



DIOCESE OF SUPERIOR

OFFICE OF PARISH TRANSFORMATION



"The mission of the Office of Parish Transformation is to assist parishes in implementing Bishop's Pastoral Letter on Evangelization and the Diocesan Pastoral Plan."

May 23, 2025

Dear Pastors, Parochial Administrators, Parish Director, and Parish Life Coordinators,

Thank you for your submission of the "Initial Survey for Parish Transformation." Fr. Andrew Ricci, Peggy Schoenfuss and I have been meeting twice per month since the announcement of the new *Office of Parish Transformation*. We have now had the opportunity to review all of the initial surveys and discuss our next steps. These surveys have been helpful in getting a current snapshot of what is already happening in your parishes/clusters and for future goal setting.

We have established a *Parish Transformation* link on our website with a variety of initial resources. That link is provided here: <https://www.catholicdos.org/parish-transformation>. Please make note of the *Pillar IV Checklist* and the newly revised *Articles and Bylaws* for Parish Pastoral Councils and Parish Finance Councils tabs and please review them. Also note that the Articles and Bylaws now include an official *Addendum* for Combined Cluster Council Meetings. The Pillar IV Checklist and the Articles and Bylaws will also be used in the upcoming training sessions.

As each parish/cluster already has some type of Evangelization Team in place, along with established Parish Pastoral Councils and Finance Councils, the expectation for now is that you would be having conversations around the four questions named in the Pastoral Plan (Where are we now?", "Where do we need to go?", "How do we get there?", and "How do we know if we are succeeding?") as well as starting to fill out the Pillar IV Checklist from the website. Let's keep the momentum going! Let's focus on keeping the "main thing the main thing" and continue to reinforce the vision of maintenance to mission in whatever ways possible.

Within the next month or two, you will be receiving a call from one of us (Myself, Fr. Andrew or Peggy), checking in with you to see how things are going, what further assistance we can provide in a more immediate sense and to begin to set up individual, in person or virtual meetings, with you and your teams. We look forward to serving you.

Until then, keep up the good work and know that we are here to assist in any way we can to help your parish/cluster be successful in moving from "maintenance to mission."

Christ's Peace and Blessings,
Christine Newkirk
Christine Newkirk

Cc: Most Reverend James P. Powers, Fr. Andrew Ricci, Mrs. Peggy Schoenfuss