

## St. Mary's School Board Minutes 10 October 2023

### **Routine Business:** Call to order at 6:00 pm in the Memorial Room

X	Brett Logan (2022)	X	Paul Temeyer (2023)	X	Lacey Carroll (2021)	X	Tony Monaghan (2021)
X	Josh Heffernen (2022)	X	Jeff/Jan Eilers (2022)	X	Megan Lahr (2023)	1	Visitor
X	Ashley Jasper	X	Father Gabriel Anderson	X	Jen Soderblom		

**Prayer:** Led by Jeff/Jan

**Approval of Minutes:** September minutes approved via email.

### **Old Business**

**Archdiocesan School Board Policy Review** – Board is receiving a section to review each month of this fiscal year. No concerns, questions or discussion regarding the personnel section presented prior to this meeting.

### **New Business**

**24-25 School Year Registration** – New families are already calling. Do we need to send info ASAP to current families in order to determine how much room we have in preschool? Is there a requirement as per the grant to prioritize free/reduced lunch students before others? Jen to research. Jen will send communication to current families with a Nov. 10 deadline for response. Will consider an even earlier deadline in future.

**PE** – Domeyer & Foley currently share the position, with Domeyer at 60% and Foley at 30%. Currently they work mornings/afternoons. Considering a change to full days for each to reduce drive time to Foley's other, out-of-town position. Ideally, both would be present for Wed. professional development, currently neither are there. Jen will discuss with both teachers to work towards a solution.

**Mass times** – Arch "Continual Improvement" document (see principal's report below) led to discussion around mass times, including how mass times affect parent/student mass attendance and giving.

### **Committees and Member Reports**

Building & Grounds (Paul)	Siding has not been delivered - Will be a discount when it comes due to delay. Waiting until cooler temps to determine if heating is working adequately.
SCRIP (Lacey)	October is banana split month. Sending info about "Raise Right" app out via email to all parents.
Home & School Stars (Jan)	Ice Cream social was very successful. A meal will be provided for staff during conferences. Providing a St. Mary's shirt for each kindergartener. "Helping Hands" requests will be offered at conferences again.
Parish Council (Tony   Brett)	No meeting in Sept.
Gala (Megan)	Gala set for March 2. Talking about increasing annual goal to include a donation to endowment as well as the usual donation to school operating budget.
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**Principal's Report:** A delegation plan has been put in place for Jen's maternity leave. An "extreme" behavior policy is being put in place – no extreme behaviors have been observed this year, but want a solid plan documented, especially in Jen's absence. First step of next year's budget is to receive tuition increase guidance from the Arch. Leadership is in meetings, so hopefully this will be coming soon. Continuing to work on and learn more about ESA. SIAC – Arch requires at least one meeting per year, haven't had any since Covid. SIAC consists of board members, teachers, parents and community members. Goal to get a team set up and meet in March/April. FAST testing results shared - St. Mary's results are above average, so focused on student growth test over test rather than just the benchmarks. Brainstorming about kindergarten round-up is happening, would be nice to have a chance to engage with all students before school starts. Will discuss more next month. First grade – Mrs. Klostermann is requesting an associate after her student teacher is finished next week. Discussion around some other options, Jen will follow up. Board-chaired strategic planning committees are recommended by the Arch, but not mandated at this time. The three committees are marketing &

enrollment; communication; and development/advancement. We've had lots of activity in these areas with the capital campaign even without formal committees – will focus on SIAC first. Shared copies of the Arch "Continual Improvement" document with the board to review for next month. Arch expectation is that this policy will be implemented next year.

**Financials – September 2023** – Discussion regarding the parish operations subsidy being above year-to-date budget - Timing of ESA funds received is a factor. Approved by consensus.

Closing prayer – led by Fr. Gabriel

Meeting adjourned at 7:44pm

-Lacey Carroll, Board Secretary