## SYNOPSES OF MINISTRIES, PROGRAMS AND SERVICES

## <u>Ministries</u>

**Ethnic Ministry** responds to the spiritual needs of communities throughout Utah including Africans, African Americans, Filipinos, Hmong, Japanese, Koreans, Native Americans, Samoans, Tongans and Vietnamese.

**The Office of Hispanic Ministry** serves as a resource to the Hispanic people of the Diocese. Their pastoral outreach acts as a bridge for reasons of language and culture as Hispanics integrate into their new environment, respecting their spirituality, individuality, and popular devotions.

**Hospital Ministry** provides pastoral care for Catholic patients in hospitals throughout Utah. Chaplains are available for the distribution of the Holy Eucharist and for the Anointing of the Sick.

The **Office of Marriage and Family Life** is dedicated to empowering families in all its stages from conception to natural death. The office performs these duties by developing and implementing programs, as well as researching and implementing existing programs that enhance family life.

The Diocesan Commission for **Persons with Disabilities** promotes the rights of accessibility and participation of all persons in diocesan and parish liturgical celebrations and catechetical programs to encourage full spiritual life in the Catholic Faith.

**Prison and Detention Ministry** provides Mass, Bible study, counseling, and the administration of the Sacraments for inmates of public institutions. Pastors also provide counseling and faith formation for the families of the imprisoned.

The Office of **Stewardship and Development** is entrusted with advancing the knowledge that everything we have, and all we are able to do, are gifts from God. Then, taking care of and sharing those gifts with others, in gratitude.

The **Office of Youth and Young Adult Ministry's** mission is to provide support, resources, and opportunities for youth, young adults, and youth ministers within their parish communities and the Diocese of Salt Lake City to empower and encourage growth on their spiritual journey. For further information click here.

## Programs

The **Office of Faith Formation** provides training for lay catechists as well as resources for parish and school religious education programs. Certification programs and support for directors of religious education are also available for those who are serving the church in their many vital roles.

The **Office of the Diaconate** provides ongoing education and guidance to men who serve the Church as deacons. **Permanent Deacons** extend the Church's sacramental and liturgical ministry by performing baptisms, witnessing marriages, and presiding at Sunday Celebrations in the Absence of a Priest. Unlike many dioceses, our Diaconate Formation class is cost-free. This opens the Diaconate to those who have a vocation as deacons, but who may not have the financial resources to pay for their own formation. The **Diaconate Formation** program requires four years.

The **Government Liaison** represents church issues at the legislature and governmental levels. It also provides Catholics information on legislative issues so they can become involved in public policy decisions.

Through prayer, reflection, education and nonviolent action, members of the Life, Justice and Peace Commission from various parishes around the Diocese work to create a more peaceful community of cooperation where basic human needs are met.

The **Office of Worship** assists the Bishop and works with pastors, liturgical ministers, RCIA teams and parish liturgy committees in promoting proper liturgical practice throughout the Diocese.

**The Organizations of Catholic Women** work to unite Catholic women in the state of Utah for ongoing education and mutual support in purpose and empowerment in the areas of spirituality, leadership and service that correspond with Christian values in the Church society.

The **Office of Safe Environment** is responsible for implementing and overseeing the full Diocesan response to the Charter for the Protection of Children and Young People. The office provides education and training for children, youth, parents, pastors, educators, volunteers, employees and staff about ways to make and maintain a safe environment for children and vulnerable adults.

**Seminarian Education** through the Office of Vocations provides promotion and direction for men and women who believe God is calling them to a life of service in the Catholic Church.

The mission of the **Utah Catholic Schools** office supports the superintendent of the Diocesan schools as they educate Catholic young people in a Christian community environment by providing a strong academic program while integrating Catholic values, beliefs and tradition into their lives.

## <u>Services</u>

The **Office of Archives and Records** serves as a resource to the Bishop, parishes, schools, and Diocesan institutions. The Office is the official repository for the Diocese's historical information and is available to those interested in the history of the Roman Catholic Church in the state of Utah.

**Catholic Community Services of Utah** (CCS) provides numerous services for the poor and vulnerable, regardless of race, religion, or other personal factors. CCS is funded by the DDD, as well as by other community resources.

Canonically-charged with collecting and preserving diocesan and parish sacramental records, the **Chancellor's Office** maintains diocesan archives, collects statistical information for annual publication of the *Official Catholic Directory*, facilitates communications with other dioceses and provides information on behalf of the Church.

The **Office of Communication** coordinates communication efforts for the Diocesan offices; develops media releases for the Diocesan offices and the Catholic Schools Office; and produces a weekly Diocesan news bulletin.

The **Office of Stewardship and Development** is responsible for the Diocesan Development Drive, a parish-based diocesan annual appeal for the Bishop's ministries, programs, and services. This Office is also responsible for procuring outside grants to support the Bishop's vision.

The **Office of Financial Services** maintains the financial records for various diocesan level entities and coordinates the various banking and investment relationships. This office also serves all diocesan entities with their financial administrative activities including the Diocesan Capital Corporation and the Diocesan Real Estate Corporation, along with the Catholic Foundation of Utah and Mount Calvary Catholic Cemetery.

**The Office of Human Resources** offers guidance and administrative support to pastors, administration and school principals and provides support services for employees of the Catholic Diocese of Salt Lake City.

The **Marriage Tribunal** processes cases for married couples seeking to obtain a declaration of invalidity of marriage. In addition, the Tribunal provides canonical counsel for the clergy and laity of the Diocese.

**Mount Calvary Catholic Cemetery** has been serving families of the Catholic Diocese of Salt Lake City since 1897. It provides a sacred burial place for the Christian faithful.

**Pastoral Administration** provides support services for the parishes and missions of the Catholic Diocese of Salt Lake City. In some instances, where there is no resident pastor, pastoral administrators oversee ongoing parish programs.

**Real Estate Procurement for Future Parishes** - The mission of Catholic real estate is to better serve the communities within the Diocese by supporting and developing new and/or underutilized properties. These mission-critical uses may support ministry services, community outreach, schools, as well as housing. The DDD helps to provide resources to allow for the re-evaluation of church-owned properties and determine potential new property sites to achieve the goals of the overall vision.

**Rural Mission Outreach** enables the Diocese to support and expand a Catholic presence within Utah's vast 85,000 square miles. Mission churches in rural areas are assisted with resources to meet the expanding needs of the Catholic population. Priests, deacons, religious and laity travel these areas to provide support.

**Technology Department** - Because we believe that technology can play a vital role in assisting our church to reach, serve, educate, and assist our members, we have put together a comprehensive suite of managed technology services that not only enable ministry, but promote responsible stewardship as well. This unique suite includes church software, consulting, strategic technology planning, project management, network design and support, telecommunications, a fully staffed help desk, business continuity and cloud-based solutions.