLIC CHURCH A1 YEARS ST. JOHN NEUMANN CATHOLIC CHURCH A BEACON OF LIGHT DRAWING PEOPLE HOME

Letter from Our Pastor

Dear St. John Neumann Family,

As I reflect on the past year, my heart is full of gratitude for you, for the Holy Spirit moving through our parish, and for the beautiful mission we share at St. John Neumann.

Together, we are experiencing something truly transformative. We are no longer simply maintaining the Church we have; we are becoming the beacon of light we are called to be. This light not only welcomes those already in our pews but also reaches beyond them to those searching for hope, belonging, and Christ.



My dream for our SJN community goes beyond good intentions. It is to be a community that responds to Christ's call to "go and make disciples" by meeting people where they are, walking with them in love, and offering more than just a welcome, we offer a way home.

This year, as we look ahead, we are inviting every parishioner to answer the call to serve. With more than 40 vibrant ministries at St. John Neumann, there is a place and a purpose for every gift. Whether that means offering a warm smile to a young mother with a baby, sitting beside an older parishioner who is alone at Mass, joining a Bible study, leading Alpha, singing in the choir, or supporting ministries like Family Night or Funeral Hospitality, there are countless ways to share your time and talents in service to God and one another.

We are listening and growing. We heard from you in the Gallup Survey, and we know our next step is spiritual progress. That is why we have expanded opportunities for study and prayer, hosted our first Leadership Summit, and are reintroducing the WELCOME Retreats, a refreshed version of Christ Renews His Parish (CRHP 2.0). These retreats, along with ministries like St. Vincent de Paul, help us live the Gospel in tangible, compassionate ways.

I also want to express my sincere gratitude to our Finance Council and our Parish Leadership Team whose wisdom, dedication, and support have helped guide us in moving from maintenance to mission. Their prayerful leadership and counsel have been instrumental in helping us steward your generosity wisely and faithfully.

We are so grateful for your presence, your prayers, your time, and your trust. On behalf of Fr. Luan, our deacons, and our dedicated staff, thank you for walking this journey with us.

May we continue to grow, serve, connect, and worship together with joy, boldness, and open hearts.

Grace and Peace,

F. Dean Willelin

Fr. Dean

Pastor

Our St. John Neumann Covenant



Worship

Experience our reverent and beautiful liturgies in a space that draws you to Christ. Participate in Mass regularly, engage in daily prayer, and fully live the sacramental life to be full of grace and glorify God.



Grow

Discover and develop your unique gifts in our community, be transformed into the person God created you to be, and grow in faith by participating in the liturgy, faith groups, and sharing the Gospel with others.



Connect

Our loving community supports your spiritual journey, fosters connections with God and others, and encourages your participation in our church life and faith groups while sharing Christ's love and building authentic friendships.



Serve

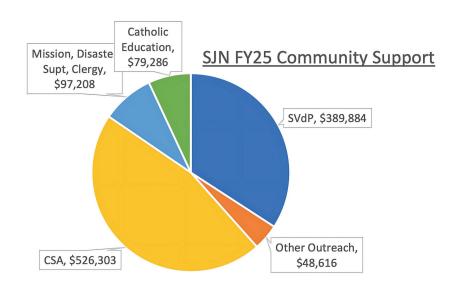
Use your unique gifts and talents in service to our parish ministries, contribute financially in gratitude to support our community, and to help the poor while supporting programs that foster growth and service.



2024 - 2025 ANNUAL FINANCE COUNCIL REPORT

SJN is in a strong financial position due to the generosity of our parishioners as well as sound financial management by staff and the SJN Finance Council. The amounts set out in the chart below are in thousands of dollars. A break-even budget is planned for fiscal year 2026 (FY26). Our fiscal year runs from July through June.

