

Office of Safe Environment and Ministerial Standards

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The Diocese of Crookston is renewing our commitment to protect the vulnerable from all forms of abuse. We encourage others to also look into this issue and to pray for those who have been abused.

There are approximately 2,440 employees/volunteers in the Diocese of Crookston that are in compliance with the Essential 3, Acknowledgment and Consent form, Safe Environment Training Curriuculum, and Background Checked. The Diocese of Crookston has ran over 2,200 background checks.

This year the safe environment curriculum is The Safe Side of the Line which covers boundaries. The training is intended to provide framework and general guidance. See our **Diocesan Code of Conduct for Church Leaders** found on our website <u>https://www.crookston.org/offices/safeenvironment/codeofconduct/file</u> and the **Code of**

Conduct for Youth Employees

here https://www.crookston.org/offices/safeenvironment/codeofconduct/cocyouthemployees/file

We as adults must always put the welfare of our youth and vulnerable adults first and foremost. Proper boundaries are necessary to express our love and respect for all of God's children. It is important to know the different types of abuse, recognize them and know how to report. The 4 types of abuse are:

- **Physical abuse** is the intentional use of physical force that can result in physical injury. Examples include hitting, kicking, shaking, or other shows of force against a child.
- **Sexual abuse** refers to any completed or attempted sexual acts or sexual contact with a child by a caregiver. Examples include fondling, penetration, and exposing a child to other sexual activities. Read more information about <u>child sexual abuse</u>.
- **Emotional abuse** refers to behaviors that harm a child's self-worth or emotional wellbeing. Examples include name-calling, shaming, rejecting, and withholding love.
- **Neglect** is the failure to meet a child's basic physical and emotional needs. These needs include housing, food, clothing, education, access to medical care, and having feelings validated and appropriately responded to.