



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, see catholicbenefits.org. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at bluecrossma.org/sbcglossary or call 1-800-832-3871 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|---|
| <u>What is the overall deductible?</u> | \$3,000 member / \$6,000 family in-network; \$6,000 member / \$12,000 family out-of-network. | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| <u>Are there services covered before you meet your deductible?</u> | Yes. In-network preventive and prenatal care, most office visits, mental health visits, therapy visits, <u>diagnostic tests</u> , <u>hospice services</u> ; emergency room, emergency transportation. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at healthcare.gov/coverage/preventive-care-benefits/ . |
| <u>Are there other deductibles for specific services?</u> | No. | You don't have to meet <u>deductibles</u> for specific services. |
| <u>What is the out-of-pocket limit for this plan?</u> | \$4,000 member / \$8,000 family in-network; \$8,000 member / \$16,000 family out-of-network. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| <u>What is not included in the out-of-pocket limit?</u> | <u>Premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| <u>Will you pay less if you use a network provider?</u> | Yes. See bluecrossma.com/findadoctor or call the Member Service number on your ID card for a list of <u>network providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's charge</u> and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| <u>Do you need a referral to see a specialist?</u> | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|--|---|--|---|
| | | In-Network (You will pay the least) | Out-of-Network (You will pay the most) | |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | \$30 / visit; \$5 / limited services clinic visit | 40% <u>coinsurance</u> | <u>Deductible</u> applies first for out-of-network; family or general practitioner, internist, OB/GYN physician, pediatrician, geriatric <u>specialist</u> , nurse midwife, licensed dietitian nutritionist, limited services clinic, multi-specialty <u>provider</u> group, or by a physician assistant or nurse practitioner designated as primary care; a telehealth <u>cost share</u> may be applicable |
| | <u>Specialist</u> visit | \$60 / visit; \$30 / chiropractor visit; \$30 / acupuncture visit | 40% <u>coinsurance</u> ; 40% <u>coinsurance</u> / chiropractor visit; 40% <u>coinsurance</u> / acupuncture visit | <u>Deductible</u> applies first for out-of-network; includes physician assistant or nurse practitioner designated as specialty care; limited to 18 chiropractor visits per <u>plan</u> year; limited to 12 acupuncture visits per <u>plan</u> year; a telehealth <u>cost share</u> may be applicable |
| | <u>Preventive care/screening/immunization</u> | No charge | 40% <u>coinsurance</u> (routine adult exams not covered) | <u>Deductible</u> applies first for out-of-network; limited to age-based schedule and / or frequency; <u>cost share</u> waived for at least one mental health wellness exam per <u>plan</u> year; a telehealth <u>cost share</u> may be applicable. You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|-------------------------------------|--|---|---|
| | | In-Network (You will pay the least) | Out-of-Network (You will pay the most) | |
| If you have a test | Diagnostic test (x-ray, blood work) | \$30/day | 40% <u>coinsurance</u> | <u>Deductible</u> applies first for out-of-network; <u>copayment</u> applies per category of test / day; <u>pre-authorization</u> may be required |
| | Imaging (CT/PET scans, MRIs) | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | <u>Deductible</u> applies first; <u>pre-authorization</u> may be required |
| If you need drugs to treat your illness or condition More information about <u>prescription drug coverage</u> is available at catholicbenefits.org/health under Prescription Coverage or 877-430-8633 | Generic drugs | Retail: \$10 Mail: \$20 | Not covered | <u>Deductible</u> does not apply Pharmacy has a separate out-of-pocket maximum of \$1,500 for individual coverage and \$3,000 for family coverage. Retail (up to 31-day supply)/Mail or Retail (32-90 day supply) |
| | Preferred brand drugs | Retail: \$40 Mail: \$80 | Not covered | <u>Deductible</u> does not apply Pharmacy has a separate out-of-pocket maximum of \$1,500 for individual coverage and \$3,000 for family coverage. Retail (up to 31-day supply)/Mail or Retail (32-90 day supply) |
| | Non-preferred brand drugs | Retail: \$60 Mail: \$120 | Not covered | <u>Deductible</u> does not apply Pharmacy has a separate out-of-pocket maximum of \$1,500 for individual coverage and \$3,000 for family coverage. Retail (up to 31-day supply)/Mail or Retail (32-90 day supply) |
| | Specialty drugs | Same copays as non-specialty drugs, with the exception of PrudentRx-eligible prescriptions | Not covered | 30% coinsurance for PrudentRx-eligible specialty prescriptions. ¹ |

¹ The PrudentRx program is designed to lower your out-of-pocket costs by assisting you with enrollment in drug manufacturers' discount copay cards/assistance programs. When enrolled in PrudentRx, your out-of-pocket cost will be **\$0** for medications included on the PrudentRx exclusive specialty drug list. If you opt out, you will be responsible for the 30% coinsurance. Please visit catholicbenefits.org/health under Prescription Coverage for more details.

