

**Meeting of Lourdes Academy Board of Trustees**  
Central Business Office, 250 N. Sawyer St., Oshkosh, WI  
May 21, 2025  
6:15pm

**Call to Order, Opening Prayer and Pledge:**

Mark Nielsen called the meeting to order at 6:14pm. The meeting opened with prayer led by Fr. Louis, followed by the Pledge of Allegiance.

**Roll Call:** Dave Flora, Fr. Louis Golamari, Dave Hetzel, Dcn. Rick Hocking, Sharon Keuler, Stephen Klein, Mark Nielsen, Bart Pritzl, Tina Wickham  
Excused: Peter Derleth, Jennifer Geffers, Renee Husman, Vanessa Wellens  
Others present include: Karen Boehm, John Dinegan, Lois Reischl

**Open Forum:**

- Nothing brought forward

**Approval of Agenda:**

- Dave Hetzel motioned to approve the May 21, 2025 agenda. Dcn. Rick seconded the motion. The motion carried.

**Approval of Minutes:**

- Bart Pritzl motioned to approve the April 16, 2025 meeting minutes. Dave Hetzel seconded the motion. Motion carried.

**President's Report:**

- A. John thanked Stephen Klein for his service as an adjunct board member through Leadership Oshkosh. We appreciate your service to Lourdes Academy.
- B. No questions on the President's report
- C. We continue in the silent phase of the UKnighted campaign, which recently crossed \$2M pledges. The Rettler Corp has been doing surveying, pre-prep work.
- D. Daniel Moore will be the new ES/MS principal, bringing many years of administrative experience to Lourdes. We are going to miss Amy Geffers a great deal.
- E. John has finished the senior exit interviews, which is usually a good gauge their experience of LA. Overall very positive experience. A good group of students that we're sad to see leave but excited about their future.
  - a. Many graduates seem to be moving to UW-Madison
  - b. Once question they are asked is to rate their faith – this year seems to be on average a 6, which seems higher than recent years
- F. Concert season in full swing
- G. Graduation invitation went out to the Board members, Sunday at 2pm.

**Official Action:**

- Dave Hetzel motioned to approve new policy 5085-3<sup>rd</sup> to 4<sup>th</sup> grade promotion. This policy is a requirement of the new Act 20 mandate regarding literacy practices particularly for students in 4K through 3<sup>rd</sup> grade. It focuses on ensuring all students achieve reading proficiency entering 4<sup>th</sup> grade by implementing science-aligned literacy instruction, regular screening and diagnostic assessments, and teacher preparation. The motion to accept was seconded by Dcn. Rick. The motion passed.
- Bart Pritzl motion to approve the proposed updated policy 5028-Dress Code which summarizes the requirements of a dress code. Tina Wickham seconded the motion. Motion was approved.

**Reports and Communications:**

- A. Lourdes Academy Foundation Report –
  - a. Karen reported that at the last Foundation meeting, Karlene Grabner gave a presentation on fund performance over time for funds at the Oshkosh Area Community Foundation.
  - b. A capital campaign update was given.
  - c. Discussion was held on how to keep the Foundation viable with expenses exceeding income. One way is to move from an annual compilation of funds versus an annual review of funding. A motion was made to make this change and the motion was approved. That will be the direction of the Foundation for FY 6/30/2025.
  - d. The Foundation still continues to work on growing Foundation Board membership.
- B. Student Representatives Report – there was no student representative report
- C. Parish Representative Communication
  - a. The Global Outreach student at Lourdes spoke at St. Mary-Omro as a recent mass. He was a very good speaker that reported that his faith has grown after this year at Lourdes.
  - b. The St. Mary-Omro parish is preparing for their annual parish picnic coming up on August 10<sup>th</sup>.
  - c. No questions on the Most Blessed Sacrament or St. Mary-Winneconne Parish rep reports.
- D. Advancement and Enrollment Report:
  - a. A group of high school students are working on Catholic Identity images for the high school lounge area.

- b. There are a number of capital campaign meetings taking place – good conversations are happening.
  - c. Karen and others from the Development team are working with the Seniors on Senior Service Day.
  - d. The 25/26 calendar of events were included in the meeting materials. Everyone is encouraged to attend.
- E. Curriculum and Instruction Report –
- a. 5<sup>th</sup> grade DARE graduation was celebrated. The SRO mentioned great recognition to our 5<sup>th</sup> grade students – they were very respectful. Shared that other 5<sup>th</sup> grade classes at other schools were not as respectful.
  - b. Concerts are taking place; ES last night and the 5<sup>th</sup> grade concert had to be moved because of weather but the attendance was packed into the Castle at the rescheduled time/date
  - c. Elem Art was displayed at elementary school concert last night. It was nice to see that spotlighted.
  - d. Karen Coats Poetry Live performance took place. This is always a good time for students and those that attend the performance.
  - e. NJHS induction completed. Great way to develop leadership skills that those students take with them to high school.
  - f. Kindergarten did the May crowning mass, which was an all system mass.
  - g. HS end of the year activities are in full swing.
    - a. Grad walk, awards, senior service day, followed by mass and graduation ceremony on Sunday.
  - h. 2<sup>nd</sup> grade students will celebrate their 1<sup>st</sup> communion mass tomorrow
- F. Committee Reports
- a. Finance Committee
    - a. Dcn. Rick reported that past due pledges from one by One are being followed up on. A Top 10 list is getting some traction with urgency to get collected.
      - It was reported that the campaign is in 90% collection which is incredibly high but still this needs to be addressed.
    - b. Discussion if restricted funds and can they be less restrictive? Looking at breakdown of funds, which were passed out.
    - c. Chad created Investment performance of funds report which passed out and discussed.
  - b. Facilities Committee
    - a. No questions on the committee report
  - c. Marketing Committee
    - a. No meeting held
  - d. Advancement Committee
    - a. An elevator pitch created for potential members and the meeting will be sent for June.
  - e. Human Resources Committee
    - a. No questions on the committee report
  - f. Curriculum Committee
    - a. The committee is wrapping up the Mary Moments with the end of the school year. Next year they may move to something about Saints.
    - b. Next year the committee will begin to review English/Language Arts curriculum.

#### **New Business:**

- A. Nothing brought forward

#### **Old Business:**

- A. ELC/Athletic Complex Capital Campaign update – update already given

#### **Announcements**

- Graduation ceremony is Sunday at 2pm – all are encouraged to attend.

#### **Future Agenda Items**

- Facilities Usage fees

#### **Adjournment:**

A motion was made by Dave Hetzel at 7:05pm and seconded by Dcn. Rick to adjourn. Motion carried.

Respectfully submitted: Lois Reischl, Recording Secretary