

# St. Odilia

## Parish Leadership Council (PLC)

### Meeting Minutes –10/15/24

Council: Parish Leadership Council (PLC)					
<b>Date:</b>	October 15, 2024		<b>Time:</b>	8:00 p.m.	
<b>Chair:</b>	Allison Dirksen		<b>Location:</b>	St. Monica Room	
<b>Meeting Participants:</b>	Present		Present		Present
Beth Aune	X	John Hunt (PLC at Large)	X	Fr. John Rumpza	
John Brossart	X	Kelly Johnson	X	Rick Storms	X
Maribel Camacho	X	Amy Lamb	X	Chris B (for Kathy W)	X
Kat Coleman	X	Brian McCool	X	Ryan Hauenstein	X
Alison Dirksen		Jean Nickman	X		
Cathy Garvey	X	Fr. James Peterson	X	Amy Etten (recorder)	X
Karen Henningsen	X	Anne Rodenberg	X		

<b>Opening Prayer</b>	<b>All</b>
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Reviewed and approved September 17, 2024 PLC minutes as amended.

<b>Pastors Report</b>	<b>Fr. James</b>
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Update on Archdiocesan Capital Campaign

- \$250 million campaign over the course of five years; \$125 million will be going back to parishes.
- Details to come as to where the funding will go within our parish. A good portion of the funds will be dedicated to the endowment, perpetual support. Will learn more about the timeline and communicate as we are able. The Parish Leadership Council may be the focus group.
- Question from PLC: what happens if we don't reach goal, do we still get the 60% of what is raised? Yes. Will be distributed on a quarterly basis.
- Our current goal as a parish is \$3M. Focus for funds will be on current needs, moderate projects.
- We currently have bids from 3 different architects. Meeting with Langer Construction next week. May be able to do some of the architectural work.

2025 will be the 125<sup>th</sup> Anniversary of the Archdiocese.

- A commemorative book (500 pgs) is being printed and will be available at Eastertime. Graphic novel. The archdiocese is recommending we order books (\$36/each, sell at \$40) to apporx 1/3 of our parishioners.
- \$18K for all of these books. In theory, 1/3 of parishioners will be buying these books.
- Discussed ideas to strategize with the campaign (i.e; give a certain amount to the campaign and get a book. Gift the books with the pledges)
- Recommendation from the PLC on how many books to order: 100 for English community, 20 for Spanish community.

New Parish Staff

- Development Director: Adel Irwin. 10+ yrs experience in development. School parent. She will be involved in the capital campaign.

<b>Community Life Council</b>	<b>Anne R. for CLC Rep</b>
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- Trunk or Treat – Friday, October 25, Last year there were 700 kids. Expecting the same.
- Planning Birthday party for Jesus/Advent Service Event. Coordinating with Pastoral Care Council.
- Will be selling merchandise at the CCW sale Nov 2-3.
- Paul Menge will be the PLC Rep next month

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<b>Facilities Council</b>	<b>John B.</b>
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- Floor polishing- rep from 3M will be coming in to demonstrate new product.
- Water testing is being done for preschoolers.
- Interviews this week for PT facilities manager.

<b>Faith Formation Council</b>	<b>Kat C.</b>
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- Good feedback from kids in elementary and youth ministry. Spark Night (middle school youth group) added opportunity to make up Confirmation sessions. Metanoia (high school youth group) is growing with kids bringing their friends.
- Focus on the Mass kick off went well. Looking for ways to encourage parents to stay during Family Faith program.
- We made action items for our goals related to the sacraments and split into four new subcommittees: Baptism, Reconciliation, 1<sup>st</sup> Communion, and Confirmation.

<b>Finance Council</b>	<b>Amy L.</b>
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- Accepted June 2024 financial reports.
- Reviewed and approved fiscal year 2025 budget.
- Reviewed and accepted July financials.
- Allodium Investment Consultants presented quarterly and annual performance. No recommended changes at this time.

