The Catechetical Leader

June 2016

New Code of Conduct and Background Check Forms Required July 1, 2016

The forms for obtaining a background check through the Diocese of Superior have changed. The three-page Code of Conduct form has been replaced with three separate forms:

- A one-page *Code of Conduct* - dated May 2016;
- A one-page *Authorization to Obtain a Background Screening Report* - dated May 2016
- A one-page *Disclosure Regarding Consumer Reports* - dated May 2016.

Hard copies of the new forms and instructions were mailed to all active priests, parish directors, and parish life coordinators on May 26, 2016. Electronic copies of the same were emailed to all catechetical leaders on May 27, 2016. PDF copies are attached to this newsletter.

The new forms are already being used. However, it is very important to note that the new forms MUST be used for all background check requests received in the Safe Environment Office beginning July 1, 2016. Requests using the old forms will not be accepted as of that date.

If you have not already done so, please carefully review these documents. Share this information with anyone else at your parish who is involved with this process. Questions should be directed to Safe Environment Coordinator Kathy Drinkwine, 715-394-0216, kdrinkwine@catholicdos.org.

Solemnity of the Most Sacred Heart of Jesus

"Behold this Heart, which has so loved men that It has spared nothing, even to exhausting and consuming Itself, in order to testify Its love."

Diocese of Superior
Bishop Hammes Center
315 West 5th Street
Haugen WI 54841
715.234.5044

Calendar

June 12-17

Extreme Faith Camp
Mason and Rhinelander

July 25-30

World Youth Day
Krakow, Poland

August 11

New Principal Orientation
Haugen

August 23

New Teacher Gathering
Rice Lake

August 25

New Parish Catechetical Leader Orientation
Haugen

August 30

Parish Catechetical Leader Day
Phillips

August 31

Parish Catechetical Leader Day

Amery

Totus Tuus

June 12-17

Cathedral of Christ the King, Superior

June 19-24

St. Joseph, Hayward

Nativity of Our Lord, Rhinelander

June 25-July 1

St. Anthony of Padua, Park Falls

July 10-15

Our Lady of Sorrows, Ladysmith

St. Bridget, River Falls

July 17-22

St. Joseph, Amery

July 24-29

St. John the Baptist, Glenwood City

St. Mary, Tomahawk

July 31-August 5

St. Francis Xavier, Merrill

St. Francis de Sales, Spooner

August 7-12

St. Patrick, Hudson

Our Lady of the Holy Rosary, Medford

School of Servant Leadership

This nine course program brings together people who aspire to leadership positions in community, church, and business who seriously embrace their vocation to serve in the world and the church.

For more information and registration forms, see the attached PDF's, or for additional information, go directly to the diocesan website

http://www.catholicdos.org/school-of-servant-leadership

Registration Deadline:

No later than **July 10, 2016**

Contact: Chris Newkirk • 715-394-0204 • cnewkirk@catholicdos.org

Remember to Register

There are three upcoming Parish Catechetical Leader Events.

New Parish Catechetical Leader Orientation August 25 at Haugen

Parish Catechetical Leader Day August 30 at Phillips

OR

Parish Catechetical Leader Day August 31 at Amery

To register please email gbusse@catholicdos.org or call 715-234-5044. Please indicate which location you will be attending.

Agendas for these events will be included in the July mailing.

Catechetical Sunday

September 18, 2016 will be Catechetical Sunday for the 2016-2017 year.

This year's theme is "Prayer: The Faith Prayed"

More information can be found at

http://www.usccb.org/beliefs-and-teachings/how-we-teach/catechesis/catechetical-sunday/

July mailing

Watch for a July mailing to parishes.

Have a safe and blessed summer!