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|--|--|--|--|
| | | In-Network (You will pay the least) | Out-of-Network (You will pay the most) | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | <u>Deductible</u> applies first; <u>pre-authorization</u> required for certain services |
| | Physician/surgeon fees | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | <u>Deductible</u> applies first; <u>pre-authorization</u> required for certain services |
| If you need immediate medical attention | <u>Emergency room care</u> | \$300 / visit; <u>deductible</u> does not apply | \$300 / visit; <u>deductible</u> does not apply | <u>Copayment</u> waived if admitted |
| | <u>Emergency medical transportation</u> | No charge | No charge | None |
| | <u>Urgent care</u> | \$60 / visit | 40% <u>coinsurance</u> | <u>Deductible</u> applies first for out-of-network; a telehealth <u>cost share</u> may be applicable |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | <u>Deductible</u> applies first; <u>pre-authorization / authorization</u> required for certain services |
| | Physician/surgeon fees | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | <u>Deductible</u> applies first; <u>pre-authorization / authorization</u> required for certain services |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | \$30 / visit | 40% <u>coinsurance</u> | <u>Deductible</u> applies first for out-of-network; a telehealth <u>cost share</u> may be applicable; <u>pre-authorization</u> required for certain services |
| | Inpatient services | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | <u>Deductible</u> applies first; <u>pre-authorization</u> required for certain services |
| If you are pregnant | Office visits | No charge for prenatal care; 20% <u>coinsurance</u> for postnatal care | 40% <u>coinsurance</u> | <u>Deductible</u> applies first except for in-network prenatal care; <u>cost sharing</u> does not apply for in-network <u>preventive services</u> ; maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound); a telehealth <u>cost share</u> may be applicable |
| | Childbirth/delivery professional services | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | |
| | Childbirth/delivery facility services | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|--|----------------------------------|---|---|---|
| | | In-Network (You will pay the least) | Out-of-Network (You will pay the most) | |
| If you need help recovering or have other special health needs | <u>Home health care</u> | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | <u>Deductible</u> applies first; <u>pre-authorization</u> required for certain services |
| | <u>Rehabilitation services</u> | \$30 / visit for outpatient services; 20% <u>coinsurance</u> for inpatient services | 40% <u>coinsurance</u> for outpatient services; 40% <u>coinsurance</u> for inpatient services | <u>Deductible</u> applies first except for in-network outpatient services; limited to 60 outpatient visits per <u>plan year</u> (other than for autism, <u>home health care</u> , and speech therapy); limited to 100 days (combined with chronic disease hospitals and skilled nursing facilities) per <u>plan year</u> for inpatient admissions; a <u>telehealth cost share</u> may be applicable; <u>pre-authorization</u> required for certain services |
| | <u>Habilitation services</u> | \$30 / visit | 40% <u>coinsurance</u> | <u>Deductible</u> applies first for out-of-network; outpatient rehabilitation therapy coverage limits apply; in-network <u>cost share</u> and coverage limits waived for early intervention services for eligible children; a <u>telehealth cost share</u> may be applicable |
| | <u>Skilled nursing care</u> | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | <u>Deductible</u> applies first; limited to 100 days (combined with chronic disease and rehabilitation hospitals) per <u>plan year</u> ; <u>pre-authorization</u> required |
| | <u>Durable medical equipment</u> | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | <u>Deductible</u> applies first; in-network <u>cost share</u> waived for one breast pump per birth, including supplies |
| | <u>Hospice services</u> | No charge | 40% <u>coinsurance</u> | <u>Deductible</u> applies first for out-of-network; <u>pre-authorization</u> required for certain services |
| If your child needs dental or eye care | Children's eye exam | No charge | 40% <u>coinsurance</u> | <u>Deductible</u> applies first for out-of-network; limited to one exam per <u>plan year</u> |
| | Children's glasses | Not covered | Not covered | None |
| | Children's dental check-up | No charge for members with a cleft palate / cleft lip condition | 40% <u>coinsurance</u> for members with a cleft palate / cleft lip condition | <u>Deductible</u> applies first for out-of-network; limited to members under age 18 |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion and other services that are not in keeping with teachings of the Catholic Church
- Children's glasses
- Cosmetic surgery
- Dental care (Adult)
- Long-term care
- Private-duty nursing
- Weight loss programs and medications

