



DIOCESE OF SUPERIOR

School of Servant Leadership



His mother said to the servers, "Do whatever he tells you."
(John 2:5)

in collaboration with



Made possible through generous funding of the Catholic Home Missions Grant

Why Servant Leadership?

Because it is: Biblical, Meaningful, Ethical and Practical

It is a way of life, through leading and following, that cultivates high levels of commitment to Gospel values and the common good. *Servant Leadership* leads to a legacy of active and engaged discipleship!

COURSE DESCRIPTION: Full course description is listed on the back of this brochure

PARTICIPANTS: Anyone in *LEADERSHIP* who desires to live a life of servant leadership i.e.:

- ◆ Priests and Deacons
- ◆ Pastoral Associates
- ◆ Parish Life Coordinators and Parish Directors
- ◆ Parish Administrators and Parish Development Directors
- ◆ Religious Sisters
- ◆ DRE's and CRE's
- ◆ Youth/Young Adult Ministers
- ◆ Principals and Teachers
- ◆ Trustees, Parish Pastoral Council and Finance Council Officers
- ◆ Lay Ministers
- ◆ Parish Nurses
- ◆ Those in *marketplace* leadership roles: leaders of local agencies, organizations, independent business people, industrial foreman, medical staff and caregivers, bankers, store owners
- ◆ Other

PREREQUISITES:

- a. Have five years of parish leadership experience, catechetical ministry, school experience, broad parish ministry or community leadership/organizing
- b. Men discerning application to the permanent diaconate

COMMITMENT: Nine Courses, 1 weekend per month for 9 months.

Participants must be able to commit to all nine courses, as a *cohort learning model* will be utilized.

Completion of any reading and or assignments will be expected, regardless of whether participation in the *School of Servant Leadership* is for college level credit or not.

All participants will get feedback for deeper understanding of each course and for individual personal growth.

COHORT SIZE: Limit of 25 participants in the cohort. Reserve your seat as soon as possible as registration will be on a first come, first serve basis. *A limited number of seats will be available for those who are unable to commit to the entire cohort but need or desire continued learning in one of these specific topic areas.

TIME FRAME: Friday evening at 6:00—9:00 p.m. and Saturday 8:30 a.m. — 3:00 p.m.
August, September, October, November, December, January, February,
March, and April

LOCATION: St. Anthony Parish Hall in Tony, WI (N5333 Maple St. Tony, WI 54563)

COST: *Servant Leadership* can also be economical! **Only \$350 for all nine courses** (approximately \$40 per weekend); Registration fee also includes: Friday evening simple dinner, Saturday morning breakfast, and a communal meal for Saturday lunch. Participants will be responsible for their own transportation and housing. Diocesan staff will negotiate discounted block rates for overnight accommodations.

BENEFITS: A deeper understanding and lived experience of discipleship as developed through the lens of servant leadership; broaden sense of Catholic identity; opportunity to enhance and practice leadership knowledge and skills for ministry or in the work place; each course is approved for 10 hours of Forming Effective Disciples (FED) continuing formation; networking with other servant leaders.

OPTIONAL: PORTFOLIO CREDIT
Department of Public Instruction — Continuing Education Units (DPI CEUs) are currently not available. For those who desire college level credits to be applied toward either the Undergraduate or Master of Arts in Servant Leadership Degree, this *School of Servant Leadership* will allow up to 3 elective credits by utilizing a *Portfolio* submission process. These credits will be offered at the significantly discounted rate of \$125 per credit with Viterbo University (credits regularly \$295 per credit.)



**For more information contact Chris Newkirk
at 715-394-0204 or cnewkirk@catholicdos.org**

over to review full course description



Diocese of Superior *School of Servant Leadership* Course Schedule

- COURSE #1** **Discipline of Theological Reflection (10 hours of FED continuing formation)**
August 14-15 2026
a. Study the theological and philosophical foundation of servant leadership.
b. Understand different models of theological reflection.
c. Practice the methodology of theological reflections.
- COURSE #2** **Foundations in Servant Leadership (10 hours of FED continuing formation)**
September 11-12 2026
a. Study the biblical roots of servant leadership.
b. Understand the leadership lessons of Jesus Christ.
c. Practice the vocational dimensions of servant leadership both personally and professionally.
- COURSE #3** **Servant Leadership through Evangelization and Missionary Discipleship (10 hours of FED continuing formation)**
October 2-3 2026
a. Understand the fundamentals of the mission entrusted to the faithful by Jesus Christ.
b. Seek to make disciples of all nations (Matthew 28:19-20).
c. Share the good news of Salvation in Jesus Christ as an urgent task of the Church.
- COURSE #4** **Building Assets and Affirming Strengths. (10 hours of FED continuing formation)**
November 6-7 2026
Servant leadership builds positive cultures.
a. Study the gifts of the Spirit in the Catholic community.
b. Understand the process of discernment in assessing gifts and responsibilities; and as it relates to discernment of individual vocation and ecclesial structures of the church.
c. Practice the skills of defining assets and strengths in the community.
- COURSE #5** **Building Community (10 hours of FED continuing formation)**
December 11-12 2026
a. Study the biblical structures of healthy communities.
b. Understand the role of the servant leader in building healthy communities.
c. Practice the skills of consensus and collaboration in building communities of faith and purpose.
- COURSE #6** **Stewardship and Ethical Decision-Making (10 hours of FED continuing formation)**
January 15-16 2027
a. Study the biblical foundations of stewardship.
b. Gain an understanding of how to make an ethical decision.
c. Practice the process of ethical decision making.
- COURSE #7** **Prophetic Leadership (10 hours of FED continuing formation)**
February 12-13 2027
a. Study the biblical prophets and their role in the community and the world, as well as to understand the role of the church and its historical significance as related to servant leadership.
b. Understand the prophetic role in servant leadership as portrayed by contemporary leaders. (Martin Luther King, Dorothy Day, John Paul II, Desmond Tutu)
c. Practice the skills of discernment and action for the Greater Good.
- COURSE #8** **Peace Building and Conflict Resolution (10 hours of FED continuing formation)**
March 5-6 2027
a. Study the tradition of peacemaking in the Church.
b. Understand the servant leader's role in building peace and resolving conflict.
c. Practice the skills of peace making and conflict resolution.
- COURSE #9** **Ritual, Tradition and Celebration (10 hours of FED continuing formation)**
April 2-3 2027
a. Study the sacramental theology of ritual, tradition, and celebration.
b. Understand the sacramental significance of rituals and traditions in our churches, communities, and families.
c. Practice leading a ritual activity which celebrates the life of your community.

Aspects of Catholic identity will be included specific to and in each course.