3.01.02

Priests' Remuneration

A. The following salary figures are effective July 1, 2025, through June 30, 2026 (fiscal year 2026).

	Pastor	Parochial Vicar
Monthly Base Salary	$2735.00	$2,662.00
Social Security Supplement	210.00	204.00
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Total Monthly Salary	$2,945.00	$2,866.00
Total Annual Salary	$35,340.00	$34,392.00

The salary paid to the pastor and parochial vicar shall not exceed the amounts above. The salary can be less, subject to the provisions in section E. below.

B. The benefits to be paid from the parish's budget for each priest, <u>but not to be paid to him directly</u>, are as follows:

Annual Retreat	$ 1200.00 / yr.	
Continuing Education	1200.00 / yr.	
Food: for pastors	7300.00 / yr. (w/wo housekeeper)	
for associates	7300.00 / yr.	
Life & LTD Insurance	366.00 / yr.	
Medical/Dental Insurance	16,764.00 / yr.[1]	

Total benefits	26,830.00 / yr.	
Salary (pastors)	35,340.00	
Remuneration (not counting housing)		**$ 62,170.00 (pastors)**
Total benefits	26,830.00 / yr.	
Salary (p. vicars)	33,392.00	
Remuneration (not counting housing)		**$ 61,222.00 (p. vicars)**

C. The Continuing Education allowance, besides being used for the usual things pertaining to continuing education, e.g., our "Priests' Days" in the spring, may be used to pay for books and publications and to defray the cost of spiritual direction. In any given fiscal year, however, the amount expensed to the parish for all these items is not to exceed $1200. Appropriate receipts or bills are to be submitted for payment or reimbursement.

D. In addition, the cost of travel connected with ministry is to be computed at the current standard diocesan mileage rate[2]. This amount may be charged to a mission church for travel on its behalf, or to the Diocese for travel on its behalf.

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[1] Based on the monthly medical premium that is in effect July 1; this rate is subject to change on the April 1 renewal date.

[2] Standard Diocesan mileage rate beginning January 1, 2025: 70¢ per mile

E. The priest may choose to receive less than the full salary if the following provisions are met:

   a. There must be a written document detailing the agreement between the priest and the parish.
   b. The agreement must be for the entire fiscal year, and the reduction amount must be consistent throughout the year (the salary cannot change each month).
   c. There can be no restrictions on the reduction (for example, the money from the foregone salary goes to the building fund).

This salary reduction is not considered to be a donation to the parish.