	FY24	FY25	FY26
	Actual	Actual	Budget
Offertory Contributions	3,168	3,408	3,655
RE Tuition, Pre-school, Interest, Oth	416	379	400
Special Collections	951	1,076	1,076
Encountering Christ Proceeds	128	44	0
Total Revenue	4,663	4,907	5,131
Principal & Interest on Mortgage	492	492	493
Pastoral, Liturgical, Music	433	578	608
Faith Formation, Comm	503	501	709
General & Administrative	604	362	560
Property, Maintenance, Utilities	1,312	1,512	1,295
Diocesan Assessments	305	321	326
Support for the Poor	407	439	439
Catholic Services Appeal	414	526	526
Catholic Education	72	79	79
Missions, Disaster Supt, Clergy,	121	97	97
Total Expenses	4,663	4,907	5,131
Operating Surplus	0	0	0
Mortgage (end of period)	1,280	819	344



Fiscal Year in Review

From Your
Parish Finance
Council

Note that the FY26 budget begins to prioritize the implementation of the Divine Renovation core principles: 1.) The primacy of evangelization, 2.) The Power of the Holy Spirit and 3) The best of leadership. The aim is to move our parish from a maintenance-focused model to a mission-driven one. By strategically allocating resources, the goal is to cultivate a vibrant, outward-looking community committed to evangelization and discipleship, ultimately bringing people closer to Jesus Christ.

The following is a summary of the major differences by line item between the FY26 budget and the FY25 results.

Offertory Contributions:

- A \$247K increase is budgeted for FY26 assuming parishioner follow-through on the over \$300K annualized giving commitment increase made in the March 2025 Lenten Stewardship Campaign.

RE tuition, Pre-school, Interest, ...:

- Interest budget for FY26 was reduced \$36K due to anticipated smaller cash balances resulting from expected campus facilities investments as well as decreasing interest rates.
- Pre-school enrollment is expected to pick up in FY26 over FY25

Special Collections:

"Special Collections" income is passed through SJN to the "Support for the Poor", "Catholic Services Appeal", and "Missions, Disaster Supt., Clergy, ..." expense categories with no impact to SJN surplus or deficit.

Encountering Christ Proceeds (ECC):

- Budget decrease of \$44K in FY26 since the ECC program was completed in FY25 and proceeds are expected to be zero in FY26.

Pastoral, Liturgical, Music:

- Budget increase of \$30K in FY26 due primarily to an increase in investment in vocalists and musicians for liturgies and staff pay/benefit cost increases.

Faith Formation, Communications:

- Staffing cost increase of \$115K in FY26 due primarily to full-year staffing of positions that were filled by volunteers and contractors the previous year
- Budget increase of \$15K in FY26 due primarily to staff pay/benefit cost increases.
- Budget increase of \$75K in FY26 due primarily to full year of youth faith formation program costs and increase in Divine Renovation activity

General & Administrative:

- Staffing cost increase of \$100K in FY26 due primarily to full-year staffing of positions that were filled by volunteers and contractors the previous year
- \$100K has been included in the FY26 budget for staff pay increases/bonuses, staff development investment and Divine Renovation investment all contingent on financial performance through the first half of the fiscal year

Property, Maintenance, Utilities:

- \$270K has been included in the FY26 budget for critical campus facilities repairs, maintenance and enhancement projects vs. the \$506K accrual that was made in FY25 a \$236K decrease. Further due diligence is underway to better refine expected maintenance repairs and replacements.
- Staffing cost increase of \$20K in FY26 due primarily to full-year staffing of positions that were filled by volunteers and contractors the previous year

Mortgage: Our debt balance as of June 30, 2025 was \$819K at an attractive 3% interest rate through the Diocese. The debt is on schedule to be retired in the first quarter of 2027.

