



ST. MARY ACADEMY | Bay View

St. Mary Academy – Bay View seeks a full-time Middle School Spanish teacher for the 2025-26 school year. The candidate must inspire and model a love for culture and language. The person hired for this job must be willing to become a full part of the Bay View community and engage in extracurricular activities. Candidates must be committed to an all-girls education and Mercy values.

Our School

St. Mary Academy – Bay View is an all-girls, independent, Mercy Catholic school serving a diverse population of girls from Pre-K through Grade 12, located in Riverside, Rhode Island. A sponsored ministry of the Sisters of Mercy and Mercy Education, St. Mary Academy – Bay View fosters academic excellence in an innovative and creative learning environment. For 150 years, Bay View has empowered each student to be a confident, independent, compassionate, and socially conscious faith-filled young woman.

Specific responsibilities for this position include:

- Serve as Spanish teacher for middle school classes
- Develop all four modalities into instruction: reading, writing, speaking and listening
- Employ high-quality, student-centered instruction using evidence-based practices to support all learners' growth in Spanish language acquisition
- Assess students' skills and knowledge to refine classroom practices and provide feedback to students, parents, and administration regarding students' progress, expectations, and goals
- Create rich learning environment that engages students, develops their understanding, celebrates the cultures in Spanish speaking countries, and cultivates an appreciation of why multilingualism is a critical 21st century skill
- Integrate instructional and recordkeeping strategies using Google Suite, and/or other appropriate technology
- Create instructional programming that promotes the academic, social-emotional, and spiritual growth of students in an all-girls school.
- Be flexible, open-minded, and a self-driven team member
- Serve as an advisor, collaborate with a team of teachers on extracurricular programming, and provide faculty support to a club or activity

Qualifications for this position are:

- Strong understanding of adolescent development, including the social, emotional, and intellectual domains
- Creative, imaginative, and possess a growth-mindset in teaching, coaching, and curricular design
- BA/BS degree in Spanish education or related field, Masters degree preferred

- Knowledge and experience teaching a rigorous Spanish curriculum in order to prepare students to enter grade 9 at Spanish 2 or above.
- High energy level, creative and forward-thinking
- Strong work ethic and a caring temperament
- Excellent organizational skills, including the ability to prioritize multiple tasks
- Outstanding written and verbal communication skills
- Collaborative skills, including the ability to work with colleagues and parents
- A sense of humor, warmth, and a love of working with students and their families

Benefits:

St. Mary Academy – Bay View offers medical insurance, an Employee Assistance Program, group retirement plan, and tuition remission for daughters, as well as paid vacation, personal, sick, and holiday leave.

To Apply:

Visit bayviewacademy.org/about-bayview/employment-opportunities and download the “Teaching Application.” Kindly submit application, cover letter, and resume via email to: employment@bayviewacademy.org, or mail to: St. Mary Academy – Bay View, Attn: Mrs. Karen Barbosa, Associate Head of School for Student Experience, 3070 Pawtucket Avenue, Riverside, RI 02915.

An Equal Opportunity Employer, St. Mary Academy – Bay View commits itself to maintaining a welcoming environment for all people and extends its welcome to those who may be vulnerable to discrimination on the basis of their race, color, national origin, sex, religion, disability, age, marital or parental status, sexual orientation, military status, or other legally protected status.