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (12 visits per plan year)
- Bariatric surgery
- Chiropractic care (18 visits per plan year)
- Hearing aids (\$2,000 per ear every 36 months for members age 21 or younger)
- Infertility treatment (coverage for diagnosis and some treatment per guidelines)
- Non-emergency care when traveling outside the U.S.
- Routine eye care - adult (one exam per plan year)
- Routine foot care (only for patients with systemic circulatory disease)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or dol.gov/ebsa/healthreform and the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or ccio.cms.gov. Your state insurance department might also be able to help. If you are a Massachusetts resident, you can contact the Massachusetts Division of Insurance at 1-877-563-4467 or mass.gov/doi. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit HealthCare.gov or call 1-800-318-2596. For more information about possibly buying individual coverage through a state exchange, you can contact your state's marketplace, if applicable. If you are a Massachusetts resident, contact the Massachusetts Health Connector by visiting mahealthconnector.org. For more information on your rights to continue your employer coverage, contact your plan sponsor. (A plan sponsor is usually the member's employer or organization that provides group health coverage to the member.)

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, call 1-800-832-3871 or contact your plan sponsor. (A plan sponsor is usually the member's employer or organization that provides group health coverage to the member.)

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Disclaimer: This document contains only a partial description of the benefits, limitations, exclusions and other provisions of this health care plan. It is not a policy. It is a general overview only. It does not provide all the details of this coverage, including benefits, exclusions and policy limitations. In the event there are discrepancies between this document and the policy, the terms and conditions of the policy will govern.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network prenatal care and a hospital delivery)

| | |
|--|---------|
| ■ <u>The plan's overall deductible</u> | \$3,000 |
| ■ <u>Delivery fee coinsurance</u> | 20% |
| ■ <u>Facility fee coinsurance</u> | 20% |
| ■ <u>Diagnostic tests copay</u> | \$30 |

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work*)
Specialist visit (*anesthesia*)

| | |
|--------------------|----------|
| Total Example Cost | \$12,700 |
|--------------------|----------|

In this example, Peg would pay:

Cost sharing

| | |
|--------------------|---------|
| <u>Deductibles</u> | \$3,000 |
| <u>Copayments</u> | \$200 |
| <u>Coinsurance</u> | \$900 |

What isn't covered

| | |
|-----------------------------------|----------------|
| Limits or exclusions | \$60 |
| The total Peg would pay is | \$4,160 |

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| | |
|--|---------|
| ■ <u>The plan's overall deductible</u> | \$3,000 |
| ■ <u>Specialist visit copay</u> | \$60 |
| ■ <u>Primary care visit copay</u> | \$30 |
| ■ <u>Diagnostic tests copay</u> | \$30 |

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
Diagnostic tests (*blood work*)
Prescription drugs
Durable medical equipment (*glucose meter*)

| | |
|--------------------|---------|
| Total Example Cost | \$5,600 |
|--------------------|---------|

In this example, Joe would pay:

Cost sharing

| | |
|--------------------|---------|
| <u>Deductibles</u> | \$0 |
| <u>Copayments</u> | \$1,500 |
| <u>Coinsurance</u> | \$0 |

What isn't covered

| | |
|-----------------------------------|----------------|
| Limits or exclusions | \$20 |
| The total Joe would pay is | \$1,520 |

Mia's Simple Fracture

(in-network emergency room visit and follow-up care)

| | |
|--|---------|
| ■ <u>The plan's overall deductible</u> | \$3,000 |
| ■ <u>Specialist visit copay</u> | \$60 |
| ■ <u>Emergency room copay</u> | \$300 |
| ■ <u>Ambulance services copay</u> | \$0 |

This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)
Diagnostic test (*x-ray*)
Durable medical equipment (*crutches*)
Rehabilitation services (*physical therapy*)

| | |
|--------------------|---------|
| Total Example Cost | \$2,800 |
|--------------------|---------|

In this example, Mia would pay:

Cost sharing

| | |
|--------------------|-------|
| <u>Deductibles</u> | \$0 |
| <u>Copayments</u> | \$500 |
| <u>Coinsurance</u> | \$0 |

What isn't covered

| | |
|-----------------------------------|--------------|
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$500 |

The plan would be responsible for the other costs of these EXAMPLE covered services.

003379751 (2/25) LE