St. Mary's School Board Minutes 12 April 2022

Routine Business: Call to order at 6:00 pm.

Present:

X	Emily Burkle (2020)	X	Paul Temeyer (2020)	X	Ben Quint (2019)	X	Janet Klostermann (2019)
X	Brett Logan (2019)		Lacey Carroll (2021)	X	Tony Monaghan (2021)	X	Kelley Harbach
X	Cara Heffernen	X	Father Gabriel	X	Ashley Jasper		

Prayer: Led by Kelley **Approval of Minutes:** Motion by Janet, second from Paul – motion passed.

Old Business:

Long Range/Strategic Planning – Strategic Planning meeting next week, will be sending parent satisfaction survey. Board will review results and make any necessary action plans as a result.

Budget – No discussion.

Electrical Upgrade – Per Josh Vorwald: two wings of the school use 12-gauge wire and 20-amp breakers. We likely need 30-amp breakers but that would require re-pulling 10-gauge wire. No actual quotes in hand, board requested we have to quotes completed.

New Business:

Financial Reports – Hot Lunch prices likely need to increase due to cost of food. Free lunch program ends for next school year. Kelley to discuss Hot Lunch budget with Amy and bring info to next board meeting. Teacher Retention bonus paid out in March, school to be reimbursed for teachers that were covered by state program. $20k spent so far on expansion project expenses – RGI, Demmer Architecture.

Hourly Staff Retention Pay – Discussed supplementing the state program's shortfalls by including hour staff in the retention bonuses, will size according to FTE. Motion to approve payments made by Brett, second from Paul – motion passed. Board further voted later via email to include Extended Care employees in this bonus payout.

Entered executive session from 6:33p to 6:58p.

Discussed hiring for next year's open position and including a sign on bonus. Motion to approve $3500 sign on bonus contingent on fulfilling 1 year contract made by Paul, second from Ben – motion passed. Also looking at hiring a JK associate.

Committees and Member Reports:

Building & Grounds (Paul)	--
SCRIP (Brett)	--
Home & School Stars (Emily)	--
Parish Council (Tony | Brett | Ben)	--
Gala (Ben)	Successful outcome, will be finding gym padding, stairwell, and painting hallways. Still funds left to go to endowment and toward furniture for expansion. Around $79k raised.
SIAC (Janet)	--
Enrollment/Marketing (Sarah Taylor)	--
Communications (Lacy)	--
Development/Annual Fund (Janet)	--

Principal Report: April reading month underway, ISASP, Spring program upcoming, 5th/6th grade trip to Des Moines, Grandparents mass on May 20th.

Ben/Janet to step down at the end of their terms, Brett to continue for a follow-on term. Meeting adjourned at 7:50p

-Brett Logan, Board Secretary