

St John School Board

Mission: Opening hearts to Christ, minds to learning, and hands to service

School Board Agenda

Thursday, February 6, 2025 6:00 pm- Library

Members: Father Beckman-Pastor, Matt Frye-President(6), David Fahey-V.P. (4), Amee Freidhof- (5) Secretary, Andrea Sauser (4), Rundi Priebe (3), Brian White (2), and Brad Hickey (1)

6:00 Routine Business

- A. Call to order/David
- B. Opening prayer/Faith Sharing-Father David
- C. Roll call/Excused/unexcused- Amee Excused absence, Matt-called and was going to be late by 30 minutes
- D. Approval of Agenda-Andrea approved; Brian-2nd
- E. Approval of Minutes-Brian approved; Andrea 2nd
- F. Budget-Dewey (+\$46,000 ESA) to year to date brought to attention for YTD vs actual budget noted

6:10 Guests: Cathy Walz-Archdiocese Superintendent-was going to give a presentation to us but requested to be at the end. She did not get to present and said that she would come back at another time. She was helpful in guiding us throughout the meeting regarding budget proposal, long term planning, etc.

6:12 Old Business

- A. Gym Floor Update
 - a. Quote from FLR Sanders-from Princeton, MN
 - i. Sand down to raw wood, treat, lines, logo middle, baseline/out of bounds, archery and volleyball lines
 - ii. Quote \$20, 166.45
 - iii. More quotes?; 2-3
 - iv. Fund A Cause or PTO help
 - v. This discussion lead to window replacement throughout entire school-That was recommended to be Fund A Cause instead
 - vi. Brian-motion for approval of moving forward on both of these projects; Andrea 2nd
- B. Lighting Update
 - a. Meeting with Donors
 - b. Process has started; donation received for \$50,000-deposited 2 weeks ago

- c. Updates will happen as Board requests-LED lighting throughout school
- d. Lightbulbs will be ordered soon-installation may be in kind donation-Jim S, Anton, and Gorman
- e. May still have \$15,000-\$20,000 left over
- f. School sign?
- g. Quotes needed for windows and sign, in addition to flooring-identify \$ due and try to knock these out

C . Transitional Kindergarten

1. Presentation from Liz Flanders and Olivia Wolf-3 options via proposal handout
 - a. Option 1-preschool student moves onto K and receives intervention as needed from Mrs Flanders
 - b. Option 2-Preschool student repeats PK (1/2 day)-families can only do this if there are extra spots after all PK4 students in the community have a spot in PK and they also have to pay tuition
 - c. Option 3-Keeping the TK Program an option by hiring a TK teacher-own classroom and teacher and use K standards to tailor student lesson plans
2. Proposal for 2025-2026 school year
3. Discussed and most liked Option 1; also frees up Mrs Flanders to help with her reading intervention kids in other grades
 1. As of this next week, Mrs. O to assist with reading intervention bubble kids and assist on side with homework, make up tests, etc.

6:15 New Business

A. Calendar

- a. Last day of school scheduled for May 23rd, Thursday
- b. 27 hours built in, 8 hours 40 minutes used so far
 - i. 12/16/24
 - ii. 01/21/25
 - iii. New addition today 02/06/25-moves hours used to 15 hours and 20 minutes used
 - iv. Talked about contingency plan if hours all used up-PD Fridays or Easter break days-Board did speak up and turn down Holy Thursday or Good Friday as an option for any make up days

B. Budget Proposal 2025-2026

- a. Tuition
 - i. ESA \$7800

- ii. \$8,000 families + \$1500 parish subsidy- where they are not responsible for anything outside of that
- iii. Cost to educate at 10%-\$9,475
- iv. Cost to educate at 15%-\$9,835
- v. Cost to educate at 20%-\$10, 194
- vi. Pay raise for certified staff/classified staff 10%, 15%, 20%-a lot of discussion here with budget surplus \$183,932-\$274,257 for this
 - 1. Cathy W did assist with ideas-communication, subsidy, work towards per pupil cost, work towards long term planning-big emphasis here by Cindy W, and putting staff back for long term viability for SJS
- vii. Parish subsidy amount
 - 1. \$250,000
 - 2. Decrease of \$54,000 from 2024-2025
- viii. Scholarship assistance for families-STO, local assistance
- ix. PK3-Current tuition is \$1,485
 - 1. Public school currently \$2100
 - 2. Want to make this a self sustaining program versus subsidized program
 - 3. Dewey to send out cost estimate to look at to assist with this
 - 4. Did discuss \$1,800 (16-18% increase) = \$200/month
- b. Pay raise for certified staff/classified staff-budget surplus as stated above discussed
 - i. Matt motioned to increase base salary by 20%; David-2nd
 - 1. Proposed bonuses, insurance benefits, etc vs just base salary was discussed as well as bonus in year, but ultimately ended with above decision
 - 2. Thinking of looking into insurance policy offered to employees to know what our school offers for insurance
- c. Add a staff member for 1st grade associate
 - i. Full time/part time 1st grade-support 1st in AM 8-11 AM and then flexible responsibility in building in the PM
 - ii. Dewey proposed \$17/hour; estimated around \$30,000 without benefits
 - iii. Currently not in the budget so would have to add to 2025-2026 school year budget-has not been completed yet
 - iv. Andrea approved of position to be created; Brian 2nd

C. Staff Handbook

- a. No concerns or suggestions
- b. Rundi approved; David 2nd

D. Virtual Reality Classroom setup

- a. Grant submitted was turned down
 - b. Looking at different options; tech based and Dewey decision
 - c. Past large donation
- E. Letter of Resignation from PK4-Kim Williamson
 - a. Position filled by Karsyn Nichol who transferred from PK3
 - b. Working out well
- F. Motion made to go into Closed session by Rundi; 2nd by Andrea
 - a. Entered at 828 PM
 - b. Exit at 910; Motion to come out of closed session by Matt; 2nd by Brian
- G. Miscellaneous things to cover
 - a. Matt made a motion to not renew Angie Oberbroeckling contract; David 2nd

7:00 Reports

- A. Principal Report-Great Catholic Schools Week; around \$2200; FAST testing finishes 02/07-will look at data after that
- B. Parish Council-giving during Christmas season was good; Stewardship committee absorbed and is no longer; moving ahead with remodel of kitchen in church; 23 funerals since Nov 1; Oct 20 this year 50th Anniversary of Father Ray Hermann; Dewey made a pitch to the Finance Committee
- C. Finance-as above
- D. PTO-did not meet
- E. Building and Grounds-boiler issue, but simple; quote for bell tower-done in spring
- F. SCRIP-doing well; Christmas helped; revamp of this really was a good thing done; they gave a check for \$9,000; YTD \$39,719.95; gross profit \$11, 940.17

7:10 Adjourn- at 920; Brad approved; Rundi 2nd

Next meeting: March 6, 2025 @ 6:00