

LOURDES ACADEMY

President Search 2026



OSHKOSH, WISCONSIN
lourdesacademyoshkosh.org

START DATE: July 1, 2026



VISION

Inspired by Our Lady of Lourdes and rooted in our Catholic faith, Lourdes Academy forms and challenges students to realize their God-given potential.



MISSION

In partnership with families, parishes, and the community, Lourdes Academy provides a family environment in which students can achieve academic excellence, develop strong moral character, live as authentically Catholic disciples, and contribute positively to their communities.



To live this mission day-to-day, we follow the Lourdes Academy Way (L.A.W.):

- I will treat others with dignity and respect at all times.
- I will demonstrate good judgement in dress, communication and conduct.
- I will be excellent in my academic effort and meet all of my responsibilities as a student.
- I will live by the example of Jesus Christ, seeking justice, peace and a closer relationship with God.
- I will represent my school and my church with pride and honor in all that I do.



LOURDES ACADEMY AT A GLANCE

Enrollment:

684

Full-Time Faculty:

58

Student-Faculty Ratio:

12:1

Percentage of Catholic Students:

79%

Financial Aid Awarded:

\$463,000

Faculty with Advanced Degrees:

48%

Percentage of Catholic Faculty:

68%

State Championships:

21

Students Involved in Extracurriculars:

77%

Endowment:

\$5.4 M

Annual Operating Budget:

\$9 M

Community Service Projects 2025-2026:

4000+ service hours earned including service at Mass, Vacation Bible School, fish fries, Fr. Carr's Place 2B Food Drive, 3 time defending Battle of Bag-O food drive winners in Oshkosh

Communities Represented:

Appleton, Berlin, Green Lake, Horicon, Neenah, Neshkoro, Omro, Oshkosh, Pickett, Rosendale, Sherwood, Van Dyne, Waukau, Winneconne

Supporting Parishes:

Most Blessed Sacrament, Oshkosh; St. Jude the Apostle, Oshkosh; St. Raphael, Oshkosh; St. Mary, Omro; St. Mary, Winneconne

Graduation Rate:

100%; 90% continuing to college, 10% going into trades or workforce

OVERVIEW



Lourdes Academy is a Catholic preschool through Grade 12 school system committed to partnering with families for ongoing spirituality growth, authentic Catholic discipleship, strong moral character development, academic excellence, and community engagement. Lourdes Academy is recognized as an excellent faith-based educational asset to Oshkosh, the surrounding region, and the Diocese of Green Bay. Lourdes Academy is governed by a board of trustees composed of dedicated parents, parents of alumni, and community leaders focused on the current and future needs of Lourdes Academy. The board of trustees works in conjunction with the Lourdes Academy Corporate Board, which is chaired by the bishop of the Diocese of Green Bay, and includes local pastors and parish leaders, the vicar general, and the superintendent of Catholic Schools for the Diocese of Green Bay as members.

Lourdes Academy includes an early childhood center, elementary school, middle school, and high school in Oshkosh, Wisconsin, serving about 700 students in both owned and leased properties. The school has minimal debt, and its endowment exceeds \$5.4 million.

Lourdes Academy is committed to cultivating students' spirituality, talents, and passions so that they can impact the community by living the Gospel message of faith, hope, justice, and charity. Therefore, Lourdes Academy's president must be committed to delivering Catholic educational excellence through innovation with a focus on all dimensions (faith, academics, arts, fitness, service), while strengthening Lourdes Academy's role as a Catholic faith partner with its families and local parish communities.

OPPORTUNITIES & CHALLENGES

Lourdes Academy seeks a Catholic president who will bring broad experience in executive leadership, financial management, and advancement, as well as a passion and commitment to the Catholic mission of the schools. The president will share the community's excitement for and commitment to the values of Catholic education.

Specific opportunities and challenges include:

- Leading a broad school community in service to God, Gospel values, and Catholic faith
- Enhancing Catholic identity and faith-based learning
- Developing, implementing, evaluating, and monitoring programs to increase enrollment, growth, and academic excellence across the system
- Recruiting, retaining, and compensating excellent faculty and staff
- Enhancing financial strength and long-term sustainability of schools, including identification and successful solicitation of new contributors
- Meeting financial goals of Lourdes Academy's Capital Campaign (currently in progress) to raise funds for early childhood facility and on-site athletic fields





QUALIFICATIONS & PERSONAL ATTRIBUTES

The following qualities and characteristics will be important for the next president of Lourdes Academy:

- Devoted, practicing Catholic who possesses an active and integrated faith life and is committed to Catholic educational values
- Leader with strong emotional intelligence, particularly as a team-builder, relationship-builder, and community-builder
- Ethical, honest, thoughtful, and moral leader with integrity
- Strong collaborative leader who models accountability, vulnerability, and trustworthiness, and has an established track record of building community and inspiring excellence
- Visionary who is able to supervise development, refinement, implementation, and progress monitoring of strategic plans
- Bias for action with a focus on measurable results
- Leader with successful track record of executive experience in a dynamic setting with many constituents and with strong business acumen
- Executive with successful experience in organizational advancement and development, with the skill to draw a community together in support of shared mission and goals
- Person who possesses effective oral and written communication skills, and capacity to tell Lourdes Academy's story both internally and externally
- Personable, relational, and engaging leader who has enthusiasm for the critical work of Catholic schools

LEARN MORE

Click on the links below to learn more about Lourdes Academy.

Lourdes Academy Website

[Welcome to the Lourdes Academy](#) | [Lourdes Academy](#)

Lourdes Academy Mission & Vision

[Mission & Vision](#) | [About](#)

About Oshkosh, Wisconsin

[City of Oshkosh](#)

[Oshkosh, WI](#) | [Hotels & Things to Do](#) | [Travel Wisconsin](#)

About Northeast Wisconsin

[https://www.youtube.com/watch?v=SUaPeAqMIUY](#)

TO APPLY

Interested and qualified candidates are invited to contact the search committee chairpersons in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing interest in this particular position
- A current resume
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without notifying candidate)
- A completed Candidate Questionnaire (provided to select candidates after cover letter and resume are received)

Submit applications and questions to:

applications@Lourdes.today

