

Meeting of Lourdes Academy Board of Trustees
Central Business Office, 250 N. Sawyer St., Oshkosh, WI
March 16, 2022
6:00pm

Call to Order, Opening Prayer and Pledge:

Gina Hafemeister called the meeting to order at 6:03pm. The meeting opened with prayer by Dr. Dinegan, followed by the Pledge of Allegiance.

Roll Call: Steve Anderson, Gina Hafemeister, Shawn Klysen, Bart Putzer, Ben Schneider, Vanessa Wellens. Tony Wihlm

Fr. Tom Long arrived at 6:10pm.

Excused: Dcn. Rick Hocking, Eric Koehler

Others present include Karen Boehm, John Dinegan, Amy Geffers, Chad Rath, Lois Reischl, Jody Ruark

Open Forum I:

- Nothing brought forward

Open Forum II:

- Nothing brought forward

Approval of Agenda:

- Bart Putzer motioned to approve the March 16, 2022 agenda. Steve Anderson seconded the motion. The motion carried.

Approval of Minutes:

- Ben Schneider motioned to approve the February 16, 2022 minutes. Shawn Klysen seconded the motion. Motion carried.

President's Report:

A. Big focus of the month was Corporate Board which went very smooth. The Diocese was pleased on several fronts.

a. One take away – historically schools started first in communities and then the parishes followed. We need the school to be the foundation to our Catholic faith and that will then lead to success in the parishes.

b. Bishop explained that the school chaplain, a strong theology department and the school being Christ center/steeped in the Catholic traditions will lead to success.

B. Asbestos abatement will begin right after the end of the school year.

C. Exit interviews with all seniors and will be wrapping up in the next week. A summary will be created and shared.

D. John received the Stephen Mosling Excellence in Education award at Celebrate Education held on March 14th.

Official Action:

- A. Nothing brought up

Reports and Communications:

- A. Lourdes Academy Foundation Report
- Discussed endowment goals at the February meeting, with particular focus on the Bill Behring Endowment fund.
- B. Student Representative reports –
- Makenzie Stelter and Madison Peerenboom sent reports which were read by Dr. Dinegan.
- C. Parish Representative Communication
- Nothing brought up
- D. Advancement and Enrollment Report:
- Karen Boehm introduced Jody Ruark that shared an auction update.
 - a. There are many ways to participate either with the auction by attending the event, sponsor a table, or purchase raffle tickets.
 - Michelle Rector and Andrew Schaick have been working on an enrollment plan and marketing plan.
 - a. Karen shared a handout with marketing projects that are taking place now.
 - Ben Schneider asked the parish representatives to help promote the School Choice program at Lourdes within their respective parishes
- E. Curriculum and Instruction Report -
- Elem report – Amy Geffers reported that they are starting to resume group activities and it's been very refreshing within the building.
 - MS/HS report – John Dinegan mentioned that the musical was awesome. The kids did an outstanding job. It was good to be back at The Grand.
- F. Committee Reports
- Finance Committee
 - a. No questions on the report
 - b. The diocese was pleased to see \$1M in the bank when it was presented at Corporate Board.
 - Facilities Committee
 - a. There is a significant energy savings with the upgrades being done on building. This would be a great advertising point.
 - b. The group working on the furniture needs has done a great job defining the items.
 - c. The final pieces of technology are being defined for the building project.
 - d. The stained glass windows have been evaluated. The vendor will work with Ganther for precise measurements.
 - Marketing Committee
 - a. Marketing committee will be meeting March 17th.
 - Advancement Committee
 - a. No meeting held.
 - Human Resources Committee
 - a. Project focus is automating the performance management system and continue with professional development.

New Business:

- A. Annual Board Evaluation – items that were lower to standard should be a topic to discuss.
- B. Strategic Plan – in the future it would be good to have the ideas set for the year; to make awareness of the goals.

Old Business:

A. New Board members

- The St. Mary Omro representative is still in need.
- Discussion of new members that would join the Board at the summer retreat.

Announcements

- Nothing brought forward

Future Agenda Items

- Nothing brought up

Adjournment:

A motion was made by Tony Wihlm at 7:00pm and seconded by Shawn Klysen to adjourn. Motion carried.

Respectfully submitted: Lois Reischl, Recording Secretary