Diocese of Superior

Authorization to Obtain a Background Screening Report

Last Name: _____ First Name: _____ Middle Name: _____

Other/Former Names: _____

Physical Address: _____

Mailing Address: _____ City: _____ State: _____ Zip: _____

Email Address: _____ *Gender: Male Female *Race: _____

Social Security Number: _____ Date of Birth: _____

Driver's License Number: _____ Issuing State: _____ Expiration Date: _____

**This information will be used for background screening purposes only.*

PREVIOUS ADDRESS: Please list all other addresses within the past seven (7) years on the back of this form. List the most recent first. Include the county for each address.	**[ ] I have lived at the above address for seven or more years**

Please check the primary church ministry for which you are being background checked:

[ ] Clergy
[ ] Catechetical Leader
[ ] Catechist
[ ] Rel Ed/parish Volunteer Specify: _____
[ ] Catholic school teacher
[ ] Catholic school employee
[ ] Catholic school volunteer
[ ] Other Specify: _____

Are you paid for your work in this position? Yes No

YOUR SIGNATURE BELOW INDICATES THE FOLLOWING:

1. You authorize, without reservation, Trak-1 or any third party to obtain and/or furnish to the Diocese of Superior any records or information referenced in the provided disclosure statement for employee and/or volunteer purposes;
2. You authorize ongoing procurement of any records or information, reports and records at any time during your relationship with the Diocese of Superior to the extent allowed by law.
3. You authorize the use of a fax or photocopy of this authorization as having the same authority as the original;
4. You authorize and request, without reservation, any present or former employer, school, police department, financial institution, division of motor vehicles, consumer reporting agency, or other entity, person or agency having knowledge about you to furnish the Diocese of Superior and/or Trak-1 with any and all background information in their possession regarding you for these stated employment purposes;
5. You understand and agree that in connection with your volunteer application your consumer report information, whether investigative or otherwise, may be shared with and/or reviewed by all applicable parties involved in the hiring process;
6. You have read and fully understand the foregoing disclosure and this authorization.
7. You certify that all the information you have provided on this form is true, complete, correct and accurate; and
8. You certify you have received, reviewed and understand the "Summary of Your Rights under the Fair Credit Reporting Act (15 U.S.C. §1681 et seq.)" which is published by the Federal Trade Commission to help you know your rights.

Signature: _____ Date: _____

[ ] Check here if you are a **Minnesota resident** and you would like to receive a copy of your background check report. For **Minnesota** applicants, the consumer reporting agency shall furnish a copy of your report within 24 hours of providing it to the Diocese of Superior.

Name of Parish Requesting Background Check: _____

Parish City: _____ Contact Person: _____

Diocese of Superior

Code of Conduct for Working with Minors

All clergy, all candidates for ordination, and all adults who work with minors (anyone under the age of 18) through the Diocese of Superior or any of its parishes or schools have the legal, moral, and religious responsibility to perform their duties in a way that educates and assists – and does not harm – the minors with whom they work. In keeping with that obligation, the Diocese of Superior establishes the following Code of Conduct for all who minister to minors within the Diocese of Superior.

As a member of the clergy serving the Diocese of Superior, a candidate for ordination, a diocesan or parish employee or volunteer who works with minors in or through the Diocese of Superior, I solemnly pledge that:

I will

- Support and exemplify in conduct both Catholic doctrine and morality.
- Perform my work in a manner consistent with the mission of the Catholic Church and the Diocese of Superior.
- To the best of my ability create and maintain a safe environment for all minors.
- Always remember that I am not a peer of the minors with whom I work and I will perform my duties accordingly.
- Treat everyone with respect, loyalty, patience, integrity, courtesy, dignity, and consideration.
- Avoid situations where I am alone with minors at Church activities.
- Use positive reinforcement rather than criticism when working with minors.
- Dress appropriately and not wear any clothing considered immodest or with offensive messages or pictures.
- Maintain appropriate physical and emotional boundaries with minors.
- Report suspected abuse to the appropriate civil authorities.
- Cooperate fully in any investigation of abuse of minors.

