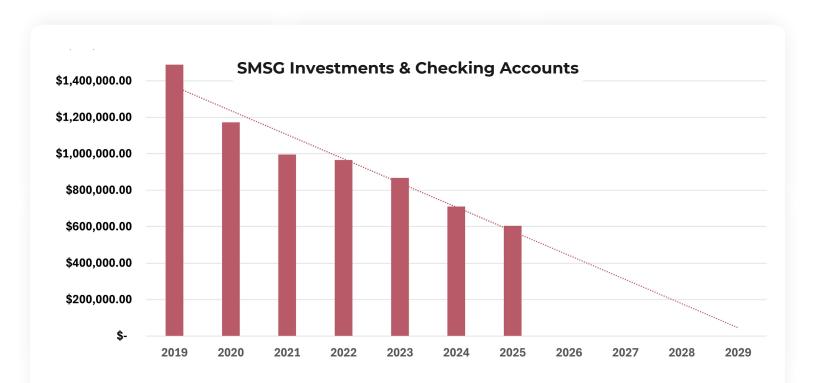
Dear Uptown Catholic Family,

I have been happily surprised and impressed by a number of the things I've found here in the past month: I've found parishioners cleaning the church buildings, parish council members doing the gardening at Annunciation, dozens of students showing up to serve on Sundays, and parishioners coming together to welcome me and show me the ropes. I've been impressed by the beauty of the liturgies and buildings. It's been a cool couple of weeks, and I'm routinely surprised by the life and investment I've seen here.

But I've also come across something concerning: **our family of parishes is in a financially fragile place.** We've put this report together so we all understand the situation clearly and can plan wisely.

Jesus said, "I came to seek and to save the lost." That mission is now ours—and to carry it out, we need to ensure our resources are being used fruitfully and sustainably.

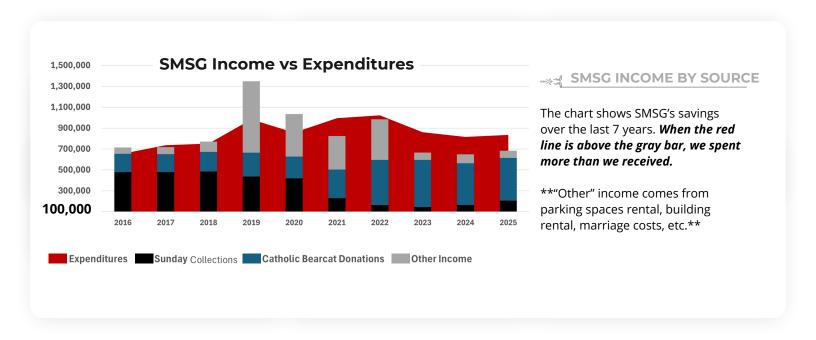
This isn't a crisis, but it is a turning point. *I believe we can move forward with hope*—but only if we face this together and make wise decisions soon.



SMSG INVESTMENTS & CHECKING ACCOUNTS

We've been running deficits and *we're covering our deficits by using savings*. At this rate, SMSG will run out of funds by late summer 2028. Holy Name and Annunciation—also operating at a loss—have limited reserves (\$29k and \$295k) and would soon follow.

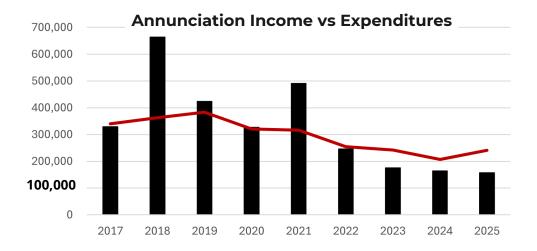
Unless things change, all three parishes will be out of funds in five years. That's serious—but it's not irreversible. We can change course, but *we must act soon and strategically.*

