



Code of Ethics

Church personnel will exhibit the highest Christian ethical standards and personal integrity.

Church personnel will conduct themselves in a manner that is consistent with the discipline and teachings of the Catholic Church.

Church personnel shall provide a professional work environment that is free from physical, psychological, written, or verbal intimidation or harassment.

Church personnel will avoid taking unfair advantage of a helping relationship for their own benefit.

Church personnel will not physically, sexually or emotionally mistreat or neglect a minor or adult.

Church personnel will share concerns about suspicious or inappropriate behavior with their pastor, catechetical leader, principal, Vicar General or the Bishop.

Church personnel will report any suspected abuse or neglect of a minor to the **Texas Department of Family and Protective Services**.

Church personnel will accept their personal responsibility to protect minors and adults from all forms of mistreatment.

Acknowledgement

I have attended an educational seminar that explains the **Policies, Procedures and Guidelines for Ethical and Responsible Conduct in Ministry** adopted by the Diocese of Brownsville. I understand the Policies and voluntarily agree to abide by these policies and conduct myself in complete accordance with them.

Please print:

Date: _____

Name: _____

Position/Role: _____

Name of Parish, School or Other: _____

Signature: _____