I will not

- Endorse, teach, advocate, encourage or counsel any beliefs or practices contrary to the teachings of the Catholic Church.
- Smoke, use tobacco products or use electronic smoking devices in the presence of minors.
- Use, possess, or be under the influence of alcohol while working with minors.
- Use or possess illegal drugs or misuse prescription drugs at any time.
- Knowingly pose any health risk to minors (*i.e.* fevers or other contagious situations).
- Engage in dangerous risk-taking behaviors in the presence of minors nor encourage these behaviors in minors.
- Create, acquire, possess, or distribute pornographic images of minors.
- Distribute or exhibit sexually-explicit or pornographic images of any kind to minors.
- Strike, spank, shake, or slap minors.
- Humiliate, ridicule, threaten, or degrade minors.
- Touch a minor in a sexual or other inappropriate manner.
- Use any discipline that frightens or humiliates minors.
- Give or accept expensive gifts from a minor or their parents without prior written approval from the pastor.
- Use profanity or sexually suggestive language at any time while in the presence of minors
- Commit an illegal or immoral act.

I understand that any action inconsistent with this Code of Conduct or failure to take action mandated by this Code of Conduct may result in removal from my work assignment or volunteer position. My signature below indicates that I have read and agree to adhere to the Code of Conduct above.

_____	_____	_____
Printed Name	Signature	Date
_____	_____	_____
Catechetical Leader/Supervisor Printed Name	Catechetical Leader/Supervisor Signature	Date

Diocese of Superior

Disclosure Regarding Consumer Reports

THE DIOCESE OF SUPERIOR WILL OBTAIN A BACKGROUND CHECK

You acknowledge and understand that in connection with your employment and/or volunteer application with the Diocese of Superior and its affiliated parishes (including any independent contract for services), a "consumer report" and/or investigative consumer report on you will be obtained from Trak-1, a consumer reporting agency, or from any third party, in strict compliance with both state and federal law. You additionally understand that the results of background checks conducted by the Diocese of Superior may result in modification or termination of your employment or volunteer status.

CONSUMER REPORT DEFINED

A consumer report is any communication of information by a consumer reporting agency bearing on your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living which is used or expected to be used for purposes of serving as a factor in establishing your current and/or continuing eligibility for employment and/or volunteering with minors. A common term for a consumer report is a "background check report."

INVESTIGATIVE CONSUMER REPORT DEFINED

An investigative consumer report is obtained through personal interviews with individuals who may have knowledge of your character, general reputation, personal characteristics, or mode of living. An investigative consumer report might include, calls to the personal references you provide or conversations with former supervisors or colleagues where you worked. You additionally understand that the results of background checks conducted by the Diocese of Superior may make it necessary to modify or terminate any employment or volunteer position.

REPORTS MAY CONTAIN

The consumer reports or investigative consumer reports may contain public record information which may be requested or made on you including, but not limited to: criminal records, driving history records, education records, previous employment history, social security traces, professional licensure records, government records, and others.

You further understand that these reports may include experience information along with reasons for termination of past employment. You also acknowledge and understand that information from various federal, state, local and other agencies which contain information about your past activities will be requested, and that a consumer report containing injury and illness, drug testing, or other medical records and medical information may be obtained only after a tentative offer of employment has been made.

YOUR RIGHTS AS A CONSUMER

You are hereby notified that you have the right to make a timely request for a copy of the scope and nature of the above investigative background report and/or a complete copy of your consumer report contained in Trak-1 files on you at the time of your request by providing proper identification.