If you have any questions, please contact Chris Gallina, SJN Parish Accountant at cgallina@sjnaustin.org

Radical Hospitality in Action



Parish Engagement



Evangelized to over 10,000 individuals through digital outreach



Equipped 440 kids with school supplies and supported 146 families- 707 people total, through our Christmas program



7,222
Parishioners
2,772
Families



Welcomed 285 New Families

Sacraments



85 Baptisms



132 First Communions



36 Weddings



36 Confirmations

The Stewards Among Us

Every act of stewardship begins with a spark of care. For parishioner Mike Avera, that spark came when he noticed something most of us overlooked: the heavy build-up of dead wood and overgrowth across our 28-acre campus. What he saw was more than untended land, it was a potential fire risk that could threaten our church, school, and gathering spaces.

Rather than keeping his concern to himself, Mike brought his vision for a safer campus to our Leadership Team. With their support, a new initiative was born: the Fire Mitigation Campaign, dedicated to clearing the land and restoring our retention ponds. Because one parishioner cared enough to act, the whole community is now part of this effort. Together, we have already raised \$44,335 of the \$100,000 goal. Each dollar helps protect the spaces where we worship, learn, and share life as a parish family.

Mike's example reminds us what true stewardship looks like: noticing a need, offering your gifts, and helping to safeguard the mission we share at St. John Neumann.

Legacy Giving



Introducing the St. John Neumann Catholic Church Endowment!

We are excited to share that the St. John Neumann Catholic Church Endowment is now open and ready to receive gifts. This endowment provides a powerful way for parishioners and friends of SJN to make a lasting impact by supporting our parish's mission and ministries for generations to come.

The endowment is managed by the Catholic Foundation at the Diocese of Austin, and funds distributed from it may be used to support both the operating and capital needs of our parish. All decisions regarding use of endowment distributions will be made by our pastor.

An endowment is a long-term investment in the life of our parish, offering a reliable and sustainable source of income to strengthen St. John Neumann now and into the future.

Whether you are considering a current gift or planning a legacy gift through your will, this is a meaningful way to steward God's blessings and help build a strong foundation for the next generation. Let us continue to grow, serve, connect, and worship, now and always with a generous heart toward the future.

Have You Made or Updated Your Will?

As we continue to form disciples for generations to come, we invite you to consider leaving a lasting impact through a legacy of faith. Guided by our St. John Neumann parish covenant to grow, serve, connect, and worship, we are called to be good stewards of the gifts God has entrusted to us.

Creating a will is a simple yet powerful act of Christian stewardship. It allows us to care for our loved ones, support the causes that matter most, and give thanks to God for the blessings we have received.

The Diocese of Austin has partnered with FreeWill, a free and easy-to-use tool to help you begin or update your will. It is never too early to plan with peace of mind and ensure your values live on.

As you consider your legacy, we invite you to include St. John Neumann Catholic Church in your estate plans. If you have already done so, please let us know so that we can thank you and honor your intentions for the future of our parish.

From Fr. Dean: "I warmly invite you to prayerfully consider how your legacy can continue the mission of St. John Neumann long into the future. Your generosity today will help ensure that our parish remains a beacon of faith, hope, and love for generations to come."

Why Leave a Legacy Gift to St. John Neumann?

A legacy gift is a powerful way to express your faith, gratitude, and love for the St. John Neumann community. It ensures that our parish remains a place where future generations can grow, serve, connect, and worship.

Your gift helps sustain our mission, care for our campus, and strengthen our ministries for years to come.

Whether large or small, your generosity becomes a lasting part of our spiritual home.

Including SJN in your will or estate plans is simple and your impact will be eternal.

To learn more or to make a gift to the St. John Neumann Catholic Church Endowment, Contact: Michelle Fontana, Director of Stewardship, mfontana@sjnaustin.org

Let us be good stewards of God's gifts now and for generations to come!





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At St. John Neumann, we are called to be a beacon of light, guiding people home and inspiring a way of life centered on stewardship.

Here, stewardship is more than an act, it's a way of loving and living that is infused in every aspect of our parish community. When we align our hearts with God's plan, we bring His teachings to life, inviting others to experience the fullness of the gospel.

Together, we grow in faith, serve one another, and share His love, fostering a home where everyone can feel God's embrace.

YOUR PARISH STAFF IS HERE FOR YOU!



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