

ST. LOUISE DE MARILLAC CATHOLIC SCHOOL

STRATEGIC PLAN 2020-2023

EXECUTIVE SUMMARY

The development of the Strategic Plan “Forward in Faith” for St. Louise de Marillac School started with a meeting of the school community: principal, pastor, faculty, staff, and parents. Our team used the results of various surveys conducted over the past year for Middle States and Church Alive to categorize and set goals for our school. St. Louise de Marillac Catholic School set goals for our school emphasizing our Catholic identity. As the Committee reviewed the strengths, weaknesses, traditions, and critical issues facing the school, five focus areas surfaced:

- **Academic Excellence**
- **Catholic Identity**
- **Safety and Security**
- **Facilities/Financial**
- **Fundraising/Enrollment**

The Strategic Planning Committee developed Action Plans in each of the areas listed to provide for the continued growth and strengthening of the school.

STRATEGIC PLANNING COMMITTEE

Parish Administrator: Father Joseph Sioli

Principal: Kenneth Klase

Curriculum Director: Suzie Liebscher

Business Manager: Kathy Kalcevich

Director of Advancement: Tracey Buckley

MISSION STATEMENT

St. Louise de Marillac Catholic School seeks to provide a solid academic foundation within the Catholic tradition, fully embracing the tenets of the Catholic Church.

VISION STATEMENT

St. Louise de Marillac School is a community of people focused on the highest standards of academic excellence, helping each student reach his or her fullest potential. We strive to inspire our students to become ethical leaders who possess a lifelong love of learning. Our instruction provides for the diverse needs of all students, dedicated to a lifetime of service to the family, community and church.

FOCUS AREA 1:

ACADEMIC EXCELLENCE.

Goal A: Promote academic excellence in a structured environment offering a challenging curriculum while creating a community of life-long learners.

Goal B: Cultivate community resources including partnerships with area organizations, businesses and schools to enhance curriculum.

Goal C: Ensure an aligned, consistent, rigorous and comprehensive curriculum.

Goal D: Effectively meet the diverse academic and social emotional needs of all students.

FOCUS AREA 2: CATHOLIC IDENTITY

Goal A: St. Louise de Marillac School will work to integrate Catholic identity across all content areas.

Focus Area 2: Catholic Identity Continued

Goal B: Ensure all students have the moral foundation to be effective Christian leaders with a focus on promoting positive student relationships within the classroom and across grade levels.

Goal C: Promote personal faith formation of each employee at St. Louise de Marillac School.

FOCUS AREA 3: SAFETY AND SECURITY

Goal A: Ensure a safe and secure environment for all school students, staff, and visitors and ensure the school is prepared to effectively respond to all emergencies.

Goal B: Provide opportunities for continuous crisis and emergency preparedness, response and recovery planning, and training (utilizing evidence-based models).

FOCUS AREA 4:

FACILITIES AND FINANCIAL

Goal A: Reduce utility cost by making energy efficiency improvements to the school building.

Goal B: Continued upgrades to technology to ensure students have a well-rounded and advanced education.

Goal C: Ensure that the building and property are well maintained and secure.

Goal D: Maintain financial stability and transparency with school and parish families.

Goal E: Streamline financial processes.

FOCUS AREA 5: FUNDRAISING AND ENROLLMENT

Goal A: Continue to increase fundraising income to meet and exceed our 10% mandated Diocesan requirement allowing St. Louise the ability to be competitive with our area public schools.

Goal B: Continue to increase enrollment in both Preschool and Grades K-8.

Goal C: Engage parents in the school's volunteer program so they can participate in supporting school-wide, classroom, and fundraising activities.