You are further notified that, prior to being denied a volunteer position based in whole or in part on information obtained in the consumer report, you will be provided a copy of the report, the name, address and telephone number of the consumer reporting agency and a description in writing of your rights under the Fair Credit Reporting Act. Correspondence to Trak-1 should be forwarded to:

Trak-1 Consumer Relations, 7131 Riverside Parkway, Tulsa, Oklahoma 74136
800 600 8999 CustomerCare@trak-1.com

NOTE:
For the Diocese of Superior, the term "consumer report" refers to the background check required of clergy and all adults (age 18 and older) who will be working, volunteering, or otherwise interacting with minors on behalf of the Diocese of Superior and the Catholic parishes within its geographic boundaries. The Diocese of Superior has no need of nor does it conduct what is generally referred to as "credit reports".

Diocese of Superior

Instructions for New Background Check Forms

The forms for obtaining a background check through the Diocese of Superior have changed. The three-page Code of Conduct form that has been used up to this point is being replaced with three separate forms:

- A one-page *Code of Conduct* dated May 2016
- A one-page *Authorization to Obtain a Background Screening Report* dated May 2016
- A one-page *Disclosure Regarding Consumer Reports* dated May 2016

Code of Conduct

While just one-page, the new Code of Conduct is actually much more informative and more helpful than the three page form. It provides very specific information regarding behaviors that are expected and behaviors that are not acceptable.

Authorization to Obtain a Background Screening Report

The Diocese of Superior found it necessary to change background check vendors in October 2015. The new company is called **Trak-1**. They have been providing excellent service with clear, concise reports. They offer many services and this new one-page form contains all the information needed by Trak-1 to allow us to access these services as situations require. Additionally, this form is a request for a background screening only. It does not mention working with minors and as such, will be easier for parishes to use in those situations where the employment or volunteer role does not involve children.

Disclosure Regarding Consumer Reports

This is a totally new document. It is not part of the Charter, but it is mandated by the federal Fair Credit Reporting Act (FCRA). Each time an individual is background screened, he/she MUST be given a hard copy of this form. The federal government requires this of all entities running background checks.

How to Request a Background Check

Provide the following documents to each individual needing an initial or renewed background check:

- *Code of Conduct dated May 2016*
  Two copies of this one-page document are to be provided to the individual. One is to be signed and kept on file at the parish. The other is for the individual to keep for future reference.
- *Authorization to Obtain a Background Screening Report*
  Individual completes and signs this form (all information is required). Completed, signed form is transmitted to the Diocesan Safe Environment Office for processing.
- *Disclosure Regarding Consumer Reports*
  This informational document is to be kept by the individual for future reference.

> ***To save paper . . .***
> *It is totally acceptable to have the Disclosure Regarding Consumer Reports and one copy of the Code of Conduct printed back-to-back as the individual needs to take both of these items with him/her.*

When to Start Using the New Forms

Parishes may start using them upon receipt – and are strongly urged to discard blank copies of the old form right away.

The new forms MUST be used for all background check requests received at the Diocese on July 1, 2016 or later. Any requests received on the old forms on July 1 or later will not be accepted.

Questions

Please contact the Safe Environment Office – Kathy Drinkwine, 715 394 0216, kdrinkwine@catholicdos.org or Tricia Jacobson, 715 394 0225, pjacobson@catholicdos.org.

Diocese of Superior School of Servant Leadership

Offered through the Diocese of Superior Office of *Ecclesial Ministries and Diocesan Consultation*
in Collaboration with Viterbo University

***********Made possible through generous funding of the Catholic Home Missions Grant*.**********

The ***School of Servant Leadership*** is a college level systematic educational, formational and transformational learning process; taught by quality Professors from Viterbo University, from La Crosse, WI and in conjunction with Diocesan Educators.

Why Servant Leadership?

Because it is: Biblical, **Meaningful, Ethical, and Practical**.

It is a way of life, through leading and following, that cultivates high levels of commitment to Gospel values and the common good. *Servant Leadership* leads ---> to a legacy of active and engaged discipleship!

