

Job Summary

We are seeking a dynamic and inspiring Band Director to lead our school's music program with enthusiasm and expertise. As a vital member of our educational community, you will cultivate a vibrant musical environment, foster student growth, and promote excellence in performance and teamwork. Your leadership will energize students, staff, and the wider school community through innovative instruction and passionate mentorship. This paid position offers an exciting opportunity to shape young musicians' lives while contributing to a thriving arts education program.

Responsibilities

- Develop and implement comprehensive band curricula that incorporate music theory, performance techniques, and ensemble skills.
- Plan and conduct engaging rehearsals, ensuring effective classroom management and fostering a positive learning atmosphere.
- Prepare students for performances, competitions, and community events, emphasizing teamwork and discipline.
- Mentor students individually and in groups to nurture their musical talents, confidence, and personal growth.
- Collaborate with faculty on integrating music education with other academic subjects and extracurricular activities.
- Select appropriate repertoire that challenges students while aligning with curriculum standards, performance goals and school's mission.
- Utilize learning technology tools to enhance instruction, track student progress, and facilitate creative projects.

Performance and Events

- **Organize and Direct Performances:** Plan, organize, and lead performances, including concerts (fall, winter, spring), competitions, football games, parades, and community functions.
- **Manage Logistics:** Arrange transportation, lodging, and meals for students participating in out-of-town events, while accompanying and supervising students on all trips.

- **Select and Arrange Music:** Select and arrange appropriate musical repertoire that is suitable for the age and skill level of the students and showcases the talents of the band members.

Program Management and Administration

- **Financial Management:** Manage the program's budget, compile cost estimates, and coordinate **fundraising activities** to ensure cost-effective operations and resource allocation.
- **Inventory and Equipment:** Maintain a current inventory of all school-owned instruments, equipment, uniforms, and music. Oversee the process of cleaning, repairing, and safely storing all band assets.
- **Compliance and Policies:** Ensure the program and all extracurricular activities comply with federal and state laws, school policies, and the Student Code of Conduct.
- **Booster Club and Recruitment:** Support the Band Booster Club activities and actively recruit and retain students to sustain and grow the program.

Skills

- Strong knowledge of music theory, including advanced concepts such as trigonometry applied to sound waves, geometry for stage design, and calculus for acoustics analysis.
- Excellent communication skills for public speaking, teaching diverse learners, and coordinating with parents and staff.
- Proven experience in curriculum development tailored to various age groups and skill levels.
- Expertise in classroom management techniques that promote respectful behavior and active engagement among students.
- Familiarity with standardized testing preparation related to music assessments or arts education standards.
- Experience mentoring students in both musical performance and personal development activities.
- Proficiency in proofreading, copy editing, and adhering to style guides such as the Chicago Manual of Style or AP style for program documentation.

- Knowledge of learning technology platforms used for lesson planning, virtual rehearsals, or remote instruction.
- Background in sports coaching or physical education is advantageous for integrating movement into musical activities.
- Experience working within private or public school settings, including special education accommodations or Montessori-style programs.
- Skills in library services or resource management to support music literacy education initiatives.
- Ability to provide academic advising or guidance on extracurricular involvement related to the arts. Join us as a Band Director where your passion for music meets your talent for leadership! Help shape the next generation of musicians by inspiring creativity, discipline, and collaboration—making every rehearsal an exciting step toward excellence!

Benefits:

- 401(k)
- Dental insurance
- Health insurance
- Paid time off
- Vision insurance