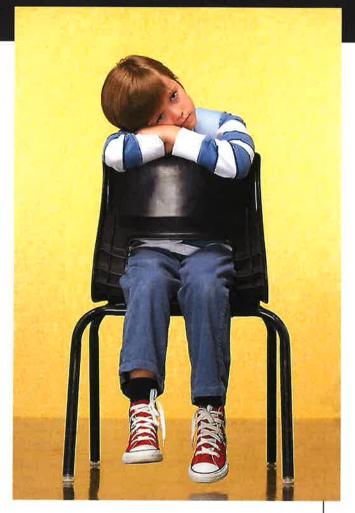
## Misconduct



Failure to report misconduct may result in penalties up to termination of employment and revocation of an educator's certificate

Report to:

(your school or district contact information below)

Name: Melissa Kennedy
Title: Principal
Phone: 904-642-9165

All employees and agents of a public school district, charter school or private school have an obligation and legal responsibility to report misconduct by instructional personnel and school administrators which affects the health, safety or welfare of a student

- Obscene language
- Drug and alcohol use
- Disparaging comments
- Prejudice or bigotry
- Sexual innuendo
- Cheating or testing violation
- Physical aggression
- Accept or offer favors

If someone tells you about misconduct, be a LEADER:

Listen

**Evaluate** 

**A**ct immediately

**D**ocument

**E**ncourage

Report