<b>Latino Leadership Council</b>	<b>Maribel C.</b>
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- Thankful Veronica Arias is part of our community. In charge of family activities, had great outcome with events that have been planned, i.e., family day event, marriage assembly with 2 psychology therapists.
- Recap of last year's celebration of Our Lady of Guadalupe. Decided we will use both Courtyard and gym.
- Women's group and Men's group will meet every other Saturday from 9-12pm starting 10/19. Childcare will be provided.
- Thinking of expanding our MAC group, have had trouble finding members, will plan on inviting every leader of each ministry to be a part of the MAC. We think this will also benefit the group to make better decisions especially for events as most are involved.

<b>Social Justice Council</b>	<b>Beth A.</b>
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- SJC has launched a new ministry; Youth Empowerment. Helping youth realize their full potential by offering guidance to 16-21 yr olds who want to pursue educational opportunities in the state of Minnesota. Assisting in the application process and providing info on the North Star Promise Program. A parishioner is providing lunches to these members.
- Exploring ways to support Our Lady of Guadalupe celebration. Will consult with the Latino ministry.
- Racial Equity Ministry (REM) Book Club – November 18, features book "Just Mercy" by Bryan Stevenson.
- Offering an 8-week course called "The Land is Not Our Own" starting in February 2025. Features curriculum by "Just Faith" centered on indigenous history and American culture. May be offered via Zoom.
- REM is sponsoring a multi-cultural saint's exhibit with information about their lives, on display in the Courtyard in November. Will host a presentation. Finalizing the dates.

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<b>Pastoral Care Council</b>	<b>Karen H.</b>
<ul style="list-style-type: none"> <li>November 21 – memory care Mass. Starting in January, hosting a Mass every other month in conjunction with St. Mary of the Lake. Last event 20 participants attended.</li> <li>Deacon Jim is looking for Eucharistic lay ministers to assist with 11 senior facilities.</li> <li>Sarah’s Table – 111 participants at October event. Next event is November 6.</li> <li>Bin collection for October is Appalachia mission project, working with CCW. Brittany’s Place in November. Sharing &amp; Caring Hands in December along with Birthright Dec and January 2025.</li> <li>Working with the school to collect/assemble Thanksgiving boxes, using some of the gift cards.</li> <li>Will be working with the Community Life Council to plan Advent Birthday Party for Jesus.</li> <li>Assisted Respect Life Committee with their speaker Charles Camosy “Resisting the Throwaway Culture”.</li> </ul>	
<b>School Advisory Council</b>	<b>Kelly J.</b>
<ul style="list-style-type: none"> <li>Discussed goals for PLC for 2024-2025.               <ul style="list-style-type: none"> <li>Goal 1: Build partnership between parish and School. Family service opportunities after Mass. Continued integration with extending opportunities for school kids to participate in Mass.</li> <li>Goal 2: Policy review/update and strategic plan review.</li> <li>Goal 3: Work with the new Endowment leader on continued revenue streams to keep tuition increases lower while continuing to give equitable wages to faculty and staff.</li> </ul> </li> <li>Successful marathon. Do not have final numbers yet.</li> <li>Moved this year to free breakfast and lunch program, going well.</li> </ul>	
<b>Worship Council</b>	<b>Chris B. (for Kathy W)</b>
<ul style="list-style-type: none"> <li>Discussed changes in the chapel. New tabernacle by Advent. Emphasis on the Eucharistic Revival has brought up the discussion about having the tabernacle at the altar.</li> <li>Ryan Chimzar is now the full-time Music Director. Dave Barkhymer has retired.</li> </ul>	
<b>Stewardship Council</b>	<b>Kathy G.</b>
<ul style="list-style-type: none"> <li>The 2024 Stewardship drive, "Answering the Call", will be held the weekends of October 26-27, and November 2-3.</li> <li>The mailing that includes Fr Peterson's letter and the pledge card will be mailed the week of Oct 21st. A video of volunteer parishioners will be shown at Masses the weekend of Nov 2-3 and the Stewardship MAC will host coffee and donuts that weekend.</li> </ul>	

**Next PLC Meeting: November 19, 2024**  
**Prayer: Kat Coleman**