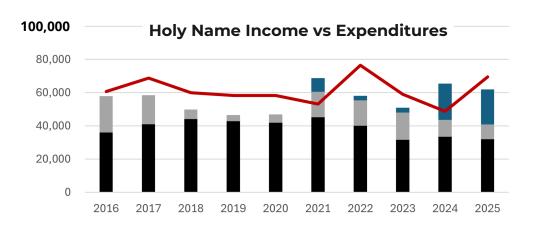


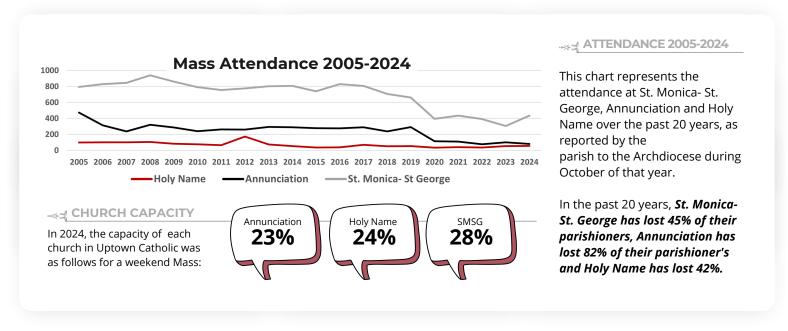
💥 INCOME VS EXPENDITURES

These two charts show our collections/income at Annunciation and Holv Name. while the red line shows our costs. We're generally spending more than we're been receiving in collections. Over the past five years, Annunciation has run an average deficit of \$25k a year, reducing our savings from \$509k to \$295k. Holy Name has on average held steady over the past five years, but only has \$29k in savings, and is facing mounting maintenance issues we cannot afford to fix.







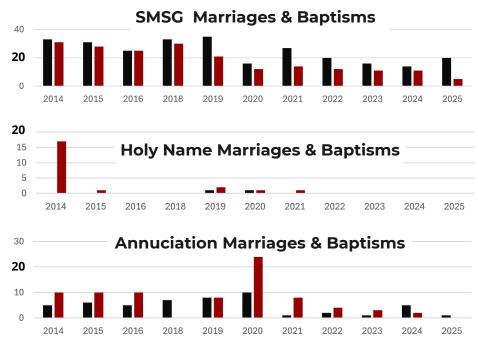


MARRIAGES & BAPTISMS

These three charts represent our infant Baptisms and Marriages over the past decade.
As you might imagine, these numbers are strong indicators not only of the young families in a parish at a given time, but also a sign of what one can expect in the future.

** no data provided for 2017 **

- Infant Baptisms
- Marriages





Pressing in on our current state is that many of *our churches need considerable maintenance that has been deferred for years.* Holy Name will likely need a new boiler in a matter of months, which it will not be able to afford. Annunciation needs a substantial air conditioner repair.

ANNUNCIATION

HVAC System \$160,000

HOLY NAME

New Boiler \$35,000
Tuck Pointing \$25,000
Interior ceiling repair \$18,000
Electrical Panel Upgrade \$5,000

ST. MONICA- ST. GEORGE

Center restrooms & kitchen equipment \$65,000 Window A/C units upgrade \$12,000 Tuck Pointing & sealing exterior Church & Center \$400,000 Steps to Church & Center fixed \$25,000 Reseal parking lot \$25,000

In short friends.

I think this data shows us two truths:

- We cannot keep operating the way that we currently are.
- We are not using our resources as effectively as we could to accomplish the mission Christ has entrusted to us. We are struggling to survive, let alone thrive.

Consider an analogy: we are three ships: Annunciation, Holy Name, and St. Monica-St. George. All three are sinking – through declining collections, declining parishioners, and a backlog of deferred maintenance. If we do not make changes, none of us will reach our destination. These ships have everything they need to reach their destination, but they will have to work together as one ship, one crew, and one destination. We can load the best parts of each ship onto the largest one, but as the water rises, we lose the ability to save what is most dear to us.

I know that the changes we've been anticipating for years are a little scary. I'm sure that what the Lord is calling us to is bigger and different than any one of us, including myself, can piece together on our own. Certain sacrifices seem inevitable. But I'm convinced that the plan the Lord has for us is a beautiful and fulfilling one, and that following Him means letting go of what is good to receive what is great.

To this end, and in consultation with my team, with Parish Council and Finance Council, and under the advisement of several independent consultants provided by the Archdiocese, *I'd like to invite you into a process of discerning the particular mission the Master has given us, and how we can best fulfill it in the future.*

We're going to be hosting several meetings over the next few months to have this conversation together. I want to assure you that *I am sincerely open to finding a solution that best utilizes the gifts the Lord has given each of our communities, and that preserves the things most dear to us.* We're planning on having three discernment nights where we discuss this report, and the ministerial needs of each of our three communities. Then, we'll have a day-long vision-crafting meeting to create a mutual understanding of Christ's Mission for us here in Uptown. From that vision, we can begin working to best align our resources with the Mission of the Master.



SAVE THE FOLLOWING DATES & WATCH FOR REGISTRATION INFORMATION

Discernment Nights (please attend one, at any church you'd prefer): Aug 20th Wednesday at 7pm - St. Monica-St. George Sep 13th Saturday at 10am - Holy Name Sep 30th Tuesday at 7pm - Annunciation

Vision-Crafting Day

Nov 1st Saturday - time & location TBD