Participants: **Anyone in leadership and who desires to live a life of servant leadership i.e.:**

Priests, Deacons, Parish Life Coordinators, Parish Directors, Religious Sisters, DREs, CREs, Youth/Young Adult Ministers, Principals, Teachers, Diocesan staff, Parish Administrators, Parish Development Directors, Parish Nurses, and Lay Ministers and those seeking continuing formation hours for Forming Effective Disciples (FED). **This is also a prerequisite for those men discerning application to the permanent diaconate.**

Registration for this cohort will also be open to those in the general *market-places*; to enhance the learning experience and to see how servant leadership is transforming the world: CEOs of local agencies and organizations, industrial foremen, public school principals and teachers, medical staff and caregivers, bankers, store owners, independent business people and so on.

Commitment: Nine Courses, 1 Weekend per month for Nine Months --- **Participants must be able to commit to all nine courses, as a *cohort learning model* will be utilized.** Completion of any reading and or assignments will be expected, regardless of whether participation in the *School of Servant Leadership* is for college level credit or not. All participants will get feedback for deeper understanding of each course and for individual personal growth.

Cohort Size: Reserve your seat as soon as possible as registration will be on a first come, first serve basis.

*In addition, a limited number of seats will be available for those who are unable to commit to the entire cohort but need/desire continuing education in one of the topic areas.

Time Frame: August, September, October, November, December, January, February, March and April
Friday evening at 6:00-9:00p.m. **and** Saturday 8:30 a.m. – 4:00 p.m.

Location: St. Anthony Parish Hall in Tony, WI --- (N5333 Maple Rd. Tony, WI 54563)

Cost: ***Servant Leadership* can also be economical!**
Only $325 for all Nine courses (approximately $36 per weekend); Registration Fee also includes: communal meals for Friday evening dinner, Saturday breakfast and lunch. **Participants will be responsible for their own transportation and housing. Diocesan staff will negotiate discounted block rates for overnight accommodations.**

OVER →

Benefits:

- A deeper understanding and lived experience of discipleship as developed through the lens of servant leadership

-Broaden sense of Catholic identity

-Opportunity to enhance and practice leadership knowledge and skills for ministry or in the work place

-Each course is approved for up to 10 hours of FED continuing formation.

-Networking with other servant leaders

Portfolio Credit Option: (No DPI CEUs can be granted at this time.)

For those who desire college level credits **to be applied toward either the Undergraduate or Master of Arts in Servant Leadership Degree,** this *School of Servant Leadership* will allow up to 3 Elective Credits by utilizing a *Portfolio* submission process. These credits will be offered at the significantly discounted rate of $125 per credit (credits regularly $295 per credit) with Viterbo University.

****

Please distribute a copy to all leaders in your parish and those in various outreach ministries and community agencies and organizations for their consideration.

For more information you may also direct them to the diocesan website by going to http://www.catholicdos.org/school-of-servant-leadership

You may find it valuable for you and a small team of your parish leaders to attend together.

Diocese of Superior

School of Servant Leadership

His mother said to the servers, "Do whatever he tells you."
(John 2:5)

in collaboration with

VITERBO UNIVERSITY
THE UNIVERSITY OF OPPORTUNITY: HOPE AND HELP

Made possible through generous funding of the Catholic Home Missions Grant

Why Servant Leadership?

Because it is: Biblical, Meaningful, Ethical and Practical

It is a way of life, through leading and following, that cultivates high levels of commitment to Gospel values and the common good. *Servant Leadership* leads to a legacy of active and engaged discipleship!

COURSE DESCRIPTION: Full course description is listed on the back of this brochure

PARTICIPANTS: Anyone in *LEADERSHIP* who desires to live a life of servant leadership i.e.:

- Priests and Deacons
- Pastoral Associates
- Parish Life Coordinators and Parish Directors
- Parish Administrators and Parish Development Directors
- Religious Sisters
- DRE's and CRE's
- Youth/Young Adult Ministers
- Principals and Teachers
- Trustees, Parish Pastoral Council and Finance Council Officers
- Lay Ministers
- Parish Nurses
- Those in *marketplace* leadership roles: leaders of local agencies, organizations, independent business people, industrial foreman, medical staff and caregivers, bankers, store owners . . . .
- Other

PREREQUISITES:

a. Have five years of parish leadership experience, catechetical ministry, school experience, broad parish ministry
b. Men discerning application to the permanent diaconate

COMMITMENT: Nine Courses, 1 weekend per month for 9 months.

Participants must be able to commit to all nine courses, as a *cohort learning model* will be utilized.

Completion of any reading and or assignments will be expected, regardless of whether participation in the *School of Servant Leadership* is for college level credit or not.

All participants will get feedback for deeper understanding of each course and for individual personal growth.

COHORT SIZE: Limit of 25 participants in the cohort. Reserve your seat as soon as possible as registration will be on a first come, first serve basis. *A limited number of seats will be available for those who are unable to commit to the entire cohort but need or desire continued learning in one of these specific topic areas.

TIME FRAME: Friday evening at 6:00—9:00 p.m. and Saturday 8:30 a.m. — 4:00 p.m. August, September, October, November, December, January, February, March and April

LOCATION: St. Anthony Parish Hall in Tony, WI (N5333 Maple St. Tony, WI 54563)

COST: *Servant Leadership* can also be economical! **Only $325 for all nine courses** (approximately $36 per weekend); Registration fee also includes: Friday evening simple diner, Saturday morning breakfast, and a communal meal for Saturday lunch. Participants will be responsible for their own transportation and housing. Diocesan staff will negotiate discounted block rates for overnight accommodations.

BENEFITS: A deeper understanding and lived experience of discipleship as developed through the lens of servant leadership; broaden sense of Catholic identity; opportunity to enhance and practice leadership knowledge and skills for ministry or in the work place; each course is approved for 10 hours of Forming Effective Disciples (FED) continuing formation; networking with other servant leaders.

OPTIONAL: **PORTFOLIO CREDIT**

Department of Public Instruction — Continuing Education Units (DPI CEUs) are not available at this time. For those who desire college level credits **to be applied toward either the Undergraduate or Master of Arts in Servant Leadership Degree,** this *School of Servant Leadership* will allow up to 3 elective credits by utilizing a *Portfolio* submission process. These credits will be offered at the significantly discounted rate of $125 per credit with Viterbo University (credits regularly $295 per credit.)

For more information contact Chris Newkirk at 715-394-0204 or cnewkirk@catholicdos.org

over to review full course description

→

Diocese of Superior *School of Servant Leadership* Course Schedule

COURSE #1 — **Discipline of Theological Reflection (10 hours of FED continuing formation)**
August 12-13 2016

a. Study the theological and philosophical foundation of servant leadership.
b. Understand different models of theological reflection.
c. Practice the methodology of theological reflections.

COURSE #2 — **Foundations in Servant Leadership (10 hours of FED continuing formation)**
September 9-10 2016

a. Study the biblical roots of servant leadership.
b. Understand the leadership lessons of Jesus Christ.
c. Practice the vocational dimensions of servant leadership both personally and professionally.

COURSE #3 — **Building Assets, Affirming Strengths. (10 hours of FED continuing formation)**
October 7-8 2016

Servant leadership builds positive cultures.

a. Study the gifts of the Spirit in the Catholic community
b. Understand the process of discernment in assessing gifts and responsibilities; and as it relates to discernment of individual vocation and ecclesial structures of the church.
c. Practice the skills of defining assets and strengths in the community.

COURSE #4 — **Contemplative Leadership (10 hours of FED continuing formation)**
November 11-12 2016

a. Study the spiritual disciplines of prayer and worship.
b. Understand the virtue of contemplation in discernment and decision making.
c. Practice Lectio Divina.

COURSE #5 — **Building Community (10 hours of FED continuing formation)**
December 9-10 2016

a. Study the biblical structures of healthy communities.
b. Understand the role of the servant leader in building healthy communities.
c. Practice the skills of consensus and collaboration in building communities of faith and purpose.

COURSE #6 — **Stewardship and Ethical Decision-Making (10 hours of FED continuing formation)**
January 20-21 2017

a. Study the biblical foundations of stewardship.
understanding.
c. Practice the process of ethical decision making.

COURSE #7 — **Prophetic Leadership (10 hours of FED continuing formation)**
February 10-11 2017

a. Study the biblical prophets and their role in the community and the world, as well as to understand the role of the church and its historical significance as related to servant leadership.
b. Understand the prophetic role in servant leadership as portrayed by contemporary leaders. (Martin Luther King, Dorothy Day, John Paul II, Desmond Tutu)
c. Practice the skills of discernment and action for the Greater Good.

COURSE #8 — **Peace Building and Conflict Resolution (10 hours of FED continuing formation)**
March 10-11 2017

a. Study the tradition of peacemaking in the Church.
b. Understand the servant leader's role in building peace and resolving conflict.
c. Practice the skills of peace making and conflict resolution.

COURSE #9 — **Ritual, Tradition and Celebration (10 hours of FED continuing formation)**
April 7-8 2017

a. Study the sacramental theology of ritual, tradition and celebration.
b. Understand the sacramental significance of rituals and traditions in our churches, communities, and families.
c. Practice leading a ritual activity which celebrates the life of your community.

Aspects of Catholic identity will be included specific to and in each course.

Diocese of Superior *School of Servant Leadership*

Registration Form

NAME_____

ADDRESS/CITY/STATE/ZIP_____

PHONE_____ E- MAIL_____

Parish or Organization's Name (and City) that you serve_____

In what capacity do you serve in your parish or organization _____

For how many years?_____

If you are a lay person, have you completed the *Lay Ministry Formation Certification Program,* or an equivalent learning experience ?_____ _____ **Yes, in the year** _____ _____**No**

Please state your desire for registration and how you plan to utilize your learning_____

_____

_____

Do you hold a degree or degrees? _____ **Yes, Undergraduate Degree in** _____

Master's Degree in _____

Doctoral Degree in _____

_____ **No, I do not currently hold a degree of any kind.**

I am interested in this cohort to work toward a *Servant Leadership* degree: ____**Yes** ____**No**

I am interested in this cohort for leadership development or for FED continuing formation: ____ **Yes** ____**No**

I am a man discerning application to the permanent diaconate (prerequisite): _____**Yes** _____**No**

_____**I am registering for the entire *SCHOOL OF SERVANT LEADERSHIP,* enclosed is my payment of $325.**

_____**I am unable to commit to the entire cohort but am interested in the following courses:**

_____Course #1 - Discipline of Theological Reflection (August 12-13, 2016)

_____Course #2 - Foundations in Servant Leadership (September 9-10, 2016)

_____Course #3 - Building Assets, Affirming Strengths: Positive Culture (October 7-8, 2016)

_____Course #4 – Contemplative Leadership (November 11-12, 2016)

_____Course #5 – Building Community (December 9-10, 2016)

_____Course #6 – Stewardship and Ethical Decision-Making (January 20-21, 2017)

_____Course #7 – Prophetic Leadership (February 10-11, 2017)

_____Course #8 – Peace Building and Conflict Resolution (March 10-11, 2017)

_____Course #9 – Ritual, Tradition and Celebration (April 7-8, 2017)

Amount enclosed (@ $40 per course) $_____

_____ **I will need lodging information.** _____ **I have special dietary needs:** _____

Checks made payable to: **Diocese of Superior**
Attn: Chris Newkirk - School of Servant Leadership
P.O. Box 969
Superior, WI 54880

REGISTRATION DEADLINE: No later than JULY 15, 2016

For more information contact Chris Newkirk at 715-394-0204 or cnewkirk@catholicdos.org